

Indiana Michigan
Power Company
P.O. Box 16631
Columbus, OH 43216



AEP:NRC:1177

Donald C. Cook Nuclear Plant Units 1 and 2
Docket Nos. 50-315 and 50-316
License Nos. DPR-58, and DPR-74
FITNESS FOR DUTY

Mr. H. J. Miller
Division of Reactor Safety
United States Nuclear Regulatory Commission
Region III
799 Roosevelt Road
Glen Ellyn, IL 60137

August 7, 1992

Dear Mr. Miller:

This submittal is in response to your July 8, 1992 letter concerning the positive test for a controlled substance by a Donald C. Cook Nuclear Plant employee. Attached are our responses to the questions that you included in Enclosure 1 to the subject letter. We believe that these responses represent all pertinent information regarding this incident. The responses contain sensitive personnel data. The information supplied should be maintained in NRC Privacy Systems of Records-16, and it should be subject to the Privacy Act.

Sincerely,

A handwritten signature in cursive script that reads 'E. E. Fitzpatrick'.

E. E. Fitzpatrick

dag

Attachment

cc: w/o attachment
D. H. Williams, Jr.
A. A. Blind - Bridgman
A. B. Davis - Region III
G. Charnoff
NRC Resident Inspector - Bridgman

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LICENSED OPERATOR FITNESS FOR DUTY QUESTIONNAIRE

The following responses are provided relative to the Fitness for Duty occurrence of June 25, 1992, involving an NRC licensed operator formerly employed by Indiana Michigan Power Company.

1. Name and responsibilities of the operator involved.

Ms. Laurie G. Reed, NRC licensed Reactor Operator; assigned to routinely perform duties as a control room operator or facility rounds also performed by non-licensed Auxiliary Equipment Operators.

2. The date(s) the operator was tested, and the date(s) that the test(s) were confirmed positive for cocaine under your Fitness for Duty Program.

The operator was tested on June 25, 1992. The test results were confirmed positive for cocaine on June 26, 1992, in accordance with Cook Nuclear Plant's Fitness for Duty program.

3. Whether the operator used/consumed, sold, or possessed illegal drugs or alcohol within the protected area.

The results of our investigation into the activities of the subject operator did not reveal any evidence to indicate that the operator used/consumed, sold, or possessed illegal drugs or alcohol within the protected area.

4. Results of previous Fitness for Duty testing involving the operator.

The operator tested negative to one previous Fitness for Duty test.

5. Whether the operator was at the controls or supervising licensed activities while under the influence of cocaine.

The results of our investigation into the activities of the subject operator did not reveal any evidence to indicate that the operator was at the controls or supervised licensed activities while under the influence of cocaine.

6. Whether the operator was involved in procedural errors which resulted in, or exacerbated the consequences of, an emergency classification as an Alert or higher.

A review of detailed records of human performance related events did not identify any procedural related errors which resulted in, or exacerbated the consequences of, any emergency or off normal events.

7. Your intention with regard to the operator's resumption of duties under the Part 50 and Part 55 licenses, including plans for follow-up testing to demonstrate that the operator has remained drug and alcohol free.

The subject operator will not be returned to licensed duties. Ms. Reed voluntarily resigned immediately after receiving notification of a Medical Review Officer interview on the results of the June 25 drug test. As a result of Ms. Reed's actions, no follow-up rehabilitation or monitor drug testing program will be taken.

8. If the operator is still employed by Indiana Michigan Power Company, you are expected to review the operator's medical qualification and are expected to take one of the following two actions.

- (a) If it is determined that the licensed operator no longer meets the medical qualifications described in 10 CFR 55.33(a)(1), then you should notify the NRC via letter of the licensed operator's incapacitation in accordance with 10 CFR 55.25. For example, a notification to the NRC would be required if a determination is made as part of your employee assistance program, in consultation with your designated physician, that the licensed individual can no longer meet the medical criteria of ANSI/ANS 3.4-1983.

Not applicable.

- (b) If it is determined that the operator meets the requirements of Section 55.33(a)(1), then you should submit a medical certification on NRC Form 396 in order to allow the NRC to confirm that the operator's medical conditions meets the requirements of Section 55.33(a)(1). Your submittal should also include documentation describing the basis regarding the designated physician's conclusion that the individual meets the general health requirements of ANSI/ANS 3.4-1983 and does not have a disqualifying condition under Section 5.3 of that standard.

Not applicable.

9. If the operator is no longer employed by Indiana Michigan Power Company, you are expected to provide notification to the NRC of license termination per 10 CFR 50.74.

The operator is no longer employed by Indiana Michigan Power Company. A letter was sent to Region III on July 6, 1992, notifying the NRC that the operator's license was no longer required.