

June 28, 1990

Florida Power and Light Company  
ATTN: Mr. J. H. Goldberg  
Executive Vice President  
P. O. Box 14000  
Juno Beach, FL 33408-0420

Gentlemen:

SUBJECT: REACTOR OPERATOR AND SENIOR OPERATOR LICENSING EXAMINATIONS

In a telephone conversation between Mr. Gary Hollinger, Operator Training Supervisor, and Mr. Jim Moorman, NRC Region II Operator Licensing Section, arrangements were made for administration of the initial examinations at the Turkey Point Nuclear Plant.

The written examinations are scheduled for the week of October 29, 1990. The simulator/operating examinations are scheduled for October 29 - November 16, 1990, at the Turkey Point simulation facility. The plant oral examinations are scheduled for October 29-November 16, 1990.

In order for us to meet the above schedule, it will be necessary for the facility to furnish the approved reference material listed in Enclosure 1, "Reference Material Requirements for Reactor/Senior Reactor Operator Licensing Examinations," by August 29, 1990. Any delay in receiving approved, properly bound and indexed reference material, or the submittal of inadequate or incomplete reference material will result in the examinations being rescheduled. Mr. Hollinger has been advised of our reference material requirements and addresses where each set is to be mailed.

The facility management is responsible for providing adequate space and accommodations in order to properly conduct the written examinations. Enclosure 2, "Requirements for Administration of Written Examinations," describes our requirements for conducting these examinations. Mr. Hollinger has also been informed of these requirements.

In addition, to better document simulator examinations, the Chief Examiner will have the facility simulator operator record prespecified plant conditions (i.e., plant pressure, temperature, pressurizer level, etc.), for each simulator scenario. The candidate will be responsible for providing this information, along with any appeal of his simulator operating examination. Therefore, the facility training staff should retain the simulator examination scenario information until all candidates taking the examination have passed the operating examination, accepted the denial of their license, or had their appeals completed.

03139

*Facility 4*  
*mt*  
*11*  
*EE42*

9009110114 900628  
PDR ADDCK 05000250  
PNU



June 28, 1990

Enclosure 3 contains the Rules and Guidelines that will be in effect during the administration of the written examination. The facility management is responsible for ensuring that all candidates are aware of these Rules.

All completed reactor operator and senior reactor operator license application information should be submitted at least 30 days before the first examination dates so that we will be able to review the training and experience of the candidates, process the medical certifications, and prepare final examiner assignments after candidate eligibility has been determined.

This request is covered by Office of Management and Budget Clearance Number 3150-0101 which expires May 31, 1992. The estimated average burden is 7.7 hours per response, including gathering, copying and mailing the required material. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Records and Reports Management Branch, Division of Information Support Services, Office of Information Resources Management, U. S. Nuclear Regulatory Commission, Washington D. C. 20555; and to the Paperwork Reduction Project (3150-0101), Office of Management and Budget, Washington, D. C. 20503.

The facility staff review of the written examination will be conducted in accordance with requirements specified in Enclosure 4, "Requirements for Facility Review of Written Examination." Mr. Hollinger, has been informed of these requirements.

Thank you for your consideration in this matter. If you have any questions regarding the examination procedures and requirements, please contact Mr. Charles A. Casto, Chief, Operator Licensing Section 2, at 404/331-5594.

Sincerely,

(ORIGINAL SIGNED BY C. A. CASTO FOR)

Thomas A. Peebles, Chief  
Operations Branch  
Division of Reactor Safety

Enclosures:

1. Reference Material Requirements for Reactor/Senior Reactor Operator Licensing Examinations
2. Requirements for Administration of Written Examinations
3. Procedures for the Administration of Written Examinations
4. Requirements for Facility Review of Written Examinations

cc w/encls:

K. E. Beatty, Training Superintendent  
W. Pierce, Plant Manager  
State of Florida

bcc w/encls:

