



## Department of Energy

LABOR & INDUSTRIES BUILDING, ROOM 102, SALEM, OREGON 97310 PHONE 378-4040

September 23, 1980

*Docket No.*  
*50-344*

M. C. Street  
Director, Corporate Security  
Portland General Electric  
121 SW Salmon Street  
Portland, OR 97204

Dear Mr. Street:

The purpose of this letter is to describe the process that the Oregon Department of Energy (ODOE) proposes to use to fulfill the personnel screening requirements of the Trojan Security Plan for ODOE's resident inspector at Trojan.

1. Prior to offering the position to an applicant, ODOE will conduct an in-depth interview.
2. Upon acceptance of an offer by the applicant, ODOE will cause screening of the applicant to be done which meets the requirements of the Trojan Security Plan. The proposed specifications for the screening are attached. ODOE plans to contract with either Gary T. Nelson, Private Investigator, Verity West, Inc. or Equifax to conduct the personnel background screening. Mr. Nelson was suggested to us by you. Equifax is currently conducting the required screening for PGE. ODOE plans to contract with either Steven J. Sullivan or Norvin J. Lowery, (both are psychologists in Salem) to conduct the psychological evaluation. The choice of these individuals was discussed with PGE's consulting psychologist, Dr. Laurence D. Mathae and he agreed they are acceptable.
3. Upon completion of the required screening with acceptable results, ODOE will provide the General Manager, Trojan, with a letter summarizing the methods used and ODOE's conclusion on reliability. ODOE will not provide the detailed results of the screening.
4. In the event the screening is not completed prior to the resident inspector requiring access to the protected area for familiarization and training, ODOE will request the General Manager, Trojan, to grant limited access authorization to the protected area only, in accordance with provisions of the Trojan Security Plan.

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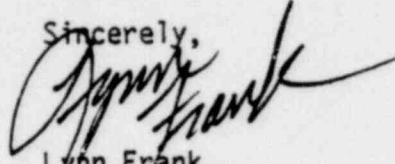
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If you have any comments on this process, please let us know. If we don't hear from you within one week we will assume the process is acceptable to you. Thank you for the assistance.

Sincerely,

A handwritten signature in black ink, appearing to read "Lynn Frank", written in a cursive style.

Lynn Frank  
Director

LF/BD:swd  
9410A  
R 3-30

Enclosures

cc: Ed Whelan, PGE  
Robert Engelken, NRC, Region V  
Charles Trammell, NRC, ORB3  
Paul Yundt, Trojan

## SPECIFICATIONS FOR SCREENING ODOE'S RESIDENT INSPECTOR FOR TROJAN

Per legislative directive, the Oregon Department of Energy (ODOE) will have a full-time resident inspector at the Trojan nuclear power plant operated by Portland General Electric (PGE). To qualify for initial employment, the resident inspector must have a Bachelor's degree or equivalent with major coursework in nuclear, electrical or mechanical engineering and three years of progressively responsible engineering experience in the regulation, operation or design of nuclear reactor facilities. In lieu of these qualifications, the resident inspector must have eight years of practical experience in the areas listed above.

The resident inspector monitors the operations, maintenance, engineering, quality control, and security of Trojan to ensure compliance with state and federal standards and assesses the impact of operating incidents and subsequent corrective actions.

Since the resident inspector is remote from co-workers, the resident inspector must have the initiative and strong will to faithfully carry out the assigned duties. However, to be effective, the resident inspector must be able to deal with plant personnel in a cordial and professional manner.

In order for the resident inspector to obtain access to the plant, the resident inspector must be screened to the minimum requirements specified by PGE in the Trojan Security Plan in order to provide a reasonable indication of reliability. Therefore, ODOE's resident inspector shall be screened as follows:

### 1. Personnel Background

The purpose of this phase is to provide reasonable assurance that no adverse character traits exist that might adversely affect the ability or motivation to discharge the assigned duties in a competent manner. As a minimum the following screening should be done:

- a. Background investigations of residences and employment or education histories for the past three years to verify identity and experience and to disclose adverse character traits that cast doubt upon the resident inspector's motivation.
- b. Criminal record reviews to the maximum extent permitted by law for at least the past five years.

ODOE will provide the contractor with information supplied by the resident inspector on his residences and employment or education for the past five years.

## 2. Psychological Evaluation

The purpose of this phase is to provide reasonable assurance that no indications of emotional instability exist that cause reasonable doubt that the assigned duties could be discharged in a competent manner. As a minimum, the following evaluation should be done:

- a. Administration of a nationally recognized written examination (such as the Minnesota Multiphasic Personality Inventory). The examination shall be endorsed by a licensed psychiatrist or psychologist. It can be administered and evaluated by someone other than a licensed psychiatrist or psychologist, provided that person has been trained and determined to be competent and is routinely observed by a licensed professional qualified in mental health and psychodiagnostic procedures.
- b. In lieu of the above, evaluation through a clinical interview by a licensed psychiatrist or psychologist for the purpose of identifying a person displaying indications of emotional instability.
- c. In the event the results of the written examination discussed in part a. above are outside of the range normally accepted, a clinical interview as described in part b. above shall also be performed.

A written report shall be provided to ODOE describing the methods used in complying with these specifications and the results obtained. Also, the contractor shall provide ODOE with any other pertinent information obtained that might reflect on the ability or motivation of the resident inspector to perform the assigned duties.

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