



PSE&G

Public Service Electric and Gas Company P.O. Box 236 Hancocks Bridge, New Jersey 08038-0236

Nuclear Business Unit

APR 04 1996

LR-N96022

United States Nuclear Regulatory Commission
Document Control Desk
Washington, DC 20555

Gentlemen:

**RESPONSE TO ACTION 1 OF CONFIRMATORY ACTION LETTER (NO. 1-95-009)
DATED JUNE 9, 1995
SALEM GENERATING STATION
UNIT NOS. 1 AND 2
DOCKET NOS.: 50-272 AND 50-311**

In the subject confirmatory action letter (CAL), you documented Public Service Electric and Gas Company's (PSE&G) commitment to maintain the Salem units in a shutdown condition pending the completion of five specific actions. The first of these specific actions listed in the CAL is:

The performance of a Significant Event Response Team (SERT) review of the circumstances leading to, and causing the Salem Unit 2 reactor trip, and communication of the findings to the NRC.

The purpose of this letter is to document PSE&G's response to this action (CAL Item 1). A SERT investigation was performed on the circumstances of the June 7, 1995 Unit 2 shutdown and subsequent reactor trip. The sequence of events surrounding the shutdown and reactor trip were previously docketed in License Event Report (LER) 95-004, dated July 7, 1995 and LER Supplement 95-004, Revision 1, dated November 2, 1995. The LER supplement addresses the causes of the shutdown and reactor trip, and the corrective actions as determined by the SERT. In addition to the specific equipment and process issues discussed in the LER, the SERT concluded that the Salem organization tolerated degraded equipment conditions and management failed to demand personnel accountability and timely resolution of equipment issues. The Salem Restart Plan and Action Plans, previously docketed by our submittal dated November 24, 1995 and discussed at the December 11, 1995 Public Meeting, identify the underlying causal factors and corrective actions for addressing the management, environment and culture at Salem Station. The Operations Action Plan establishes the Salem Operations Department as the owners, leaders and standard setters for the station; Operations will ensure timely resolution of degraded equipment. Cultural changes inherent to improved performance at Salem are addressed in the

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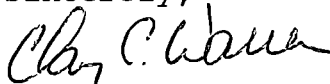
The power is in your hands.

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Corrective Action, Self Assessment and Human Performance Action Plans.

We will continue to maintain close communications with the NRC's Salem Assessment Panel (SAP) concerning our plans and progress toward the restart of the Salem units. Should you have any questions regarding this submittal, do not hesitate to contact us.

Sincerely,



C. C. Warren
General Manager -
Salem Operations

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