In the Matter of:

BRIEFING OF COMMISSIONER GILINSKY AND THE PUBLIC ON DIABLO CANYON

DATE: August 28, 1981 PAGES: 1 thru 38

AT: Washington, D. C.



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1	UNITED STATES OF AMERICA
2	NUCLEAR REGULATORY COMMISSION
3	
4	PUBLIC MEETING:
5	
0	BRIEFING OF COMMISSIONER GILINSKY AND THE PUBLIC ON
7	DIABLO CANYON
8	Room 1167
9	1717 H Street, N.W.
10	Washington, D.C.
11	Friday, 28 August 1981
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13	The meeting was called to order at 10:12 a.m.,
14	
15	Commissioner Gilinsky, presiding.
16	
17	PRESENT:
18	
19	COMMISSIONER GILINSKY
20	
21	ALSO PRESENT:
22	
	Abbott, Stave Hanauer, Robert Tedesco, Frank Miralgia,
24	Tolbert Young, Bart Buckley, Jim Knight, Bill Olmstead, and
25	Glenn Kally.

PROCEEDINGS

2 (10:12 a.m.)

- COMMISSIONER GILINSKY: This was going to be a 4 little meeting in my office, and it seems to have expanded.
- 5 (Laughter.)
- COMMISSIONER GILINSKY: I wanted to go over some

 7 of the items discussed in the Commission's meeting on the
 a uncontested issues, or at least issues which are not in the
 9 proceeding at the present time. Particularly what we want
 10 to talk about is the operators' staffing and experience. We
 11 will discuss that again, and we want to get Ed Abbott
 12 involved in the discussion. He was not here resterday. He
 13 has experience in the area, and I want to pursue it with him
 14 present.
- We are keeping a transcript in order that all of
 the parties can be informed of what was said here. I guess,
 Then, you said it would be sent to the various parties and
 they will be asked to comment, if they wish to do so?

 MR. BICKWIT: That is right, by the same deadline
 set yesterday, for yesterday's comments.
- 21 COMMISSIONER GILINSKY: Well, as far as I am
 22 concerned, we will be pleased to have any comments. If they
 23 come in in time to be taken account of, they will be.
- I believe you also notified the people that this 25 meeting would take place?

- MR. BICKWIT: That is right.
- 2 COMMISSIONER GILINSKY: The various parties?
- 3 MR. BICKWIT: That is right.
- COMMISSIONER GILINSKY: Okay. Steve, I wonder if

 you could just give a capsule version of the staffing

 6 situation just so Ed Abbott, who at this point knows nothing

 7 about it--
- 8 MR. HANAUER: Let me use the viewgraphs I used 9 yesterday.
- 10 MR. ABBOTT: I have a copy.
- MR. HANAUER: Okay. Staffing involves a lot of 12 people and, in general, is satisfactory. The area of 13 difficulty is in Senior Reactor Operators which is a 14 post-Three Mile Island requirement.
- 15 They plan to go on four shifts --
- 16 COMMISSIONER GILINSKY: Let me just stop you,
- 17 Steve. That is an industry-wide requirement?
- MR. HANAUER: Yes, sir. It is presently required 19 of all new plants. It is required of plants which were 20 operating in '79 to be implemented by June of 1982; but for 21 new plants we require it to be implemented by Licensing.
- MR. ABBOTT: And that is reflected in Table 6.21
- 23 of the Tech Specs?
- MR. HANAUER: Yes, sir. Now that says that since 25 they are working four shifts for the initial operation, that

1 they need eight Senior Reactor Operator licenses. There are
2 13 people with valid licenses as members of the plant's
3 staff, so on first blush they have plenty of such people.

However, if you look at the assignments, the job

titles of assignments of the 13, you discover that only 7 of

them are really available for shift duty; and that the other

are members of the management engineering and training

staff. These numbers are different than the ones we used

two weeks ago, and I explained at some length yesterday what

those differences are. I can go over them again if you want.

The result is that they have today 13 fully
12 licensed, fully qualified people, only 7 of whom are
13 available for long-term shift duty because the other six are
14 fulfilling essential management training and engineering
15 functions that we are unwilling to see vacated for any
16 significant period of time.

During the initial startup period between

18 licensing and attainment of full power which is about half a

19 year, we do not want these members of the management

20 engineering and training staff diverted to shift operations;

21 we want the plant manager to manage the plant, and we want

22 the operations superintendent to supervise operations and so

23 forth.

24 They are therefore short of the number of people 25 required to go into the operating modes and still maintain

1 the qualified people in the management slots.

- Now there are two reasons why this is a potential problem rather than an actual present problem. One is that for the cold shutdown mode and for the fuel loading mode, only one senior is required because the risk is so low and the operations being conducted are so different. That means they need four rather than eight during that time. Plus, while they are actually moving fuel they need another senior poperator actually supervising the movement. So that the seven people they have are ample for fuel loading and for the nearly two-plus month period during which they will be 12 in cold shutdown during and after fuel loading.
- 30 the problem only arises after about 60 days
 14 after licensing, and the pipeline has additional people in
 15 it. We are out at the plant next week giving
 16 re-examinations to six senior operator candidates who failed
 17 the previous examination; and if any reasonable number of
 18 these people pass, the problem will be greatly alleviated.
 19 If they do not, then they will not have enough people and we
 20 will not let them go into the operating modes.
- 21 COMMISSIONER GILINSKY: How long will they run on 22 four shifts?
- MR. HANAUER: I do not know exactly when they plan 24 to go to five or six. Typically it is some months.
- 25 Bart, do you know when they plan to do that?

