UNITED STATES NUCLEAR REGULATORY COMMISSION REGION III 799 ROOSEVELT ROAD GLEN ELLYN, ILLINOIS 60137

NOV 2 4 1975

Consumers Power Company
ATTN: Mr. R. B. DeWitt
Manager of Nuclear
Plant Operat
212 West Michigan
Jackson, Michigan 49201

Docket No. 50-155

Gentlemen:

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This refers to the inspection conducted by Messrs. Hueter and Finn of this office on October 21-24, 1975, of activities at Big Rock Point authorized by NRC Operating License No. DPR-6 and to the discussion of our findings with Mr. Hartman and others of your staff at the conclusion of the inspection and by telecon with Mr. Hartman on November 13, 1975.

A copy of our report of this inspection is enclosed and identifies the areas examined during the inspection. Within these areas, the inspection consisted of a selective examination of procedures and representative records, interviews with plant personnel, and observations by the inspectors.

No items of noncompliance with NRC requirements were identified within the scope of this inspection.

In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, a copy of this letter and the enclosed inspection report will be placed in the NRC's Public Document Room. If this report contains any information that you or your contractors believe to be proprietary, it is necessary that you make a written application to this office, within twenty days of your receipt of this letter, to withhold such information from public disclosure. Any such application must include a full statement of the reasons for which it is claimed that the information is proprietary, and should be prepared so the

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a. 1973

The inspector reviewed the results of the 1973 evaluation examination. As a result of this examination, the 1974-1975 seven week classroom retraining program was formulated and administered in accordance with the licensee commitment. No discrepancies were note.

b. 1974

The inspector reviewed the results of the 1974 annual examination conducted in September 1974 and determined from review of the grades that personnel generally scored low in the areas of general and specific operating characteristics, engineered safety systems, normal and abnormal procedures and radiation control and safety. Additional individual specific weaknesses were also noted by the inspector. The licensee failed to define the areas in the annual examination which required emphasis during the preplanned lecture program during 1975 as required by Administrative Procedure 1.13.B.5(a), and paragraph 2 of Appendix A to 10 CFR 55.

c. 1975

The inspector reviewed with the licensee representative the results of the 1975 annual examination. Two licensed operators failed to obtain an overall grade level of 70 percent, and were relieved of their license duties, provided accelerated training in the identified weak areas, and given written and oral examinations to reestablish their qualifications as required. The licensee was in the process of evaluating the overall grades to establish the required retraining emphasis during 1976 retraining activities. No discrepancies were noted.

5. Accelerated Requalification Program

The inspector reviewed the program to be administered in accordance with Administrative Procedure 1.13.B.5. The program is designed to fit an individual area of weakness and is implemented as necessary. The inspector noted the accelerated retraining had been administered to an operator who failed a topical examination on radiation control and safety during the seven week classroom phase of retraining. The inspector also reviewed the accelerated training provided two operators who failed the 1975 annual examination. No discrepancies were noted.

6. Lecture Bypass

The inspector reviewed the lecture bypass controls established in Administrative Procedure 1.13.8.6. No lecture bypass request had been made by any licensed operators or senior licensed operators. Due to the type of material covered in the monthly training sessions, it was difficult to bypass a lecture session.

7. Personnel Interviews

The inspector interviewed three senior licensed supervisors to evaluate the overall retraining lecture series.

The individuals indicated that the monthly training session results were less than desirable because the one classroom day per month does not allow adequate time to cover the material indicated by the Administrative Procedures in order to meet the licensee commitment and Appendix A to 10 CFR 55.

8. The inspector reviewed the status of the revisions to the emergency procedures performed to meet Regulatory Guide 1.33. The revisions were found to be complete.

^{3/} CP to IE: III, 1tr dtd 8/8/75.

REPORT DETAILS II

Prepared By: Och irm

J. A. Finn

(bate)

Reviewed By: S. Muster for 3/3/7/
W. L. Fisher

(Date)

Persons Contacted

C. E. Axtell, Chemical and Radiation Protection Supervisor

T. M. Brun, Assistant Chemicals and Radiation Protection Supervisor

1. Radiation Control

By procedure, personnel entering high radiation areas, radioactive materials areas, controlled areas or airborne radioactivity areas must meet one of the following requirements:

Obtain a radiation work permit (RWP).

Work under the direction of a member of the radiation protection group.

Be granted a specific exemption from RWP.

2. RWP Exemption Program

To become exempt from the RWP requirement, an individual must demonstrate his qualification for monitoring and a general knowledge of radiation to the satisfaction of the Radiation Protection Supervisor and a Shift Supervisor. RWP exempt people include operators, technicians, engineers and supervision. Maintenance is performed under RWP or under the surveillance of Radiation Protection personnel.

Training for RWP exemption is provided by Radiation Protection with final approval by the Radiation Protection Supervisor and a Shift Supervisor. The inspectors reviewed selected records of initial training and approval.

A periodic retraining program has not been established. Howev c, on October 30, 1975, all RWP exempt employees were given a copy of an "RWP Exemption Qualification Test" to be completed by December 1, 1975. The multiple choice, open book test served as a study guide, in that the individual was encouraged to find the answers from a variety of sources. A grade of 73 percent (80 of a possible 109 points) was required for passing. Of the 50 employees taking the test, grades ranged from 82 to 100 percent. Several completed tests were reviewed by the inspectors.

proprietary information identified in the application is contained in a separate part of the document. Unless we receive an application to withhold information or are otherwise contacted within the specified time period, the written material identified in this paragraph will be placed in the Public Document Room.

No reply to this letter is necessary; however, should you have any questions concerning this inspection, we will be glad to discuss them with you.

Sincerely yours,

Gaston Fiorelli, Chief Reactor Operations and Nuclear Support Branch

Enclosure: IE Inspection Rpt No. 050-155/75-14

cc w/encl: Mr. C. J. Hartman Plant Superintendent

bcc w/encl: PDR Local PDR NSIL TIC Ronald Callen, Michigan Public Service Commission Anthony Roisman, Esq., Attorney

