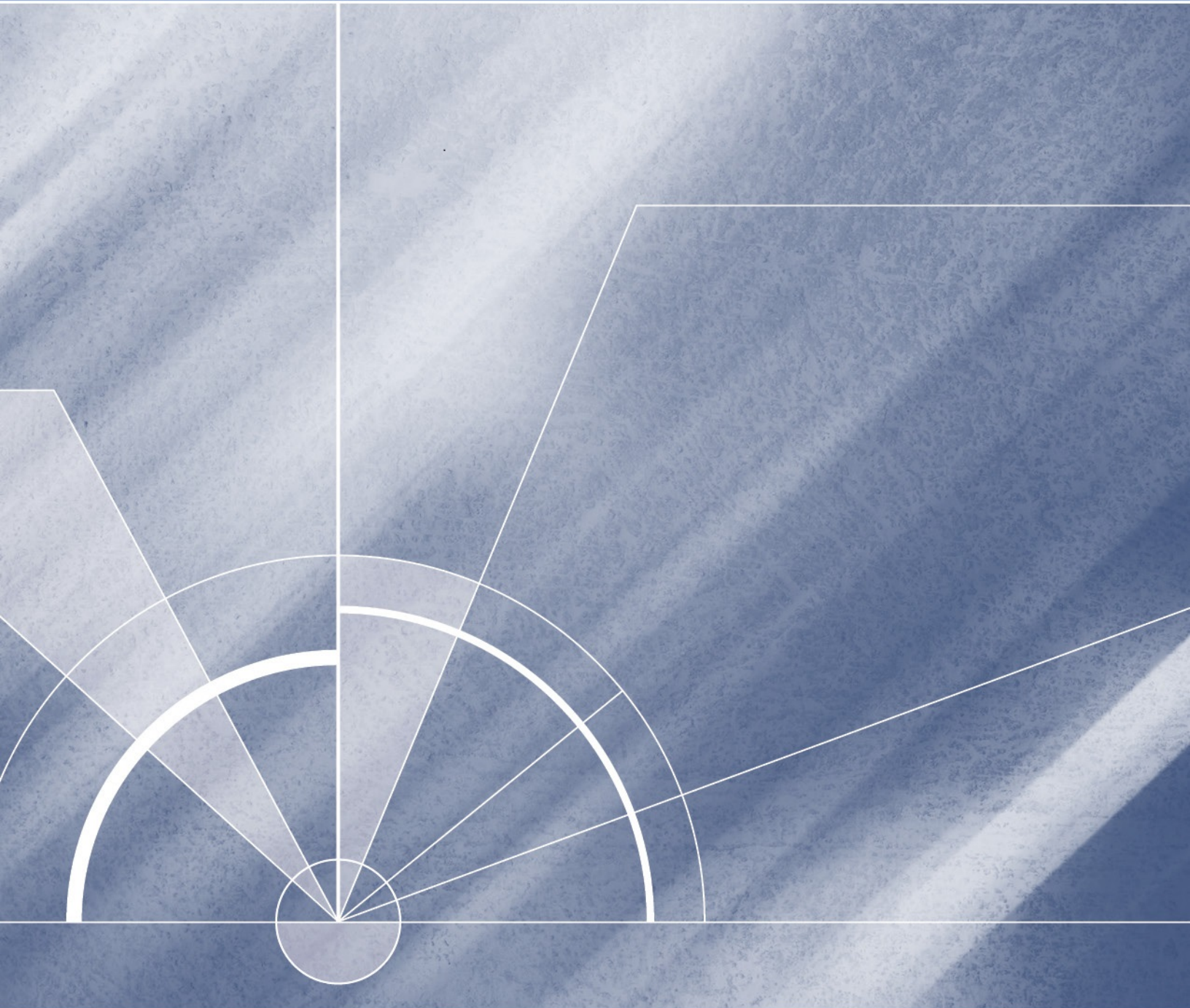


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Turnover
Intentions
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission *Turnover Intentions Comparison Report*

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
No	1,782
Yes, to retire	130
Yes, to take another job within the Federal Government	237
Yes, to take another job outside the Federal Government	124
Yes, other	89

