

September 18, 1998

Florida Power and Light Company
ATTN: Mr. T. F. Plunkett
President - Nuclear Division
P. O. Box 14000
Juno Beach, FL 33408-0420

SUBJECT: NRC EXAMINATION REPORT NOS. 50-250/98-301 AND 50-251/98-301

Dear Mr. Plunkett:

On August 7-13, 1998, the Nuclear Regulatory Commission (NRC) administered examinations to employees of your company who had applied for licenses to operate the Turkey Point Nuclear Plant Units 3 and 4. At the conclusion of the examination, the examiners discussed the examination questions and preliminary findings with those members of your staff identified in the enclosed report. A Simulation Facility Report is included in this report as Enclosure 2. A copy of the written examination questions and answer key, as noted in Enclosure 3, is available from your training staff. Facility post-examination comments and NRC's resolution of these comments are included in this report as Enclosures 4 and 5; respectively.

Of the six senior reactor operator (SRO) and reactor operator (RO) applicants who received written examinations and operating tests, five candidates passed (and one candidate failed) the examination, representing an 83 percent pass rate. Four of the six candidates were identified as having some performance weaknesses in the Administrative Topics area. The individual examination reports should be reviewed to determine if adjustments to the training program, as well as individual remediation, are needed.

During the course of examination development, your staff conducted a thorough review of NUREG-1122, "Knowledge and Abilities Catalog for Nuclear Power Plant Operators: Pressurized Water Reactors," Revision 1. Your staff identified over 450 problems with this catalog, which are included as Enclosure 6. The initiative and effort by the Turkey Point Training Department are commendable and contributed to the NRC issuing Revision 2 of NUREG-1122 in June, 1998.

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In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter, its enclosures, and your response will be placed in the NRC Public Document Room (PDR).

Should you have any questions concerning this letter, please contact me at (404) 562-4601.

Sincerely,

(original signed by B. Mallett).

Bruce S. Mallett, Director
Division of Reactor Safety

Docket Nos. 50-250 and 50-251
License Nos. DPR-31 and DPR-41

Enclosures:

1. Report Details
2. Simulation Facility Report
3. Written Examination and Answer Keys (SRO & RO)
(Document Control Desk Only)
4. Facility Post-Examination Comments
5. NRC Resolution of Facility Post-Examination Comments
6. PWR K/A Catalog (Rev. 1) Problems

cc w/encls:

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