

ARTICLE I - STATEMENT OF WORK

The Nuclear Regulatory Commission (NRC) has a program of employee assistance which must be expanded to include training in awareness of alcohol and drug abuse.

The Contractor shall provide a program of training for this expansion.

- I. A short (approximately two (2) hours), but thorough programmatic indoctrination for approximately 25 senior management officials which will provide background, demonstrate the need for awareness of alcohol and drug abuse on the part of supervisory personnel and serve to develop strong senior level support.
- II. A five (5) hour program (conducted in two two and one-half (2-1/2) hour sessions) for approximately 300 NRC managers which will:
 - (a) explain and reference the federal policy for handling of employees whose work performance has been impaired through the abuse of alcohol or drugs,
 - (b) demonstrate how the manager can follow federal guidelines in successful detection, identification and intervention in drug abuse and alcohol related problems,
 - (c) demonstrate how the manager can use NRC resources to find a solution to drug abuse and alcohol related problems.
 - (d) make available lists of materials which can be used by management to improve their ability to detect, identify and act on the problem,
 - (e) familiarize themselves with the current manner in which the NRC alcohol and drug abuse problems are being addressed so that changes as appropriate may be recommended and discussed during the training sessions outlined in (I) and (II),
 - (f) and familiarize themselves with NRC system of employee performance appraisal and the proposed performance appraisal training in order to coordinate both training efforts.

ARTICLE II - PERIOD OF PERFORMANCE

The period of performance with respect to this contract shall commence on the date of execution of the contract and all work shall be completed one year after date of execution.

ARTICLE III - CONSIDERATION

In full consideration of the Contractor's performance hereunder, NRC shall pay the Contractor the fixed amount of \$6,207.13.

ARTICLE V - OBLIGATION

The amount presently obligated by NRC with respect to this contract is \$6,207.13.

ARTICLE V - PAYMENT

Payment shall be made in accordance with Clause 2 of the General Provision entitled "Payment" as soon as practicable after completion and acceptance of all work, upon submission by the Contractor of voucher(s) in a form satisfactory to the Contracting Officer; provided, however, that said payment(s) shall not be deemed to prejudice any rights which the Government may have by law or under other provisions of this contract. The Contractor may receive partial payment after the successful completion of each course.

ARTICLE VI - SPECIAL PROVISIONS

VI.1 KEY PERSONNEL

For the purpose of Clause 26 of the General Provisions, Stuart Brownell is identified as being essential to the work performed hereunder.

VI.2 INSPECTION AND ACCEPTANCE

Acceptance of the services and reports to be delivered herein will be made by the COAR.

VI.3 DISSEMINATION OF CONTRACT INFORMATION

The Contractor shall not publish, permit to be published or distribute for public consumption any information, oral or written concerning the results or conclusions made pursuant to the performance of this contract without the prior written consent of the Contracting Officer. (Two copies of any material proposed to be published or distributed shall be submitted to the Contracting Officer.)

VI.4 CONTRACTING OFFICER'S AUTHORIZED REPRESENTATIVE (COAR)

Performance of the work hereunder shall be subject to the technical instructions issued by the U. S. Nuclear Regulatory Commission. The technical instructions shall be signed by the COAR.

The COAR is responsible for:

- (1) monitoring the Contractor's technical progress, including the surveillance and assessment of performance and recommending to the Contracting Officer changes in requirement;
- (2) interpreting the statement of work;
- (3) performing technical evaluation as required;
- (4) performing technical inspections and acceptances required by this contract;
- (5) assisting the Contractor in the resolution of technical problems encountered during performance.

Within the purview of this authority, the COAR is authorized to approve payment vouchers for supplies/services required under the contract. The Contracting Officer is responsible for directing or negotiating any changes in terms, conditions, or amounts cited in the contract.

For guidance from the COAR to the Contractor to be valid, it must:

- (1) be consistent with the description of work set forth in this contract;
- (2) not constitute new assignment of work or change of the expressed terms, conditions, or specifications incorporated into this contract;
- (3) not constitute a basis for any increase in the contract price.
- (4) not constitute a basis for extension to the period of performance or contract delivery schedule.

If the Contract receives guidance from the COAR which the Contractor feels is not valid under the criteria cited above, the Contractor shall immediately notify the COAR. If the COAR and the Contractor are not able to resolve the questions within five days, the Contractor shall notify the Contracting Officer.

VI.5 GOVERNMENT FURNISHED PROPERTY

NRC will provide facilities for training in Washington, DC metropolitan area, as well as all necessary projectors and similar equipment.

ARTICLE VII - GENERAL PROVISIONS

This contract is subject to the Fixed Price Research and Development Contracts under \$10,000, dated November 14, 1977, which incorporated the FRP Changes and additions and NRC additions, attached hereto and made a part hereof FPR.

Clause 14 - "Patent Rights" is deleted in its entirety