- MR. BUCKLEY: I do not know offhand, but it will

 depend upon when they get a full-power license, also. We

 believe four shifts -- and correct me if I am wrong -- is

 adequate for low-power operation. And then of course it

 would be some time before five or six were required for

 full-power operations. That is some way down the road right
- 9 adequately. Five and six provide for vacations and
 10 training. So we require that they start their requal
 11 program three months after licensing. So they will have to
 12 go on five or six shifts a few months after licensing. I do
 13 not know their plan.
- MR. ABBOTT: You are allowing them to perform fuel 15 load in a four-shift rotation?
- 16 MR. HANAUER: Pardon me?
- MR. ABBOTT: You are allowing them to load the 18 fuel in a four-shift rotation?
- MR. HANAUER: Yes. And if they run out of 20 qualified people in accordance with our overtime rules, they 21 cannot shuffle fuel for a shift or two.
- MR. ABBOTT: When will they do their training 23 during this time?
- MR. HANAUER: They won't. Training is suspended 25 during this intense period of activity getting the plant

- 1 sharted up, except for the people who are not yet 2 qualified.
- 3 MR. ABBOTT: Are they required to have a Senior 4 Reactor Operator supervising the refueling operations?
- 5 MR. HANAUER: Yes.
- 6 MR. ABBOTT: And a Senior Reactor Operator in the 7 control room?
- 8 MR. HANAUER: Yes.
- 9 MR. ABBOTT: So that is two Senior Reactor
- 10 Operators?
- MR. HANAUER: That is two while they are actually
- 12 moving fuel -- one out at the fuel moving, and one in the
- 13 control room or on the station; I cannot tell you.
- 14 MR. YOUNG: In the control room.
- 15 MR. HANAUER: In the control room
- 16 COMMISSIONER GILINSKY: Let's see. They can do
- 17 that with their complement of four, do you think?
- 18 MR. HANAUER: Yes. They cannot go on indefinitely
- 19 that way if they have only seven, but you are not shuffling
- 20 fuel every minute during your fuel load, either.
- 21 COMMISSIONER GILINSKY: Could you just run over
- 22 those seven? Pecause a couple of them seemed that they were
- 23 in a grey area. They had come from the supervisor's office,
- 24 and you thought that was okay?

25

- MR. HANAUER: I am now giving you some information
 we have from the Applicant which is contained in a letter
 dated August 25th, and in a discussion we had with them
 Wednesday.
- What they told us was that these seven people consist of, first, the four that we told you about some weeks ago who have the title "Shift Foreman," "Shift Senior"-- they have various titles in the company.
- Then there is the fifth one who had an Assistant
 Training Coordinator title a few months ago, but they hired
 several additional training people and have simply
 transferred him to the Operations.
- MR. ABBOTT: He is now permanently in the 14 Operations Department?
- MR. HANAUER: He is now permanently in the 16 Operations Department.
- MR. ABBOTT: And his training obligations are 18 ended?
- 19 MR. HANAUER: That is what they said.
- 20 COMMISSIONER GILLNSKY: Are ended?
- MR. HANAUER: Are ended. There is no written
 22 guarantee he will not be transferred back some day, but he
 23 is now a full-time Operations Staff member.
- The sixth and seventh people are the ones we had 25 our long discussion with them about on Wednesday. Their

1 titles are "Senior Operating Engineer" and "Operating
2 Engineer." We had questioned whether they were truly
3 available for shift work, or whether they ought to be doing
4 operating engineering work.

The answer is that the titles "Operating Engineer"

6 and "Senior Operating Engineer" are titles that they use for

7 Operations people who have degrees and who are therefore

8 engineers; and that they are not on the Plant Engineering

9 Staff; they are legitimately on the Plant Operating Staff;

10 and that they are fully available for shift work; and that

11 they are not intended to be staff office supervisor types.

12 We had a long discussion with them on that, which

13 I did not attend, so I am parroting. However, Mr. Buckley,

14 Mr. Tedesco -- you were not at that one, were you, Mr.

15 Young?

15 loung:

16 MR. YOUNG: No.

17 MR. HANAUER: Mr. Buckley --

MR. MIRALGIA: What they explained to us on

19 Wedesday, Steve --

20 MR. HANAUER: Yes. Mr. Miralgia was there, also.

MR. MIRALGIA: -- is that these are degreed

22 engineers. They have engineering degrees, and they also

23 have qualified Senior Reactor Operator licenses. Their

24 normal function would be to supplement and augment the shift

25 staffing. In any event, they would be in the control room

1 and would be on shift duty as part of their normal function.

- 2 So the fact that they would be on shift filling
- 3 this complement, they conceded that this was deviating from
- 4 the substantive function that these individuals were to be
- 5 performing in any event.
- 6 COMMISSIONER GILINSKY: What would they normally
- 7 be doing?
- 8 MR. MIRALGIA: 10 supplement and to monitor the
- 9 operations of the facility. They would be--
- 10 MR. HANAUER: To be extra SROs.
- 11 MR. MIRALGIA: That is right.
- 12 COMMISSIONER GILINSKY: I find that a little odd
- 13 to have degreed people who are backing up operators. I
- 14 would have thought it would be the other way around. They
- 15 have no other duties?
- MR. HANAUER: Let me read what they said in their
- 17 August 25th letter. I am on page four: "During major test
- 18 programs their normal function would be to supplement the
- 19 shift operating crews. Accordingly, their on-shift duty
- 20 during this period does not deviate from normal practice."
- Now to complete the picture --
- 22 COMMISSIONER GILINSKY: But what does that --
- MR. HANAUER: -- they also proposed the Operations
- 24 Supervisor to be their eighth SRO on shift duty. We have
- 25 not accepted this, and proposed a license condition to

