

TVA EMPLOYEE CONCERNS  
SPECIAL PROGRAM

REPORT NUMBER: 71200

REPORT TYPE: Management and Personnel  
Subcategory

REVISION NUMBER: 3

TITLE: Miscellaneous

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REASON FOR REVISION:

Incorporation of final TAS editorial comments.

PREPARATION

PREPARED BY:

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5-6-87  
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CONCURRENCES

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SIGNATURE DATE

CEG-H: W. B. Whitaker 7 May 87

SRP: James R. Russell 5-13-87  
SIGNATURE\* DATE

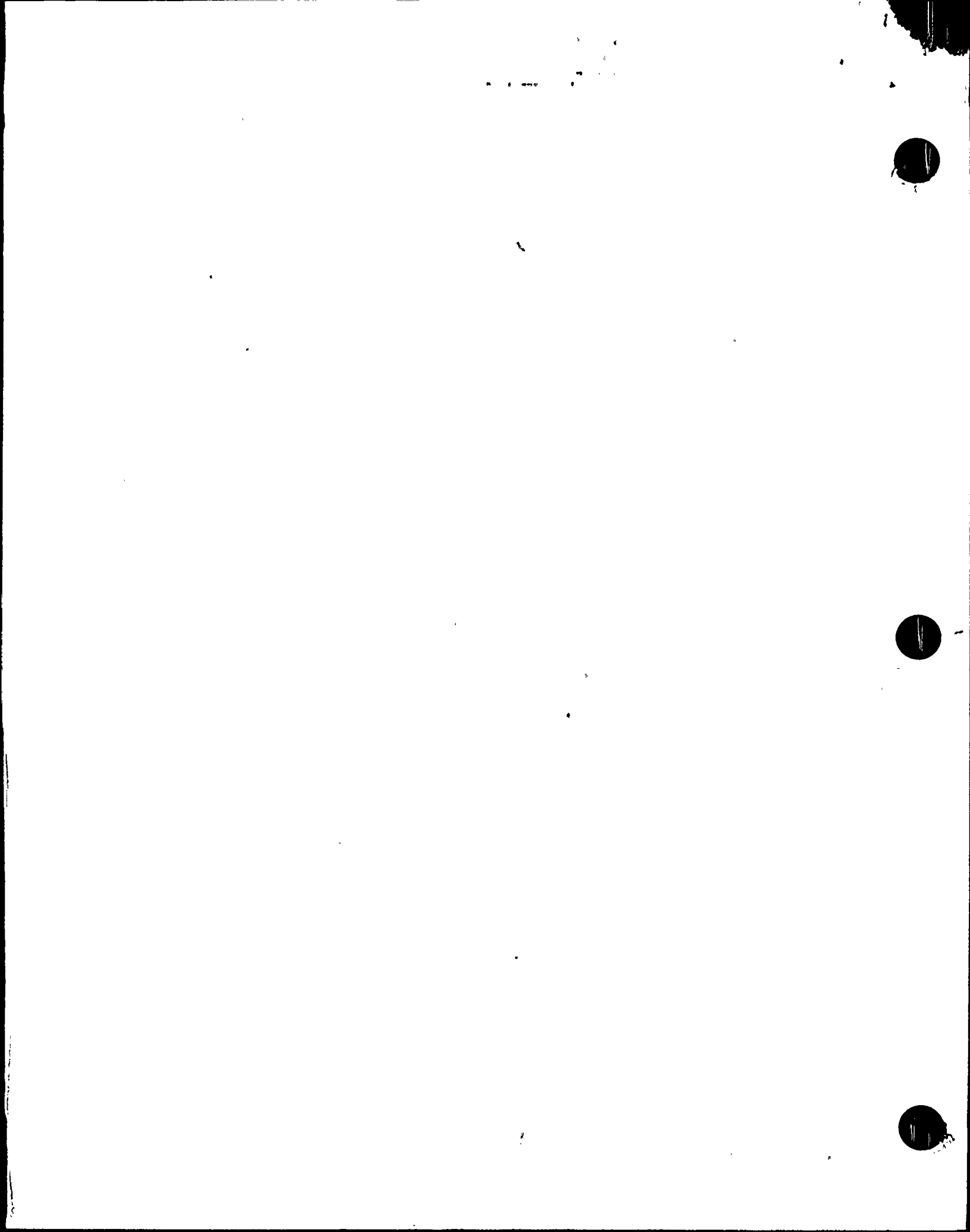
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CONCURRENCE (FINAL REPORT ONLY)

\*SRP Secretary's signature denotes SRP concurrences are in files.

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### Preface

This subcategory report is one of a series of reports prepared for the Employee Concerns Special Program (ECSP) of the Tennessee Valley Authority (TVA). The ECSP and the organization which carried out the program, the Employee Concerns Task Group (ECTG), were established by TVA's Manager of Nuclear Power to evaluate and report on those Office of Nuclear Power (ONP) employee concerns filed before February 1, 1986. Concerns filed after that date are handled by the ongoing ONP Employee Concerns Program (ECP).

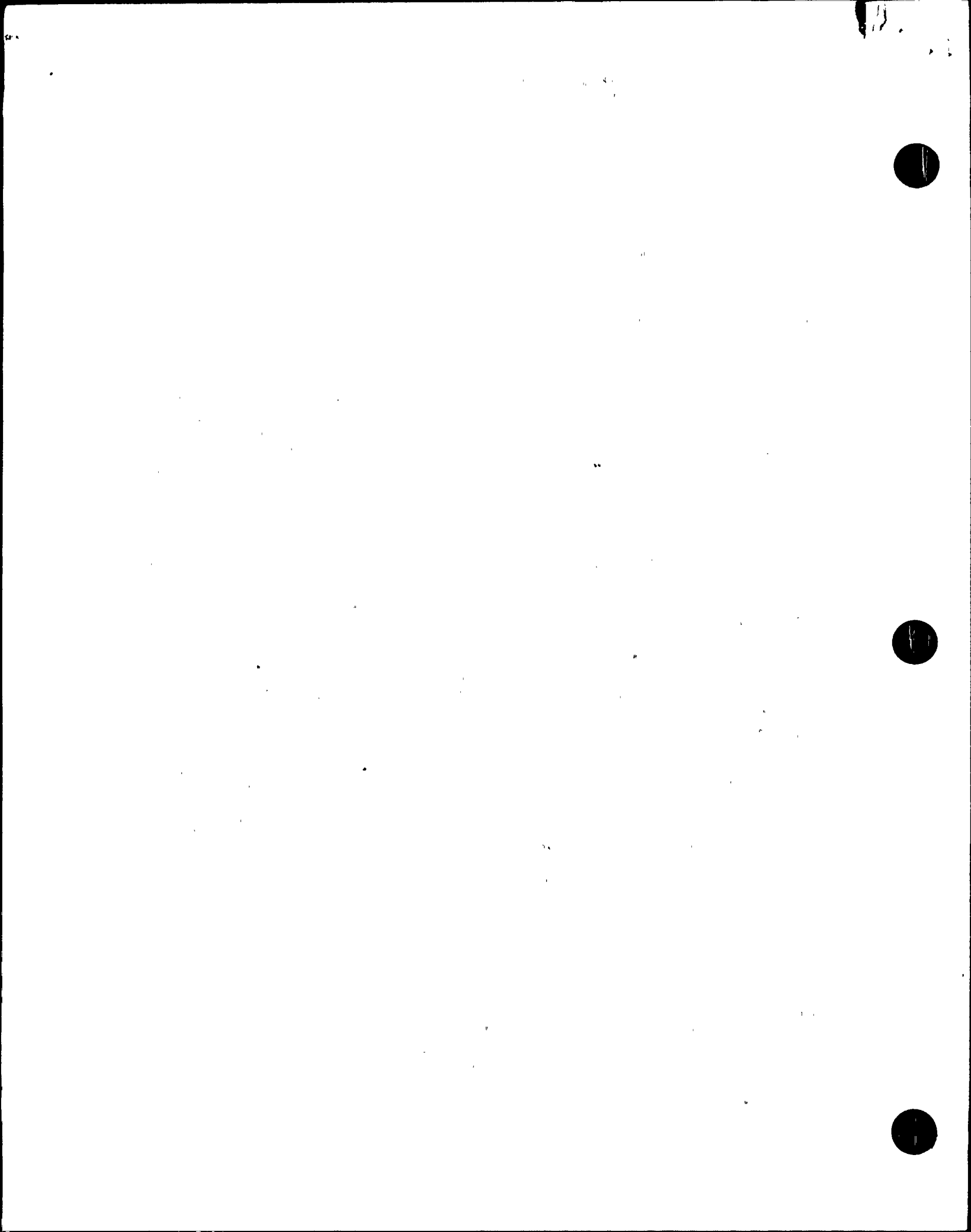
The ECSP addressed over 5800 employee concerns. Each of the concerns was a formal, written description of a circumstance or circumstances that an employee thought was unsafe, unjust, inefficient, or inappropriate. The mission of the Employee Concerns Special Program was to thoroughly investigate all issues presented in the concerns and to report the results of those investigations in a form accessible to ONP employees, the NRC, and the general public. The results of these investigations are communicated by four levels of ECSP reports: element, subcategory, category, and final.

Element reports, the lowest reporting level, will be published only for those concerns directly affecting the restart of Sequoyah Nuclear Plant's reactor unit 2. An element consists of one or more closely related issues. An issue is a potential problem identified by ECTG during the evaluation process as having been raised in one or more concerns. For efficient handling, what appeared to be similar concerns were grouped into elements early in the program, but issue definitions emerged from the evaluation process itself. Consequently, some elements did include only one issue, but often the ECTG evaluation found more than one issue per element.

Subcategory reports summarize the evaluation of a number of elements. However, the subcategory report does more than collect element level evaluations. The subcategory level overview of element findings leads to an integration of information that cannot take place at the element level. This integration of information reveals the extent to which problems overlap more than one element and will therefore require corrective action for underlying causes not fully apparent at the element level.

To make the subcategory reports easier to understand, three items have been placed at the front of each report: a preface, a glossary of the terminology unique to ECSP reports, and a list of acronyms (terms formed from the first letters of a series of words).

Additionally, at the end of each subcategory report the reader will find at least two attachments. The first is a Subcategory Summary Table that includes the following information: the concern number, a brief statement of the concern, and a designation of nuclear safety-related concerns. The second attachment is a listing of the concerns included in each issue evaluated in the subcategory.



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The subcategories are themselves summarized in a series of eight category reports. Each category report reviews the major findings and collective significance of the subcategory reports in one of the following areas:

- ° management and personnel relations
- ° industrial safety
- ° construction
- ° material control
- ° operations
- ° quality assurance/quality control
- ° welding
- ° engineering

A separate report on employee concerns dealing with specific contentions of intimidation, harassment, and wrongdoing will be released by the TVA Office of the Inspector General.

Just as the subcategory reports integrate the information collected at the element level, the category reports integrate the information assembled in all the subcategory reports within the category, addressing particularly the underlying causes of those problems that run across more than one subcategory.

A final report will integrate and assess the information collected by all of the lower level reports prepared for the ECSP, including the Inspector General's report.

For more detail on the methods by which ECTG employee concerns were evaluated and reported, consult the Tennessee Valley Authority Employee Concerns Task Group Program Manual. The Manual spells out the program's objectives, scope, organization, and responsibilities. It also specifies the procedures that were followed in the investigation, reporting, and closeout of the issues raised by employee concerns.



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ECSP GLOSSARY OF REPORT TERMS\*

classification of evaluated issues the evaluation of an issue leads to one of the following determinations:

- Class A: Issue cannot be verified as factual
- Class B: Issue is factually accurate, but what is described is not a problem (i.e., not a condition requiring corrective action)
- Class C: Issue is factual and identifies a problem, but corrective action for the problem was initiated before the evaluation of the issue was undertaken
- Class D: Issue is factual and presents a problem for which corrective action has been, or is being, taken as a result of an evaluation
- Class E: A problem, requiring corrective action, which was not identified by an employee concern, but was revealed during the ECTG evaluation of an issue raised by an employee concern.

collective significance an analysis which determines the importance and consequences of the findings in a particular ECSP report by putting those findings in the proper perspective.

