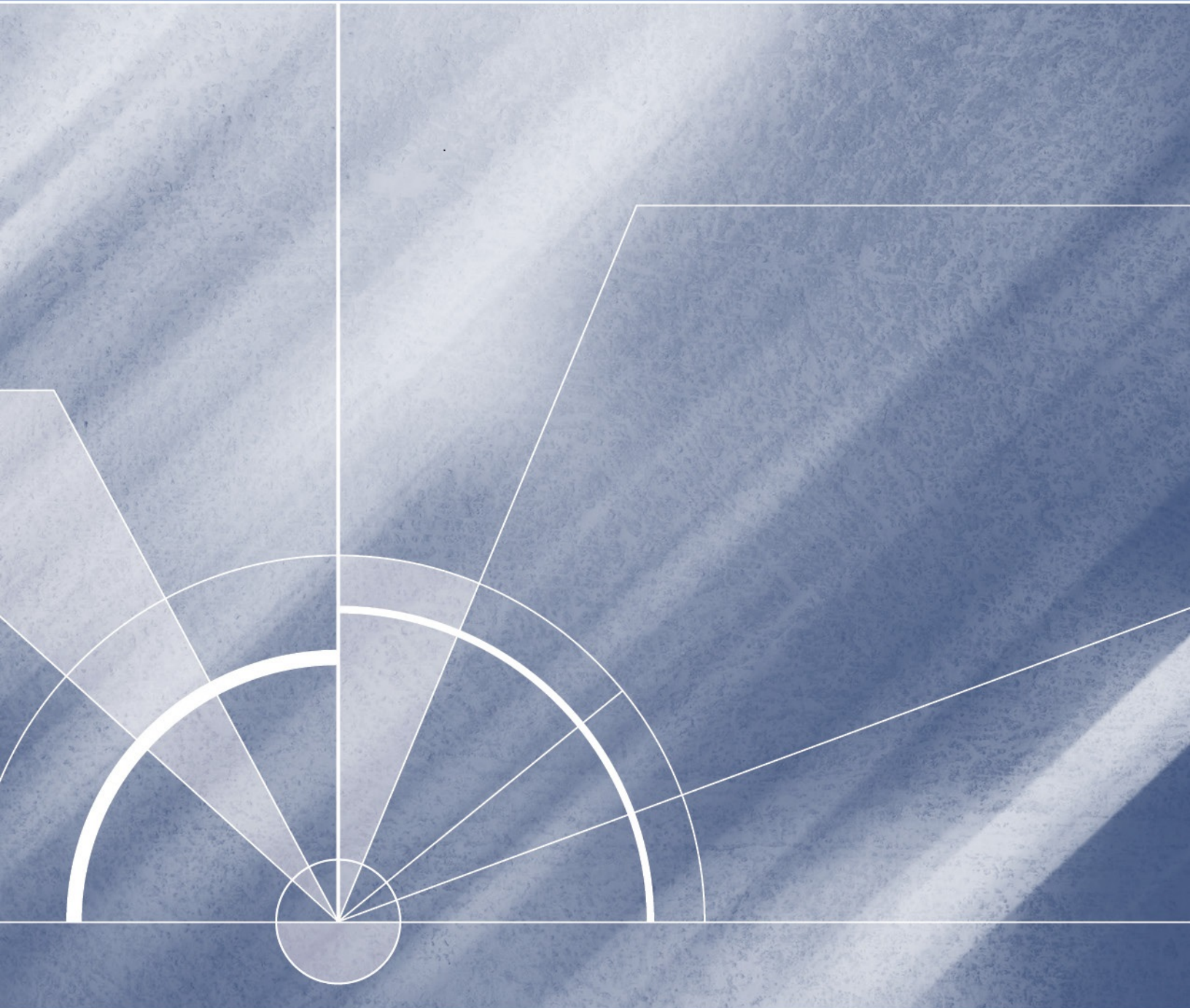


2017

  
**Federal Employee Viewpoint Survey**  
*Empowering Employees. Inspiring Change.*

Work  
Location  
Comparison  
Report

Nuclear Regulatory Commission





# Nuclear Regulatory Commission

## Work Location Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

### Response Summary

	Surveys Completed
Governmentwide	486,105
<b>Nuclear Regulatory Commission</b>	<b>2,442</b>
Headquarters	1,660
Field	736

### Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

### Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

*Note:* The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

## My Work Experience

### 1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
<b>Nuclear Regulatory Commission</b>	<b>2,438</b>	<b>71.4%</b>	<b>13.7%</b>	<b>14.9%</b>
Headquarters	1,656	69.1%	15.2%	15.7%
Field	736	77.5%	9.7%	12.8%

### 2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
<b>Nuclear Regulatory Commission</b>	<b>2,438</b>	<b>81.5%</b>	<b>9.6%</b>	<b>8.9%</b>
Headquarters	1,657	79.3%	10.5%	10.3%
Field	735	87.4%	6.8%	5.8%

# Nuclear Regulatory Commission Work Location Comparison Report

## My Work Experience (continued)

### 3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
<b>Nuclear Regulatory Commission</b>	<b>2,431</b>	<b>66.5%</b>	<b>15.8%</b>	<b>17.7%</b>
Headquarters	1,654	65.1%	16.6%	18.3%
Field	731	69.4%	14.0%	16.5%

### 4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
<b>Nuclear Regulatory Commission</b>	<b>2,435</b>	<b>75.3%</b>	<b>13.0%</b>	<b>11.7%</b>
Headquarters	1,657	74.0%	13.5%	12.5%
Field	733	79.9%	10.4%	9.7%

### 5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>82.1%</b>	<b>11.3%</b>	<b>6.5%</b>
Headquarters	1,651	81.1%	11.7%	7.3%
Field	729	85.6%	9.5%	4.8%

### 6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>83.8%</b>	<b>8.0%</b>	<b>8.2%</b>
Headquarters	1,645	82.5%	8.7%	8.8%
Field	734	87.0%	6.0%	7.0%

### 7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>95.8%</b>	<b>2.5%</b>	<b>1.7%</b>
Headquarters	1,647	95.7%	2.5%	1.8%
Field	733	96.1%	2.4%	1.5%

### 8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
<b>Nuclear Regulatory Commission</b>	<b>2,433</b>	<b>89.6%</b>	<b>7.9%</b>	<b>2.6%</b>
Headquarters	1,656	89.3%	8.1%	2.6%
Field	732	90.1%	7.3%	2.6%

# Nuclear Regulatory Commission Work Location Comparison Report

## My Work Experience (continued)

### *9. I have sufficient resources (for example, people, materials, budget) to get my job done.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
<b>Nuclear Regulatory Commission</b>	<b>2,432</b>	<b>63.2%</b>	<b>12.9%</b>	<b>23.9%</b>	<b>2</b>
Headquarters	1,652	58.9%	14.5%	26.6%	2
Field	735	73.6%	9.1%	17.2%	0

### *10. My workload is reasonable.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
<b>Nuclear Regulatory Commission</b>	<b>2,435</b>	<b>70.4%</b>	<b>12.9%</b>	<b>16.6%</b>	<b>1</b>
Headquarters	1,655	66.7%	15.6%	17.7%	1
Field	734	79.1%	6.9%	14.1%	0

### *11. My talents are used well in the workplace.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
<b>Nuclear Regulatory Commission</b>	<b>2,412</b>	<b>65.1%</b>	<b>15.2%</b>	<b>19.8%</b>	<b>6</b>
Headquarters	1,636	63.3%	15.7%	21.0%	4
Field	730	70.3%	13.5%	16.2%	2

### *12. I know how my work relates to the agency's goals and priorities.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>90.7%</b>	<b>4.9%</b>	<b>4.4%</b>	<b>6</b>
Headquarters	1,648	89.9%	5.2%	4.8%	4
Field	730	93.1%	3.7%	3.2%	2