- 1 forbid it during the initial test operation.
- 2 COMMISSIONER GILINSKY: Are these other people
- 3 basically assistants to the Operations Supervisor?
- 4 MR. HANAUER: They claim not. They claim that at
- 5 least a major portion of their assigned duties is to stand
- 6 shift as seniors.
- 7 MR. ABBOTT: It seems rather odd --
- 8 MR. HANAUER: It is.
- 9 MR. ABBOTT: -- that that would be their assigned
- 10 duties, when in fact in the organizational chart they are
- 11 separated out, if that is the person you are talking about.
- 12 There is a block on the organizational chart which says,
- 13 "Operations Engineer." I assume that block has a specific
- 14 job description that goes along with it which is part of the
- 15 administrative procedures. I do not quite understand.
- 16 MR. HANAUER: Neither do we, quite. That is why
- 17 we had such an extensive discussion with them. We went into
- 18 this discussion with the tentative position that these
- 19 people should not be counted as part of the shift
- 20 complement, and they convinced us that we were wrong and
- 21 that they should be.
- 22 MR. ABBOTT: Then why are they on the
- 23 organizational chart the way they are? Something does not
- 24 make any sense.
- 25 MR. MIRALGIA: The rationale that was discussed

1 with PG&E at the meeting on Wednesday went along the lines 2 that PG&E has undergone a substantial recruiting program.

3 What they have done is they have tried to bolster "an

4 engineering group" in every function.

Now this is not to supplant the overall

6 engineering staff effort; it is to give each unit some pool

7 of engineering talent. So that this Operations Engineering

8 Group is a rather new structure, and is being bolstered to

9 add engineering talent to Operations. They have a similar

10 engineering staff within the Maintenance organization, and

11 it is an effort with the utility to bolster engineering

12 talent at the various divisions in Operations of the plant

13 staff.

MR. ABBOTT: Well, under normal conditions, then,
15 if they mad a full complement of operators, those people
16 would probably be reviewing things like operating
17 procedures, surveillance tests, results of surveillance
18 tests, and things like that?

19 MR. MIRALGIA: That is correct.

20 MR. ABBOTT: If they are on shift, they will be 21 unable to do that.

MR. MIRALGIA: They would be unable to do that;

23 but there will also be a -- if the people who do not pass

24 the candidacy test, then, who do not go to Operations, they

25 can use those people to fulfill those functions.

- MR. ABBOTT: But those people supposedly would be 2 in a retraining program to retake the exam. I mean, again 3 you are requiring a person to do two jobs at the same time.
- 4 MR. HANAUER: They are somewhat shorthanded.
- 5 There is no getting around that.
- 6 MR. ABBOTT: I agree.
- 7 COMMISSIONER GILINSKY: It looks as if the 8 Operations Engineer is a direct supervisor of the Shift 9 Technical Advisor.
- 10 MR. HANAUER: That is correct.
- MR. YOUNG: They are in the same pool with the
 12 Shift Technical Advisors reporting to the Operations
 13 Supervisor. The engineering staff required to do
 14 surveillance testing work for the Power Plant Engineer.
 15 They do not work for the Operations Supervisor.
- MR. ABBOTT: Do you mean the surveillance tests

 17 are done by another group other than operators?
- MR. YOUNG: The surveillance tests of the core,

 19 the people who keep a record of that, they all work for the

 20 Power Plant Engineer who is a Technical Supervisor.
- MR. APBOTT: Fine. I understand. But there are 22 routine surveillance tests on pumps and valves which is 23 normally done by operators, and in turn the results from 24 those tests are reviewed by the Shift Supervisor and the 25 Operations Superintendent. I would anticipate the

- 1 Operations Engineer would be supporting a review function
- 2 and rewrite of procedures. That is the way it looks to me.
- 3 MR. BUCKLEY: But they do point out in here that
- 4 the existing Shift Supervisors who are not licensed are
- 5 there to -- let me just read it: "In this scenario, the
- 6 existing Shift Supervisors who are not licensed at the time
- 7 will be available to assume the duties of the Operations
- 8 Engineers."
- 9 MR. ABBOTT: Then they will not be in retraining
- 10 for taking the licensing exam.
- 11 MR. BUCKLEY: That is a possibility -- That is
- 12 correct.
- MR. ABBOTT: Unless they are requiring them to do
- 14 two things at the same time.
- 15 MR. BUCKLEY: No, I do not believe that --
- 16 MR. ABBOTT: That is, retraining and fulfilling
- 17 the Operating Engineers' function.
- MR. BUCKLEY: I do not believe they are.
- 19 MR. YOUNG: They are going to be retested next
- 20 week.
- 21 MR. BUCKLEY: The six SROs.
- 22 MR. ABBOTT: And if they flunk, they will -- I
- 23 guess I am still not clear.
- 24 COMMISSIONER GILINSKY: Well, if the whole bunch
- 25 of them passed the test and they are way over the required

- 1 numbers, then this problem will go away. But we are talking 2 about --
- 3 MR. MIRALGIA: That is right. We are talking the 4 worst-case scenario --
- COMMISSIONER GILINSKY: And we are talking about 6 the situation as it is today.
- 7 MR. MIRALGIA: -- where there is zero -- Yes, as 8 it exists today and if the results of the tests next week 9 produce no licensed Senior Operators.
- 10 MR. HANAUER: Or not enough.
- 11 MR. MIRALGIA: Or not enough.
- 12 MR. HANAUER: That is right --
- 13 MR. MIRALGIA: There are other candidates --
- MR. HANAUER: -- if they use the people who did

