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50-251 Turkey Point Plant, Unit 4, Florida Power and Light C 05000251  
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SUBJECT: Forwards Semi-Annual Fitness for Duty Program Performance  
Data for six month period ending 921231.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

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FPL

P.O. Box 14000, Juno Beach, FL 33408-0420

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L-93-62

U. S. Nuclear Regulatory Commission  
Attn: Document Control Desk  
Washington, D. C. 20555


Gentlemen:

Re: Turkey Point Units 3 and 4  
Docket Nos. 50-250 and 50-251  
St. Lucie Units 1 and 2  
Docket Nos. 50-335 and 50-389  
Semi-Annual Fitness For Duty  
Program Performance Data

In accordance with 10 CFR 26.71(d), please find attached the fitness-for-duty program performance data for the six (6) month period ending December 31, 1992.

Should you have any questions, please contact us.

Very truly yours,

  
W. H. Bohlke  
Vice President  
Nuclear Engineering and Licensing

WHB/DMB/dmb

Attachment

cc: Stewart D. Ebnetter, Regional Administrator, Region II, USNRC  
Senior Resident Inspector, USNRC, Turkey Point Plant  
Senior Resident Inspector, USNRC, St. Lucie Plant

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**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10CFR 26**

<u>Florida Power &amp; Light</u> Company	<u>December 31, 1992</u> 6 Months Ending
<u>Turkey Point Plant</u> Location	
<u>Dan M. Gilbert</u> Contact Name	<u>(407) 694-3255</u> Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml)  Appendix A to 10CFR 26

Marijuana	50 / 10	Amphetamines	300 / 500	_____	/
Cocaine	300 / 150	Phencyclidine	25 / 25	_____	/
Opiates	300 / 200	Alcohol (%BAC)	.04%	_____	/

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Average Number with Unescorted Access		1192		295		567	
Pre-Access		39	0	0	0	1218	11
For Cause	Post Accident	0	0	0	0	0	0
	Observed Behavior	0	0	0	0	0	0
Random		671	4	154	0	299	3
Follow-up		24	2	0	0	19	0
Other		0	0	0	0	0	0
<b>TOTAL</b>		<b>734</b>	<b>6</b>	<b>154</b>	<b>0</b>	<b>1536</b>	<b>14</b>



**BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES**

	Marijuana	Cocaine	Opiates	Amphet- amines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees	4	2											
Long-Term Contractors													
Short-Term Contractors	8	6											A
<b>Total</b>	<b>12</b>	<b>8</b>											<b>20</b>

**\*\* ALL OF THE POSITIVE DRUG TESTS LISTED ABOVE EXCEEDED THE DHHS/NRC CUTOFF LEVELS WITH THE EXCEPTION OF ONE MARIJUANA POSITIVE WHICH WAS CONFIRMED AT 11 NG/ML.**

## MANAGEMENT ACTIONS

### TURKEY POINT PLANT

1. On September 4, 1992 notification was received from Roche Biomedical Laboratory, the contracted DHHS approved laboratory, confirming an unsatisfactory performance testing incident. The incident involved the reporting of a false negative test result for a submitted Blind Sample due to an administrative error. Roche Biomedical Laboratory advised that the error occurred after the initial test failed for Quality control reasons and the second EMIT screen on the sample was tested, however a different specimen aliquot was analyzed. Roche has instructed all of their data reviewers to compare initial and repeat screening results to ensure consistency.
2. On November 30, 1992 notification was received from Roche Biomedical Laboratory the contracted DHHS approved laboratory, confirming an unsatisfactory performance testing incident. The incident involved the reporting of a false negative test result for a submitted Blind Sample due to a malfunction of the screening instrument to dispense enough specimen aliquot during screening test. If this were to occur a "warning flag" should be sent to a printer and the analyst/operator would review the specimen. In this case if the flag was generated, it was not observed during the review of the printout. Roche advised that the data from the instrument to the data review stations will be modified to include flags. This will allow data reviewers to observe the error flag status for each specimen.
3. **Fitness for Duty Reportable Events for Turkey Point Plant**
  - 3.1 On August 12, 1992 a confirmed positive random test result was received on a contractor insulation superintendent for marijuana at 33 ng/ml. Telephone notification to the NRC was made at 1854 hours on August 12, 1992. A review was conducted with negative results of the subject's work activities from May 15, 1992 through August 12, 1992 encompassing all work activities performed during this period.
  - 3.2 On August 17, 1992 a confirmed positive random test result was received on a licensee Simulator Training Supervisor for marijuana at 63 ng/ml. Telephone notification to the NRC was made at 1341 hours on August 17, 1992. A review was conducted with negative results of the subjects work activities from May 17, 1992 through August 17, 1992 encompassing all work activities performed during this period.



**FITNESS FOR DUTY PROGRAM  
PERFORMANCE DATA  
PERSONNEL SUBJECT TO 10CFR 26**

<u>Florida Power &amp; Light</u> Company	<u>December 31, 1992</u> 6 Months Ending
<u>St. Lucie Plant</u> Location	
<u>Dan M. Gilbert</u> Contact Name	<u>(407) 694-3255</u> Phone (Include Area Code)

Cutoffs: Screen/Confirmation (ng/ml)  Appendix A to 10CFR 26

Marijuana	50 / 10	Amphetamines	300 / 500	_____	/
Cocaine	300 / 150	Phencyclidine	25 / 25	_____	/
Opiates	300 / 200	Alcohol (%BAC)	.04%	_____	/

TESTING RESULTS		LICENSEE EMPLOYEES		LONG-TERM CONTRACTOR PERSONNEL		SHORT-TERM CONTRACTOR PERSONNEL	
		# TESTED	# POSITIVE	# TESTED	# POSITIVE	# TESTED	# POSITIVE
Average Number with Unescorted Access		1333		393		273	
Pre-Access		56	0	0	0	302	6
For Cause	Post Accident	0	0	0	0	0	0
	Observed Behavior	0	0	1	0	0	0
Random		731	2	242	0	130	0
Follow-up		28	1	6	0	2	0
Other		0	0	0	0	0	0
<b>TOTAL</b>		<b>815</b>	<b>3</b>	<b>249</b>	<b>0</b>	<b>434</b>	<b>6</b>



**BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES \*\***

	Marijuana	Cocaine	Opiates	Amphet- amines	Phency- clidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employees						3							
Long-Term Contractors													
Short-Term Contractors	4	1				1							A
<b>Total</b>	<b>4</b>	<b>1</b>				<b>4</b>							<b>9</b>

\*\* ALL OF THE POSITIVE DRUG TESTS LISTED ABOVE EXCEEDED THE DHHS/NRC CUTOFF LEVELS WITH THE EXCEPTION OF ONE MARIJUANA POSITIVE WHICH WAS CONFIRMED AT 13 NG/ML.

## MANAGEMENT ACTIONS

### ST. LUCIE PLANT

During the second half of 1992, the St. Lucie Plant Fitness for Duty Program continued to meet all the regulatory requirements as well as FPL Nuclear Division objectives. There were no reportable events for the St. Lucie FFD Program during this period and management actions pertaining to the false negative test results are covered in the Turkey Point Plant report.