### *13. The work I do is important.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
<b>Nuclear Regulatory Commission</b>	<b>2,415</b>	<b>89.0%</b>	<b>7.4%</b>	<b>3.6%</b>	<b>3</b>
Headquarters	1,639	88.4%	7.9%	3.7%	1
Field	730	90.9%	5.6%	3.5%	2

# Nuclear Regulatory Commission Work Location Comparison Report

## My Work Experience (continued)

**14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
<b>Nuclear Regulatory Commission</b>	<b>2,423</b>	<b>76.5%</b>	<b>10.3%</b>	<b>13.3%</b>	<b>9</b>
Headquarters	1,647	71.4%	12.2%	16.5%	6
Field	732	89.5%	5.9%	4.6%	1

**15. My performance appraisal is a fair reflection of my performance.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
<b>Nuclear Regulatory Commission</b>	<b>2,421</b>	<b>77.0%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>16</b>
Headquarters	1,644	75.9%	12.0%	12.2%	12
Field	731	80.6%	8.1%	11.4%	4

**16. I am held accountable for achieving results.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>85.7%</b>	<b>9.9%</b>	<b>4.4%</b>	<b>7</b>
Headquarters	1,649	85.8%	10.2%	4.1%	3
Field	730	85.2%	9.3%	5.5%	4

**17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
<b>Nuclear Regulatory Commission</b>	<b>2,345</b>	<b>74.4%</b>	<b>13.3%</b>	<b>12.3%</b>	<b>87</b>
Headquarters	1,577	72.1%	15.3%	12.6%	75
Field	727	81.5%	7.0%	11.5%	8

**18. My training needs are assessed.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
<b>Nuclear Regulatory Commission</b>	<b>2,410</b>	<b>59.4%</b>	<b>19.4%</b>	<b>21.2%</b>	<b>15</b>
Headquarters	1,637	54.8%	22.2%	23.0%	11
Field	728	71.4%	11.6%	17.0%	4

# Nuclear Regulatory Commission Work Location Comparison Report

## My Work Experience (continued)

**19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
<b>Nuclear Regulatory Commission</b>	<b>2,396</b>	<b>68.3%</b>	<b>14.2%</b>	<b>17.5%</b>	<b>41</b>
Headquarters	1,619	66.7%	15.8%	17.4%	37
Field	731	73.0%	9.7%	17.3%	4

## My Work Unit

**20. The people I work with cooperate to get the job done.**

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
<b>Nuclear Regulatory Commission</b>	<b>2,437</b>	<b>82.6%</b>	<b>8.2%</b>	<b>9.2%</b>
Headquarters	1,657	81.1%	9.2%	9.6%
Field	735	86.4%	5.6%	8.0%

**21. My work unit is able to recruit people with the right skills.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
<b>Nuclear Regulatory Commission</b>	<b>2,347</b>	<b>48.8%</b>	<b>20.9%</b>	<b>30.3%</b>	<b>90</b>
Headquarters	1,591	44.2%	22.5%	33.3%	66
Field	713	60.6%	16.2%	23.2%	22

**22. Promotions in my work unit are based on merit.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
<b>Nuclear Regulatory Commission</b>	<b>2,241</b>	<b>43.2%</b>	<b>27.9%</b>	<b>28.9%</b>	<b>181</b>
Headquarters	1,498	40.8%	30.0%	29.2%	145
Field	701	49.7%	22.5%	27.9%	32

**23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
<b>Nuclear Regulatory Commission</b>	<b>2,096</b>	<b>35.4%</b>	<b>29.0%</b>	<b>35.7%</b>	<b>338</b>
Headquarters	1,408	33.5%	29.5%	37.1%	245
Field	650	40.6%	26.8%	32.6%	85

# Nuclear Regulatory Commission Work Location Comparison Report

## My Work Unit (continued)

### *24. In my work unit, differences in performance are recognized in a meaningful way.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
<b>Nuclear Regulatory Commission</b>	<b>2,272</b>	<b>46.2%</b>	<b>26.3%</b>	<b>27.5%</b>	<b>164</b>
Headquarters	1,534	44.7%	27.0%	28.3%	122
Field	695	51.0%	23.1%	25.9%	39

