



Equal Employment Opportunity Data Posted Pursuant to the *No Fear Act*

Pursuant to Section 301 of the [Notification and Federal Employee Anti-discrimination and Retaliation Act of 2002](#) (the No Fear Act), the NRC has posted [summary statistical data](#) pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under [29 CFR Part 1614](#). The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.



**NRC Discrimination Complaint Activity
FY 2012 - FY 2017**

29 CFR 1614.704(a) - (c)	<u>29 CFR 1614.705</u> Comparative Data Previous Fiscal Year Data					
Complaint Activity	2017	2016	2015	2014	2013	2012
Number of Complaints Filed in FY 1614.704(a)	19	17	22	17	11	16
Number of Complainants 1614.704(b)	18	17	22	17	11	16
Repeat Filers 1614.704(c)	0	0	0	0	0	0

<u>29 CFR 1614.704(d)</u>	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Basis	2017	2016	2015	2014	2013	2012
Race	4	6	11	9	6	6
Color	1	3	2	1	1	2
Religion	1	2	2	3	2	1
National Origin	1	5	2	4	1	0
Sex (including complaint filed under Equal Pay Act)	10	8	12	8	4	8
Disability	6	3	3	4	2	5
Age	13	9	13	10	6	5
Reprisal	11	8	10	5	7	9
Other	1	0	0	0	0	2

29 CFR 1614.704(e)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint by Issue	2017	2016	2015	2014	2013	2012
Appointment/Hire	0	0	0	1	0	0
Assignment of Duties	9	6	6	9	4	4
Awards	4	0	3	5	4	3
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	0	0	0	0
Suspension	1	1	0	0	0	1
Removal	0	2	0	0	0	0
Other	0	1	0	1	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	5	5	10	9	7	8
Examination/Test	2	0	0	0	0	0
Harassment						
Non-Sexual	10	8	11	10	8	8
Sexual	1	0	5	2	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	0	0
Promotion/Non-Selection	6	5	10	4	2	7
Reassignment						
Denied	0	0	0	0	0	1
Directed	1	4	1	2	0	0
Reasonable Accommodation	3	3	0	2	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	1	2	0	1	0	2
Time and Attendance	4	3	5	4	4	4
Training	4	2	1	5	0	1
Sex Stereotyping	2	0	0	0	0	0
Other	0	2	1	5	0	2

29 CFR 1614.704 (f)		Average Days
Processing Time: The average length of time it has taken an agency to complete investigation and final agency action for every complaint that is pending for any length of time during the fiscal year		
All complaints pending in Investigative State	1614.704(f)(1)	262
All complaints pending in Final Agency Decision/Action Stage		27
All complaints pending in which Hearing was not requested	1614.704(f)(2)	276
Time in Investigation Stage		256
Time to issue Final Agency Action		27
All complaints pending in which a Hearing was requested	1614.704(f)(3)	256
Time in Investigation Stage		256
Time to issue Final Agency Action		0

29 CFR 1614.704(g)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Dismissed by Agency	2017	2016	2015	2014	2013	2012
Total Complaints Dismissed by Agency	6	1	0	2	1	0
Average days pending prior to dismissal	298	180	0	114	74	0

29 CFR 1614.704(h)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Withdrawn by Complainants Pursuant to 1614.107(a)	2017	2016	2015	2014	2013	2012
Total Complaints Withdrawn	1	1	3	0	0	2

29 CFR 1614.704(i)	29 CFR 1614.705 Comparative Data											
Total Final Agency Actions Finding Discrimination	2017		2016		2015		2014		2013		2012	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(i)(1)	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		0	
With Hearing 1614.704(i)(3)	0		0		0		0		0		0	

29 CFR 1614.704(j)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
	2017		2016		2015		2014		2013		2012	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Basis												
Total Number Findings 1614.704(j)(1)	0		0		0		0		0		0	
Number of Finds Rendered Without Hearing 1614.704(j)(2)	0		0		0		0		0		0	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		0	
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR 1614.704(k)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data											
	2017		2016		2015		2014		2013		2012	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue												
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		0	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		0	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	
Other	0		0		0		0		0		0	

29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaints Pending From Previous Fiscal Years by Status	2017	2016	2015	2014	2013	2012
Total complaints from previous Fiscal Years 1614.704(l)(1)	9	8	0	0	3	5
Total Complainants 1614.704(l)(2)	9	8	13	9	3	3
Number of all pending complaints from previous Fiscal Years 1614.704(l)(3)						
Investigation	0	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	9	8	4	2	2	4
Final Agency Action	0	1	1	0	0	0
Number of closed complaints pending 1614.704(k)(3)						
Appeal with EEOC Office of Federal Operations	2	0	4	2	3	5

29 CFR 1614.704(l)	29 CFR 1614.705 Comparative Data Previous Fiscal Year Data					
Complaint Investigations	2017	2016	2015	2014	2013	2012
Number Pending Completion of Investigation	0	0	0	0	0	0
Pending Investigations Over Required Time Frames	0	0	0	0	0	2