E. Edison, Project Manager, NRR

E. Merschoff, DRS

R. Crlenjak, Section Chief, DRP

J. Moorman, OL Examiner, DRS

R. Butcher, Senior Resident Inspector

Document Control Desk

RII:DRS

*jm*  
JMoorman  
06/26/90

RII:DRS

*cl*  
CCasto  
06/26/90

RII:DRS

*cl*  
TPeebles  
06/26/90

ENCLOSURE 1

REFERENCE MATERIAL REQUIREMENTS FOR REACTOR/SENIOR REACTOR  
OPERATOR LICENSING EXAMINATIONS

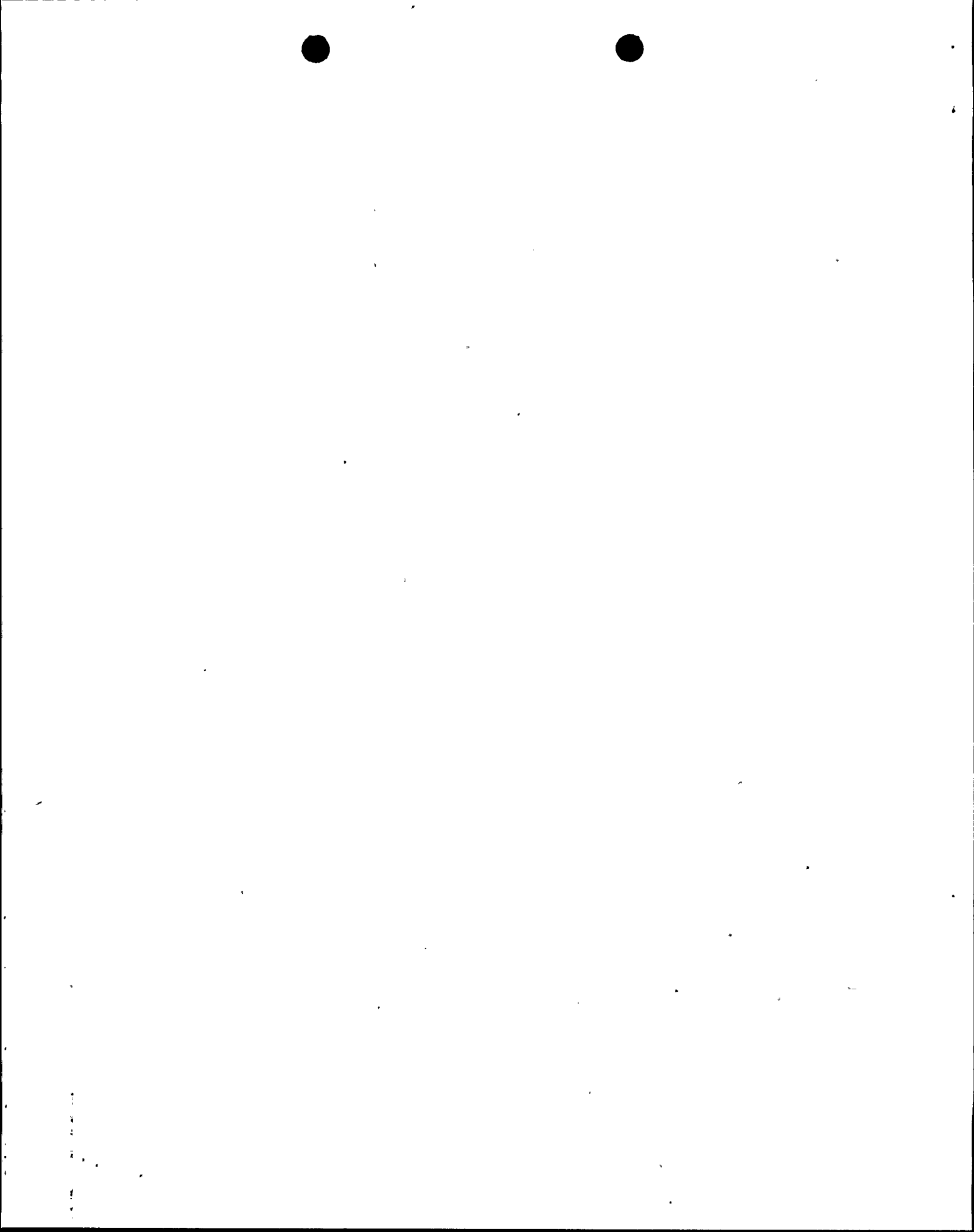
1. Existing learning objectives, Job Performance Measures (JPMs) and lesson plans (including training manuals, plant orientation manual, system descriptions, reactor theory, thermodynamics, etc.).