### *25. Awards in my work unit depend on how well employees perform their jobs.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
<b>Nuclear Regulatory Commission</b>	<b>2,269</b>	<b>54.5%</b>	<b>22.5%</b>	<b>23.0%</b>	<b>153</b>
Headquarters	1,525	52.9%	23.5%	23.5%	121
Field	699	58.7%	19.7%	21.6%	31

### *26. Employees in my work unit share job knowledge with each other.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>81.5%</b>	<b>9.1%</b>	<b>9.4%</b>	<b>7</b>
Headquarters	1,647	80.4%	10.0%	9.7%	5
Field	732	85.2%	6.6%	8.3%	2

### *27. The skill level in my work unit has improved in the past year.*

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
<b>Nuclear Regulatory Commission</b>	<b>2,332</b>	<b>56.3%</b>	<b>27.4%</b>	<b>16.2%</b>	<b>104</b>
Headquarters	1,580	53.0%	30.3%	16.7%	75
Field	710	64.9%	20.0%	15.1%	25

### *28. How would you rate the overall quality of work done by your work unit?*

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
<b>Nuclear Regulatory Commission</b>	<b>2,437</b>	<b>89.4%</b>	<b>8.7%</b>	<b>2.0%</b>
Headquarters	1,660	88.5%	9.4%	2.1%
Field	735	91.2%	7.2%	1.5%

# Nuclear Regulatory Commission

## Work Location Comparison Report

### My Agency

#### ***29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.***

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
<b>Nuclear Regulatory Commission</b>	<b>2,372</b>	<b>77.9%</b>	<b>11.7%</b>	<b>10.4%</b>	<b>51</b>
Headquarters	1,617	75.6%	13.2%	11.2%	39
Field	724	83.4%	7.9%	8.7%	10

#### ***30. Employees have a feeling of personal empowerment with respect to work processes.***

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
<b>Nuclear Regulatory Commission</b>	<b>2,348</b>	<b>54.6%</b>	<b>22.1%</b>	<b>23.3%</b>	<b>70</b>
Headquarters	1,602	51.3%	24.3%	24.4%	51
Field	715	63.0%	16.9%	20.1%	18

#### ***31. Employees are recognized for providing high quality products and services.***

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
<b>Nuclear Regulatory Commission</b>	<b>2,370</b>	<b>65.8%</b>	<b>17.9%</b>	<b>16.3%</b>	<b>45</b>
Headquarters	1,619	64.4%	19.3%	16.3%	34
Field	722	69.6%	14.3%	16.2%	9

#### ***32. Creativity and innovation are rewarded.***

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
<b>Nuclear Regulatory Commission</b>	<b>2,320</b>	<b>49.6%</b>	<b>27.4%</b>	<b>23.0%</b>	<b>93</b>
Headquarters	1,580	48.6%	27.8%	23.6%	73
Field	711	52.7%	26.2%	21.1%	17

#### ***33. Pay raises depend on how well employees perform their jobs.***

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
<b>Nuclear Regulatory Commission</b>	<b>2,224</b>	<b>23.1%</b>	<b>28.4%</b>	<b>48.5%</b>	<b>184</b>
Headquarters	1,502	23.3%	29.4%	47.4%	145
Field	696	23.1%	25.6%	51.4%	32



# Nuclear Regulatory Commission Work Location Comparison Report

## My Agency (continued)

### 34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
<b>Nuclear Regulatory Commission</b>	<b>2,275</b>	<b>71.9%</b>	<b>17.9%</b>	<b>10.2%</b>	<b>142</b>
Headquarters	1,544	70.9%	19.6%	9.5%	109
Field	701	75.4%	14.2%	10.4%	31

