

UNITED STATES NUCLEAR REGULATORY COMMISSION WASHINGTON, D.C. 20555-0001

November 27, 2019

MEMORANDUM TO:	Brett Baker Assistant Inspector General for Audits Office of the Inspector General
FROM:	Miriam L. Cohen <i>/RA/</i> Chief Human Capital Officer
SUBJECT:	STATUS ON AUDIT OF THE U.S. NUCLEAR REGULATORY COMMISSION'S EXERCISE OF ITS EARLY OUT/BUYOUT

AUTHORITY (OIG-19-A-04)

This memorandum transmits the following documents as recommended in your December 3, 2018 memorandum on the subject audit report:

- 1) Formal evaluation assessing the value of Voluntary Early Retirement Authority (VERA) and Voluntary Separation Incentive Payments (VSIPs) as workforce restructuring tools at the U.S. Nuclear Regulatory Commission.
- 2) Written procedures for implementing a VERA/VSIP program.

If you have questions on these documents please contact Susan Salter, Chief, Workforce Management and Benefits Branch at 301-287-0545 or <u>Susan.Salter@nrc.gov</u>

Enclosures: As stated

CONTACT: Susan Salter, HROP/OCHCO (301) 287-0545 SUBJECT: STATUS ON AUDIT OF THE U.S. NUCLEAR REGULATORY COMMISSION'S EXERCISE OF ITS EARLY OUT/BUYOUT AUTHORITY (OIG-19-A-04), DATED: NOVEMBER 27, 2019

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