A copy of the facility Job and Task Analysis (JTA), specifying the knowledges and abilities required of an operator at the facility. Each particular knowledge and/or ability will include an importance rating correlating it to ensuring the health and the safety of the public. If a JTA is not furnished, the Knowledges and Abilities Catalog for Nuclear Power Plant Operators, NUREG 1122 will be used to establish content validity for the examination.

All JPMs used to ascertain the competence of the operators in performing tasks within the control room complex and, as identified in the facility JTAs, outside of the control room, i.e., local operations.

Training materials shall include all substantive written material used for preparing applicants for initial RO and SRO licensing. The written material shall include learning objectives and the details presented during lectures, rather than outlines. Training materials shall be identified by plant and unit, bound, and indexed. FAILURE TO PROVIDE COMPLETE, PROPERLY BOUND AND INDEXED PLANT REFERENCE MATERIAL MAY RESULT IN THE RETURN OF THE MATERIAL TO THE PERSON WHO IS THE HIGHEST LEVEL OF CORPORATE MANAGEMENT WHO IS RESPONSIBLE FOR PLANT OPERATIONS (E.G., VICE PRESIDENT OF NUCLEAR OPERATIONS). ACCOMPANYING THE MATERIAL WILL BE A COVER LETTER EXPLAINING THE DEFICIENCIES IN THE REFERENCE MATERIAL AND THE FACT THAT THIS WAS THE REASON THE EXAMINATIONS WERE CANCELLED OR POSTPONED. Training materials which include the following shall be provided:

- System descriptions including descriptions of all operationally relevant flow paths, components, controls and instrumentation. System training material should draw parallels to the actual procedures used for operating the applicable system.
- Complete and operationally useful descriptions of all safety-system interactions and, where available, BOP system interactions under emergency and abnormal conditions, including consequences of anticipated operator error, maintenance error, and equipment failure.
- Training material used to clarify and strengthen understanding of emergency operating procedures.



2. Complete Procedure Index (alphabetical by subject).
3. All administrative procedures (as applicable to reactor operation or safety).
4. All integrated plant procedures (normal or general operating procedures).
5. Emergency procedures (emergency instructions, abnormal or special procedures).
6. Standing orders (important orders that are safety-related and may supersede the regular procedures).
7. Fuel-handling and core-loading procedures.
8. Annunciator procedures (alarm procedures), including set points.
9. Radiation protection manual (radiation control manual or procedures).
10. Emergency plan implementing procedures.
11. Technical Specifications.
12. System operating procedures.
13. Piping and instrumentation diagrams, electrical single-line diagrams, or flow diagrams.
14. Technical Data Book, and/or plant curve information as used by operators and facility precautions, limitations, and set points (PLS) for the facility.
15. Questions and answers that the facility licensee has prepared and which may be used in the written or operating examinations.
16. The following on the plant reference simulation facility:
  - a. List of all readily available initialization points.
  - b. List of all preset malfunctions with a clear identification number. The list should include cause and effect information. Specifically, for each malfunction, a concise description of the expected result, or range of results, that will occur upon implementation should be provided. Additionally, an indication of which annunciators are to be initially expected should be given.
  - c. A description of simulator capabilities for valves, breakers, indicators, and alarms.