### 35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
<b>Nuclear Regulatory Commission</b>	<b>2,393</b>	<b>91.2%</b>	<b>5.6%</b>	<b>3.1%</b>	<b>25</b>
Headquarters	1,632	90.2%	6.3%	3.5%	19
Field	730	94.5%	3.5%	2.1%	4

### 36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
<b>Nuclear Regulatory Commission</b>	<b>2,387</b>	<b>84.9%</b>	<b>9.7%</b>	<b>5.4%</b>	<b>24</b>
Headquarters	1,627	84.3%	10.3%	5.4%	21
Field	727	86.5%	8.0%	5.5%	3

### 37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
<b>Nuclear Regulatory Commission</b>	<b>2,244</b>	<b>63.6%</b>	<b>18.4%</b>	<b>18.1%</b>	<b>173</b>
Headquarters	1,518	61.7%	19.9%	18.4%	133
Field	698	68.4%	14.6%	17.1%	35

### 38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
<b>Nuclear Regulatory Commission</b>	<b>2,177</b>	<b>76.5%</b>	<b>14.9%</b>	<b>8.6%</b>	<b>231</b>
Headquarters	1,472	75.5%	15.9%	8.6%	173
Field	677	79.4%	12.2%	8.4%	53

# Nuclear Regulatory Commission Work Location Comparison Report

## My Agency (continued)

### 39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
<b>Nuclear Regulatory Commission</b>	<b>2,405</b>	<b>87.7%</b>	<b>8.6%</b>	<b>3.6%</b>	<b>15</b>
Headquarters	1,645	86.8%	9.2%	4.0%	10
Field	728	90.4%	6.9%	2.7%	5

### 40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
<b>Nuclear Regulatory Commission</b>	<b>2,422</b>	<b>73.9%</b>	<b>15.2%</b>	<b>10.9%</b>
Headquarters	1,657	70.9%	17.5%	11.6%
Field	735	82.0%	9.0%	9.0%

### 41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
<b>Nuclear Regulatory Commission</b>	<b>2,341</b>	<b>51.8%</b>	<b>23.2%</b>	<b>25.0%</b>	<b>82</b>
Headquarters	1,599	50.7%	23.9%	25.4%	60
Field	713	54.9%	21.3%	23.8%	21

## My Supervisor

### 42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
<b>Nuclear Regulatory Commission</b>	<b>2,413</b>	<b>91.4%</b>	<b>4.7%</b>	<b>3.8%</b>	<b>6</b>
Headquarters	1,654	91.6%	4.9%	3.6%	5
Field	732	91.7%	4.1%	4.2%	1

### 43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
<b>Nuclear Regulatory Commission</b>	<b>2,408</b>	<b>78.7%</b>	<b>11.5%</b>	<b>9.8%</b>	<b>5</b>
Headquarters	1,650	77.8%	12.3%	9.9%	3
Field	731	81.4%	9.0%	9.6%	2

## Nuclear Regulatory Commission Work Location Comparison Report

### My Supervisor (continued)

#### 44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>73.1%</b>	<b>14.5%</b>	<b>12.4%</b>	<b>17</b>
Headquarters	1,636	71.9%	15.8%	12.4%	14
Field	725	76.5%	11.2%	12.3%	3

#### 45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
<b>Nuclear Regulatory Commission</b>	<b>2,178</b>	<b>78.7%</b>	<b>15.9%</b>	<b>5.4%</b>	<b>231</b>
Headquarters	1,485	78.1%	16.1%	5.8%	164
Field	668	81.0%	14.7%	4.3%	65

#### 46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
<b>Nuclear Regulatory Commission</b>	<b>2,400</b>	<b>73.3%</b>	<b>14.9%</b>	<b>11.7%</b>	<b>13</b>
Headquarters	1,641	71.7%	16.6%	11.6%	12
Field	732	77.3%	10.8%	11.9%	1

#### 47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
<b>Nuclear Regulatory Commission</b>	<b>2,384</b>	<b>81.1%</b>	<b>10.6%</b>	<b>8.3%</b>	<b>30</b>
Headquarters	1,631	79.9%	11.8%	8.3%	24
Field	727	84.4%	7.5%	8.1%	6