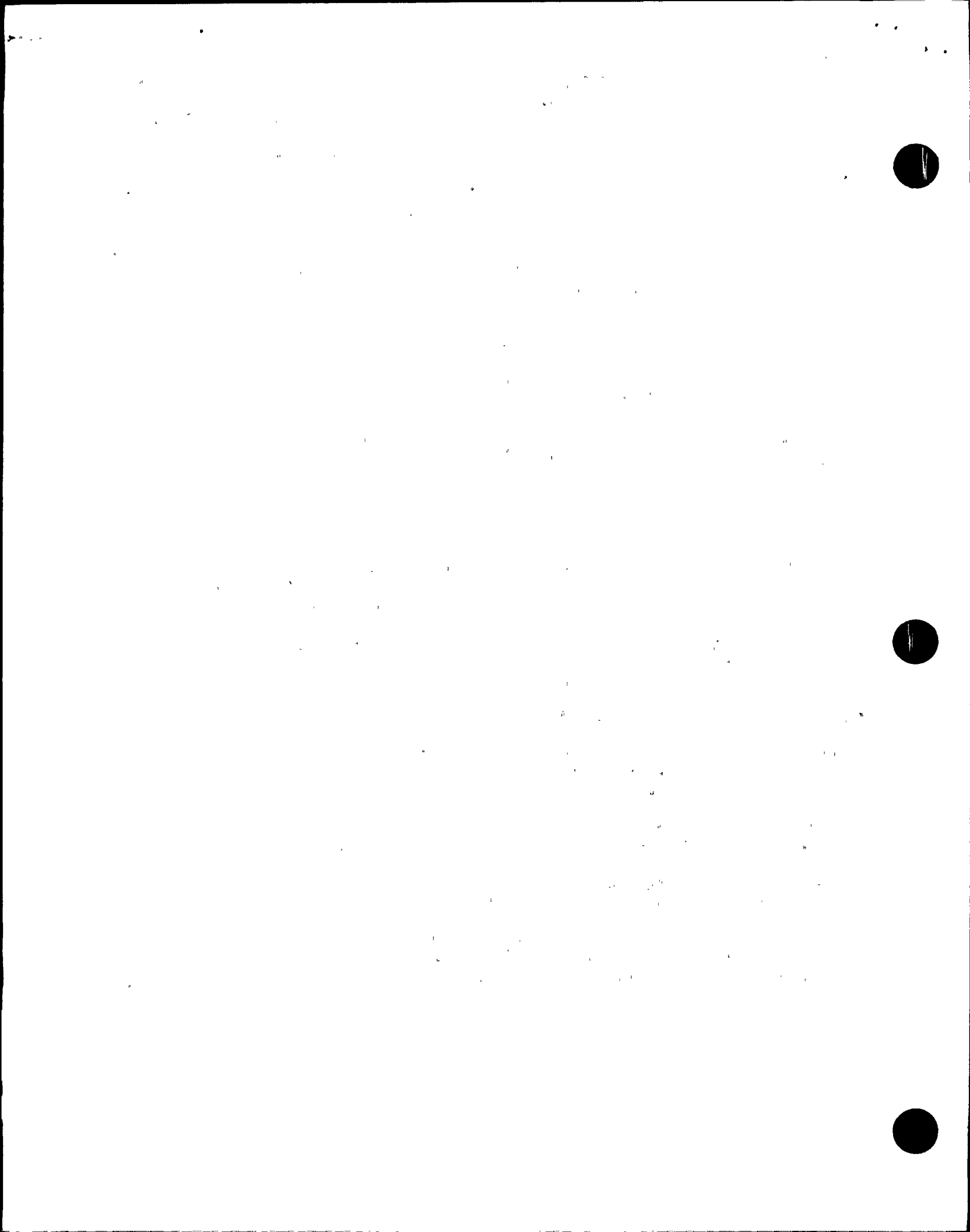
concern (see "employee concern")

corrective action steps taken to fix specific deficiencies or discrepancies revealed by a negative finding and, when necessary, to correct causes in order to prevent recurrence.

criterion (plural: criteria) a basis for defining a performance, behavior, or quality which ONP imposes on itself (see also "requirement").

element or element report an optional level of ECSP report, below the subcategory level, that deals with one or more issues.

employee concern a formal, written description of a circumstance or circumstances that an employee thinks unsafe, unjust, inefficient or inappropriate; usually documented on a K-form or a form equivalent to the K-form.





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evaluator(s) the individual(s) assigned the responsibility to assess a specific grouping of employee concerns.

findings includes both statements of fact and the judgments made about those facts during the evaluation process; negative findings require corrective action.

issue a potential problem, as interpreted by the ECTG during the evaluation process, raised in one or more concerns.

K-form (see "employee concern")

requirement a standard of performance, behavior, or quality on which an evaluation judgment or decision may be based.

root cause the underlying reason for a problem.

\*Terms essential to the program but which require detailed definition have been defined in the ECTG Procedure Manual (e.g., generic, specific, nuclear safety-related, unreviewed safety-significant question).

Acronyms

AI	Administrative Instruction
AISC	American Institute of Steel Construction
ALARA	As Low As Reasonably Achievable
ANS	American Nuclear Society
ANSI	American National Standards Institute
ASME	American Society of Mechanical Engineers
ASTM	American Society for Testing and Materials
AWS	American Welding Society
BFN	Browns Ferry Nuclear Plant
BLN	Bellefonte Nuclear Plant
CAQ	Condition Adverse to Quality
CAR	Corrective Action Report
CATD	Corrective Action Tracking Document
CCTS	Corporate Commitment Tracking System
CEG-H	Category Evaluation Group Head
CFR	Code of Federal Regulations
CI	Concerned Individual
CHTR	Certified Material Test Report
COC	Certificate of Conformance/Compliance
DCR	Design Change Request
DNC	Division of Nuclear Construction (see also NU CON)

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DNE Division of Nuclear Engineering  
DNQA Division of Nuclear Quality Assurance  
DNT Division of Nuclear Training  
DOE Department of Energy  
DPO Division Personnel Officer  
DR Discrepancy Report or Deviation Report  
ECN Engineering Change Notice  
ECP Employee Concerns Program  
ECP-SR Employee Concerns Program-Site Representative  
ECSP Employee Concerns Special Program  
ECTG Employee Concerns Task Group  
EEOC Equal Employment Opportunity Commission  
EQ Environmental Qualification  
EMRT Emergency Medical Response Team  
EN DES Engineering Design  
ERT Employee Response Team or Emergency Response Team  
FCR Field Change Request  
FSAR Final Safety Analysis Report  
FY Fiscal Year  
GET General Employee Training  
HCI Hazard Control Instruction  
HVAC Heating, Ventilating, Air Conditioning  
II Installation Instruction  
INPO Institute of Nuclear Power Operations  
IRN Inspection Rejection Notice



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L/R	Labor Relations Staff
H&AI	Modifications and Additions Instruction
MI	Maintenance Instruction
HSPB	Merit Systems Protection Board
MT	Magnetic Particle Testing
NCR	Nonconforming Condition Report
NDE	Nondestructive Examination
NPP	Nuclear Performance Plan
NPS	Non-plant Specific or Nuclear Procedures System
NQAH	Nuclear Quality Assurance Manual
NRC	Nuclear Regulatory Commission
NSB	Nuclear Services Branch
NSRS	Nuclear Safety Review Staff
NU CON	Division of Nuclear Construction (obsolete abbreviation, see DNC)
NUMARC	Nuclear Utility Management and Resources Committee
OSHA	Occupational Safety and Health Administration (or Act)
ONP	Office of Nuclear Power
OWCP	Office of Workers Compensation Program
PHR	Personal History Record
PT	Liquid Penetrant Testing
QA	Quality Assurance
QAP	Quality Assurance Procedures
QC	Quality Control
QCI	Quality Control Instruction

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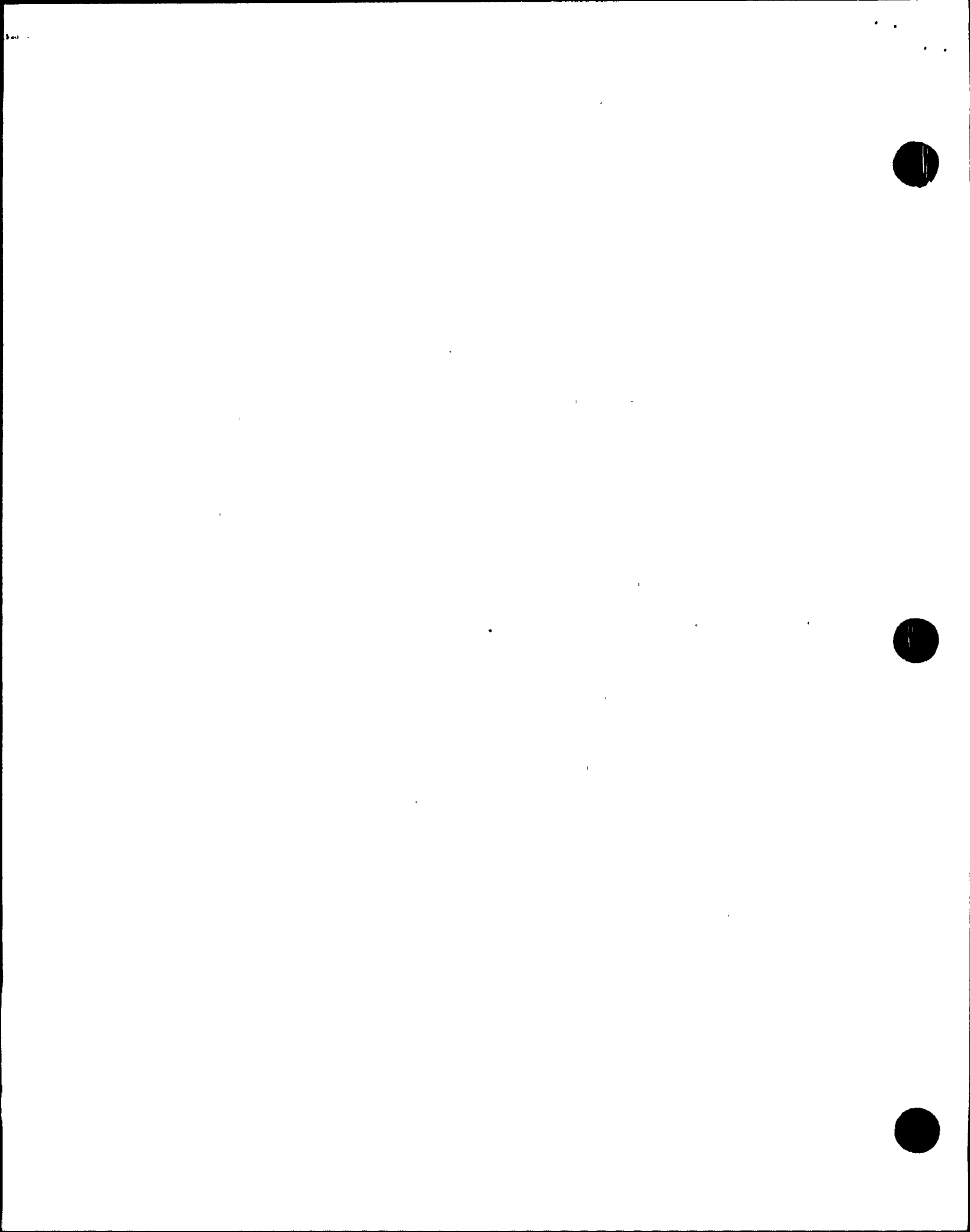
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QCP	Quality Control Procedure
QTC	Quality Technology Company
RIF	Reduction in Force
RT	Radiographic Testing
SQN	Sequoyah Nuclear Plant
SI	Surveillance Instruction
SOP	Standard Operating Procedure
SRP	Senior Review Panel
SWEC	Stone and Webster Engineering Corporation
IAS	Technical Assistance Staff
T&L	Trades and Labor
TVA	Tennessee Valley Authority
TVTLC	Tennessee Valley Trades and Labor Council
UT	Ultrasonic Testing
VT	Visual Testing
WBECSP	Watts Bar Employee Concern Special Program
WBN	Watts Bar Nuclear Plant
WR	Work Request or Work Rules
WP	Workplans





## 1.0 CHARACTERIZATION OF ISSUES

### 1.1 Introduction

The Miscellaneous subcategory consists of those concerns related to management and personnel that could not be assigned to any other management and personnel subcategory. Because of the wide variety of the concerns addressed, the format of this report deviates somewhat from the customary structure.

The evaluator has reviewed all the information available on the concerns in this subcategory. The information pertinent to the evaluation of the issues has been considered and incorporated in this report.

Because each concern has been evaluated as a separate issue, the characterizations, causes, and corrective actions for each issue are presented with the findings on that issue in section 4.0. This approach was taken to minimize the fragmentation that would result if each issue was discussed in each section.