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
No	1,780	77.7%	12.4%	9.9%
Yes, to retire	130	71.0%	16.5%	12.5%
Yes, to take another job within the Federal Government	235	50.9%	16.8%	32.3%
Yes, to take another job outside the Federal Government	124	47.5%	15.8%	36.7%
Yes, other	89	50.6%	16.7%	32.7%

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
No	1,779	85.8%	8.5%	5.7%
Yes, to retire	130	81.4%	9.4%	9.2%
Yes, to take another job within the Federal Government	236	66.9%	13.8%	19.3%
Yes, to take another job outside the Federal Government	124	69.7%	11.0%	19.3%
Yes, other	89	58.4%	17.2%	24.4%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
No	1,773	72.9%	14.9%	12.2%
Yes, to retire	130	63.1%	19.6%	17.3%
Yes, to take another job within the Federal Government	236	46.4%	18.3%	35.3%
Yes, to take another job outside the Federal Government	123	40.1%	19.4%	40.4%
Yes, other	89	44.0%	14.3%	41.7%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
No	1,779	82.6%	10.6%	6.8%
Yes, to retire	130	77.3%	14.2%	8.6%
Yes, to take another job within the Federal Government	236	54.8%	21.8%	23.4%
Yes, to take another job outside the Federal Government	124	45.5%	14.8%	39.7%
Yes, other	88	45.9%	21.7%	32.4%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
No	1,767	88.7%	7.7%	3.6%
Yes, to retire	129	83.6%	9.4%	7.0%
Yes, to take another job within the Federal Government	236	62.5%	21.4%	16.0%
Yes, to take another job outside the Federal Government	124	52.3%	31.6%	16.1%
Yes, other	89	60.8%	18.4%	20.7%

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Work Experience (continued)

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
No	1,770	88.8%	6.4%	4.8%
Yes, to retire	129	86.0%	7.3%	6.7%
Yes, to take another job within the Federal Government	236	67.1%	13.1%	19.8%
Yes, to take another job outside the Federal Government	124	64.3%	13.6%	22.1%
Yes, other	86	60.8%	15.8%	23.3%

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
No	1,774	97.1%	1.9%	1.0%
Yes, to retire	127	96.7%	0.9%	2.5%
Yes, to take another job within the Federal Government	236	93.6%	3.8%	2.6%
Yes, to take another job outside the Federal Government	121	89.0%	4.0%	6.9%
Yes, other	89	88.7%	4.6%	6.7%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
No	1,776	91.8%	6.5%	1.7%
Yes, to retire	130	81.3%	16.3%	2.4%
Yes, to take another job within the Federal Government	236	86.8%	8.0%	5.3%
Yes, to take another job outside the Federal Government	124	78.6%	12.5%	8.9%
Yes, other	88	78.9%	15.1%	6.0%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
No	1,781	68.9%	12.5%	18.6%	0
Yes, to retire	129	63.7%	15.7%	20.6%	0
Yes, to take another job within the Federal Government	234	44.4%	13.2%	42.4%	1
Yes, to take another job outside the Federal Government	123	41.5%	12.5%	46.0%	0
Yes, other	89	41.4%	16.4%	42.3%	0

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
No	1,776	75.4%	12.6%	12.1%	1
Yes, to retire	129	67.9%	17.2%	14.8%	0
Yes, to take another job within the Federal Government	237	52.2%	13.2%	34.6%	0
Yes, to take another job outside the Federal Government	124	54.4%	11.6%	34.0%	0
Yes, other	89	53.2%	16.4%	30.4%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
No	1,763	72.8%	14.1%	13.1%	2
Yes, to retire	128	66.4%	14.5%	19.2%	1
Yes, to take another job within the Federal Government	232	37.3%	21.2%	41.5%	2
Yes, to take another job outside the Federal Government	123	35.2%	20.2%	44.6%	0
Yes, other	88	43.2%	11.7%	45.1%	1

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
No	1,769	94.0%	3.7%	2.3%	2
Yes, to retire	129	90.2%	4.3%	5.6%	0
Yes, to take another job within the Federal Government	235	83.7%	7.0%	9.2%	2
Yes, to take another job outside the Federal Government	122	75.3%	10.1%	14.7%	2
Yes, other	89	72.2%	9.8%	18.0%	0