#### 48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
<b>Nuclear Regulatory Commission</b>	<b>2,419</b>	<b>86.3%</b>	<b>7.0%</b>	<b>6.7%</b>
Headquarters	1,658	86.1%	7.3%	6.6%
Field	735	87.4%	6.0%	6.6%

#### 49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>88.5%</b>	<b>6.4%</b>	<b>5.1%</b>
Headquarters	1,650	88.0%	6.6%	5.4%
Field	733	90.2%	5.6%	4.2%

# Nuclear Regulatory Commission Work Location Comparison Report

## My Supervisor (continued)

### 50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
<b>Nuclear Regulatory Commission</b>	<b>2,413</b>	<b>93.4%</b>	<b>3.6%</b>	<b>3.0%</b>
Headquarters	1,652	92.9%	4.0%	3.2%
Field	735	94.9%	2.8%	2.3%

### 51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
<b>Nuclear Regulatory Commission</b>	<b>2,415</b>	<b>77.4%</b>	<b>11.8%</b>	<b>10.8%</b>
Headquarters	1,655	76.1%	12.7%	11.1%
Field	734	80.7%	9.7%	9.6%

### 52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
<b>Nuclear Regulatory Commission</b>	<b>2,417</b>	<b>79.9%</b>	<b>13.4%</b>	<b>6.7%</b>
Headquarters	1,658	78.9%	14.3%	6.8%
Field	734	82.4%	11.4%	6.2%

## Leadership

### 53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
<b>Nuclear Regulatory Commission</b>	<b>2,374</b>	<b>52.3%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>39</b>
Headquarters	1,628	49.7%	25.8%	24.5%	28
Field	724	58.4%	19.1%	22.5%	11

### 54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
<b>Nuclear Regulatory Commission</b>	<b>2,285</b>	<b>66.7%</b>	<b>18.4%</b>	<b>14.9%</b>	<b>127</b>
Headquarters	1,562	64.8%	20.2%	15.0%	94
Field	703	71.6%	14.2%	14.3%	31

# Nuclear Regulatory Commission Work Location Comparison Report

## Leadership (continued)

### 55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
<b>Nuclear Regulatory Commission</b>	<b>2,300</b>	<b>78.4%</b>	<b>13.4%</b>	<b>8.1%</b>	<b>105</b>
Headquarters	1,574	77.0%	14.6%	8.4%	78
Field	705	82.1%	10.6%	7.3%	26

### 56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
<b>Nuclear Regulatory Commission</b>	<b>2,386</b>	<b>75.1%</b>	<b>14.1%</b>	<b>10.8%</b>	<b>19</b>
Headquarters	1,638	72.6%	15.6%	11.8%	14
Field	727	81.3%	10.4%	8.3%	5

### 57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
<b>Nuclear Regulatory Commission</b>	<b>2,268</b>	<b>74.8%</b>	<b>15.7%</b>	<b>9.6%</b>	<b>138</b>
Headquarters	1,562	72.8%	16.9%	10.3%	88
Field	685	79.7%	12.4%	7.9%	49

### 58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
<b>Nuclear Regulatory Commission</b>	<b>2,343</b>	<b>69.0%</b>	<b>16.2%</b>	<b>14.8%</b>	<b>62</b>
Headquarters	1,604	66.9%	16.8%	16.3%	48
Field	719	74.3%	14.6%	11.2%	12

### 59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
<b>Nuclear Regulatory Commission</b>	<b>2,345</b>	<b>73.4%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>61</b>
Headquarters	1,603	71.3%	14.9%	13.8%	47
Field	722	78.4%	11.1%	10.5%	12

### 60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
<b>Nuclear Regulatory Commission</b>	<b>2,322</b>	<b>72.0%</b>	<b>18.0%</b>	<b>10.0%</b>	<b>83</b>
Headquarters	1,578	69.6%	20.1%	10.3%	73
Field	725	78.0%	13.1%	8.9%	9