### 1.2 Description of Issues

The Miscellaneous subcategory includes 48 individual concerns. Thirty-four (34) of these concerns expressed general opinions which were evaluated as separate issues.

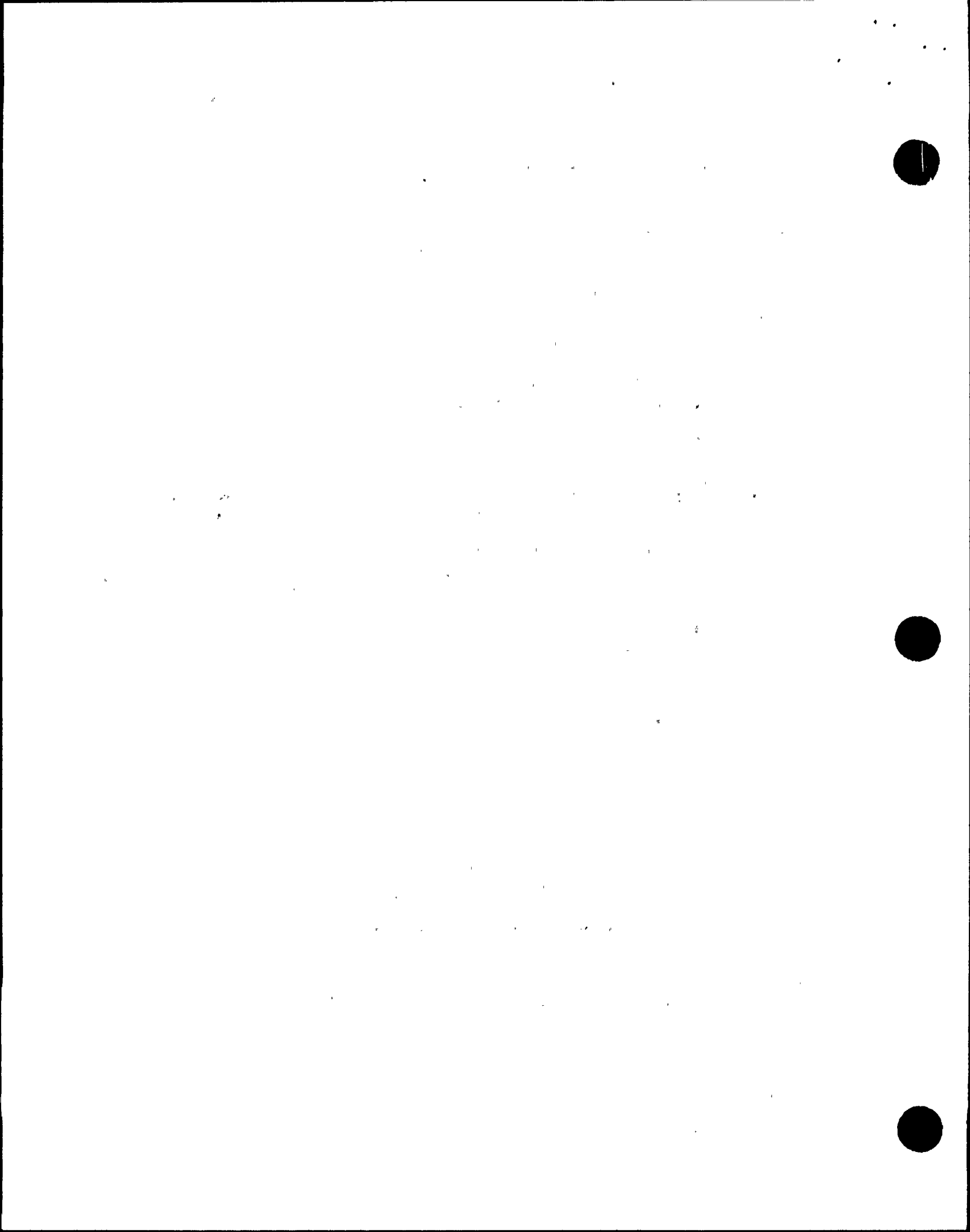
Fourteen concerns did not clearly express a concern; just what the employee felt was unsafe, unjust, or inefficient could not be determined. Consequently, these concerns could not be evaluated due to insufficient information.

To locate the issue in which a particular concern is evaluated, consult the following attachments:

Attachment A, Subcategory Summary Table

Attachment B, List of Concerns by Issue

All Management and Personnel Category concerns having a technical component (including all concerns designated Nuclear Safety-Related) are shared with the appropriate technical category for investigation and resolution of that technical component. Report(s) sharing a concern with this report are identified in the entry for that concern on Attachment A.



## 2.0 SUMMARY

Due to the number and variety of issues addressed in this report, the customary summaries will not be presented here.

## 3.0 EVALUATION PROCESS

The evaluation for this subcategory was conducted in accordance with the "Evaluation Plan for the Employee Concerns Task Group" and the "Evaluation Plan for the Management and Personnel Group" and the "Miscellaneous Subcategory Evaluation Plan."

A review was conducted of all available files associated with the individual concerns, including Office of Employee Relations and Nuclear Safety Review Staff (NSRS) information. Previous investigation reports of nine concerns evaluated by line management were reviewed and the information was used in the preparation of this report.

Interviews were held with members of the other six Category Evaluation Groups (CEGs) of the Employee Concerns Task Group (ECTG) regarding the miscellaneous concerns that may be related to their areas of evaluation. Discussions were also held with other evaluators within the Management and Personnel Group to discuss the concerns that may be related to their subcategory subject matter.

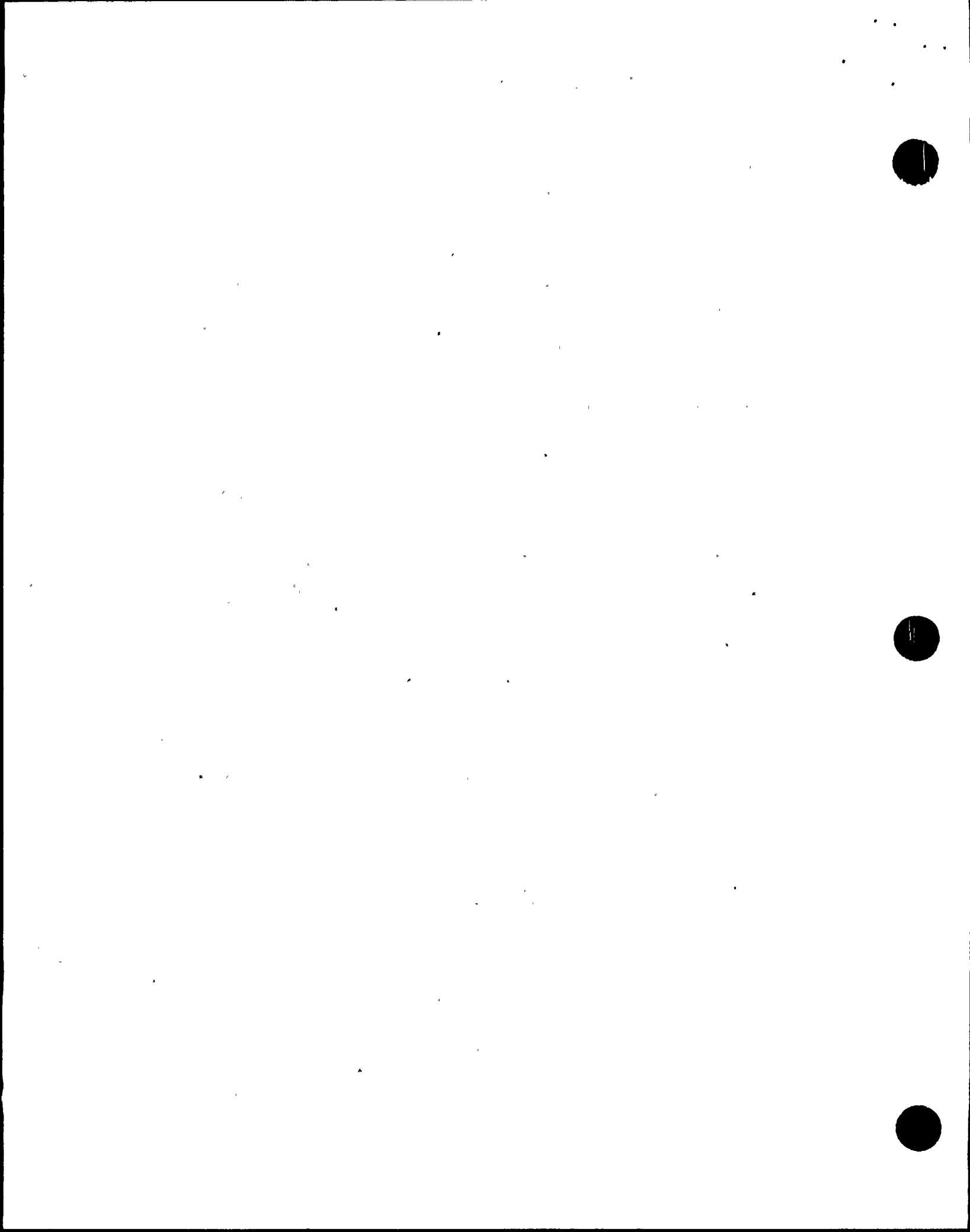
Where possible the appropriate criteria were determined and the concerns were examined against the criteria. The results of those examinations (or explanations as to why such an examination was impossible) are presented in section 4.0.

## 4.0 FINDINGS

### 4.1 Issue 71201 - Waste of Time and Paper

The Concerned Individual (CI) contends that it is an unnecessary waste of time and paper to copy every Nuclear Dispatch or any other publication for every employee on site (at present 3000 copies of each). These copies are discarded throughout the site and must be continuously picked up.

Much paper is used for the Nuclear Dispatch and similar publications. However, one of the major commitments of the new Office of Nuclear Power (ONP) management is effective communication between management and employees. The Nuclear Dispatch is one important tool for bringing about this improved communication. While wide distribution of the Nuclear Dispatch may seem wasteful, it is a cost effective means of achieving better communication. Therefore, this issue is not factually accurate.



4.2 Issue 71202 - TVA Upper Management

The CI contends that Tennessee Valley Authority (TVA) upper management appears to be in a state of confusion.

The TVA Board of Directors, recognizing a need to add stability and leadership to TVA's nuclear program, has contracted with a new ONP manager. It is the intent of the new ONP manager to provide stability and effectiveness and restore employee confidence.

This issue is a statement of opinion and can not be verified as factually accurate. (Interested readers are referred to Subcategory Report 70800, "Morale" and the ONP Nuclear Performance Plan.)

4.3 Issue 71203 - Telephone Wiretapping

The CI contends that telephones are being "bugged" by TVA.

One instance of phone "bugging" at the Watts Bar Site was investigated by the Office of the Inspector General (OIG) and found to be valid. Personnel action was taken against the employees involved in the unauthorized act. No further evidence of phone "bugging" was identified by this investigation. If employees have information about any other concerns of this type, they are encouraged to contact the OIG.

