## ENCLOSURE 1

## NOTICE OF VIOLATION

Alabama Power Company Farley Units 1 and 2 Docket Nos. 50-348 and 50-364 License Nos. NPF 2 and NPF-8

During the Nuclear Regulatory Commission (NRC) inspection conducted on September 11 - October 10, 1989, a violation of NRC requirements was identified. The violation involved unapproved overtime hours for licensed operators. In accordance with the "General Statement of Policy and Procedure for NRC Enforcement Actions," 10 CFR Part 2, Appendix C (1989), 53 Fed. Reg. 40019 (October 13, 1988), the violation is cited below:

Technical Specification 6.2.2.f. requires that adequate operations shift coverage be maintained without routine heavy use of overtime; individuals are not allowed to work more than 72 hours during any seven consecutive day period; during extended shutdown periods, the use of overtime should be considered on an individual basis and not for the entire staff; and any deviation from these requirements shall be reviewed and approved by the General Manager - Nuclear Plant, his designee (Emergency Director) or higher authority.

Contrary to the above during the Unit 2 refueling outage, which occurred between March and May 1989, there were numerous instances where operators were required to routinely work 84 hours during a seven consecutive day period. Also at least two ROs and one SRO were allowed to work during their off-days even though their off-days followed a work period of seven consecutive 12 hour days. These operators did not receive prior approval on the individual basis by the General Manager - Nuclear Plant, his designee (Emergency Director) or higher authority.

This is a Severity Level IV violation (Supplement I).

Pursuant to the provision of 10 CFR 2.201, Alabama Power Company is hereby required to submit a written statement or explanation to the Nuclear Regulatory Commission, ATTN: Document Control Desk, Washington, DC 20555, with a copy to the Regional Administrator, Region II, and a copy to the NRC Resident Inspector, Farley, within 30 days of the date of the letter transmitting this Notice. This reply should be clearly marked as a "Reply to the Notice of Violation" and should include (for each violation): (1) admission or denial of the violation, (2) the reason for the violation if admitted, (3) the corrective steps which have been taken and the results achieved, (4) the corrective steps which will be taken to avoid further violations, and (5) the date when full compliance will be achieved. Where good cause is shown, consideration will

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be given to extending the response time. If an adequate reply is not received within the time specified in this Notice, an order may be issued to show cause why the license should not be modified, suspended, or revoked or why such other action as may be proper should not be taken.

FOR THE NUCLEAR REGULATORY COMMISSION

amex Stewart D. Ebneter Regional Administrator

Dated at Atlanta, Georgia this 9th day of November 1989 2