

July 24, 1984

Florida Power and Light Company
ATTN: Mr. J. W. Williams, Jr.
Group Vice President
Nuclear Energy Department
P. O. Box 14000
Juno Beach, FL 33408

IE HQ FILE COPY

Gentlemen:

SUBJECT: MEETING SUMMARY - TURKEY POINT NUCLEAR GENERATING UNITS 3 AND 4
DOCKETS 50-250 AND 50-251

This summarizes the meeting held in Region II with members of your staff on June 27, 1984, to discuss FP&L's current plans for training program improvements. Further details of this meeting are enclosed.

It is our opinion that the meeting was beneficial and has provided us with a better understanding of the permanent training program improvements you are making as well as your immediate remedial training program.

In accordance with 10 CFR 2.790(a), a copy of this letter and the enclosure will be placed in NRC's Public Document Room unless you notify this office by telephone within ten days of the date of this letter and submit written application to withhold information contained therein within thirty days of the date of this letter. Such application must be consistent with the requirements of 10 CFR 2.790(b)(1).

Should you have any questions concerning this letter, please contact us.

Sincerely,

(Original signed by HCDance)

Hugh C. Dance, Chief
Reactor Projects Branch 2
Division of Reactor Projects

Enclosure:
Meeting Summary



bcc w/enclosure:
A. H. Johnson, RII
L. L. Lawyer, RII
Senior Resident Inspector
Document Control Desk
State of Florida
RII

ef
Proofreader
07/16/84
RII *ef*
LLLawyer:ef
07/17/84

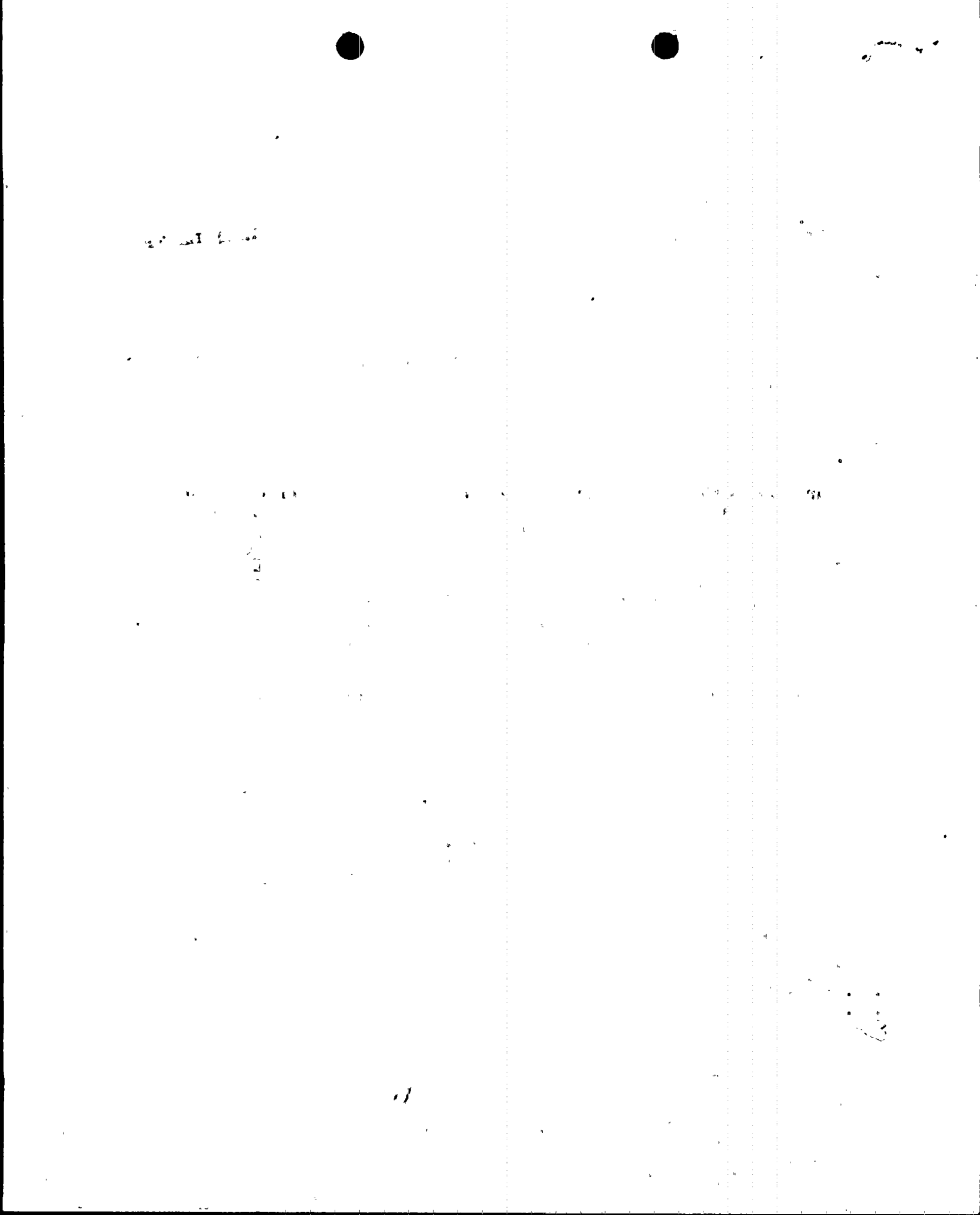
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ENCLOSURE