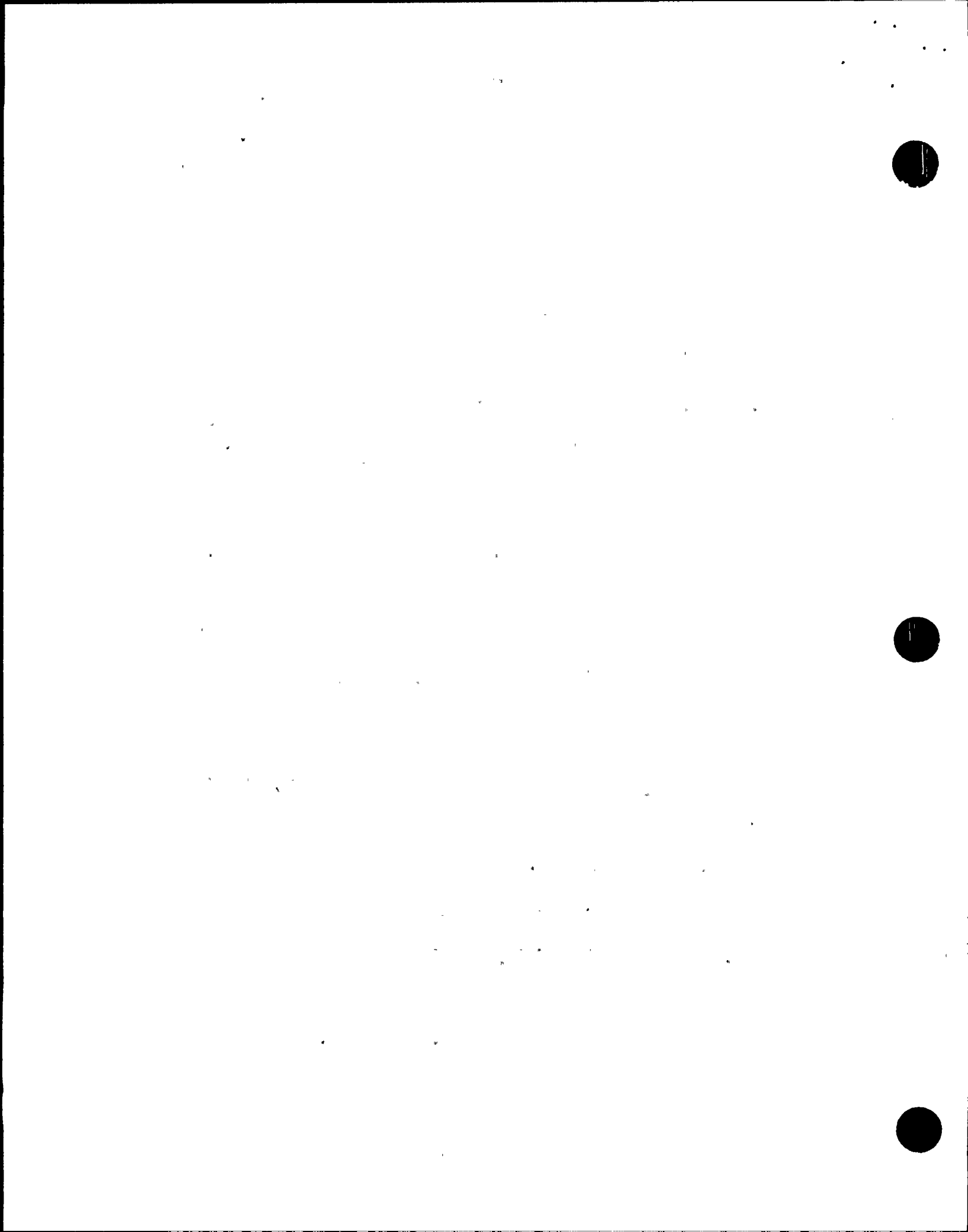
4.4 Issue 71204 - Rapid Changes in NRC Regulations

The CI contends that rapid changes in Nuclear Regulatory Commission (NRC) regulations required repeated modifications to plant systems.

NRC regulations are changing less frequently than in the past. It is the interpretation of regulations by both TVA and the NRC that leads to system modifications. The NRC also informs utilities of potential problem areas encountered at any facility which might affect safety standards at other plants. Many changes were initiated as a result of accidents in the industry. This issue is factually accurate but is not a problem requiring corrective action by the Office of Nuclear Power.

4.5 Issue 71205 - Harassment by IRS

The CI contends that TVA allows IRS to take money from workers on this project without due process of law.



The Internal Revenue Code establishes TVA's Tax withholding obligation. As a Federal agency with significant tax-funded programs, TVA must support the laws and agencies responsible for managing and enforcing the nation's tax laws. Therefore, this issue is not factually accurate.

4.6 Issue 71206 - Welding Requalification Test

The CI contends that he/she was forced to take the welding requalification test, though CI did not want to.

A decision was made by ONP management that, in certain areas, all employees involved with welding would be recertified. This issue is factually accurate but is not a problem requiring corrective action. (Also see Welding Category reports on recertification efforts).

4.7 Issue 71207 - Spent Nuclear Fuel

The CI contends that the nuclear industry has not made adequate provisions to handle and process spent nuclear fuel.

The problem of nuclear spent fuel management is certainly not plant or site-specific. It is also a problem that has been recognized for several years and has required considerable expense and replanning by the nuclear industry as various Federal programs and policies have changed directions; but it is perhaps closer to solution, with the passage of legislation in 1982 to develop a geologically safe repository.

Until the Department of Energy (DOE) accepts spent fuel for disposal, utilities are responsible for storing it. The NRC has determined that utilities can safely store spent fuel onsite for 50 years or more. TVA's current plan is to make full use of its capacity for storage inplant in spent fuel pools. This method will be augmented by onsite dry storage in large metal casks, if necessary. Therefore, this issue is not factually accurate.

4.8 Issue 71208- Nuclear Safety at WBN

The concern that raised this issue was only a comment on nuclear safety at WBN - "I don't trust this one."

One of the primary objectives of the employee concerns efforts at WBN is to validate the safety of the plant and to bolster employee confidence in that safety. This issue could not be verified as factually accurate.





4.9 Issue 71209 - Location of WBN

The CI contends that the WBN plant should not have been built beside Watts Bar Dam.

Indepth engineering and geological studies were mandatory before a decision could be made on the location of WBN. Those studies concluded that WBN would not endanger the safety of the Watts Bar Dam. Nor was the location of the dam found to be a hazard to the safe operation of WBN. Therefore, this issue is not factually accurate.

4.10 Issue 71210 - Plot Against Section Supervisor

This issue was raised by a CI who overheard two individuals (names known) plotting to plant a bottle of liquor in the section supervisor's (name known) desk in an effort to have him terminated. CI discussed the incident with a co-worker (name known) on June 7, 1985, and desired the Employee Response Team (ERT) to make a confidential record of the expression of the incident, should the individuals carry out their plans.

This issue could not be verified as factually accurate; however, as a precaution, the concern has been permanently recorded in the data base files of the Employee Concern Program System (ECPS) and the files of the NRC, who obtained copies of all WBN employee concerns collected by Quality Technology Company (QTC). This documentation will provide evidence should such a plot be discovered.

4.11 Issue 71211 - Foreign Material Purchases

The CI contends that TVA should not order materials from foreign countries but should support U.S. manufacturers. An example given was the purchase of heat exchangers from Belgium.

Sometimes we receive bids offering foreign materials. In these cases we are subject to the provisions of the Buy American Act. This act requires that TVA make its purchases from domestic suppliers rather than foreign suppliers, except in those cases where the domestic supplier's bid or offered price is unreasonable or the award to him would be inconsistent with the public



interest. TVA determines whether a domestic supplier's bid is unreasonable as compared with the bid of a foreign supplier by applying the provisions of Executive Order 10582. In cases where foreign purchases are made under these provisions, significant savings for the users of TVA power result. Therefore, this issue is not factually accurate. (See also Subcategory Report 71100, Materials.)

4.12 Issue 71212 - Leave Time Without Documentation

The CI contends that an employee took a large amount of leave time without completing the required documentation.

Without proper evidence, this concern could not be verified as factual. However, if an individual has knowledge of an employee abusing TVA leave privileges, the individual should notify the employee's supervisor and let the supervisor take the appropriate action.

4.13 Issue 71213 - Warehouse Gate Shack

The CI raising this issue stated there should be a shack at the main warehouse gate. Present procedure requires drivers to stop at gate, walk over 100 feet to the warehouse, sign in, walk back to the vehicle, wait for the individual assigned to the gate to open it, and then drive through. This procedure is reversed when leaving. CI stated that this is not very cost effective.

This issue was verified as factual but it was previously resolved in June 1986 with the construction and operation of a gatehouse at the main warehouse gate.

4.14 Issue 71214 - TVA Employee Persecution

The CI alleges that "TVA will use any pretext to persecute employees."

This type of perception on the part of some TVA employees is what led to the development of the Employee Concerns Program. There are several avenues employees can take if they feel they are being unjustly treated; redress can be sought from line supervision, the grievance process, the office of the Equal Employment Opportunity Staff, Inspector General, and Employee Concerns Program. Because this issue was based on an opinion, it could not be verified as factually accurate.



4.15 Issue 71215 - Retention of Qualified Operations Personnel

The CI contends that, instead of making every effort to retain qualified Operations personnel, TVA cooperates with and encourages other utilities who want to hire away TVA Operations personnel by providing facilities for recruiters to interview the TVA employees.

This issue is factually accurate, but is not a problem. The only time TVA has provided space for recruiters is when TVA was having a large reduction in force and was trying to assist employees needing placement outside TVA.

4.16 Issue 71216 - Instrumentation Engineering Accountability

The CI contends that Instrumentation Engineering is not held responsible for mistakes they cause. Examples given were (1) Instrumentation lines with incorrect slope were approved by Engineering. (These are now being addressed by Nonconforming Condition Reports [NCRs].) (2) The Engineering deletion of stainless steel cleanline requirements for unit 1, even though this is a Quality Control (QC) requirement. This issue is factually accurate, but corrective action was previously initiated. ONP has realized it has deficiencies as it relates to managerial accountability and responsibility. Some managers are being replaced and others are receiving training and specific directions. The Construction Subcategory Report 17300 is addressing the technical aspects of this issue.

4.17 Issue 71217 - TVA Procedures Unclear and Nonspecific

The CI raising this issue feels TVA procedures are too unclear and nonspecific.

This issue is factual and presents a problem for which corrective action has been, or is being, taken as a result of a prior evaluation.

ONP began to rewrite their procedures in April 1986 to improve clarity. Other TVA policies and procedures are also being reviewed for need and clarity.



4.18 Issue 71218 - Representation by Office of General Counsel

The CI raising this issue contends that the Office of General Counsel does not represent all employees as they are supposed to do.

This issue cannot be verified as factual because of a lack of information.

4.19 Issue 71219 - EG&G and the Welding Task Group

The CI raising this issue contends that EG&G will help NSRS cover-up the real problems in the welding program by using a "management friendly" approach.

As of March 1986, the EG&G contract that was established through a DOE interagency agreement was changed from being administered by NSRS to being administered by the WBN ECTG. The audit process established for the program should deter or discover any attempts to cover-up. Therefore, this issue could not be verified as factually accurate.

4.20 Issue 71220 - Theft of Government Property

The CI contends that theft of government property is possible at WBN.

Theft of government property is possible at TVA (and most other businesses). There are inventory and security systems in place to control theft. As in the public sector, these systems are not always effective. New methods are always being tested; but the primary deterrent continues to be careful observation by employees and Public Safety Service (PSS). The CI did not specify how theft is possible; therefore, this issue could not be verified as factual.

4.21 Issue 71221 - QA Management Pressure on Auditor

The CI raising this issue feels an auditor was pressured by Quality Assurance (QA) management to not write deviations, which the immediate supervisor would not process in any event. CI also alleged that QA management requires closure of deviations before corrective action is complete.





The new Manager of ONP has stated that a lack of accountability and responsibility on the part of management will not be tolerated. The Nuclear Procedures System will provide a means of implementing the Manager of ONP's policy on this matter.

This issue could not be verified as factual due to insufficient information. (Quality Assurance Subcategory Report 80100 also addresses an issue concerning a QA auditor being suppressed by QA management.)

4.22 Issue 71222 - Assistance to Temporary Employees

The CI contends that TVA should provide more assistance to temporary employees.

This issue cannot be verified as factual. The lack of detail made this concern impossible to understand. Temporary employees do not come under the negotiated agreements for benefits.

4.23 Issue 71223 - Concerned Citizen Hotline Abuse

TVA's concerned citizen hotline was allegedly used to falsely accuse an individual.

It is regrettable that a mechanism set in place to help improve TVA might be used in such a manner. However, when an organization accepts concerns/complaints anonymously, it will receive all sorts of complaints for any number of reasons.

Due to a lack of details, this issue could not be verified as factual.

4.24 Issue 71224 - Availability of Concern Submittal Forms

The CI contends that there should be more stations throughout the shops for obtaining copies of WB2.1.10 Attachment 4 (forms for submitting concerns).

This evaluation found an adequate number of forms located throughout the shops, but employees need to be told the location of these forms for submitting employee concerns. An adequate supply of the forms is available; therefore, this issue could not be verified as factual.

4.25 Issue 71225 - Authorized Nuclear Inspector Manpower

The CI contends that the Authorized Nuclear Inspector (ANI) organization does not have sufficient manpower to comply with the requirements of American National Standard Institute (ANSI) 626.1, the American Society of Mechanical Engineers (ASME) and national board requirements.

The ANI is not a part of TVA and, therefore, TVA has no say as to the appropriate staffing of that organization. Therefore, this issue could not be verified as factual.

4.26 Issue 71226 - Theft Operation at WBN

The CI who raised this issue reported that there was the rumor onsite of a major theft operation at WBN.

This issue cannot be verified as factual due to insufficient detail to further evaluate. When materials or tools cannot be accounted for or other factors indicate a problem of missing items, an investigation is conducted.