 15 not get licenses for this function, then during that time

 16 their retraining will be suspended or diminished.
- 17 MR. ABBOTT: Eliminated.
- MR. MIRALGIA: No. I think their intent is and the state of the state o
- MR. BUCKLEY: But this is only for a short period 22 of time, too. They are not talking about a very, very long 23 period of time.
- 24 MR. ADBOTT: Six months?
- 25 MR. BUCKLEY: Well, the program itself --

- MR. MIRALGIA: There are another group of 2 candidates that will be ready for testing in December, apart 3 from the individuals we are talking about here.
- COMMISSIONER GILINSKY: Well, you have to deal with what is in front of us. If they get a whole bunch more coperators, or senior operators, then the situation will be different.
- 9 having difficulty keeping enough people in their licensed
 10 operating staff. We are roughly doubling the number of
 11 plants licensed to operate in recent past and the next few
 12 years. We have substantially increased the number of
 13 licensed people required. We have increased the difficulty
 14 of the licensing hurdle. We have increased the
 15 qualification and experience requirements of the people.
 16 All of these things have created somewhat synergistically a
 17 shortage nationwide of qualified people to be licensed
 18 operating crews in all the plants.
- Some plants are pirating qualified people one from 20 another. There is a general shortage of such people; and in 21 plants such as Diablo and more recently, for example, Salem, 22 this creates problems of significance. Whether we finally 23 get to some plant where getting the right number and 24 adequate crew is the critical path, I think it is probably a 25 matter of time. I think we will find such a plant one of

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1 these days.
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- 2 COMMISSIONER GILINSKY: How are these kept up?
- 3 MR. HANAUER: They do not seem to have a lot of
- 4 trouble recruiting into programs. Salaries have increased.
- 5 Most companies, including Pacific Gas & Electric, now pay a
- 6 substantial bonus for people for getting licenses.
- 7 MR. BUCKLEY: For example, a SRO gets a
- 8 \$400-a-month bonus per month and a 10 percent raise every
- 9 year.
- 10 MR. ABBOTT: Is this a union plant? Are the
- 11 operations under --
- 12 MR. YOUNG: Yes, IBEW.
- MR. ABBOTT: Where is the breakoff between
- 14 management and union?
- 15 MR. YOUNG: The Senior Control Room Operators'
- 16 level.
- 17 MR. ABBOTT: The Senior Control Room Operator --
- 18 MR. YOUNG: Is a member of the union.
- 19 MR. ABBOTT: -- is a member of the union. He
- 20 holds an SRO?
- 21 MR. YOUNG: Yes.
- 22 COMMISSIONER GILINSKY: What is the significance
- 23 of that?
- 24 MR. ASRCTT: I was just curious.
- 25 (Laughter.)

- MR. ABBOTT: One other thing is that sometimes

 when plants get tight on operators -- and this is a tight

 plant -- the union expresses some concern over it. That is

 another question that could be asked: Has the union

 expressed any concern over this four-shift rotation?

 The four-shift rotation makes it difficult for

 people to go on vacation. If people are sick, then you have

 to work overtime. There is no slack whatsoever. You have

 three shifts to cover and a day off. That is four shifts.

 MR. MIRALGIA: I think believe it is their intent

 to be on five shifts by that time, by the time of full

 power.
- MR. ABBOTT: That is in six months, though.
- MR. YOUNG: I know they plan to go to five
 15 shifts. The exact time they are going to five shifts I am
 16 not sure, but I would expect it would be around December.
- 17 MR. ABBOTT: That was more of a comment than 18 anything else. Four shifts are rough.
- 19 MR. YOUNG: The union is in agreement with PG&E on 20 this arrangement.
- 21 MR. ABBOTT: Fine.
- MR. HANAUER: We have had one plant on three
 23 shifts, which is rougher, and they have now just gone to
 24 four, and we are now surveying those people to see how tired
 25 they got, and also looking at the plant data to see if we

1 can see any significance to that period.

- 2 COMMISSIONER GILINSKY: Was this Salem?
- 3 MR. HANAUER: Yes.
- MR. BUCKLEY: But from the time they pull a few 5 control rods, I would say, and complete their low-power test 6 program, you are talking about a period of about six weeks, 7 I would imagine.
- 8 MR. ABBOTT: That is a very intense time, though.
 9 The refueling is an intense time.
- 10 MR. BUCKLEY: But they will have --
- MR. ABBOTT: Full-power testing is an intense

 12 time. You are going through evolutions that have never been

 13 performed in the plant before, and to have people stretched

 14 thin I do not think is a good idea.
- MR. BUCKLEY: But seven or eight of their startup

 16 engineers have participated in the low-power test program at

 17 other plants.
- MR. ABBOTT: Well, there is a difference between a 19 startup engineering and an operator. A startup engineer is 20 a kind of a cabitser. He sits back and looks over the 21 operators' shoulders. The ultimate responsibility for what 22 is done there is the operator's; it is not the shift.
- 24 MR. BUCKLEY: That is correct.
- MR. ABBOTT: So he cannot really take credit for

1 the shift test engineer, other than to say he may correct a 2 mistake or assist in the interpretation of some particular 3 evolutions. As far as doing the work, that is done by the 4 operator; that is his responsibility. The valves are opened 5 and shut by the operator. The pumps are turned on and off 6 by the operator. The recording of test results is done by 7 the operator in some cases.