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
No	1,764	93.1%	5.3%	1.6%	1
Yes, to retire	130	88.4%	9.2%	2.4%	0
Yes, to take another job within the Federal Government	233	79.8%	11.5%	8.7%	1
Yes, to take another job outside the Federal Government	122	65.7%	18.2%	16.2%	1
Yes, other	87	72.3%	15.0%	12.7%	0

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
No	1,767	79.7%	9.9%	10.3%	8
Yes, to retire	127	74.7%	17.6%	7.7%	1
Yes, to take another job within the Federal Government	237	69.2%	10.5%	20.3%	0
Yes, to take another job outside the Federal Government	124	58.1%	7.7%	34.2%	0
Yes, other	88	63.9%	13.5%	22.7%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
No	1,766	81.6%	10.1%	8.3%	13
Yes, to retire	130	75.8%	12.2%	11.9%	0
Yes, to take another job within the Federal Government	237	66.1%	12.1%	21.8%	0
Yes, to take another job outside the Federal Government	124	60.0%	15.8%	24.2%	0
Yes, other	87	54.3%	11.2%	34.5%	2

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
No	1,771	89.2%	8.1%	2.7%	6
Yes, to retire	130	87.9%	8.1%	4.1%	0
Yes, to take another job within the Federal Government	233	75.9%	14.9%	9.1%	1
Yes, to take another job outside the Federal Government	122	67.7%	14.9%	17.5%	0
Yes, other	89	66.6%	23.9%	9.6%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
No	1,716	80.9%	11.0%	8.2%	59
Yes, to retire	128	71.9%	15.2%	13.0%	2
Yes, to take another job within the Federal Government	224	57.6%	19.0%	23.5%	12
Yes, to take another job outside the Federal Government	120	52.0%	21.2%	26.8%	4
Yes, other	82	49.7%	14.9%	35.3%	7

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
No	1,759	66.0%	17.8%	16.2%	10
Yes, to retire	129	52.5%	29.6%	17.9%	0
Yes, to take another job within the Federal Government	234	41.2%	22.1%	36.7%	1
Yes, to take another job outside the Federal Government	123	35.7%	17.1%	47.2%	1
Yes, other	87	33.1%	23.8%	43.2%	2

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
No	1,749	72.4%	13.3%	14.4%	29
Yes, to retire	126	68.8%	18.9%	12.2%	4
Yes, to take another job within the Federal Government	232	57.1%	18.3%	24.5%	5
Yes, to take another job outside the Federal Government	123	54.8%	7.8%	37.4%	0
Yes, other	86	51.9%	15.0%	33.1%	3

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
No	1,780	86.8%	6.9%	6.3%
Yes, to retire	130	84.2%	6.2%	9.5%
Yes, to take another job within the Federal Government	237	67.5%	15.3%	17.3%
Yes, to take another job outside the Federal Government	124	72.9%	6.6%	20.5%
Yes, other	88	65.3%	12.1%	22.5%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
No	1,710	55.0%	21.7%	23.3%	69
Yes, to retire	127	45.1%	23.4%	31.5%	3
Yes, to take another job within the Federal Government	227	29.6%	17.5%	52.9%	9
Yes, to take another job outside the Federal Government	122	28.0%	16.8%	55.2%	2
Yes, other	85	22.6%	18.6%	58.8%	4

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
No	1,621	49.2%	28.2%	22.6%	148
Yes, to retire	124	45.0%	29.6%	25.4%	6
Yes, to take another job within the Federal Government	223	26.0%	25.8%	48.2%	12
Yes, to take another job outside the Federal Government	115	19.7%	25.9%	54.4%	7
Yes, other	83	22.6%	19.5%	57.9%	4

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
No	1,529	40.2%	29.5%	30.2%	247
Yes, to retire	113	38.5%	32.0%	29.5%	17
Yes, to take another job within the Federal Government	211	21.5%	24.9%	53.6%	25
Yes, to take another job outside the Federal Government	103	18.3%	19.4%	62.3%	21
Yes, other	74	13.7%	28.2%	58.0%	15