4.27 Issue 71227 - Investigation of Previous Concerns

The CI raising this issue alleges that previous concerns (001 to 055) documented in his file were presented previously to NSRS but no investigations have been initiated.

All concerns collected by QTC are included for evaluation by the WBN Employee Concerns Task Group (ECTG) that began the Employee Concerns Special Program on February 1, 1986. Reports on these concerns will become available as subcategory reports are finalized. Therefore, this issue is not factually accurate.

4.28 Issue 71228 - Welder Assistance

The CI contends that all welders should be assisted by another member of their craft.



Management is responsible for determining what resources are needed to effectively, efficiently, and safely get the job done. Any addition of employees must also adhere to union guidelines. If employees feel there is a need to redistribute resources for productivity and safety reasons, they should discuss these reasons with their supervisor. If that does not seem possible or safe, employees must give the Employee Concerns Program sufficient detail to permit an investigation. This issue could not be verified as factual.

4.29 Issue 71229 - Telephone Abuse by Employees

The CI contends that use of the TVA telephones is abused by employees, resulting in a cost that should not be the responsibility of the rate payers.

This issue is factual and presents a problem for which corrective action was previously initiated. If employees have knowledge of anyone misusing TVA telephones, they should report the misuser to the Telecommunications Staff of the Division of Property and Services or to the Office of the Inspector General.

4.30 Issue 71230 - Supervision of Pipe Loading and Unloading

This issue is based on a complaint that an expeditor of material cannot move pipe until a general foreman can watch loading and unloading of the pipe. This allegedly creates a schedule impact due to the busy schedule of a general foreman.

This procedure was established in support of safety. A large piece of pipe rolled off a truck onto a man, injuring his leg. Since then, general foremen are required to oversee all unloading of pipe to ensure safety is practiced. Therefore, this issue is factually accurate but is not a problem.

4.31 Issue 71231 - TVA Welding Program

The CI raising this issue stated that, if TVA had an adequate welding program, then the welders would not have lost two or three weeks time.

The "lost time" referred to was due to a stop work order and welders were, in effect, 'dogged off'. Insufficient information is available to allow further evaluation or response. Therefore, this issue could not be verified as factual.



4.32 Issue 71232 - Quality of Work in Various Areas

The CI raising this issue contends that quality of work in areas other than the Reactor Building is not as good as quality in the Reactor Building. CI also stated that quality of nonsafety-related systems is not as good as quality of safety-related systems.

TVA strives to achieve specified levels of quality in construction. The criteria for QA and non-QA items and systems are judged differently. However, more rigid standards are set for QA program applications where safety may be affected. These QA items are potentially more hazardous in the event of a natural disaster or other design basis event; thus, stricter controls are necessary.

Therefore, his issue is factual, but it does not present a problem.

4.33 Issue 71233 - Oral Examination Assistance

The CI contends that TVA should provide assistance to otherwise knowledgeable employees who have difficulty responding before oral examination boards which must be passed for promotion qualification. The Assistant Shift Engineer Exam (coal fired plant) was specifically referenced.

This issue is beyond the scope of the WBN Employee Concerns Special Program and therefore cannot be verified as factual. However, informal (practice) oral exams are given at the plants to help prepare the employees for the formal exam. If any employee has trouble during the informal exam, the employee has time to work on weaknesses before the formal exam.

4.34 Issue 71234 - Bellefonte Completion

The CI raising this issue states that "TVA should finish the nuclear plant that is built the safest so far and has complied with the procedures. The community's feeling should be considered."

The TVA Board and ONP management have made clear their commitment to quality construction and the safe operation of all TVA's nuclear power plants. Because of this commitment, oversight and inspection procedures have been implemented which should leave no question regarding safety of the plants currently under construction or the operating safety of existing plants when they go back online. We recognize that the Bellefonte project has demonstrated a high level of performance and those managers and employees associated with its design and construction are to be complimented.



In general, communities adjacent to our construction sites have been supportive of completion of each of our plants, and TVA values that support highly. However, the schedule for completion is dictated primarily by anticipated load on the TVA power system, economic considerations, state of construction, and readiness for operation. Therefore, this issue could not be verified as factual.

#### 5.0 COLLECTIVE SIGNIFICANCE

The most significant determination arrived at during this review was that out of 5,000+ individual concerns, only 48 could not be classified into one of the subjective subcategories.

#### 6.0 CAUSES

Due to the large number and variety of the issues addressed in this report, identifiable causes for negative findings were included in section 4.0.

#### 7.0 CORRECTIVE ACTIONS

Due to the unique nature of the Miscellaneous subcategory, corrective actions already taken or planned were included in section 4.0. No additional corrective action is required as a result of this evaluation.

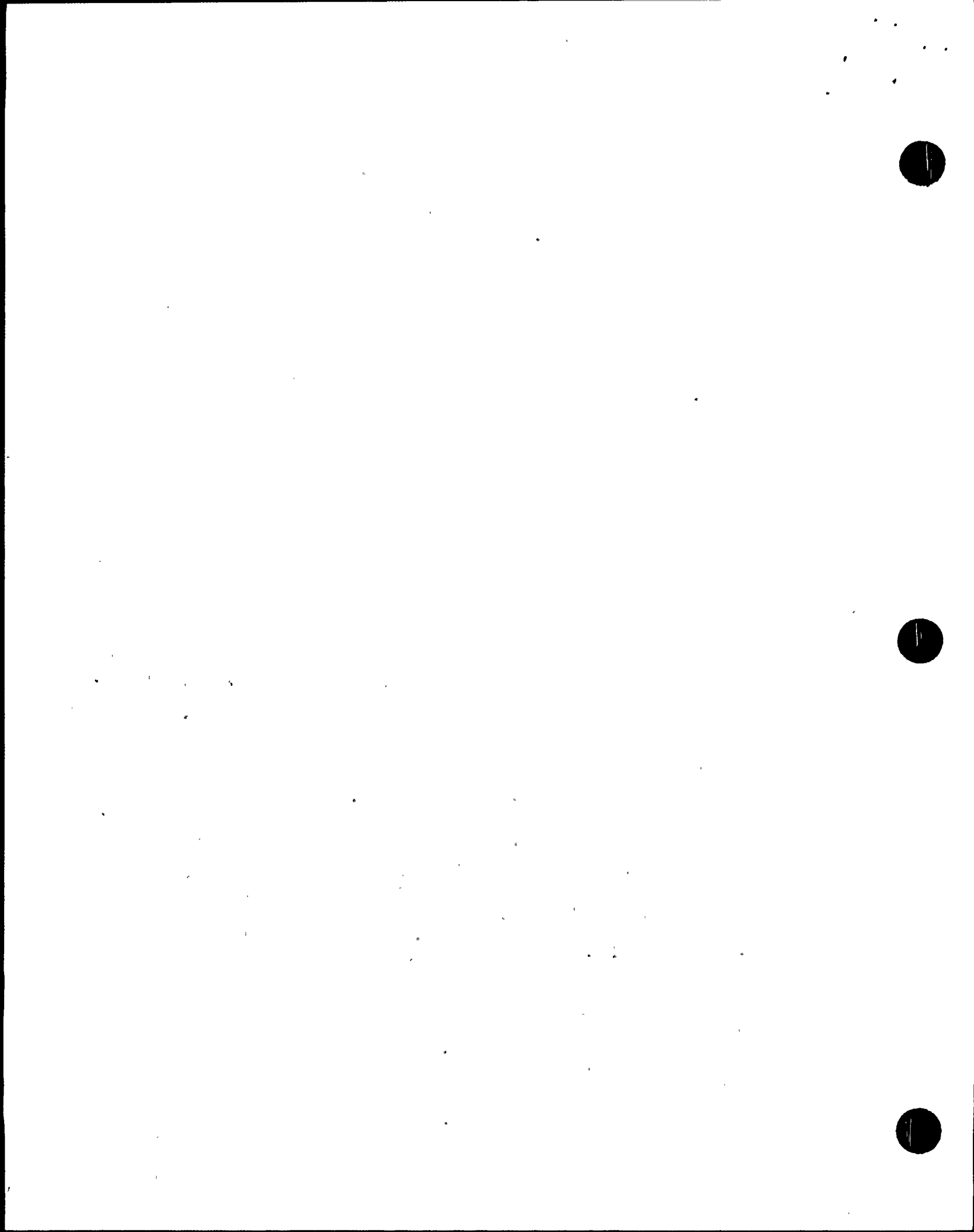
Corrective actions related to broad issues such as management accountability and responsibility are addressed in other subcategory reports.

#### 8.0 ATTACHMENTS

Attachment A, Subcategory Summary Table

Attachment B, List of Concerns by Issue





## ATTACHMENT A

REFERENCE - ECPS132J-ECPS132C  
 FREQUENCY - REQUEST  
 OHP - 1985 - RHM

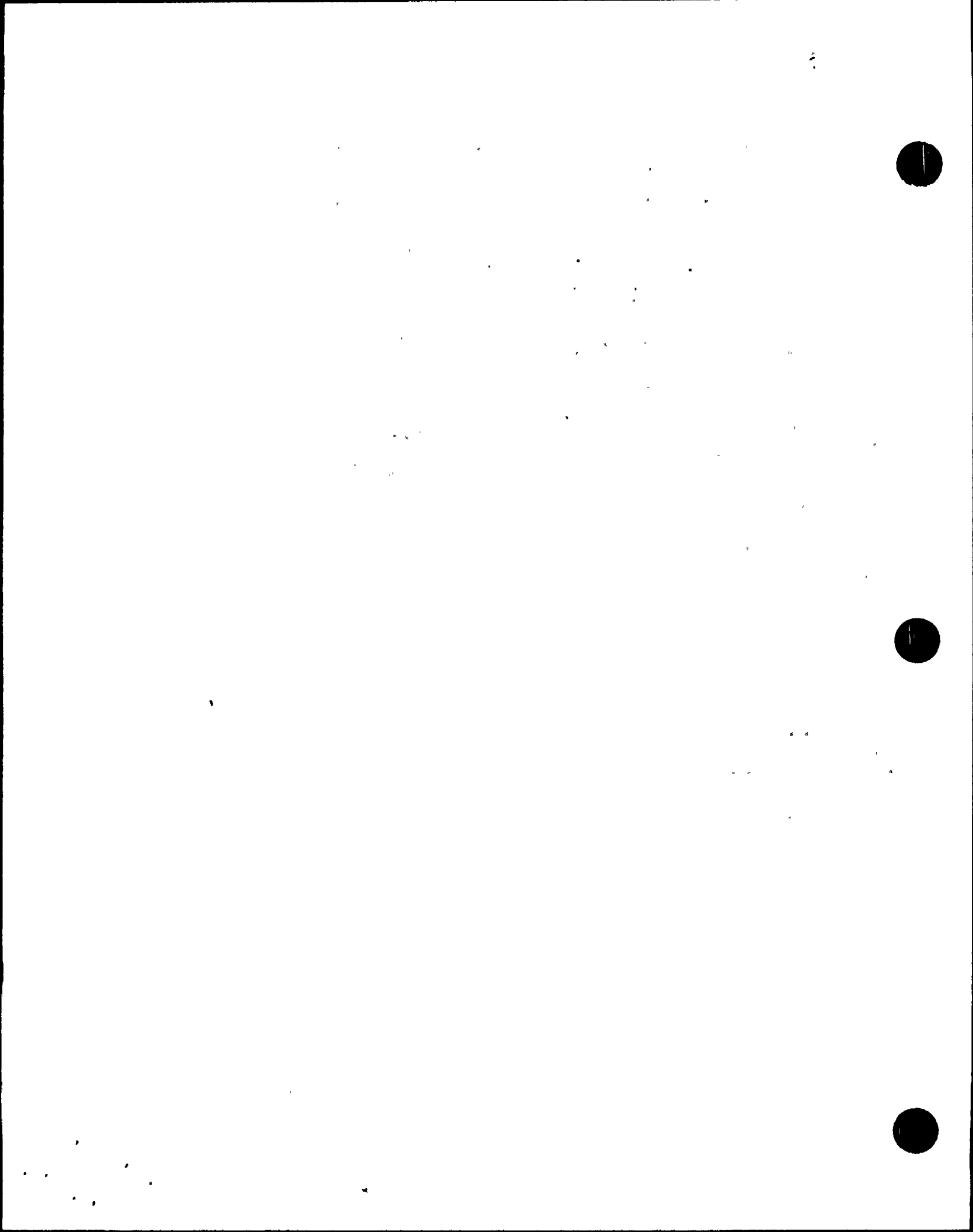
TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 WASTE OF TIME AND PAPER

