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Docket Nos. 50-250, 50-251 License Nos. DPR-31, DPR-41

Florida Power and Light Company ATTN: Mr. C. O. Woody Group Vice President Nuclear Energy Department P. O. Box 14000 Juno Beach, FL 33408

Gentlemen:

## SUBJECT: NRC INSPECTION REPORT NOS. 50-250/87-44 AND 50-251/87-44

This letter transmits the subject report of the inspection conducted by B. A. Wilson and D. R. Brewer on September 22 - October 25, 1987. The inspection included a review of activities authorized for your Turkey Point facility and the dilution event identified through your management-on-shift program. At the conclusion of the inspection, the findings were discussed with those members of your staff identified in the enclosed inspection report.

Areas examined during the inspection are identified in the report. Within these areas, the inspection consisted of selected examinations of procedures and representative records, interviews with personnel, and observation of activities in progress.

The inspection findings indicate that certain activities appeared to violate NRC requirements. The violations described in the enclosed Inspection Report are under consideration for escalated enforcement action. Accordingly, no Notice of Violation is being issued at this time, and no response to this letter is required. However, please be advised that the number and characterization of violations described in the enclosed Inspection Report may change as a result of further NRC review. An Enforcement Conference to discuss these violations will be scheduled at a future date. You will be advised by separate correspondence of the results of our deliberations on this matter.

We believe that your Manager-on-Shift (MOS) program is providing a valuable service to Florida Power and Light Company, and we trust that the individuals providing this service will not feel intimidated by the NRC or by your response to MOS observations. In particular, the observations and concerns raised by the individual whose notes are addressed in this report, although sometimes overstated, nevertheless point to significant questions regarding professionalism in the control room. His observations are consistent with previous observations by the NRC over several years in the control room and in other activities at Turkey Point. There have been numerous examples of errors in judgment and actions reflecting a lack of professionalism that could have had significant safety consequences.

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## Florida Power and Light Company

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We know that you are also concerned about this issue of professionalism, which in the past you have characterized as a "culture" problem; and this is one reason why you have made management changes, initiated the MOS program, and contracted for a comprehensive management appraisal, confirmed in our October 19 Order. However, in any future Enforcement Conference on this matter and at our periodic management meetings, we would be most interested in your near-term remedial actions, since the management appraisal represents a longerterm effort to solve the underlying problems at Turkey Point.

In accordance with Section 2.790 of the NRC's "Rules of Practice," Part 2, Title 10, Code of Federal Regulations, a copy of this letter and its enclosures will be placed in the NRC Public Document Room.

Should you have any questions concerning this letter, please contact us.

Sincerely,

Original signed by Dr. Grace

J. Nelson Grace Regional Administrator

Enclosure: NRC Inspection Report

cc w/encl:

R. E. Tallon, President

- J. S. Odom, Vice President
- Turkey Point Nuclear Plant
- C. J. Baker, Plant Manager
- Turkey Point Nuclear Plant
- L. W. Bladow, Plant QA Superintendent
- J. Arias, Jr., Regulatory and Compliance Supervisor

bcc w/encl: NRC Resident Inspector Document Control Desk State of Florida











