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UNITED STATES
NUCLEAR REGULATORY COMMISSION
REGION III
799 ROOSEVELT ROAD
GLEN ELLYN, ILLINOIS 60137

OCT 2 1980

Docket No. 50-367

Northern Indiana Public Service
Company
ATTN: Mr. Eugene M. Shorb
Senior Vice President
5265 Hohman Avenue
Hammond, IN 46325

Gentlemen:

The enclosed IE Circular No. 80-22 is forwarded to you for information.
No written response is required. Should you have any questions related to
your understanding of the recommendations on this matter, please contact
this office.

Sincerely,

James G. Keppler
James G. Keppler
Director

Enclosure: IE Circular
No. 80-22

cc w/encl:
Central Files
Director, NRR/DPM
Director, NRR/DOR
PDR
Local PDR
NSIC
TIC
Mr. Dean Hansell, Office of
Assistant Attorney General

8010280659

SSINS: 6830
Accession No.:
8006190055
IEC 80-22

UNITED STATES
NUCLEAR REGULATORY COMMISSION
OFFICE OF INSPECTION AND ENFORCEMENT
WASHINGTON, D.C. 20555

DUPLICATE

October 2, 1980

IE Circular No. 80-22: CONFIRMATION OF EMPLOYEE QUALIFICATIONS

In recent months, the Nuclear Regulatory Commission has determined that in two unrelated actions a utility and an architect-engineering company employed technically unqualified individuals as designers/engineers by failing to confirm the validity of their technical and educational qualifications as presented in their employment applications. In both of these instances, the employers mistakenly assumed that the personnel firms supplying these individuals had investigated and confirmed previous career experiences. In view of the fact that the unqualified persons in both of these cases were discovered as a result of allegations to this effect, rather than through internal company procedures, we believe that this matter warrants your attention.

We are hereby recommending that your employment procedures be reviewed to determine that your company has in effect employment policies which confirm the professional qualifications of employees. In the event you conclude that your present procedures do not fully address this matter, we recommend that you take prompt remedial action in this regard.

No written response to this Circular is required. If you desire additional information regarding this subject, contact the Director of the appropriate NRC Regional Office.

RECENTLY ISSUED
 IE CIRCULARS

Circular No.	Subject	Date of Issue	Issued to
80-21	Regulation of refueling crews	9/10/80	All holders of a power reactor OL or CP
80-20	Changes in Safe-Slab Tank Dimensions	8/21/80	All Part 50 and Part 70 fuel facility licensees
80-19	Noncompliance with License Requirements for Medical Licensees	8/26/80	All medical licensees
80-18	10 CFR 50.59 Safety Evaluations for Changes to Radioactive Waste Treatment Systems	8/22/80	All power reactor facilities with an OL or CP
80-17	Fuel Pin Damage Due to Water Jet from Baffle Plate Corner	7/23/80	All holders of PWR OLs and PWR CPs
80-16	Operational Deficiencies In Rosemount Model 510DU Trip Units And Model 1152 Pressure Transmitters	6/27/80	All power reactor facilities with an OL or a CP
80-15	Loss of Reactor Coolant Pump Cooling and Natural Circulation Cooldown	6/20/80	All power reactor facilities with an OL or CP
80-14	Radioactive Contamination of Plant Demineralized Water System and Resultant Internal Contamination of Personnel	6/24/80	All holders of power and research reactor licenses (operating and construction permits), and fuel cycle licensees
80-13	Grid Strap Damage in Westinghouse Fuel Assemblies	5/18/80	All holders of reactor OLs and CPs
80-12	Valve-Shaft-To-Actuator Key May Fall Out of Place When Mounted Below Horizontal Axis	5/14/80	All holders of reactor OLs and CPs
80-11	Emergency Diesel Generator Lube Oil Cooler Failures	5/13/80	All holders of a power reactor OL or CP