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
No	1,652	51.9%	26.8%	21.2%	126
Yes, to retire	122	44.3%	35.7%	20.0%	8
Yes, to take another job within the Federal Government	225	33.6%	17.4%	49.0%	12
Yes, to take another job outside the Federal Government	118	22.2%	20.2%	57.6%	5
Yes, other	80	21.5%	25.7%	52.8%	9

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
No	1,659	60.6%	22.7%	16.7%	109
Yes, to retire	122	58.0%	22.1%	20.0%	8
Yes, to take another job within the Federal Government	221	36.3%	20.0%	43.7%	14
Yes, to take another job outside the Federal Government	115	26.5%	24.4%	49.1%	7
Yes, other	77	30.8%	16.7%	52.4%	12

Nuclear Regulatory Commission Turnover Intentions Comparison Report

My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
No	1,771	85.4%	8.3%	6.3%	5
Yes, to retire	130	80.0%	9.8%	10.2%	0
Yes, to take another job within the Federal Government	235	70.7%	11.1%	18.2%	2
Yes, to take another job outside the Federal Government	123	72.7%	7.8%	19.5%	0
Yes, other	89	65.4%	14.2%	20.5%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
No	1,697	61.6%	26.4%	12.0%	81
Yes, to retire	125	51.4%	31.9%	16.6%	5
Yes, to take another job within the Federal Government	228	42.8%	29.4%	27.8%	8
Yes, to take another job outside the Federal Government	123	35.5%	30.3%	34.2%	1
Yes, other	87	45.7%	24.6%	29.7%	2

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
No	1,782	93.0%	6.1%	0.9%
Yes, to retire	130	87.7%	11.4%	0.9%
Yes, to take another job within the Federal Government	237	79.4%	14.6%	6.0%
Yes, to take another job outside the Federal Government	123	75.4%	18.4%	6.1%
Yes, other	89	66.3%	29.6%	4.1%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
No	1,748	83.1%	10.3%	6.6%	31
Yes, to retire	125	74.8%	12.1%	13.1%	4
Yes, to take another job within the Federal Government	226	64.4%	15.0%	20.6%	10
Yes, to take another job outside the Federal Government	124	56.2%	14.6%	29.2%	0
Yes, other	87	45.4%	25.9%	28.7%	2

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Turnover Intentions Comparison Report

My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
No	1,730	61.4%	21.2%	17.4%	48
Yes, to retire	126	52.7%	29.4%	17.9%	4
Yes, to take another job within the Federal Government	224	34.2%	23.6%	42.3%	9
Yes, to take another job outside the Federal Government	119	28.6%	27.1%	44.3%	4
Yes, other	87	26.0%	19.4%	54.6%	2

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
No	1,744	72.1%	17.3%	10.7%	31
Yes, to retire	127	72.1%	16.1%	11.8%	3
Yes, to take another job within the Federal Government	232	48.8%	18.2%	33.0%	3
Yes, to take another job outside the Federal Government	123	32.3%	24.9%	42.9%	0
Yes, other	87	38.6%	21.5%	40.0%	2

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
No	1,707	54.9%	28.0%	17.1%	62
Yes, to retire	123	52.1%	25.8%	22.1%	6
Yes, to take another job within the Federal Government	225	36.1%	26.4%	37.6%	12
Yes, to take another job outside the Federal Government	122	23.4%	25.7%	51.0%	2
Yes, other	82	25.4%	21.4%	53.2%	7

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
No	1,634	25.7%	30.6%	43.7%	132
Yes, to retire	115	21.6%	26.3%	52.1%	14
Yes, to take another job within the Federal Government	217	19.1%	21.7%	59.2%	18
Yes, to take another job outside the Federal Government	119	4.6%	18.7%	76.7%	5
Yes, other	80	15.0%	16.9%	68.1%	8

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
No	1,674	76.0%	17.0%	7.0%	100
Yes, to retire	122	78.5%	14.6%	6.9%	7
Yes, to take another job within the Federal Government	217	58.6%	21.2%	20.2%	20
Yes, to take another job outside the Federal Government	117	54.1%	24.2%	21.8%	6
Yes, other	86	53.3%	25.4%	21.3%	3