# Nuclear Regulatory Commission Work Location Comparison Report

## Leadership (continued)

### 61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
<b>Nuclear Regulatory Commission</b>	<b>2,386</b>	<b>65.2%</b>	<b>18.5%</b>	<b>16.3%</b>	<b>21</b>
Headquarters	1,639	63.7%	20.3%	15.9%	15
Field	726	69.0%	13.7%	17.3%	6

### 62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
<b>Nuclear Regulatory Commission</b>	<b>2,334</b>	<b>78.4%</b>	<b>12.9%</b>	<b>8.7%</b>	<b>78</b>
Headquarters	1,599	76.2%	14.5%	9.3%	56
Field	713	84.1%	8.8%	7.1%	22

## My Satisfaction

### 63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
<b>Nuclear Regulatory Commission</b>	<b>2,412</b>	<b>63.5%</b>	<b>18.7%</b>	<b>17.9%</b>
Headquarters	1,656	61.7%	19.5%	18.8%
Field	735	68.1%	16.5%	15.4%

### 64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>66.4%</b>	<b>16.3%</b>	<b>17.3%</b>
Headquarters	1,653	63.9%	16.9%	19.2%
Field	735	72.7%	14.5%	12.8%

### 65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
<b>Nuclear Regulatory Commission</b>	<b>2,404</b>	<b>64.7%</b>	<b>18.6%</b>	<b>16.6%</b>
Headquarters	1,651	63.3%	20.0%	16.6%
Field	732	68.5%	14.9%	16.6%

## Nuclear Regulatory Commission Work Location Comparison Report

### My Satisfaction (continued)

#### 66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
<b>Nuclear Regulatory Commission</b>	<b>2,407</b>	<b>57.1%</b>	<b>24.4%</b>	<b>18.5%</b>
Headquarters	1,653	54.7%	26.5%	18.9%
Field	733	63.2%	19.3%	17.5%

#### 67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
<b>Nuclear Regulatory Commission</b>	<b>2,406</b>	<b>35.6%</b>	<b>24.2%</b>	<b>40.2%</b>
Headquarters	1,653	33.4%	25.4%	41.2%
Field	732	41.2%	21.2%	37.6%

#### 68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>61.7%</b>	<b>21.3%</b>	<b>17.0%</b>
Headquarters	1,654	57.4%	24.6%	18.0%
Field	734	72.5%	13.2%	14.3%

#### 69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
<b>Nuclear Regulatory Commission</b>	<b>2,400</b>	<b>74.3%</b>	<b>14.7%</b>	<b>10.9%</b>
Headquarters	1,647	71.7%	16.4%	11.8%
Field	733	81.1%	10.2%	8.7%

#### 70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
<b>Nuclear Regulatory Commission</b>	<b>2,410</b>	<b>71.7%</b>	<b>14.1%</b>	<b>14.2%</b>
Headquarters	1,654	70.7%	14.8%	14.5%
Field	735	74.2%	12.6%	13.2%

#### 71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
<b>Nuclear Regulatory Commission</b>	<b>2,411</b>	<b>69.6%</b>	<b>16.3%</b>	<b>14.2%</b>
Headquarters	1,655	66.4%	18.5%	15.1%
Field	735	77.7%	10.4%	11.9%

# Nuclear Regulatory Commission Work Location Comparison Report

## Work/Life

### 72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
<b>Nuclear Regulatory Commission</b>	<b>2,403</b>	<b>83.4%</b>	<b>6.2%</b>	<b>5.0%</b>	<b>5.4%</b>
Headquarters	1,649	86.0%	4.0%	4.6%	5.3%
Field	735	77.1%	11.4%	5.9%	5.7%

### 73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>5.9%</b>	<b>33.9%</b>	<b>8.6%</b>	<b>23.4%</b>
Headquarters	1,658	5.7%	38.0%	9.0%	22.4%
Field	734	6.2%	24.1%	7.6%	26.1%