9 be done by the operator at Diablo Canyon. That will be done 10 by the startup engineer who works for General Construction.

MR. ABBOTT: Fine. But the actual performance of 12 the test will be done by the operator?

MR. YOUNG: The operation of the plant will be 14 done by the operator; yes.

MR. ABBOTT: Okay.

16 COMMISSIONER GILINSKY: The other point you raised
17 yesterday was the matter of experience. You might say
18 something about that, the condition that you propose to
19 apply.

MR. HANAUER: The experience of the senior

21 operators is shown on this table that we discussed

22 yesterday. A number of them have power reactor operating

23 experience, but none of them has operating experience with a

24 large pressurized water reactor. We therefore plan to -
25 COMMISSIONER GILINSKY: As I remember, none of the

- 1 ROs would, either?
- MR. HANAUER: We think that is right, although we have not indexed it in quite as straightforward a way.
- 4 COMMISSIONER GILINSKY: I see. I thought you had 5 told us that.
- 7 therefore propose a license condition that is part of
 8 yesterday's handout that until the plant gets to 100 percent
 9 power level, or for the first year if they have trouble,
 10 they have to augment each shift with a person experienced in
 11 large pressurized water reactors -- "experience" being
 12 either a year of experience in PWR operation, or have
 13 participated in the startup of at least three large
 14 pressurized water reactors.
- 15 COMMISSIONER GILINSKY: And what is he or she 16 going to do?
- MR. HANAUER: He or she will be an extra person in 18 the control room, kind of an advisor, which is not the best 19 arrangement but it is what you have to do in situations like 20 this.
- 21 COMMISSIONER GILINSKY: Sort of like a shift 22 technical advisor?
- MR. HANAUER: It will be -- and this is one of the 24 downsides of this arrangement -- it will be another kind of 25 shift technical advisor; that is right. I would expect that

1 they would assign these people some operating duties that 2 would not interfere with their monitoring of operations, but 3 would not be license duties since they are not licensed.

- On the turnkey plants, we used to actually license
- 5 startup craws from the vendors, because they had the
- 6 operating responsibility; but that is not the case here.
- 7 COMMISSIONER GILINSKY: So would they be sort of 8 consultants available of the operators wanted to get advice?
- 9 MR. HANAUER: I would --
- 10 COMMISSIONER GILINSKY: Or I suppose they could
 11 speak up if they saw something?
- MR. HANAUER: I would think they would have the 13 mandate to speak up, whether they were consulted or not.
- MR. ABBOTT: But they cannot supplement the actual 15 work that is being done?
- MR. HANAUER: Not the actual licensed manipulation 17 of the controls; that they cannot do.
- MR. MIRALGIA: This is to augment in terms of

 19 experience, and this would be in addition to the normal

 20 complement of startup engineers that PG&E has. They have

 21 their own startup engineering group, and they have indicated

 22 to us that their startup engineers from their group have

 23 participated in and gone to say Salem, and North Anna, and

 24 some of the recently licensed facilities to observe the

 25 startups of those facilities, the fuel loading of those

- 1 facilities, and also the low-power test programs at their
- 2 facilities. These are their own engineers.
- 3 COMMISSIONER GILINSKY: Did you discuss this
- 4 condition with PGEE?
- 5 MR. MIRALGIA: Yes.
- 6 MR. HANAUER: Yes.
- 7 COMMISSIONER GILINSKY: And what was their
- 8 reaction?
- 9 MR. MIRALGIA: They said they had no problem with
- 10 it. They have contracted with Westinghouse to provide this
- 11 experience, up to and including up to 100 percent power.
- 12 They had already entered into this contract.
- MR. HANAUER: We told them some time ago we would
- 14 require this.
- 15 MR. MIRALGIA: We would require that, and
- 16 Supplement No. 12 of the SER indicated that we had discussed
- 17 it with them; they committed to it, and we said we would
- 18 require it as a license condition reflecting that commitment
- 19 and that was a requirement that was in that SER supplement.
- 20 MR. YOUNG: And they have already signed a
- 21 contract for it.
- MR. BUCKLEY: In addition, they have a similar
- 23 contract with Bec. 1 Corporation. They also have a
- 24 Westinghoue contractor, Rad Chemistry and Instrumentation
- 25 support, also.

- 1 MR. ABBOTT: I take it in the second sentence of
- 2 the license condition, "These individuals shall have at
- 3 least one year of experience in PWR operation," do you mean
- 4 commercial PWR operation?
- 5 MR. HANAUER: Yes, sir.
- 6 COMMISSIONER GILINSKY: But not necessarily
- 7 license.
- 8 MR. HANAUER: "Commercial" is the wrong word. We
- 9 mean large PWRs. "Commercial" is a contract term they use.
- 10 The difference between operation before the plant is
- 11 declared in "commercial operation" and afterwards is not --
- 12 MR. ABECTT: Would Navy experience count in that
- 13 sense?
- MR. HANAUER: No, sir. A lot of these people have
- 15 Navy experience.
- 16 MR. ABBOTT: But not only Navy experience?
- 17 MR. HANAUER: Some of them have only Navy
- 18 experience.
- MR. YOUNG: Are we talking about Westinghouse?
- 20 MR. ABBOTT: I am talking about the second
- 21 sentence in the license condition.
- MR. MIRALGIA: He is talking about the augment.
- MR. HANAUER: We mean "large pressurized water
- 24 reactors," not "Naval reactors."
- MR. ABBOTT: Maybe it should say that.

