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UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
REGION III  
799 ROOSEVELT ROAD  
GLEN ELLYN, ILLINOIS 60137

OCT 2 1980

Docket No. 50-155  
Docket No. 50-255

Consumers Power Company  
ATTN: Mr. R. B. DeWitt  
Vice President  
Nuclear Operations  
212 West Michigan Avenue  
Jackson, MI 49201

Gentlemen:

The enclosed IE Circular No. 80-22 is forwarded to you for information.  
No written response is required. Should you have any questions related to  
your understanding of the recommendations on this matter, please contact  
this office.

Sincerely,

*Gen W. Roy*  
for James G. Keppler  
Director

Enclosure: IE Circular  
No. 80-22

cc w/encl:  
Mr. D. P. Hoffman, Nuclear  
Licensing Administrator  
Mr. C. J. Hartman,  
Plant Superintendent  
Mr. R. W. Montross, Manager  
Central Files  
Director, NRR/DPM  
Director, NRR/DOR  
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UNITED STATES  
NUCLEAR REGULATORY COMMISSION  
OFFICE OF INSPECTION AND ENFORCEMENT  
WASHINGTON, D.C. 20555

DUPLICATE

October 2, 1980

IE Circular No. 80-22: CONFIRMATION OF EMPLOYEE QUALIFICATIONS

In recent months, the Nuclear Regulatory Commission has determined that in two unrelated actions a utility and an architect-engineering company employed technically unqualified individuals as designers/engineers by failing to confirm the validity of their technical and educational qualifications as presented in their employment applications. In both of these instances, the employers mistakenly assumed that the personnel firms supplying these individuals had investigated and confirmed previous career experiences. In view of the fact that the unqualified persons in both of these cases were discovered as a result of allegations to this effect, rather than through internal company procedures, we believe that this matter warrants your attention.

We are hereby recommending that your employment procedures be reviewed to determine that your company has in effect employment policies which confirm the professional qualifications of employees. In the event you conclude that your present procedures do not fully address this matter, we recommend that you take prompt remedial action in this regard.

No written response to this Circular is required. If you desire additional information regarding this subject, contact the Director of the appropriate NRC Regional Office.

RECENTLY ISSUED  
IE CIRCULARS

Circular No.	Subject	Date of Issue	Issued to
80-21	Regulation of refueling crews	9/10/80	All holders of a power reactor OL or CP
80-20	Changes in Safe-Slab Tank Dimensions	8/21/80	All Part 50 and Part 70 fuel facility licensees
80-19	Noncompliance with License Requirements for Medical Licensees	8/26/80	All medical licensees
80-18	10 CFR 50.59 Safety Evaluations for Changes to Radioactive Waste Treatment Systems	8/22/80	All power reactor facilities with an OL or CP
80-17	Fuel Pin Damage Due to Water Jet from Baffle Plate Corner	7/23/80	All holders of PWR OLs and PWR CPs
80-16	Operational Deficiencies In Rosemount Model 510DU Trip Units And Model 1152 Pressure Transmitters	6/27/80	All power reactor facilities with an OL or a CP
80-15	Loss of Reactor Coolant Pump Cooling and Natural Circulation Cooldown	6/20/80	All power reactor facilities with an OL or CP
80-14	Radioactive Contamination of Plant Demineralized Water System and Resultant Internal Contamination of Personnel	6/24/80	All holders of power and research reactor licenses (operating and construction permits), and fuel cycle licensees
80-13	Grid Strap Damage in Westinghouse Fuel Assemblies	5/18/80	All holders of reactor OLs and CPs
80-12	Valve-Shaft-To-Actuator Key May Fall Out of Place When Mounted Below Horizontal Axis	5/14/80	All holders of reactor OLs and CPs
80-11	Emergency Diesel Generator Lube Oil Cooler Failures	5/13/80	All holders of a power reactor OL or CP