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
No	1,763	94.0%	4.5%	1.6%	10
Yes, to retire	127	94.1%	4.2%	1.7%	3
Yes, to take another job within the Federal Government	230	85.3%	6.8%	8.0%	7
Yes, to take another job outside the Federal Government	121	77.6%	9.4%	13.0%	2
Yes, other	86	79.8%	14.3%	6.0%	3

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
No	1,753	87.8%	8.1%	4.1%	17
Yes, to retire	129	83.4%	13.3%	3.3%	0
Yes, to take another job within the Federal Government	231	78.0%	14.4%	7.6%	3
Yes, to take another job outside the Federal Government	122	73.1%	13.2%	13.6%	1
Yes, other	86	72.4%	13.4%	14.3%	3

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
No	1,649	69.0%	17.7%	13.4%	123
Yes, to retire	120	68.9%	18.9%	12.2%	10
Yes, to take another job within the Federal Government	221	47.5%	21.9%	30.5%	15
Yes, to take another job outside the Federal Government	115	42.2%	14.6%	43.3%	9
Yes, other	80	36.0%	21.1%	42.9%	9

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
No	1,604	80.7%	13.7%	5.7%	164
Yes, to retire	117	84.4%	10.4%	5.2%	9
Yes, to take another job within the Federal Government	211	65.0%	19.4%	15.6%	25
Yes, to take another job outside the Federal Government	112	58.5%	19.6%	21.9%	12
Yes, other	73	54.5%	17.4%	28.1%	15

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
No	1,770	92.0%	6.0%	2.1%	5
Yes, to retire	129	87.5%	10.0%	2.6%	1
Yes, to take another job within the Federal Government	232	76.8%	15.9%	7.3%	5
Yes, to take another job outside the Federal Government	123	69.2%	17.2%	13.6%	0
Yes, other	86	67.6%	20.0%	12.4%	3

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
No	1,779	83.3%	10.9%	5.8%
Yes, to retire	130	71.9%	17.6%	10.5%
Yes, to take another job within the Federal Government	237	45.0%	30.3%	24.7%
Yes, to take another job outside the Federal Government	123	43.1%	21.2%	35.7%
Yes, other	89	39.2%	27.9%	32.9%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
No	1,719	58.9%	22.4%	18.6%	60
Yes, to retire	125	52.9%	26.8%	20.3%	5
Yes, to take another job within the Federal Government	227	32.4%	26.5%	41.1%	10
Yes, to take another job outside the Federal Government	121	23.3%	20.2%	56.5%	3
Yes, other	88	22.2%	24.6%	53.2%	1

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
No	1,777	94.3%	3.5%	2.2%	3
Yes, to retire	130	93.5%	4.9%	1.5%	0
Yes, to take another job within the Federal Government	234	83.0%	6.8%	10.1%	3
Yes, to take another job outside the Federal Government	124	84.9%	8.0%	7.2%	0
Yes, other	89	73.9%	11.7%	14.4%	0

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
No	1,774	83.9%	10.1%	6.0%	2
Yes, to retire	129	73.8%	17.0%	9.2%	0
Yes, to take another job within the Federal Government	235	65.0%	13.3%	21.7%	1
Yes, to take another job outside the Federal Government	123	61.2%	16.7%	22.1%	1
Yes, other	88	56.0%	16.3%	27.7%	1

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
No	1,758	78.7%	12.8%	8.5%	12
Yes, to retire	129	69.4%	19.7%	10.9%	1
Yes, to take another job within the Federal Government	235	57.6%	17.2%	25.2%	1
Yes, to take another job outside the Federal Government	121	54.2%	21.6%	24.2%	1
Yes, other	87	52.5%	20.4%	27.2%	2

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
No	1,614	82.6%	14.1%	3.3%	159
Yes, to retire	118	75.8%	21.7%	2.5%	12
Yes, to take another job within the Federal Government	208	68.6%	17.9%	13.4%	27
Yes, to take another job outside the Federal Government	107	69.1%	17.7%	13.2%	17
Yes, other	76	56.4%	29.1%	14.5%	12

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
No	1,766	78.5%	12.8%	8.7%	10
Yes, to retire	129	67.8%	24.0%	8.2%	1
Yes, to take another job within the Federal Government	236	61.0%	19.6%	19.5%	1
Yes, to take another job outside the Federal Government	121	56.4%	17.9%	25.7%	1
Yes, other	89	48.9%	23.4%	27.7%	0

