

DEC 09 1988

Docket No. 50-255

Consumers Power Company
ATTN: Gordon L. Heins
Senior Vice President
Energy Supply
212 West Michigan Avenue
Jackson, MI 49201

Gentlemen:

Thank you for your letter dated September 28, 1988, in response to our August 15, 1988 letter which described a Fitness for Duty allegation that drugs are used by night shift workers and that drug tests are not performed on the night shift.

We note that your Human Resource Director (HRD) and his staff received similar allegations with more detailed information. Your response indicates that there have been random drug tests performed on the night shift and there has been no "statistically significant difference" between the six random tests performed on the various shifts between January and August 1988. Your August (night shift) test yielded two positive test results for controlled substances, thereby substantiating that portion of the allegation. The allegation that drug tests are not performed on the night shift was not substantiated. It appears that the implementation of your Fitness for Duty Program is meeting program objectives and the identified steps taken to resolve and investigate the allegation were appropriate. We have no further questions at this time.

A copy of this letter and your September 28, 1988 letter, excluding the attachment, will be placed in the Public Document Room as required by 10 CFR 2.790.

Thank you for your assistance in this matter.

Sincerely,

Charles E. Norelius, Director
Division of Radiation Safety
and Safeguards

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FDR ADDCK 05000255
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See Attached Distribution

RIII
Kniceley/mnj
12/7/88

RIII
Creed

RIII
Burgess
12/1/88

40
RIII
Weil
12/8/88

RIII
Greger

yes
RIII
Norelius
12/9/88

Enclosure Contains
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Consumers Power Company

2 DEC 09 1988

Distribution

cc: Mr. Kenneth W. Berry, Director
Nuclear Licensing
Gerald B. Slade, General Manager

cc w/ltr dtd 9/28/88
(10 CFR 2.790(a) INFORMATION):
NRR/DRIS/SGB
NRR/DRIS/S1B
NRR/DLPQ/PEB

cc w/ltr dtd 9/28/88 w/o
10 CFR 2.790(a) INFORMATION:
DCD/DCB (RIDS)
Licensing Fee Management Branch
Resident Inspector, RIII
Ronald Callen, Michigan
Public Service Commission
Michigan Department of
Public Health
T. V. Wambach, Licensing
Project Manager, NRR