- d. Where the capability exists, an explanation of the ability to vary the severity of a particular malfunction should be provided, i.e., ability to vary the size of a given LOCA or steam leak, or the ability to cause a slow failure of a component such as a feed pump, turbine generator or major valve (e.g., drifting shut of a main feedwater control valve).
  - e. An identification of modeling conditions/problems that may impact the examination.
  - f. Identification of any known Performance Test Failures not yet completed.
  - g. Identification of significant differences between the simulator and the reference plant's control room.
  - h. Copies of facility generated scenarios that expose the candidates to situations of degraded pressure control (PWR), degraded heat removal capability (PWR and BWR), and containment challenges (BWR) shall be provided.
  - i. Simulator instructors manual.
  - j. Description of the scenarios used for the training class (voluntary by licensee).
17. Surveillance procedures (procedures that are frequently run, i.e., weekly or daily).
18. Additional material required by the examiners to develop examinations that meet the requirements of these standards and the regulations.

The above reference material should be approved, final issues and should be so marked. If a plant has not finalized some of the material, the Chief Examiner shall verify with the facility that the most complete, up-to-date material is available and that agreement has been reached with the licensee for limiting changes before the administration of the examination. All procedures and reference material should be bound with appropriate indexes or tables of contents so that they can be used efficiently. Failure to provide complete, properly bound and indexed plant reference material will result in the material being returned and could result in cancellation or rescheduling of the examinations.

ENCLOSURE 2

REQUIREMENTS FOR ADMINISTRATION OF WRITTEN EXAMINATIONS

1. A single room shall be provided for completing the written examination. The location of this room and supporting restroom facilities shall be such as to prevent contact with all other facility and/or contractor personnel during the duration of the written examination. If necessary, the facility should make arrangements for the use of a suitable room at a local school, motel, or other building. Obtaining this room is the responsibility of the licensee.
2. Minimum spacing is required to ensure examination integrity as determined by the Chief Examiner. Minimum spacing should be one candidate per table, with a 3-foot space between tables.
3. Suitable arrangements shall be made by the facility if the candidates are to have lunch, coffee, or other refreshments. These arrangements shall comply with Item 1 above. These arrangements shall be reviewed by the examiner and/or proctor.
4. The facility staff shall be provided a copy of the written examination and answer key after the last candidate has completed and handed in his written examination. The facility staff shall then have five working days to provide formal written comments with supporting documentation on the examination and answer key to the Chief Examiner or to the Regional Office Section Chief.
5. The facility licensee shall provide pads of 8-1/2 by 11 inch lined paper in unopened packages for each candidate's use examination. The examiner shall distribute these pads to the candidates. All reference material needed to complete the examination shall be furnished by the examiner. Candidates can bring only pens, pencils, or calculators into the examination room.
6. Only black ink or dark pencils should be used for writing answers to questions.
7. No other equipment or reference material shall be allowed unless provided by the examiner.



ENCLOSURE 3

PROCEDURES FOR THE ADMINISTRATION OF WRITTEN EXAMINATIONS

1. Check identification badges.
2. Pass out examinations and all handouts. Remind applicants not to review examination until instructed to do so.

READ THE FOLLOWING INSTRUCTIONS VERBATIM:

During the administration of this examination the following rules apply:

1. Cheating on the examination means an automatic denial of your application and could result in more severe penalties.
2. After the examination has been completed, you must sign the statement on the cover sheet indicating that the work is your own and you have not received or given assistance in completing the examination. This must be done after you complete the examination.

READ THE FOLLOWING INSTRUCTIONS

1. Restroom trips are to be limited and only one applicant at a time may leave. You must avoid all contacts with anyone outside the examination room to avoid even the appearance or possibility of cheating.
2. Use black ink or dark pencil only to facilitate legible reproductions.
3. Print your name in the blank provided in the upper right-hand corner of the examination cover sheet.
4. Mark your answers on the answer sheet provided. USE ONLY THE PAPER PROVIDED AND DO NOT WRITE ON THE BACK SIDE OF THE PAGE.
5. Print your name in the upper right hand corner of each of your answer sheets.

