00T 2 0 1933

Docket No. 50-295 Docket No. 50-304

Commonwealth Edison Company ATTN: Mr. Cordell Reed Senior Vice President Post Office Box 767 Chicago, IL 60690

Gentlemen:

SUBJECT: REQUALIFICATION EXAMINATION REPORT

During the week of Suptember 11, 1989, the NRC administered requalification ex minations to employees of your organization who operate your Zion Nuclear Power Plant. At the conclusion of the examination, any generic findings that evolved as a result of the examinations were discussed with those members of your staff identified in the enclosed report.

As a result of this evaluation of your requalification program, it has been assigned an overall program rating of unsatisfactory for the following reasons in accordance with the criteria of NUREG-1021, ES601:

- Contrary to the 75% passing requirements of ES601, only 58% of the operators passed the examinations.
- At least 50% of the operators examined failed common JPM questions on six separate occasions.
- The NRC considers the facility requalification training staff deficient in the development of requalification examinations in accordance with ES 601 requirements.

For those individuals with unsatisfactory results, the facility should take corrective action as required by its NRC approved requalification program. It is our understanding that these individuals will not be returned to licensed duties until they are reexamined by the NRC.

To assure continued safe plant operations, the NRC evaluated two additional crews on the simulator on September 19, 1989. The results were satisfactory.

NRC management met with your representatives on October 4, 1989, to discuss your cwn findings, your plans to conduct programmatic improvements, individual upgrading, and their respective completion or implementation dates. The details of these commitments are contained in Confirmatory Action Letter RIII 80021 issued on October 6, 1989.

Commonwealth Edison Company

In accordance with 10 CFR 2.790 of the Commission's regulations, a copy of this letter and the enclosure(s) will be placed in the NRC Public Document Room.

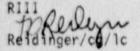
Should you have any questions concerning this examination, please contact us.

Sincerely, ORIGINAL SIGNED BY HUBERT J. MILLER H. J. Miller, Director Division of Reactor Safety

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Enclosures: 1. Examination Report No. 50-295/0L-89-02 2. Examination(s) and Answer Key(s) (SR0/P0)

cc w/enclosure: T. J. Maiman, Vice President, PWR Operations T. Kovach, Nuclear Licensing Manager T. Joyce, Station Manager DCD/DCB (RIDS) Licensing Fee Management Branch Resident Inspector, RIII Richard Hubbard J. W. McCaffrey, Chief, Public Utilities Division Mayor, City of Zion Chandu Patel, Project Manager, NRR A. Ockert, Plant Training Manager S. P. Sands, Project Manager, NRR M. R. Johnson, EDO G. C. Wright, LOLB



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