




UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D.C. 20555-0001

April 18, 2019

SECRETARY

MEMORANDUM TO: Margaret M. Doane
Executive Director for Operations

FROM: Annette L. Vietti-Cook, Secretary 

SUBJECT: STAFF REQUIREMENTS – SECY-17-0059 – PROPOSED
ENFORCEMENT POLICY REVISION FOR PROCESSING
FITNESS-FOR-DUTY CASES RESULTING FROM SITE
FITNESS-FOR-DUTY DRUG AND ALCOHOL VIOLATIONS BY
INDIVIDUALS

The Commission has approved the staff's proposed revision to the enforcement policy, establishing that the NRC will not typically consider fitness-for-duty (FFD) drug and alcohol-related violations involving non-licensed individuals for enforcement action unless there is an apparent deficiency in the licensee's FFD program.

The Commission has also approved the staff's specific, proposed implementation of this change, through the addition of a new paragraph to Section 4.1 of the NRC's enforcement policy, as proposed in the paper, although in the first sentence of the new paragraph added to Section 4.1 of the NRC's enforcement policy, the phrase "individuals that" should be changed to "individuals who."

The staff should make conforming changes to the NRC's enforcement manual, as appropriate, to reflect the revised policy interpretation and to provide criteria to aid staff in consistently identifying the exceptions to the "typical" FFD drug and alcohol-related violation that would be covered by the revised policy.

cc: Chairman Svinicki
Commissioner Baran
Commissioner Burns
Commissioner Caputo
Commissioner Wright
OGC
CFO
OCA
OPA
ODs, RAs, ACRS, ASLBP (via E-Mail)
PDR