6. Before you turn in your examination, number each answer sheet including any additional pages inserted when writing your answers.
7. Use abbreviations only if they are commonly used in facility literature. Avoid using symbols such as < or > signs to avoid a simple transposition error resulting in an incorrect answer.
8. The point value for each question is indicated in parentheses after the question.
9. Show all calculations, methods, or assumptions used to obtain an answer.
10. Partial credit may be given. Therefore, ANSWER ALL PARTS OF THE QUESTION AND DO NOT LEAVE ANY ANSWER BLANK. There is no partial credit for multiple choice questions.
11. Proportional grading will be applied. Any wrong information that is provided will count against you. For example, if a question is worth one point and asks for four responses, each of which is worth 0.25 points, and you give five responses, each of your responses will be worth 0.20 points. If one of your five responses is incorrect, 0.20 will be deducted and your total credit for that question will be 0.80 instead of 1.00 even though you have four correct answers.
12. If the intent of a question is unclear, ask questions of the examiner only.
13. When turning in your examination, assemble the completed examination with examination questions, examination aids, and answer sheets. In addition, turn in all scrap paper. Ensure all information you wish to have evaluated as part of your answer is on your answer sheet. Scrap paper will be discarded without review.
14. To pass the examination, you must achieve an overall grade of at least 80 percent.
15. There is a time limit of 4-1/2 hours for completion of the examination.
16. When you are done and have turned in your examination, leave the examination area. If you are found in this area while the examination is still in progress, your license may be denied or revoked.

ENCLOSURE 4

REQUIREMENTS FOR FACILITY REVIEW OF WRITTEN EXAMINATIONS

1. At the option of the Chief Examiner, the facility may review the written examination up to two weeks prior to its administration. This review may take place at the facility or in the Regional office. The Chief Examiner will coordinate the details of the review with the facility. An NRC examiner will always be present during the review.

Whenever this option of examination review is utilized, the facility reviewers will sign the following statement prior to being allowed access to the examination. The examination or written notes will not be retained by the facility.

a. Pre-Examination Security Agreement

I \_\_\_\_\_ agree that I will not knowingly divulge any information concerning the replacement (or initial) examination scheduled for \_\_\_\_\_ to any unauthorized persons. I understand that I am not to participate in any instruction involving those reactor operator or senior reactor operator applicants scheduled to be administered the above replacement (or initial) examination from now until after the examination has been administered. I understand that violation of this security agreement could result in the examination being voided.

\_\_\_\_\_  
Signature/Date

In addition, the facility staff reviewers will sign the following statement after the written examination has been administered.

b. Post-Examination Security Agreement

I \_\_\_\_\_ did not, to the best of my knowledge, divulge any information concerning the written examination administered on \_\_\_\_\_ to any unauthorized persons. I did not participate in providing any instruction to those reactor operator and senior reactor operator applicants who were administered the examination from the time that I was allowed access to the examination.

\_\_\_\_\_  
Signature/Date



2. Regardless of whether the above examination review option is exercised, immediately following the administration of the written examination, the facility staff shall be provided a marked up copy of the examination and the answer key. The copy of the written examination shall include pen and ink changes made to questions during the examination administration.

If the facility did not review the examination prior to its administration, they will have five (5) working days from the day of the written examination to submit formal comments. If the facility reviewed the examination prior to its administration, any additional comments must be given to the Chief Examiner prior to leaving the site at the end of the week of the written examination administration. In either case, the comments will be addressed to the responsible Regional Office by the highest level of corporate management for plant operations, e.g., Vice President for Nuclear Operations. A copy of the submittal will be forwarded to the Chief Examiner, as appropriate. Comments not submitted within the required time frame will be considered for inclusion in the grading process on a case-by-case basis by the Regional Office Section Chief. Should the comment submittal deadline not be met, a long delay in grading the examinations may occur.

3. The following format should be adhered to for submittal of specific comments:
  - a. Listing of NRC Question, answer and reference.
  - b. Facility comment/recommendation.
  - c. Reference (to support facility comment).

- NOTES:
1. No change to the examination will be made without submittal of a reference to support the facility comment. Any supporting documentation that was not previously supplied, should be provided.
  2. Comments made without a concise facility recommendation will not be addressed.
4. A two-hour post examination review may be held at the discretion of the Chief Examiner. If this review is held, the facility staff should be informed that only written comments that are properly supported will be considered in the grading of the examination.



