

P.L.C. 419

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WILLIAM CAVANAUGH III
Vice President
Generation & Construction

November 19, 1980

1-110-19
2-110-26

Mr. K. V. Seyfrit, Director
Office of Inspection & Enforcement
U. S. Nuclear Regulatory Comm.
Region IV
611 Ryan Plaza Drive, Suite 1000
Arlington, Texas 76011

Subject: Arkansas Nuclear One-Units 1 & 2
Docket Nos. 50-313 & 50-368
License Nos. DPR-51 & NPF-6
Status Report on Nuclear
Training Program
(File: 0232, 2-0232)

Gentlemen:

In my letter to you of August 13, 1980, I outlined the actions that AP&L had taken and was planning to take to improve our nuclear training program. I also indicated that I would inform you in writing of any unforeseen circumstances that could affect target dates specified in that letter.

One of the steps involved in improving our nuclear training program was a Position Task Analysis (PTA) Program which would form the basis for an effective training program as well as validating that training. In my August 13, 1980 letter, I indicated that the PTA program interviews were complete for all positions at ANO and would be complete for all General Office personnel with nuclear responsibilities by September 30, 1980.

In reviewing that commitment, we believe that we should provide some clarification as to the intent of our plans for Position Task Analysis of General Office personnel. It was our intent to interview the General Office personnel in positions with nuclear responsibilities. Interviews of personnel in the positions shown in Attachment 1 were completed by September 30, 1980, as planned. The positions involved were primarily director and manager level positions with direct responsibilities for providing support to ANO.

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Mr. K. V. Seyfrit

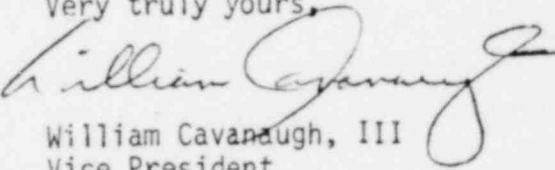
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November 19, 1980

We have decided to expand our Position Task Analyses to include additional General Office positions with nuclear support responsibilities and to reanalyze certain positions created or modified as a result of recent organizational changes. These additional positions are identified in Attachment 2, and the Position Task Analyses will be complete by January 1, 1981.

We are continuing our management commitment to these programs and hope that this letter clarifies our intent. If you have any questions on this matter, please advise.

Very truly yours,

A handwritten signature in dark ink, appearing to read "William Cavanaugh, III". The signature is fluid and cursive, with a large, sweeping "W" and "C".

William Cavanaugh, III
Vice President

WC:DR:pw

Attachments

ATTACHMENT 1

PTA'S CONDUCTED FOR G&C GENERAL OFFICE SUPPORT

GENERATION ENGINEERING DEPARTMENT:

- 1 Director
- 4 Managers:
 - 1) Electrical Eng.
 - 2) Mechanical Eng.
 - 3) I&C Eng.
 - 4) Civil Eng.

Engineers in each discipline

GENERATION TECHNOLOGY DEPARTMENT:

- 1 Director
- 3 Managers:
 - 1) Availability Engineering*
 - 2) Plant Perform. Eval.
 - 3) Gen. Research & Development

TECHNICAL & ENVIRONMENTAL SERVICES DEPARTMENT:

- 1 Director
- 3 Managers:
 - 1) Licensing
 - 2) Technical Analysis
 - 3) Nuclear Fuel**

- 1 QA Engineer
- 2 QA Inspectors

ADMINISTRATIVE SERVICES & PROJECT SUPPORT DEPARTMENT:

- 1 Director
- 2 Managers:
 - 1) G&C Training
 - 2) Planning & Scheduling
- 1 Office Serv. Supv.

NUCLEAR OPERATIONS DEPARTMENT:

- 1 Director
- 1 Refueling Coordinator

CORPORATE:

- 1 Nuclear Buyer
- 1 Mgr., Corporate Security

*This PTA will be updated to reflect an organizational change which incorporated this position into the new position of Manager, Plant Maintenance & Availability.

**This position is no longer active due to an organizational change; a new PTA will be conducted on Manager, Nuclear Services and Supervisor, Nuclear Fuel.

ATTACHMENT 2

ADDITIONAL PTA'S FOR G&C GENERAL OFFICE SUPPORT

GENERATION ENGINEERING DEPARTMENT:

Engineering Technician

GENERATION TECHNOLOGY DEPARTMENT:

Maintenance Supervisor
Maintenance Coordinator
Availability Supervisor
Engineering Technician

TECHNICAL & ENVIRONMENTAL SERVICES DEPARTMENT:

Licensing Supervisor
Licensing Engineer
Chemist
Biologist
Engineer
Chem. Technician
Biol. Technician

ADMINISTRATIVE SERVICES & PROJECT SUPPORT DEPARTMENT:

Draftsman
Engineering Assistant
Training Coordinator
Manager, General Services
Planning & Scheduling Coordinator

NUCLEAR OPERATIONS DEPARTMENT:

Manager, Nuclear Services
Supervisor, Nuclear Fuel

CORPORATE:

Industrial Engineer
G.O. Personnel Training Coordinator
Supervisor - Position Task Analysis
Manager - Human Resources
Manager - ANO Recruiting
Supervisor - Skills Training Coordinator