



NRC NEWS

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NRC Scores High Marks in Federal Government Survey

The Nuclear Regulatory Commission saw increases in employee engagement and global satisfaction in the annual Federal Employee Viewpoint Survey, and remains a top place to work in the federal government.

The FEVS, which is conducted annually by the Office of Personnel Management, evaluates management leadership, employee satisfaction and organizational culture of federal agencies. The FEVS is an indicator of whether, and to what extent, federal entities have the characteristics typically associated with high-performing, successful organizations.

“We have a wonderful, highly talented staff at the NRC, and we take great pride in creating a positive working environment that brings out the best in our people,” said Executive Director for Operations Margaret Doane. “We are pleased that the FEVS results show that our agency continues to be one of the very best places to work in federal service.”

The NRC ranked in the top 10 of U.S. government agencies in all major indices measured by OPM, including employee engagement, diversity/inclusion (also referred to as the Inclusion Quotient), and global satisfaction. NRC staff provided positive responses to the majority of questions, consistently scoring well above government workplace averages.

The NRC employee engagement score was 77 percent, compared to 68 percent government wide, with the agency ranking 6th overall. The agency’s overall “new IQ” score was 71 percent, compared to the government average of 61 percent. The agency score in global satisfaction was 74 percent, compared to a 64 percent government average. Global satisfaction measures employees’ satisfaction in their job, organization and pay, as well as willingness to recommend their agency to others as a good place to work.

The NRC consistently has one of the highest response rates amongst agencies. This year 75 percent of NRC employees participated in the survey, 34 percentage points higher than the government average.