- MR. HANAUER: I think it does. It says --
- 2 MR. ABBOTT: It says, "These individuals shall
- 3 have at least one year of PWR operation."
- 4 MR. HANAUER: Operation of large PWRs.
- 5 COMMISSIONER GILINSKY: And what passes for
- 6 "experience," since you do not require them to have been
- 7 previously licensed?
- 8 MR. HANAUER: We do not insist that it be licensed
- 9 because these Westinghouse people are not currently
- 10 licensed, and some of them have participated in operation in
- 11 various ways which gives them, we think, the necessary
- 12 understanding and experience of the og cation of these
- 13 plants.
- 14 COMMISSIONER GILINSKY: But you do not require
- 15 them to have been previously licensed?
- 16 MR. HANAUER: No, sir, we do not. Some of them
- 17 are, some of them are not. Some of them are startup
- 18 engineers who have been through this process several times
- 19 and participated intimately, but not as a licensed person.
- 20 MR. ABBOTT: What about the nonlicensed
- 21 operators? How many nonlicensed operators in the plant?
- 22 MR. BUCKLEY: Auxiliary operators?
- MR. ABBOTT: Right.
- MR. BUCKLEY: I think they have -- I am guessing,
- 25 but about 40. It is way up -- 35 or 40.

- 1 MR. ABBOTT: How many is that per shift?
- 2 MR. BUCKLEY: I am not --
- 3 MR. ABBOTT: You do not happen to have a shift
- 4 schedule, do you?
- 5 MR. YOUNG: Initially they will have two per
- 6 shift, and then they will have three per shift.
- 7 MR. ABBOTT: So when they start out they will have
- 8 two auxiliary operators and three licensed operators?
- MR. YOUNG: Two auxiliary operators per shift, and
- 10 then in about two months they will add a third one when the
- 11 activity picks up.
- 12 MR. ABBOTT: Why the delay?
- 13 MR. YOUNG: They will not be heating up for about
- 14 60 days after they get a license.
- 15 MR. BUCKLEY: The number "37" sticks in my mind.
- 16 They have a large number of auxiliary operators, and if I am
- 17 wrong, I will get back to you.
- 18 MR. MIRALGIA: The Tech Specs for the facility
- 19 requires two AOs.
- 20 MR. ABBOTT: That is the minimum requirement?
- 21 MR. MIRALGIA: Right. For modes one, two, and
- 22 three.
- 23 MR. ABBOTT: What is the experience there? Do you
- 24 know?
- MR. MIRALGIA: We can explore that with you. I

- 1 would guess that many of them come out of the commercial
- 2 operations of PGEE. They have a lot of fossil fuel
- 3 stations. They also had Humboldt Bay experience.
- 4 MR. HANAUER: The short answer is: We do not
- 5 know.
- 6 MR. MIRALGIA: We really do not know.
- 7 MR. YOUNG: Well. I do know.
- 8 (Laughter.)
- 9 MR. HANAUER: Let's give him a chance to say.
- 10 MR. YOUNG: The auxiliary operators have a
- 11 journeyman training program that they must go through within
- 12 PG&E which is two years long. So all of the auxiliary
- 13 operators will have at least two years of experience.
- 14 MR. ABBOTT: That is for the entry-level position
- 15 in the Operations staff?
- MR. YOUNG: That is entry-level position.
- 17 MR. ABBOTT: So he has two years' of experience in
- 18 the PG&E system prior to becoming the lowest level auxiliary
- 19 operator?
- 20 MR. YOUNG: That is right.
- 21 MR. ABBOTT: Is there a nonlicensed operator
- 22 program? What is the next level up?
- 23 MR. YOUNG: The next level, according to the Tech
- 24 Specs, would be control room operator, which is a licensed
- 25 position.

- MR. ABBOTT: If there are two auxiliary operators, 2 are they at the same journeyman level?
- MR. YOUNG: Well, yes, because one would work the 4 secondary section of the plant, and the other one would work 5 the auxiliary building in the plant.
- 6 COMMISSIONER GILINSKY: I think we have exhausted 7 that subject.
- 8 MR. ABBOTT: Yes.
- 9 COMMISSIONER GILINSKY: Is there anything else?
- 11 control room. There is nothing remarkable about it. I can
 12 talk a little about the procedures. There is nothing
 13 remarkable about them. They are in both cases similar to
 14 those of other Westinghouse plants recently licensed -- not
 15 remarkable good, and not remarkably bad.
- 16 COMMISSIONER GILINSKY: We spent a day going
 17 through them.
- MR. HANAUER: Actually, the control room is pretty 19 good on the scale. It is conventional, but it actually came 20 off rather well in our view.
- MR. ABBOTT: The work that is going on in Unit 2, 22 in the control room -- I guest the two panels for Unit 2-- 23 how are they going to prevent work going on in Unit 2 from 24 interfering with the low-power testing and startup of Unit 25 1?

- MR. YOUNG: Most of the hardware is in plant in

 the Unit 2 control panel. The bulk of what is going to be

 happening there is the pulling of wires into the control

 room from the room downstairs, the cable-spreading room, and

 the testing of the panel and with the system being tested.
- 6 MR. ABBOTT: That means there may be a lot of 7 alarms going off?
- MR. YOUNG: There will be some alarms going off,

 9 but the alarms -- wherever you are in the control room in

 10 the operating area of the control room, you can decide very

 11 distinctively which panel the alarm is coming from. So this

 12 would not inserfere with the operation of Unit 1. I spent

 13 many hours in the control room in hot functional testing in

 14 Unit 1 three times --
- MR. ABBOTT: Would you say an alarm from Unit 2

 16 would be a distraction to an operator in Unit 1?
- 17 MR. YOUNG: No.
- 18 MR. ABBOTT: Not at all?
- MR. YOUNG: Well, he would of course hear it, but 20 it would not sound as if it was coming from Unit 1.
- 21 COMMISSIONER GILINSKY: Does it sound different?
- MR. YOUNG: The sound is not different, but it is 23 coming from a different location. And between the control 24 panels there are probably 50 or 60 feet.
- MR. ABBOTT: Let me ask the question a different

1 way. Will there be any administrative controls placed on
2 the operation of the Unit 2 control room during this
3 low-power testing to prevent interference from Unit 2 into
4 the Unit 1?