TIME - 10:04:1  
 RUN DATE - 03/10/85

CATEGORY: MP MGT. &amp; PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S R D	PLT LOC	1 REPORT APPL				HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI CAT - M SUBCAT - 7.
					2	SAF	BL	SQ				
BFM-86-001-00101 T50240	MP	71201	N	BFN	1	N	N	N	N		QTC	CI FEELS IT IS UNNECESSARY WASTE OF TIME AND PAPER TO COPY EVERY NUCLEAR DISPATCH OR ANY OTHER PUBLICATION FOR EVERY EMPLOYEE ON SITE (AT PRESENT 3000 COPIES OF EACH). THESE COPIES ARE DISCARDED THROUGHOUT THE SITE AND MUST BE CONTINUOUSLY PICKED UP. NUCLEAR POWER DEPT. CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOW UP REQUIRED.
DHT-85-002	01	MP	71235	N SQN	1	N	N	N	N		OECF	IS THE ANSWER TO THE QUESTION REGARDING TVA EMPLOYEES' POLITICAL ACTIVITIES CONTAINED ON PAGE 10 OF "QUESTIONS AND ANSWERS ABOUT ACTIVITIES RELATED TO EMPLOYEE CONDUCT AND POLITICAL ACTIVITY" DATED 9/85 CORRECT AND LAMFUL.
EX -85-040-00101 T50152	MP	71202	N	WBN	1	N	N	N	N		QTC	TVA UPPER MANAGEMENT APPEARS TO BE IN A STATE OF CONFUSION. CONSTRUCTION CONCERN. CI HAS NO ADDITIONAL INFORMATION. NO FOLLOWUP REQUIRED.
EX -85-055-00101	MP	71235	N	WBN	1	N	N	N	N	IN-85-055-001	QTC	DUE TO THE INDIVIDUAL HAVING TO RUSH TO HIS CAR POOL, THERE WAS INSUFFICIENT TIME TO COMPLETE AN EXIT INTERVIEW. LATER CONTACT WITH THE INDIVIDUAL REVEALED THAT THE INDIVIDUAL HAD NO CONCERNS. THIS MATTER IS CLOSED.
EX -85-063-X0101 T50183	MP	71235	N	WBN	1	N	N	N	N		QTC	CI FREQUENTLY RECEIVES VULGAR AND HARASSING PHONE CALLS AT RESIDENCE, AND FEELS THAT THE CALLS MAY BE RELATED TO THE ERT. DETAILS KNOWN TO QTC, WITHHELD DUE TO CONFIDENTIALITY. CONSTRUCTION DEPT. CONCERN. CI HAS NO FURTHER INFORMATION, AND DESIRES NO FURTHER CONTACT WITH ERT.

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



REFER - ECPS132J-ECPS132C  
 FREQUE - REQUEST  
 ONP - 1555 - RWM

TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 TVA WELDING PROGRAM

TIME - 10:04:2  
 RUN DATE - 03/10/7

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S R D	PLT LOC	1 REPORT APPL				HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI CAT - M SUBCAT - 7
					2	SAF	RELATED	BF				
EX -85-108-00201 T50201	MP	71231	N	WBN	1	N	N	N	N	QTC	IF TVA HAD HAD AN ADEQUATE WELDING P ROGRAM, THEN THE WELDERS WOULD NOT H AVE LOST TWO OR THREE WEEKS TIME. C ONSTRUCTION DEPT. CONCERN. CI HAS N O ADDITIONAL INFORMATION. -GENERIC CONCERN-	
I-85-163-BLN 01	MP	71235	N	BLN	1	N	N	N	N	NSRS	BLN EMPLOYEE (FORMERLY AT BFN) RECEI VED PHONE CALL FROM NRC. NRC ASKED IF HE HAD BEEN FORCED TO LEAVE BFN A ND IT HE KNEW OF ANY COLLUSION BETWE EN TVA AND NRC, PARTICULARLY AT WBN. EMPLOYEE TOLD NRC HE HAD CHOSEN BL N JOB FROM 3 OPTIONS AND THAT HE DID N'T BELIEVE THERE WAS ANY COLLUSION BETWEEN TVA AND NRC AT ANY TVA PLANT	
IN -85-004-00501 T50015	MP	71203	N	WBN	1	N	N	N	N	QTC	TELEPHONES ARE BEING "BUGGED" BY TVA . C/I COULD NOT GIVE SPECIFIC DETAIL S. CONCERN IS GENERIC, SITE-WIDE PRO BLEM.	
IN -85-057-00201 T50008	MP	71204	N	WBN	1	N	N	N	N	IN-85-057-002 QTC	RAPID CHANGES IN NRC REGULATIONS REQ UIRED REPEATED MODIFICATIONS TO PLAN TS SYSTEMS	
IN -85-079-00201 T50066	MP	71232	N	WBN	1	N	N	N	N	IN-85-079-002 QTC	QUALITY OF WORK IN AREAS OTHER THAN REACTOR BUILDING IS NOT AS GOOD AS Q UALITY IN REACTOR BLDG. CI STATED T HAT QUALITY OF NON-SAFETY RELATED SY STEMS IS NOT AS GOOD AS QUALITY OF S AFETY RELATED SYSTEMS. CI COULD NOT PROVIDE ANY SPECIFICS OR ADDITIONAL INFORMATION.	

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



REFERENC - ECPS132J-ECPS132C  
 FREQUEN - REQUEST  
 OHP - 1985 - RWM

TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 HARASSMENT BY IRS

3  
 TIME - 10:04:  
 RUN DATE - 03/10/85

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S H R D	PLT LOC	1 REPORT APPL				HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI CAT - M SUBCAT - 7
					2	SAF	BL	SQ				
IN -85-127-U0201 T50105	IH	60400	S	WBN	1					QTC	HARASSMENT ON JOB BY IRS. TVA ALLOW S IRS TO TAKE MONEY FROM WORKERS ON THIS PROJECT WITHOUT DUE PROCESS OF LAW. TVA IS COOPERATING WITH THE IR S. TVA'S COUNSEL SHOULD BE PROTECTI NG WORKERS FROM THIS KIND OF ABUSE, BUT INSTEAD ASSISTS IRS BY BEING A C OLLECTION AGENCY FOR THE IRS. CI HA D NO FURTHER INFORMATION. NO FOLLOW UP REQUIRED.	
	02	MP 71205	S	WBN	1	N	N	N	N			
					2	NA	NA	NA	NA			
IN -85-178-00301 T50170	MP	71206	N	WBN	1	N	N	N	N	QTC	CI WAS FORCED TO TAKE THE WELDING RE QUALIFICATION TEST, THOUGH CI DID NO T WANT TO. CI HAD NOT WELDED IN SOM E TIME, AND WAS DOUBTFUL OF ABILITY TO PASS. DETAILS KNOWN TO QTC, WITH ELD DUE TO CONFIDENTIALITY. CI HAS NO FURTHER INFORMATION.	
					2	NA	NA	NA	NA			
IN -85-188-00101 T50038	MP	71207	N	WBN	1	N	N	N	N	QTC	NUCLEAR INDUSTRY HAS NOT MADE ADEQUA TE PROVISIONS TO HANDLE AND PROCESS SPENT NUCLEAR FUEL.	
					2	NA	NA	NA	NA			
IN -85-233-00201 T50009	MP	71208	N	WBN	1	N	N	N	N	QTC	COMMENT ON NUCLEAR SAFETY AT WBHP - "I DON'T TRUST THIS ONE" (CI HAD NO FURTHER INFORMATION TO PROVIDE)	
					2	NA	NA	NA	NA			
IN -85-321-00201 T50176	MP	71209	N	WBN	1	N	N	N	N	IN-85-321-002 QTC	THIS PLANT SHOULD NOT HAVE BEEN BUIL T BESIDE WATTS BAR DAM. CONST. DEPT . CONCERN. CI HAS NO FURTHER INFORM ATION. NO FOLLOW UP REQUIRED.	
					2	NA	NA	NA	NA			
IN -85-420-00101 T50022	MP	71210	N	WBN	1	N	N	N	N	QTC	CI OVER HEARD TWO INDIVIDUALS (NAMES KNOWN) PLOTTING TO PLANT A BOTTLE O F LIQUOR IN THE DEPARTMENT SUPERVISO R'S (NAME KNOWN) DESK IN AN EFFORT T O HAVE HIM TERMINATED. CI DISCUSSED THE INCIDENT WITH A CO-WORKER (NAME KNOWN) ON 6/7/85 AND DESIRED THE ER T TO MAKE A CONFIDENTIAL RECORD OF T HE EXPRESSION OF THE INCIDENT, SHOUL D THE INDIVIDUALS CARRY OUT THEIR PL ANS	
					2	NA	NA	NA	NA			

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



REFERE - ECPS132J-ECPS132C  
 FREQUE - REQUEST  
 OHP - 1555 - RHM

TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 SUPERVISION OF PIPE LOADING AND UNLOADING

TIME - 10:04  
 RUN DATE - 03/10/74

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S H R D	PLT LOC	1 REPORT APPL				HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	
					2	SAF	RELATED	BF				BL
IN -85-443-00501 T50034	MP	71230	N	WBN	1	N	N	N	N	IN-85-443-005	QTC	EXPEDITOR OF MATERIAL CANNOT MOVE PIPE UNTIL A GENERAL FOREMAN CAN WATCH LOADING AND UNLOADING OF THE PIPE. THIS CREATES A SCHEDULE IMPACT DUE TO THE BUSY SCHEDULE OF GENERAL FOREMAN.
					2	NA	NA	NA	NA			
IN -85-533-00301 T50102	MP	71235	N	WBN	1	N	N	N	N		QTC	SUPERVISOR IS SUSPECTED OF PERJURY BEFORE A GRAND JURY PRIOR TO EMPLOYMENT WITH TVA. (WATTS BAR) (NAME AND CIRCUMSTANCES KNOWN BY QTC). NO FOLLOW UP REQUIRED.
					2	NA	NA	NA	NA			
IN -85-563-00501 T50109	MP	71235	N	WBN	1	N	N	N	N		QTC	WORKING UNDER HARASSING CONDITIONS. CI DECLINED TO PROVIDE MORE INFORMATION. NO FOLLOW UP REQUIRED.
					2	NA	NA	NA	NA			
IN -85-593-00401 T50175	MP	71235	N	WBN	1	N	N	N	N		QTC	C/I AND FAMILY HAVE BEEN RECENTLY RECEIVING THREATENING PHONE CALLS AND OTHER FORMS OF OFF-SITE UNUSUAL ACTIVITIES. DETAILS KNOWN TO QTC, WITH HELD TO CONFIDENTIALITY. CONST. DEPT . CONCERN. C/I HAS NO FURTHER INFORMATION.
					2	NA	NA	NA	NA			
IN -85-597-00301 T50054	MP	71211	N	WBN	1	N	N	N	N	IN-85-597-003	QTC	TVA SHOULD NOT ORDER MATERIALS FROM FOREIGN COUNTRIES BUT SHOULD SUPPORT U.S. MANUFACTURERS, IE HEAT EXCHANGERS FROM BELGIUM.
					2	NA	NA	NA	NA			
IN -85-654-00201 T50061	MP	71212	N	WBN	1	N	N	N	N		QTC	EMPLOYEE TOOK LARGE AMOUNT OF LEAVE TIME WITHOUT COMPLETING THE REQUIRED DOCUMENTATION. (NAMES/DETAILS KNOWN TO QTC)
					2	NA	NA	NA	NA			
IN -85-706-00501 T50064	MP	71228	N	WBN	1	N	N	N	N	IN-85-706-005	QTC	ALL WELDERS SHOULD BE ASSISTED BY AN OTHER MEMBER OF THEIR CRAFT. CI DECLINED TO PROVIDE MORE DETAIL. (DEPARTMENT KNOWN TO QTC)
					2	NA	NA	NA	NA			

REF. SECTI  
 CAT - 4  
 SUBCAT - 7

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.





