

CHAIRMAN Resource

From: Tom Gurdziel <tgurdziel@twcny.rr.com>
Sent: Wednesday, March 21, 2018 10:07 PM
To: Transformation Resource
Cc: 'Ed Stronski'; Bridget Frymire; Baval, Rochelle; CHAIRMAN Resource
Subject: [External_Sender] NRC 2018 Transformation Thoughts #3
Attachments: 90.jpg

Good morning,

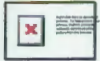
Getting Work Done

The story goes this way. Andrew Carnegie, (I think), walks into one of his steel mills where production is low on both the day and the night shifts. He asks how many "melts" (or completed work products) the present shift has done. He asks for a piece of chalk. Then he writes the number on the floor of the mill and leaves.

Next shift, somebody sees the number and asks "what is this?" Production goes up on that shift, at the end of which they erase the first number on the mill floor and provide their own, (which, of course, is higher).

The suggestion to the NRC is to use competition. Sometimes when you have a job to do, assign it to two groups working without communication with the other to see, not who can take the most time and initiate the most RAIs, but who can get the job done first, using some engineering judgement as necessary.

(I have attached a picture of a two unit non-nuclear powerplant under construction where this exact same strategy was used during erection of both boilerhouse and both turbine buildings by Dan King of Pittsburg Bridge & Iron at Roseton, NY. If either of the two Ironworkers in the picture would look to the viewer's right, he would see that the second boilerhouse crew of Ironworkers has been matching their progress. The time is probably 1971 and I should point out that each crew is made up of competent workers of equivalent skill/experience.)



Virus-free. www.avast.com

