

OCT 29 1989

Docket No. 50-295
Docket No. 50-304

Commonwealth Edison Company
ATTN: Mr. Cordell Reed
Senior Vice President
Post Office Box 767
Chicago, IL 60690

Gentlemen:

SUBJECT: REQUALIFICATION EXAMINATION REPORT

During the week of September 11, 1989, the NRC administered requalification examinations to employees of your organization who operate your Zion Nuclear Power Plant. At the conclusion of the examination, any generic findings that evolved as a result of the examinations were discussed with those members of your staff identified in the enclosed report.

As a result of this evaluation of your requalification program, it has been assigned an overall program rating of unsatisfactory for the following reasons in accordance with the criteria of NUREG-1021, ES601:

- ° Contrary to the 75% passing requirements of ES601, only 58% of the operators passed the examinations.
- ° At least 50% of the operators examined failed common JPM questions on six separate occasions.
- ° The NRC considers the facility requalification training staff deficient in the development of requalification examinations in accordance with ES 601 requirements.

For those individuals with unsatisfactory results, the facility should take corrective action as required by its NRC approved requalification program. It is our understanding that these individuals will not be returned to licensed duties until they are reexamined by the NRC.

To assure continued safe plant operations, the NRC evaluated two additional crews on the simulator on September 19, 1989. The results were satisfactory.

NRC management met with your representatives on October 4, 1989, to discuss your own findings, your plans to conduct programmatic improvements, individual upgrading, and their respective completion or implementation dates. The details of these commitments are contained in Confirmatory Action Letter RIII 80021 issued on October 6, 1989.

8911010217 891020
PDR ADUCK 05000295
V PNU

1/16
1E42

OCT 4 1989

In accordance with 10 CFR 2.790 of the Commission's regulations, a copy of this letter and the enclosure(s) will be placed in the NRC Public Document Room.

Should you have any questions concerning this examination, please contact us.

Sincerely,
ORIGINAL SIGNED BY HUBERT J. MILLER
H. J. Miller, Director
Division of Reactor Safety

Enclosures:

- 1. Examination Report
No. 50-295/OL-89-02
- 2. Examination(s) and
Answer Key(s) (SRO/PO)

cc w/enclosure:

- T. J. Maiman, Vice President,
PWR Operations
- T. Kovach, Nuclear
Licensing Manager
- T. Joyce, Station Manager
DCD/DCB (RIDS)
- Licensing Fee Management Branch
Resident Inspector, RIII
Richard Hubbard
- J. W. McCaffrey, Chief, Public
Utilities Division
Mayor, City of Zion
- Chandu Patel, Project
Manager, NRR
- A. Ockert, Plant Training Manager
- S. P. Sands, Project Manager, NRR
- M. R. Johnson, EDO
- G. C. Wright, LOLB

RIII
[Signature]
Reidinger/cg/lc

RIII
[Signature]
Burdick

RIII
[Signature]
Hinds

RIII
[Signature]
Hinds

RIII
[Signature]
Martin
10/18

RIII
[Signature]
Miller
10/18