MR. YOUNG: The numbers of people in the control
froom will be controlled. The work that is going on in Unit
control room will be controlled, because Unit 2 will be in
the security area. The Unit 2 control room will be in the
unit 1 security area. There is a security barrier between
Units 1 and 2 to prevent construction workers on Unit 2 just
waltzing over into the Unit 1 side. So that work will be
controlled administratively, yes.

MR. ABBOTT: Okay. There are some common systems

14 in the plant, right, between Unit 1 and Unit 2? I think the

15 waste building is common?

16 MR. HANAUER: Yes.

MR. ABBOTT: During this test program, extending
18 that question out from the control room into the rest of the
19 plant, what sort of administrative controls will be placed
20 on evolutions in Unit 1 that may in fact cause something to
21 happen -- I mean, the other way around.

MR. YOUNG: All of the common systems in the plant
23 will be in the Unit 1 security area administratively
24 controlled by the shift supervisor on the shift in Unit 1.
25 There will be nothing that anybody can do over on the Unit 2

- 1 side that is not under security that will affect the Unit 2 1's operations.
- COMMISSIONER GILINSKY: I think we have some
 4 lawyers worked up over the fact that we are talking about
 5 physical security; right?
- 6 MR. PARRISH: Absolutely, and in waste disposal at 7 the plant.
- 8 MR. OLMSTEAD: I just want you to be aware that 9 the security of the plant is protected information.
- 10 COMMISSIONER GILLINSKY: You are raising the point
 11 that security information --
- MR. OLMSTEAD: When you got started talking about 13 talking about the security plan, I just wanted you to be 14 aware that you should stay away from the details of the 15 plan, as opposed to -- I was not having problems with the 16 discussion you were having, but it was starting to move in 17 that direction.
- 18 COMMISSIONER GILINSKY: You are afraid we are 19 going to reveal details of the plan?
- 20 MR. PARRISH: As well as the fact that the 21 decision--
- MR. ABBOTT: Let me rephrase the question, then.

 23 Are there common service support equipment such as

 24 closed-loop cooling systems, or service-water systems which

 25 are common to both facilities that operations on Unit 2 may

- 1 affect operations on Unit 1? Are those going to be
 2 administratively handled to prevent such an occurrence,
 3 without addressing the security?
- MR. YOUNG: Some of those systems are

 5 interconnected, yes. All the systems that are

 6 interconnected will be controlled by the shift supervisor on

 7 duty in Unit 1.
- MR. ABBOTT: Is there something, equipment tag-out
 9 or some sort of equipment procedure, which divides those
 10 common systems down so that if you are draining a
 11 service-water pump on Unit 2, it is not going to drain the
 12 service-water system on Unit 1?
- MR. YOUNG: That is correct. They have a tagging 14 system, and all those interconnecting valves will be tagged 15 out.
- 16 MR. ABBOTT: That answers my question.
- 17 COMMISSIONER GILINSKY: Let's see. I had one sort
 18 of general question. When we were there visiting the plant,
 19 they demonstrated a number of computer systems and they had
 20 some trouble getting some of them working. I wondered
 21 whether these were some they were still debugging? And has
 22 this process continued? Are these sorts of things getting
 23 worked out?
- MR. YOUNG: Well, first of all, the people who
 25 were trying to operate them were not the operators; those

1 were plant management ,eople; and they did not understand 2 how it worked.

- 3 (Laughter.)
- 4 COMMISSIONER GILINSKY: That's the reason why.
- 5 MR. YOUNG: The system is still being debugged
- 6 right now. The operators are being taught how to operate
- 7 them; yes.
- 8 COMMISSIONER GILINSKY: And is this something that
- 9 we check?
- MR. YOUNG: Yes. As a matter of fact, most of
- 11 that was a part of -- I guess we are getting into the
- 12 emergency plan now.
- 13 COMMISSIONER GILINSKY: Well, part of it was.
- 14 Part of it was just getting, for example, temperature data
- 15 in the core. In another instance, they were demonstrating
- 16 their retrieval system for documents and the --
- 17 MR. YOUNG: Tech Support Center?
- 18 COMMISSIONER GILINSKY: -- Tech Support Center.
- 19 In all of these areas, they seemed to have difficulty making
- 20 the computer system work.
- 21 MR. YOUNG: Well, the week you were there was
- 22 about the first week that that equipment had been
- 23 operational, so it still had some bugs in it. They are
- 24 continually debugging it, and I would expect it is going to
- 25 work much better.

