

May 14, 2019

Changes to Employee Concerns Program Structure

The Employee Concerns Program plays a vital role in maintaining a healthy Nuclear Safety Culture at TVA's nuclear facilities. The program provides employees with an alternate path for issue resolution involving nuclear safety, quality or technical impacts to safe operation.

In response to employee feedback that the ECP program is not an effective alternative avenue for raising concerns, ECP will be changed to a different, more focused model for addressing employee concerns.

The changes are based on benchmarking with other utilities that have a high performing ECP program. In the new model, ECP staff members will remain independent from management in its reporting structure, and will continue to respect and preserve employee anonymity as requested.

You will see a series of communications between now and when the new structure is in place in early July that provides more details about the new organization. The communications will include information such as how the new organization will function compared to the current organization, what will be different about how the ECP Representatives will conduct ECP business, what employees can expect to see during the conduct of daily business and the various ways to bring concerns to the ECP Representative.

Between now and early July, the ECP organization will operate exactly as it does today. Stay tuned for more information as the changes are implemented.



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