REFER - ECPS132J-ECPS132C  
 FREQUE - REQUEST  
 ONP - ISSS - RWM

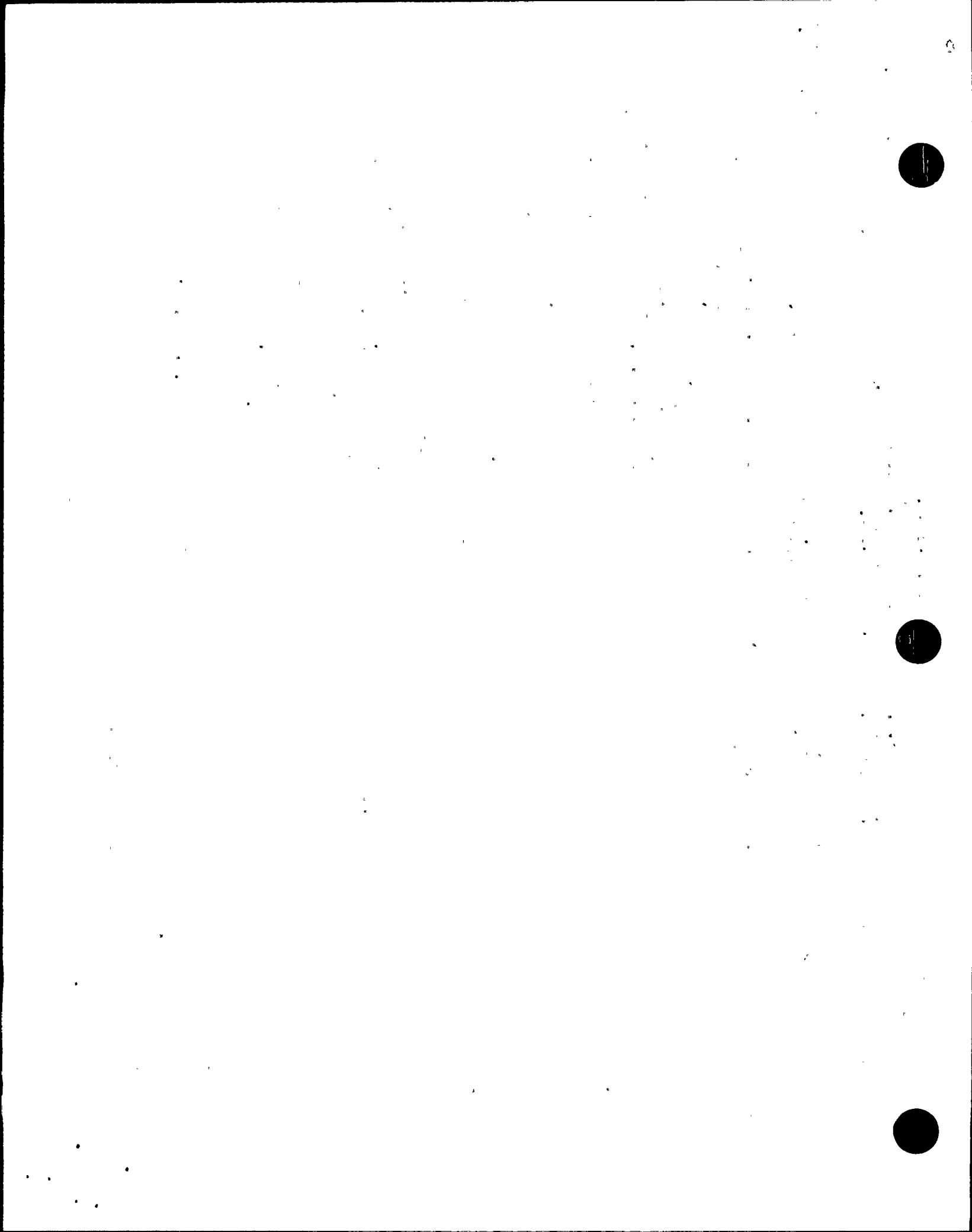
TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 WAREHOUSE GATE SHACK

TIME - 10:04:  
 RUN DATE - 03/10/

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S H R D	PLT LOC	1 2	REPORT SAF	APPL RELATED	B BF	L BL	S SQ	W WB	HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI. CAT - M SUBCAT - 7
IN -85-713-00301 T50069	MP	71213	N	WBN	1	N	N	N	N			IN-85-713-003	QTC	C/I STATED THERE SHOULD BE A SHACK AT THE MAIN WAREHOUSE GATE. PRESENT PROCEDURE REQUIRES DRIVERS TO STOP AT GATE, WALK OVER 100 FT. TO THE WAREHOUSE, SIGN IN, WALK BACK TO THE VEHICLE, WAIT FOR THE INDIVIDUAL ASSIGNED TO THE GATE TO OPEN IT, AND THEN DRIVE THROUGH. THIS PROCEDURE IS REVERSED WHEN LEAVING. C/I STATED THAT THIS IS NOT VERY COST EFFECTIVE. NO ADDITIONAL INFORMATION AVAILABLE. (NO ADDITIONAL INFORMATION AVAILABLE.)	
IN -85-725-01001 T50159	MP	71214	N	WBN	1	N	N	N	N				QTC	TVA WILL USE ANY PRETEXT TO PERSECUTE EMPLOYEES. DETAILS KNOWN TO QTC, WITHHELD DUE TO CONFIDENTIALITY. CONTACT. DEPT CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOWUP REQUIRED.	
IN -85-736-00101 T50238	MP	71235	N	WBN	1	N	N	N	N				QTC	CI DID NOT EXPRESS A CONCERN AT INITIAL INTERVIEW, BUT NOW WISHES A FOLLOW UP INTERVIEW WITH CERT. NATURE OF CONCERNS NOT KNOWN AT THIS TIME. (WHEN CONTACTED FOR FOLLOW UP INTERVIEW, CI STATED THAT CI HAD NO CONCERNS TO REPORT.) THIS CONCERN IS CLOSED. NO FOLLOW UP REQUIRED.	
IN -85-783-00201 T50251	MP	71235	N	WBN	1	N	N	N	N				QTC	CI HAD A PERSONAL PROBLEM WITH AN ORGANIZATION. DETAILS KNOWN TO QTC, WITHHELD DUE TO CONFIDENTIALITY. NO FURTHER DETAILS AVAILABLE FOR RELEASE FROM FILE. ASSIGNMENT NOT POSSIBLE WITHOUT ADDITIONAL INFORMATION. FORM K INDICATES NO ATTEMPT TO NOTIFY TVA SUPERVISION, BUT NO CONCERN REGARDING I&H. CONSTRUCTION DEPARTMENT CONCERN.	

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



REFERE - ECPS132J-ECPS132C  
 FREQUE - REQUEST  
 OHP - 1555 - RWM

TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 ISSUES WITH INSUFFICIENT INFORMATION TO EVALUATE

TIME - 10:04:06  
 RUN DATE - 03/10/76

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S R D	PLT LOC	1 REPORT APPL				HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI. CAT - M. SUBCAT - 7				
					2	SAF	BL	SB					BF	BL	SQ	WB
IN -85-793-00401 T50223	MP	71235	N	WBN	1	N	N	N	N	2	NA	NA	NA	NA	QTC	CI DECLINED TO RELEASE IDENTITY AND INFORMATION TO OFFICE OF GENERAL COUNCIL (OSC) BECAUSE CI DOES NOT TRUST OGC DUE TO PRIOR EXPERIENCES WITH OGC. (DETAILS KNOWN TO QTC AND WITHHELD TO MAINTAIN CONFIDENTIALITY). CONSTRUCTION DEPT. CONCERN. CI HAS NO FURTHER INFORMATION. NO FURTHER INFORMATION MAY BE RELEASED.
IN -85-933-01401 T50265	MP	71215	N	WBN	1	N	N	N	N	2	NA	NA	NA	NA	QTC	INSTEAD OF MAKING EVERY EFFORT TO RETAIN QUALIFIED OPERATIONS PERSONNEL, TVA COOPERATES WITH AND ENCOURAGES OTHER UTILITIES WHO WANT TO HIRE AWAY TVA OPERATIONS PERSONNEL BY PROVIDING FACILITIES FOR RECRUITERS TO INTERVIEW THE TVA EMPLOYEES. CI HAS NO FURTHER INFORMATION. NUCLEAR POWER CONCERN.
IN -85-985-00101 T50112	CO	17300	S	WBN	1	Y	Y	Y	Y	2	SR	SR	SR	SR	QTC	INSTRUMENTATION ENGINEERING IS NOT HELD RESPONSIBLE FOR MISTAKES THEY CAUSE. EXAMPLE: (1) "INSTRUMENTATION LINES WITH INCORRECT SLOPE. (APPROVED BY ENG.). THESE ARE NOW BEING ADDRESSSED BY NCR'S. 2) THE ENGINEERING DELETION OF STAINLESS STEEL CLEANLINESS REQUIREMENTS UNIT #1) WHICH IS A QC REQUIREMENT. CI HAS NO ADDITIONAL INFORMATION. NO FOLLOW UP REQUIRED.
	02	MP	71216	S	WBN	1	N	N	N	2	NA	NA	NA	NA		
	03	QA	80217	S	WBN	1	N	N	N	2	NA	NA	NA	NO		
IN -86-279-00201 T50150	MP	71217	N	WBN	1	N	N	N	N	2	NA	NA	NA	NA	QTC	CI FEELS TVA PROCEDURES ARE TOO UNCLEAR AND NON-SPECIFIC. GENERAL STATEMENT CI DID NOT GIVE ANY EXAMPLES. CONST. DEPT. CONCERN. CI HAS NO ADDITIONAL INFO. NO FOLLOW-UP REQUIRED
IN -86-291-00901 T50252	MP	71235	N	WBN	1	N	N	N	N	2	NA	NA	NA	NA	QTC	CI HAS NUMEROUS ADDITIONAL CONCERNS THAT CI IS RELUCTANT TO REPORT TO TVA. NUCLEAR POWER CONCERN. NO FURTHER INFORMATION IN FILE.

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



REFERENCE - ECPS132J-ECPS132C  
 FREQUENCY - REQUEST  
 ONP - 1555 - RHM

TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 TELEPHONE ABUSE BY EMPLOYEES

TIME - 10:04:  
 RUN DATE - 03/10/77

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S H R D	PLT LOC	1 2	REPORT SAF	APPL RELATED	HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI CAT - MI SUBCAT - 7	
PH -85-003-00101 T50105	IH	60400	S	WBN	1				QTC	USE OF THE TVA TELEPHONES IS ABUSED BY EMPLOYEES RESULTING IN A COST THAT SHOULD NOT BE THE RESPONSIBILITY OF THE RATE PAYERS. (NAMES/DETAILS KNOWN TO QTC AND RELEASE OF THIS INFORMATION WOULD JEOPARDIZE CI'S CONFIDENTIALITY.) CI HAS NO MORE ADDITIONAL INFORMATION.		
02	MP	71229	S	WBN	1	N	N	N	N			
					2	NA	NA	NA	NA			
PH -85-003-02201 T50106	MP	71218	N	WBN	1	N	N	N	N	QTC	THE GENERAL COUNCIL DOES NOT REPRESENT ALL EMPLOYEES AS THEY ARE SUPPOSED TO DO. (NAMES/DETAILS KNOWN TO QTC AND RELEASE OF THIS INFORMATION WOULD JEOPARDIZE THE CI'S CONFIDENTIALITY) CI HAS NO MORE INFORMATION AVAILABLE NO FOLLOW UP REQUIRED	
					2	NA	NA	NA	NA			
PH -85-043-00101	MP	71219	N	WBN	1	N	N	N	N	QTC	EG AND G WILL HELP NSRS COVER-UP THE REAL PROBLEMS IN THE WELDING PROGRAM BY USING A "MANAGEMENT FRIENDLY" APPROACH.	
					2	NA	NA	NA	NA			
PH -85-046-00101 T50174	MP	71220	N	WBN	1	N	N	N	N	QTC	CI REPORTED THAT THEFT OF GOVERNMENT PROPERTY IS POSSIBLE AT WATTS BAR. (NAMES/DETAILS TO THE SPECIFIC CASE ARE KNOWN TO QTC AND WITHHELD TO MAINTAIN CONFIDENTIALITY). CI HAS NO FURTHER INFORMATION. NO FOLLOW UP REQUIRED.	
					2	NA	NA	NA	NA			
QCP10.35-8-35 01	MP	71221	S	BLN	1	N	N	N	N	OCEP	CI FEELS AUDITOR IS SUPPRESSED BY QA MANAGEMENT TO NOT WRITE DEVIATIONS AND SUPERVISOR WILL NOT PROCESS DEVIATIONS. REQUIRES CLOSURE OF DEVIATIONS BEFORE CORRECTIVE ACTION IS COMPLETE.	
02	QA	80101	S	BLN	1	N	Y	N	N			
					2	NA	SS	NA	NA			