- 1 COMMISSIONER GILINSKY: Well, are these things
 2 that-- you were along at least for most of that, and the
 3 resident inspector was, too. I would hope that they would
 4 pursue that and check to see whether you felt they had
 5 gotten them working.
- MR. YOUNG: I do not know. I cannot say right now 7 that they have gotten them working, but I know they will be 8 working by the time they are licensed.
- 9 MR. KELLY: Those are not required to be working.
 10 Those are not safety-grade pieces of equipment, and they are
 11 not covered by Tech Specs. If they work or do not work,
 12 they are not under any type of license conditions to require
 13 that they be operational.
- MR. ABBOTT: From a practical viewpoint, if you 15 break a seal on a main coolant pump, and you cannot find a 16 print in order to repair it, that is kind of a problem is it 17 not?
- MR. BUCKLEY: Yes. But you have to take the 19 corrective action before --
- 20 MR. ABBOTT: Yes, I know. Never mind.
- 21 MR. BUCKLEY: I was going to say --
- MR. ABBOTT: Granted if you retrie e a print on a 23 specific piece of equipment which has been known to break in 24 other plants, and being unable to find it indicated a 25 problem; that is all.

- 1 MR. YOUNG: This is a second record retrieval
 2 system that is being set up. They have a hand-drawn
 3 retrieval system that you can find a print and go pull it by
 4 hand.
- 5 MR. ABBOTT: We did not see that.
- 6 MR. YOUNG: You were not in the administration

7 building; you were in the tech support center.

- 8 MR. ABBOTT: Okay, what information is available
- 9 to the operator for performing equipment markups, tagouts?
- 10 MR. YOUNG: He goes to the record management
- 11 system, the hand-drawn system right now --
- 12 MR. ABBOTT: That is in the admin building?
- MR. YOUNG: Yes.
- 14 MR. ABBOTT: That is not in the control room?
- MR. YOUNG: No. He has some PNIV, a book of PNIVs
- 16 in the control room, yes. But if he wants a print of some
- 17 particular system, he may have to go to the record
- 18 management system and retrieve it.
- 19 MR. ABBOTT: Are those just piping and
- 20 instrumentation drawings?
- 21 MR. YOUNG: That is what the PNIVs are, yes.
- 22 MR. ABBOTT: And that is it? That is the only
- 23 thing in the control room?
- 24 MB. YOUNG: That, along with the FSAR, the tech
- 25 specs, and a number of other things; but the control room

- 1 operator does not --
- 2 MR. ABBOTT: There are no logic diagrams or
- 3 instrumentation --
- 4 MR. YOUNG: Yes, logic diagrams; diagrams of each
- 5 instrument; the alarms on the annunciator --
- 6 MR. ABBOTT: How about the electrical on-line
- 7 diagrams? Are they there, too?
- 8 MR. YOUNG: Yes. The things that an operator
- 9 needs; but if he has a seal that has to be -- a pump that
- 10 has to be repaired or something like that, he does not have
- if that there. He would not be doing that work, anyway.
- 12 COMMISSIONER GILINSKY: But it does seem that in
- 13 the tech support center they gone to some trouble to get a
- 14 lot of expensive equipment, and it does not seem to make
- 15 sense to have it and not have it function as smoothely --
- 16 MR. YOUNG: I am sure it is going to be
- 17 functional, sir. I just cannot say when, or if it is now,
- 18 even. It may be right now, because they were continually
- 19 working on it.
- 20 COMMISSIONER GILINSKY: And it does seem to me
- 21 that retrieving the temperature data in the core, that that
- 22 is something that is required.
- 23 MR. BUCKLEY: Right. That is in the control
- 24 room. Were they having difficulty obtaining that?
- MR. KELLY: There are manual procedures whereby

1 they can pull it out. There is nothing -- the computer is 2 not safety grade, and the inputs to the computer are not 3 safety grade. I am not even sure whether they are powered 4 off of a IE bus or not.

- 5 COMMISSIONER GILINSKY: Obviously they could not 6 get temperature data because they were not operating. They 7 could not retrieve the right program.
- 9 go and treat it, even if they have to go and take a volt
 10 meter and read the voltage across the inputs in the back
 11 panels. They can do that, and then they can interpolate
 12 from that. That is their backup procedure if the computers
 13 do not operate.
- 14 COMMISSIONER GILINSKY: I understand that, but I 15 thought there was a requirement that you be able to retrieve 16 information.
- MR. HANAUER: There is a requirement. In fact,

 13 there is a redundancy requirement. The operative date is

 19 January 1st, 1982, on the redundancy requirement. That they

 20 have is, first, the computer system; and secondly, a

 21 hard-wired gadget at the moment. It is one of the

 22 old-styled Westinghouse bullwheels.
- 23 COMMISSIONER GILINSKY: We went by all that.
- MR. HANAUER: By January 1st of '82, that will 25 have to be upgraded as regards temperature span and so on to

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1 be a fully useful backup to the computer system.
2 COMMISSIONER GILINSKY: Okay. I do not have
3 anything further at this point. Thank you very much.
4 (Whereupon, at 11:00 a.m., the meeting was
5 adjourned.)
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NUCLEAR REGULATORY COMMISSION

n the	matter	of: BRIEFING ON COMMISSIONER GILINSKY AND THE PUBLIC O
		Date of Proceeding: Augusc 28, 1981
		Docket Number:
		Place of Proceeding: Washington, D.C.

Jane Beach

Official Reporter (Typed)

Odicial Reporter (Signature)

TRANSMITTAL TO: Document Control Desk, 016 Phillips ADVANCED COPY TO: The Public Document Room August 31, 1981 DATE: Attached are the PDR copies of a Commission meeting transcript/s/ and related meeting document/s/. They are being forwarded for entry on the Daily Accession List and placement in the Public Document Room. No other distribution is requested or required. Existing DCS identification numbers are listed on the individual documents wherever possible. Transcript of: Briefing for Commissioner Gilinsky on Diablo Canyon, August 28, 1981 (1 copy) of the Secretary