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Public Service Company of Colorado

March 2, 1981 Fort St. Vrain Unit No. 1 P-81077

PDR LPDR NSIC ADM/TIDC ADM/RSB

Mr. Karl Seyfrit U. S. Nuclear Regulatory Commission Office of Inspection & Enforcement Region IV 611 Ryan Plaza Drive, Suite 1000 Arlington, Texas 76012



Dear Mr. Seyfrit:

We are in receipt of the subject I & E circular and once again we find the NRC dictating how we should control our people.

We are not in disagreement with the intent of the circular as we realize the importance of the licensed operators in the control room. We do take exceptions to the NRC directing the licensee as to how to maintain appropriate operator alertness and directing the licensee to incorporate such direction into administrative procedures and/or controls.

We do not permit TV, alcohol, drugs, games or horseplay for any employee while on the job, but eliminating perhaps background music and limiting reading material to job procedures will not, in our opinion, make the operator more alert and may, in fact, promote drowsiness on the back shifts. We exercise certain activities such as taking hourly log readings to keep the operator attentive and cognitant of the controls and plant parameters. Equipment operators are required to make equipment rounds and report back to the control room operator. The Shift Supervisor makes routine checks on the control room. These are the types of activities that prove to be effective.

We intend to continue with these types of programs, and we take exception to such directives issued by the NRC placing themselves in a supervisory capacity and dictating how the licensee should comply with the regulations for routine management and supervisory activities.

Had the circular been issued as required reading material only it would have been appropriate and beneficial. We do not feel it is

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appropriate to include the directive for administrative controls. The licensed operators are well aware of their responsibilities and expected performance by virtue of their training. Further written administrative controls, will in our opinion, only serve to reduce the morale of the operating staff.

Very truly yours,

Den N Waremba Don W. warembourg

Manager, Nuclear Production Fort St. Vrain Nuclear

Generating Station

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