



UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
WASHINGTON, D. C. 20555

NOV 26 1977

**POOR ORIGINAL**

MEMORANDUM FOR: Reactor Safeguards Licensing Branch Members  
Division of Operating Reactors

FROM: Robert A. Clark, Chief  
Reactor Safeguards Licensing Branch

SUBJECT: SCREENING OF INDIVIDUALS GRANTED UNESCORTED ACCESS  
TO THE PROTECTED AREA - Review Guidelines #1

Screening of individuals granted unescorted access to the protected area helps establish the trustworthiness of employees, prospective employees, and contractors, and reduces the vulnerability of the facility from the threat of an insider. As a minimum, screening programs should meet the guidance in American National Standard, ANSI N18.17, "Industrial Security for Nuclear Power Plants."

In some cases, licensee and contractor employees may not have been subject to the preemployment screening of ANSI N18.17, but the licensee wishes to grant them unescorted access to the protected area. The reason for not using the screening procedures of ANSI N18.17 is that licensee or contractor may have recently implemented a screening program but determined that persons who were employees on the implementation date need not be subject to preemployment screening as a general rule. Also, a licensee or contractor may transfer an employee to a position subject to the screening program but determine the employee need not be subject to the preemployment screening.

Personnel reliability can be adequately established in such cases by a certain minimum length of time of trustworthy employment. This period of trustworthy employment is considered to be equivalent to the reliability established by preemployment screening by ANSI N18.17 and does not decrease the protection of the facility from the threat of the insider.

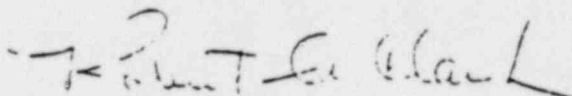
Based on these considerations, unescorted access to the protected area may be granted to employees of a licensee and its contractors based on the reliability established by three (3) continuous years of trustworthy employment. This method of establishing reliability is considered to be equivalent to the preemployment screening of ANSI N18.17-1973, Sections 4.1 and 4.2. A licensee's program for granting un-

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corted access to the protected area based on trustworthy employment is acceptable if (a) at least three continuous years of employment of the individual with the licensee or his contractor is documented and (b) the trustworthiness of the individual is determined by a review of the individual's employment record.



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cc: J. R. Miller  
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