*(continued)*

### 73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>6.2%</b>	<b>1.5%</b>	<b>2.7%</b>	<b>17.8%</b>
Headquarters	1,658	3.9%	1.3%	2.1%	17.7%
Field	734	12.0%	1.6%	4.2%	18.3%

### 74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
<b>Nuclear Regulatory Commission</b>	<b>2,401</b>	<b>54.8%</b>	<b>41.5%</b>	<b>3.7%</b>
Headquarters	1,652	55.2%	43.1%	1.7%
Field	731	53.3%	38.1%	8.6%



## Nuclear Regulatory Commission Work Location Comparison Report

### Work/Life (continued)

**75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>42.5%</b>	<b>55.2%</b>	<b>2.3%</b>
Headquarters	1,641	46.2%	52.8%	0.9%
Field	729	33.2%	61.1%	5.7%

**76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)**

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>18.3%</b>	<b>80.7%</b>	<b>1.0%</b>
Headquarters	1,641	20.5%	78.7%	0.8%
Field	730	12.7%	85.8%	1.5%

**77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
<b>Nuclear Regulatory Commission</b>	<b>2,395</b>	<b>3.4%</b>	<b>88.5%</b>	<b>8.1%</b>
Headquarters	1,644	4.3%	92.4%	3.3%
Field	733	1.0%	79.2%	19.8%

**78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)**

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
<b>Nuclear Regulatory Commission</b>	<b>2,391</b>	<b>3.1%</b>	<b>90.1%</b>	<b>6.9%</b>
Headquarters	1,642	3.4%	93.3%	3.3%
Field	731	1.8%	82.8%	15.4%

**79. How satisfied are you with the following Work/Life programs in your agency? Telework**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
<b>Nuclear Regulatory Commission</b>	<b>1,714</b>	<b>86.9%</b>	<b>8.4%</b>	<b>4.7%</b>	<b>18</b>
Headquarters	1,236	87.7%	8.1%	4.2%	12
Field	464	85.1%	9.2%	5.7%	6

\*The results for this item only include employees who indicated that they participated in this program.

# Nuclear Regulatory Commission Work Location Comparison Report

## Work/Life (continued)

### 80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
<b>Nuclear Regulatory Commission</b>	<b>1,311</b>	<b>95.2%</b>	<b>3.5%</b>	<b>1.3%</b>	<b>9</b>
Headquarters	909	95.6%	3.0%	1.4%	5
Field	390	94.2%	4.8%	1.1%	4

\*The results for this item only include employees who indicated that they participated in this program.

### 81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
<b>Nuclear Regulatory Commission</b>	<b>1,002</b>	<b>91.5%</b>	<b>7.7%</b>	<b>0.8%</b>	<b>34</b>
Headquarters	756	93.0%	6.4%	0.5%	21
Field	237	85.9%	12.5%	1.6%	13

\*The results for this item only include employees who indicated that they participated in this program.

### 82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
<b>Nuclear Regulatory Commission</b>	<b>421</b>	<b>88.6%</b>	<b>8.4%</b>	<b>3.0%</b>	<b>28</b>
Headquarters	328	88.1%	8.1%	3.8%	21
Field	88	89.8%	10.2%	0.0%	6

\*The results for this item only include employees who indicated that they participated in this program.

### 83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
<b>Nuclear Regulatory Commission</b>	<b>69</b>	<b>88.8%</b>	<b>11.2%</b>	<b>0.0%</b>	<b>24</b>
Headquarters	65	88.1%	11.9%	0.0%	18
Field	<10	--	--	--	--

\*The results for this item only include employees who indicated that they participated in this program.

### 84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
<b>Nuclear Regulatory Commission</b>	<b>64</b>	<b>69.0%</b>	<b>27.7%</b>	<b>3.3%</b>	<b>27</b>
Headquarters	49	73.9%	23.9%	2.2%	21
Field	13	51.9%	39.9%	8.2%	4

\*The results for this item only include employees who indicated that they participated in this program.