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



REFERENCE - ECPS132J-ECPS132C  
 FREQUENCY - REQUEST  
 ONP - 1555 - RHM

TENNESSEE VALLEY AUTHORITY  
 OFFICE OF NUCLEAR POWER  
 EMPLOYEE CONCERN PROGRAM SYSTEM (ECPS)  
 EMPLOYEE CONCERN INFORMATION BY CATEGORY/SUBCATEGORY  
 SUBCATEGORY: 712 ISSUES WITH INSUFFICIENT INFORMATION TO EVALUATE

TIME - 10:04:..  
 RUN DATE - 03/10/88

CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S H R D	PLT LOC	1 2	REPORT SAF	APPL RELATED	HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTI CAT - MI SUBCAT - 7
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SQM-86-003-00601 T50253	MP	71235	N	SQN	1	N	N	I-86-180-SQN	QTC	CI FEELS AN ATTEMPT IS IN PROCESS TO "COVER UP" A SPECIFIC PROBLEM. NUCLEAR POWER CONCERN. CI HAS NO FURTHER INFORMATION. (NAMES/DETAILS KNOWN TO QTC, WITHHELD TO MAINTAIN CONFIDENTIALITY.) NO FURTHER INFORMATION MAY BE RELEASED. NO FOLLOW-UP REQUIRED.	
					2	NA	NA				
SQM-86-007-00201 T50267	MP	71222	N	SQN	1	N	N		QTC	TVA SHOULD PROVIDE MORE ASSISTANCE TO TEMPORARY EMPLOYEES. DETAILS KNOWN TO QTC, WITHHELD DUE TO CONFIDENTIALITY. NO FURTHER INFORMATION MAY BE RELEASED.	
					2	NA	NA				
SQM-86-009-00501 T50262	MP	71223	N	SQN	1	N	N		QTC	TVA'S 'CONCERNED CITIZEN HOTLINE WAS ALLEGEDLY USED TO FALSELY ACCUSE AN INDIVIDUAL. DETAILS KNOWN TO QTC, WITHHELD DUE TO CONFIDENTIALITY. NO FURTHER INFORMATION MAY BE RELEASED. NUCLEAR POWER DEPARTMENT CONCERN.	
					2	NA	NA				
HBN-238	01 MP	71224	N	WBN	1	N	N		OECF	CI BELIEVES THAT THERE NEED TO BE MORE STATIONS THROUGHOUT THE SHOPS FOR OBTAINING COPIES OF WB 2.1.10 ATTACHMENT 4.	
					2	NA	NA				
HI -85-005-00101	MP	71235	N	WBN	1	N	N		QTC	ANONYMOUS INDIVIDUAL STATED HE REFUSES TO DISCUSS WITH QTC OR NRC ANY CONCERNS HE MAY HAVE. DUE TO LACK OF INFORMATION THIS FILE IS CLOSED.	
					2	NA	NA				
HI -85-053-01001 T50134	MP	71225	N	WBN	1	N	N		QTC	ANI ORGANIZATION DOES NOT HAVE SUFFICIENT MANPOWER TO COMPLY WITH THE REQUIREMENTS OF ANSI 626.1, ASME AND NATIONAL BOARD REQUIREMENTS. DETAILS KNOWN TO QTC, WITHHELD DUE TO CONFIDENTIALITY. CONSTRUCTION DEPT CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOW UP REQUIRED	
					2	NA	NA				

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.

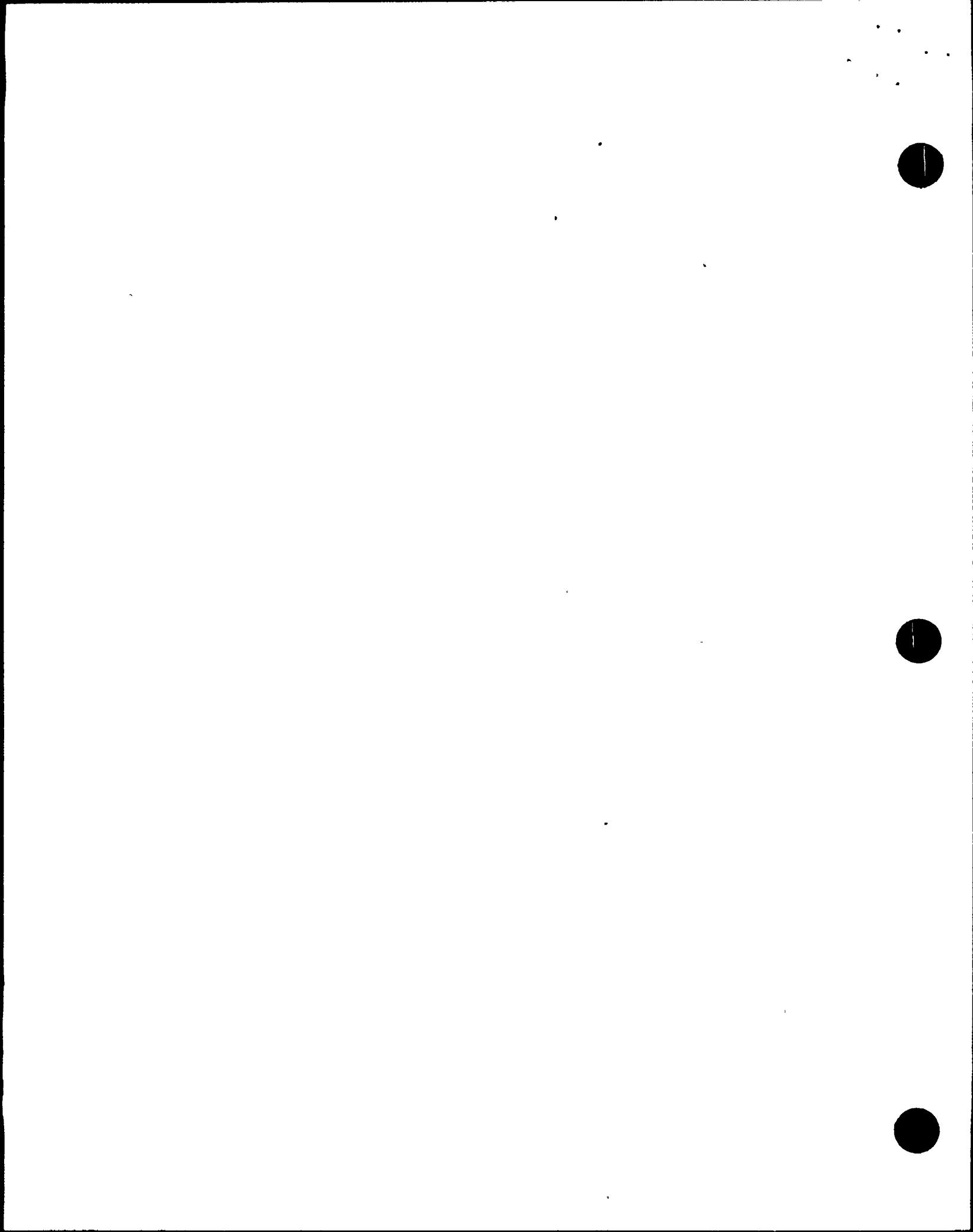


CATEGORY: MP MGT. & PERS. ISSUES

CONCERN NUMBER	CAT	SUB CAT	S H R D	PLT LOC	1 REPORT APPL 2 SAF RELATED RF BL SQ WB	HISTORICAL REPORT	CONCERN ORIGIN	CONCERN DESCRIPTION	REF. SECTION CAT - MP SUBCAT - 712
-85-091-00201 T50197	MP	71226	N	WBN	1 N H H H N 2 NA NA NA NA		QTC	CI REPORTED THAT THERE WAS THE RUMOR , ON SITE OF A MAJOR THEFT OPERATION AT WATTS BAR. CI HAS NO FURTHER INFORMATION. CONSTRUCTION DEPT. CONCERN.	
-85-094-00101	IH	60400	S	WBN	1 2		QTC	C/I REPORTED THAT TVA EMPLOYEES IN IMPORTANT POSITIONS ARE CONNECTED WITH AN EXTERNAL ORGANIZATION.	
02	MP	71235	S	WBN	1 N N H H 2 NA NA NA NA				
-85-100-05601	IH	60400	S	WBN	1 2		QTC	PREVIOUS CONCERNS DOCUMENTED IN THIS FILE (001 TO 055) WERE PRESENTED PREVIOUSLY TO NSRS. AT PRESENT NO INVESTIGATIONS HAVE BEEN INITIATED.	
02	MP	71227	S	WBN	1 N N N N 2 NA NA NA NA				
-85-061-00101 T50257	MP	71233	N	WBN	1 N N N N 2 NA NA NA NA		QTC	JOHN/SEVIER COAL PLANT - TVA SHOULD PROVIDE ASSISTANCE TO KNOWLEDGEABLE EMPLOYEES WHO HAVE DIFFICULTY RESPONDING BEFORE ORAL EXAMINATION BOARDS WHERE PASSING IS REQUIRED FOR PROMOTION QUALIFICATION. ASSISTANT SHIFT ENGINEER EXAM (COAL FIRED PLANT) WAS SPECIFICALLY REFERENCED. NO ADDITIONAL INFORMATION AVAILABLE IN THE FILE.	
-85-091-00101 T50147	MP	71234	N	BLN	1 N N N N 2 NA NA NA NA	XX-85-091-001	QTC	BELLEFONTE - TVA SHOULD FINISH THE NUCLEAR PLANT THAT IS BUILT THE SAFEST SO FAR AND HAS COMPLIED WITH THE PROCEDURES. THE COMMUNITY'S FEELING SHOULD BE CONSIDERED. CI FEELS THAT BELLEFONTE SHOULD BE COMPLETED. CO NSTR. DEPT. CONCERN. CI HAS NO FURTHER INFORMATION. NO FOLLOWUP REQUIRED.	

48 CONCERNS FOR CATEGORY MP SUBCATEGORY 712

CONCERNS ARE GROUPED BY FIRST 3 DIGITS OF SUBCATEGORY NUMBER.



ATTACHMENT B

MISCELLANEOUS

List of Concerns by Element/Issue

The Miscellaneous Subcategory (71200) is comprised of 48 concerns addressing 35 issues.

71201 - Waste of Time and Paper

BFM-86-001-001

71202 - TVA Upper Management

EX-85-040-001

71203 - Telephone Wiretappings

IN-85-004-005

71204 - Rapid Changes in NRC Regulations

IN-85-057-002

71205 - Harassment by IRS

IN-85-127-002

71206 - Welding Regualification Test

IN-85-178-003

71207 - Spent Nuclear Fuel

IN-85-188-001

71208 - Nuclear Safety at WBN

IN-85-233-002

71209 - Location of WBN

IN-85-321-002

71210 - Plot Against Section Supervisor

IN-85-420-001

ATTACHMENT B (Continued)

71211 - Foreign Material Purchases

IN-85-597-003

71212 - Leave Time Without Documentation

IN-85-654-002

71213 - Warehouse Gate Shack

IN-85-713-003

71214 - TVA Employee Persecution

IN-85-725-010

71215 - Retention of Qualified Operations Personnel

IN-85-933-014

71216 - Instrumentation Engineering Accountability

IN-85-985-001

71217 - TVA Procedures Unclear and Nonspecific

IN-86-279-002

71218 - Representation by Office of General Counsel

PH-85-003-022

71219 - EG&G and the Welding Task Group

PH-85-043-001

71220 - Theft of Government Property

PH-85-046-001

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ATTACHMENT B (Continued)

71221 - QA Management Pressure on Auditor

QCP10.35-8-35

71222 - Assistance to Temporary Employees

SQM-86-007-002

71223 - Concerned Citizen Hotline Abuse

SQM-86-009-005

71224 - Availability of Concern Submittal Forms

WBN-238

71225 - Authorized Nuclear Inspector Manpower

WI-85-053-010

71226 - Theft Operation at WBN

WI-85-091-002

71227 - Investigation of Previous Concerns

WI-85-100-056

71228 - Welder Assistance

IN-85-706-005

71229 - Telephone Abuse by Employees

PH-85-003-001

71230 - Supervision of Pipe Loading and Unloading

IN-85-443-005

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ATTACHMENT B (Continued)

71231 - TVA Welding Program

EX-85-108-002

71232 - Quality of Work in Various Areas

IN-85-079-002

71233 - Oral Examination Assistance

XX-85-061-001

71234 - Bellefonte Completion

XX-85-091-001

71235 - Issues with insufficient information to evaluate

DHT-85-002

IN-85-736-001

EX-85-055-001

IN-85-783-002

EX-85-063-X01

IN-85-793-004

I-85-163-BLN

IN-86-291-009

IN-85-533-003

SQM-86-003-006

IN-85-563-005

WI-85-005-001

IN-85-593-004

WI-85-094-001



