



UNITED STATES
NUCLEAR REGULATORY COMMISSION
WASHINGTON, D. C. 20555

April 12, 1989

Docket Nos. 50-250
and 50-251

Mr. W. F. Conway
Senior Vice President-Nuclear
Nuclear Energy Department
Florida Power and Light Company
Post Office Box 14000
Juno Beach, Florida 33408-0420

Dear Mr. Conway:

SUBJECT: TURKEY POINT UNITS 3 AND 4 - TRAINING INSPECTION.

The purpose of this letter is to confirm that our staff will be performing a training inspection at Turkey Point the week of May 1, 1989. We have already notified Mr. P. Pace and Mr. T. Grozan (licensing) of your staff and described our plans and information needs.

We expect to begin this review on the morning of May 1 at the Turkey Point Training Center. We will conduct an exit briefing at Turkey Point on the afternoon of May 5. George Lapinsky of the Office of Nuclear Reactor Regulation will be the Team Leader for this inspection. He will be supported by Kitty McCoy and Dave Lange, also of the Office of Nuclear Reactor Regulation, Thomas Mazour, an independent contractor and one subject matter expert from Region II or Headquarters, depending upon availability.

The following accredited training programs will be inspected: (1) non-licensed operators, (2) control room operator, and (3) licensed operator requalification. The task list for these programs should be submitted to G. Edison of my staff by April 17, 1989. The staff will select specific tasks for inspection from these accredited programs. We will inform your staff of our selection before the week of April 24 so that training material specific to the tasks will be readily available at the site for our inspection. The inspection will focus on (1) how the tasks were analyzed, (2) how training objectives were derived from the tasks, (3) how training for the tasks was designed, developed, and implemented, (4) how trainees were observed and evaluated during training to determine their level of task mastery, and (5) how feedback on training, trainee evaluations, and on-the-job performance indicators are incorporated into revision and evaluation of the training programs.

The following is a general list of the types of documentation we will expect to use to gain information about your training programs:

- o Instruction/procedures related to:
 - Systematic methods used to analyze jobs,
 - Training organization goals, objectives, and plans,
 - Responsibilities/authority of training organization personnel,

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- Methods for evaluating/selecting instructional materials, methods, and media,
 - Methods for organizing/sequencing of training,
 - Methods for keeping training programs current,
 - Maintenance of training records,
 - Selection of candidates for training and the granting of waivers/exemptions from training,
 - Evaluation of training programs, and
 - Training, qualification, and evaluation of instructors.
- o Task lists for the job(s) being reviewed
 - o Documentation related to:
 - Development/validation of task lists,
 - Selection of tasks for formal training,
 - Analysis of on-the-job performance problems and industry events, and
 - Evaluation/audits of the training program(s).
 - o Roster/organization chart for the training organization
 - o Training schedule for the past 6 months and the next 6 months
 - o Final accreditation team report

To assist the inspection team, the person who coordinated Turkey Point's efforts toward accreditation should be available. In addition, any other cognizant training personnel involved with the accredited programs should be available to answer questions or clarify issues that are not readily apparent through document review. The team intends to interview up to 10 trainees and job incumbents. You are requested to have plant staff and space available for the interviews.

If you have questions regarding this inspection, please contact our licensing Project Manager, Gordon Edison.

Sincerely,

Herbert N. Berkow, Director
 Project Directorate II-2
 Division of Reactor Projects-I/II
 Office of Nuclear Reactor Regulation