Licensee: Florida Power and Light Company
Facility: Turkey Point Nuclear Generating Units 3 & 4
Docket: 50-250; 50-251
Subject: Training Program Improvements

1. Subjects discussed

a. Summary

FP&L presented their current plans for training program improvements in the areas of training management, candidate screening and training materials. Historical perspective was provided by a presentation entitled "Description of Turkey Point Hot License Candidate Training Program." Comments on the most recent examination were presented by FP&L, responded to by the NRC staff, and discussed by the group.

FP&L outlined their current plans for a remedial training program to begin July 2, 1984. The meeting concluded with a discussion of the proper method of examining and returning to licensed duties those SRO candidates who recently failed sections 6 and/or 7 of the written examination.

b. Details

FP&L summarized their statistical record in licensing reactor operators, resources which had been utilized, and the screening process and results for the most recent group of candidates (Group IX) through a presentation entitled "Description of Turkey Point Nuclear Plant Hot License Candidate Training Program." This presentation also detailed the Course Curriculum and duration of Group IX Hot License Candidate Training Program.

The following training program enhancements were explained by FP&L and will be implemented prior to the next licensed operator training class.

1. The prescreening of candidates will be made more extensive.
2. Experience requirements for entry into the hot license program will be two years power plant experience with one year of this being nuclear.
3. Two new instructors will be added both of which have SRO licenses and have two or more years control board operating experience at Turkey Point Nuclear Units.



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4. New training materials have been prepared. These include updated and corrected information to match the current plant status. The lessons are performance based utilizing the Turkey Point Unit Job Task Analysis. Also incorporated are the newly revised control diagrams.
5. All candidates will be prior qualified as non-licensed operator (NLO's).
6. Training management will be enhanced through application of significant Operations Department Management involvement in management of the licensed operator training programs. In addition, the Nuclear Training Supervisor will be more heavily involved in the day-to-day training of licensed operators. Finally, Turkey Point organizational structure will be modified such that the training department will report to the on-site Plant Manager.

FP&L stated that while a brief review of the most recent NRC license examinations by senior management did not disclose any problem areas, some training department critique comments had been formulated. While these were not necessarily shared by FP&L senior management and were not a company position, the comments were offered in the interest of free information exchange. Each of the comments were presented, a perspective added by NRC staff and the comment briefly discussed by the entire group.

FP&L presented the following plans for the remedial training program of all Group IX candidates which began on July 2, 1984.

1. The program will involve a minimum of forty instructor contact hours. The most probable time will be in the range of sixty to eighty hours.
2. Weekly exams will be given to the candidates as well as a full simulated NRC exam at the conclusion of the training.
3. The program will include student projects and demonstrations.
4. Weekly and final oral exams will be given to each candidate.

It was agreed that the two candidates from Group IX who were removed from licensed duties would be returned to those duties through implementation of the following items:

- 1. FP&L will forward a copy of the remedial program final exam to the region office two days before the exam is given.
2. The exam will be given to the candidates only after NRC regional approval.



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3. FP&L will notify the region of the results of the exam by telephone.
4. The two candidates will be returned to licensed duties after NRC regional telephone approval.

c. Meeting Attendance

(1) FP&L

K. Harris - Vice-President, Turkey Point Nuclear Plant
W. Miller - Training Supervisor, Nuclear
T. Finn - Operations Supervisor, Nuclear
C. Baker - Plant Manager, Nuclear

(2) Nuclear Regulatory Commission

A. Gibson
B. Wilson
A. Johnson
S. Lawyer
H. Dance
S. Elrod
K. Jenison



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