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JUN 11 1991

Docket Nos. 50-259, 50-260, 50-296
License Nos. DPR-33, DPR-52, DPR-68

Tennessee Valley Authority
ATTN: Mr. D. A. Nauman
Senior Vice President,
Nuclear Power
6N 38A Lookout Place
1101 Market Street
Chattanooga, TN 37402-2801

Gentlemen:

SUBJECT: NOTICE OF VIOLATION
(NRC INSPECTION REPORT NOS. 50-259/91-18, 50-260/91-18, AND
50-296/91-18)

This refers to the Nuclear Regulatory Commission's (NRC) inspection of your Fitness For Duty Program, required by 10 CFR Part 26, conducted by William Tobin, Region II, on April 30 - May 3, 1991. At the conclusion of the inspection, the results were discussed at an exit meeting with those members of your staff identified in the enclosed inspection report.

The inspection consisted of selected examinations of your Drug and Alcohol Abuse Policy, corporate and site implementation procedures, chemical testing program, interviews with employees and contractors, observation of your Collection Facility and review of pertinent records and reports.

Based on the results of this inspection, certain of your activities appeared to be in violation of NRC requirements, as specified in the enclosed Notice of Violation (Notice). We are concerned about the violation because it raises questions about the supervision of the Browns Ferry Collection Facility which tarnish an otherwise strong Fitness For Duty Program.

As described in the enclosed report, we are pleased to note several strengths in your Fitness For Duty Program; the effectiveness of your Fitness For Duty Task Force chaired by a Corporate Fitness For Duty Manager, your rehabilitation efforts for those individuals quantitatively testing below the .04 percent blood alcohol concentration, and your procedure for supervisory review of work performed by donors with positive test results which we understand will be fully implemented by July 1991.

One Inspector Followup Item is worthy of your attention. Your Task Force has identified one issue relative to the infrequency of conducting random drug testing on weekends and holidays. Based upon comments at the exit meeting we understand that you will be testing more frequently on weekends and holidays

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such that employees and contractors will be eligible for unannounced random testing at any time.

You are required to respond to this letter and should follow the instructions specified in the enclosed Notice when preparing your response. In your response, you should document the specific actions taken and any additional actions you plan to prevent recurrence. After reviewing your response to this Notice, including your proposed corrective actions and the results of future inspections, the NRC will determine whether further NRC enforcement action is necessary to ensure compliance with NRC regulatory requirements.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and its enclosures will be placed in the NRC Public Document Room.

The responses directed by this letter and the enclosed Notice are not subject to the clearance procedures of the Office of Management and Budget as required by the Paperwork Reduction Act of 1980, Pub. L. No. 96.511.

Should you have any questions concerning this letter, please contact us.

Sincerely,

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Bruce A. Wilson, Chief
TVA Projects

Enclosures:

1. Notice of Violation
2. NRC Inspection Report

cc w/encls:

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(cc w/encls cont'd - See page 3)

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~~W. J. Little~~ KELLOGG