cc: See next page

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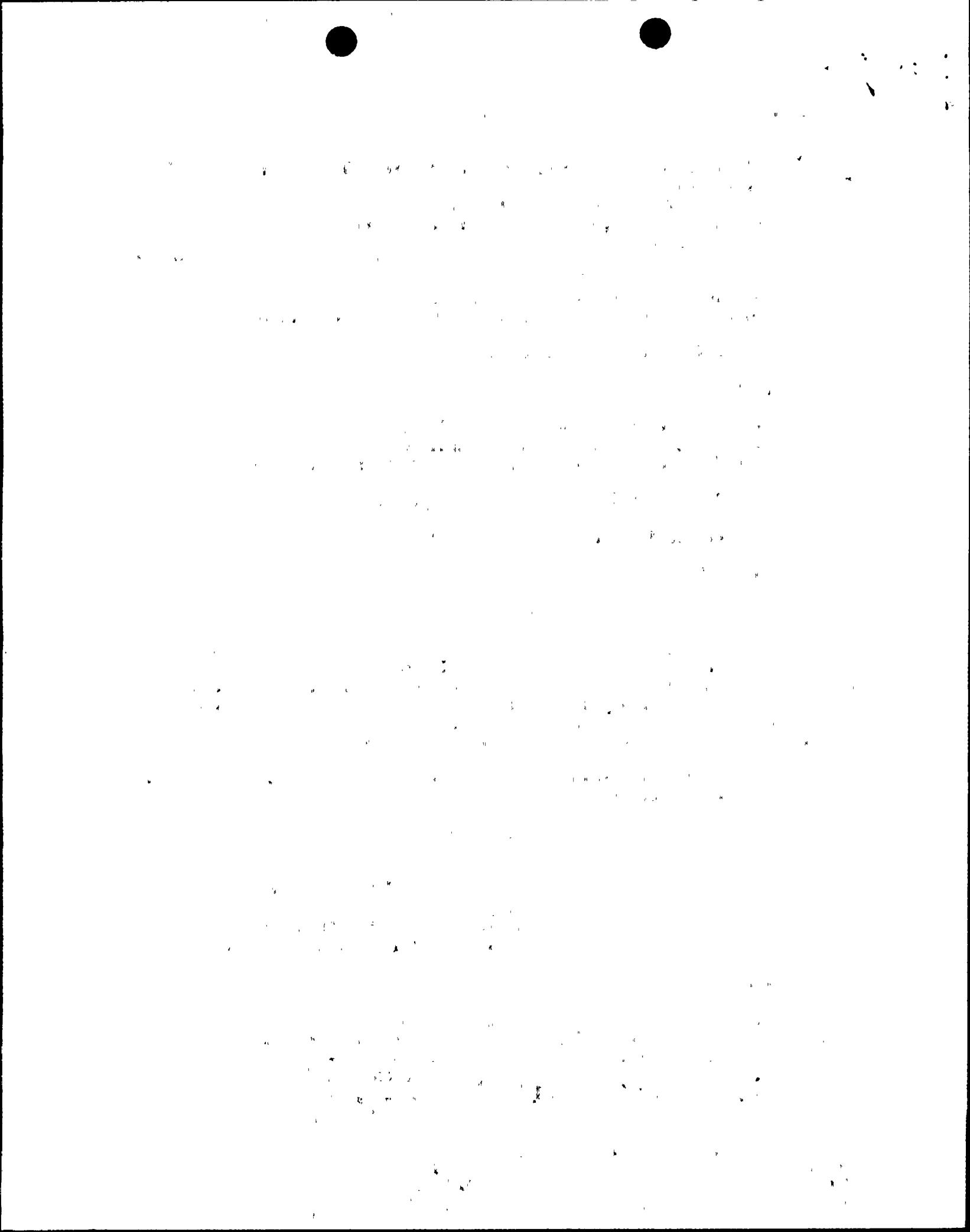
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 BGrimes, 9/A/2
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 BWilson, RII

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 04/12/89



Mr. W. F. Conway
Florida Power and Light Company

Turkey Point Plant

cc:

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Newman and Holtzinger, P.C.
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Intergovernmental Coordination
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Executive Office of the Governor
The Capitol Building
Tallahassee, Florida 32301

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May 1, 1989

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DOCKET NO(S). 50-250/251
Mr. W. F. Conway
Senior Vice President - Nuclear
Nuclear Energy Department
Florida Power and Light Company
P.O. Box 14000
Orlando Beach, Florida 33408-0420
SUBJECT: TURKEY POINT UNITS 1 AND 2

The following documents concerning our review of the subject facility are transmitted for your information.

- Notice of Receipt of Application, dated _____.
- Draft/Final Environmental Statement, dated _____.
- Notice of Availability of Draft/Final Environmental Statement, dated _____.
- Safety Evaluation Report, or Supplement No. _____ dated _____.
- Environmental Assessment and Finding of No Significant Impact, dated _____.
- Notice of Consideration of Issuance of Facility Operating License or Amendment to Facility Operating License, dated _____.
- Bi-Weekly Notice; Applications and Amendments to Operating Licenses Involving No Significant Hazards Considerations, dated 04/19/89 [see page(s)] _____.
- Exemption, dated _____.
- Construction Permit No. CPPR-_____, Amendment No. _____ dated _____.
- Facility Operating License No. _____, Amendment No. _____ dated _____.
- Order Extending Construction Completion Date, dated _____.
- Monthly Operating Report for _____ transmitted by letter dated _____.
- Annual/Semi-Annual Report- _____
_____ transmitted by letter dated _____.

Division of Reactor Projects I/II
Office of Nuclear Reactor Regulation

Enclosures:
As stated

cc: See next page

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OFFICE	LA-PDII					
SURNAME	<i>Miller</i>					
DATE	05/1/89					

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