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
No	1,761	86.0%	8.5%	5.5%	18
Yes, to retire	126	79.7%	16.3%	4.0%	2
Yes, to take another job within the Federal Government	233	66.6%	14.3%	19.1%	3
Yes, to take another job outside the Federal Government	122	63.7%	17.2%	19.1%	2
Yes, other	86	59.0%	19.6%	21.4%	3

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
No	1,780	90.1%	5.7%	4.2%
Yes, to retire	130	91.1%	4.7%	4.2%
Yes, to take another job within the Federal Government	237	77.2%	9.7%	13.1%
Yes, to take another job outside the Federal Government	124	74.6%	9.3%	16.0%
Yes, other	89	60.8%	14.8%	24.4%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
No	1,773	92.2%	4.4%	3.3%
Yes, to retire	128	86.0%	9.9%	4.1%
Yes, to take another job within the Federal Government	237	79.1%	9.9%	11.0%
Yes, to take another job outside the Federal Government	124	81.8%	7.0%	11.3%
Yes, other	89	66.0%	18.4%	15.5%

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
No	1,776	95.4%	2.6%	1.9%
Yes, to retire	130	91.6%	5.9%	2.5%
Yes, to take another job within the Federal Government	236	90.3%	5.2%	4.6%
Yes, to take another job outside the Federal Government	123	84.2%	8.9%	6.9%
Yes, other	89	86.8%	7.0%	6.2%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
No	1,777	82.3%	10.2%	7.6%
Yes, to retire	130	75.8%	14.6%	9.7%
Yes, to take another job within the Federal Government	236	66.7%	14.9%	18.4%
Yes, to take another job outside the Federal Government	124	60.3%	17.6%	22.1%
Yes, other	89	51.3%	20.9%	27.8%

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
No	1,782	84.5%	11.5%	4.0%
Yes, to retire	130	74.2%	21.0%	4.7%
Yes, to take another job within the Federal Government	236	69.6%	17.0%	13.3%
Yes, to take another job outside the Federal Government	123	65.7%	19.2%	15.1%
Yes, other	89	52.6%	22.0%	25.4%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
No	1,745	58.1%	23.2%	18.6%	33
Yes, to retire	130	52.4%	26.3%	21.3%	0
Yes, to take another job within the Federal Government	233	37.4%	25.4%	37.2%	4
Yes, to take another job outside the Federal Government	122	24.5%	23.2%	52.3%	1
Yes, other	89	24.4%	27.9%	47.7%	0

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
No	1,683	72.2%	16.8%	11.0%	95
Yes, to retire	122	67.4%	23.2%	9.4%	7
Yes, to take another job within the Federal Government	224	51.3%	22.5%	26.2%	12
Yes, to take another job outside the Federal Government	121	45.5%	25.2%	29.3%	3
Yes, other	81	45.2%	19.9%	34.9%	8

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
No	1,692	83.1%	12.4%	4.5%	78
Yes, to retire	125	82.5%	14.3%	3.2%	5
Yes, to take another job within the Federal Government	227	65.0%	17.1%	17.9%	9
Yes, to take another job outside the Federal Government	118	56.4%	15.4%	28.2%	6
Yes, other	86	58.6%	15.9%	25.5%	3

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
No	1,765	79.8%	12.7%	7.4%	8
Yes, to retire	127	71.8%	19.0%	9.1%	3
Yes, to take another job within the Federal Government	232	62.8%	16.9%	20.2%	4
Yes, to take another job outside the Federal Government	121	56.6%	15.1%	28.3%	2
Yes, other	85	56.1%	17.6%	26.3%	2

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
No	1,683	79.4%	14.1%	6.5%	93
Yes, to retire	120	72.3%	21.1%	6.6%	9
Yes, to take another job within the Federal Government	221	61.6%	20.6%	17.9%	15
Yes, to take another job outside the Federal Government	115	60.1%	11.4%	28.5%	9
Yes, other	79	53.0%	23.0%	24.0%	8

Nuclear Regulatory Commission Turnover Intentions Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
No	1,726	74.6%	14.8%	10.6%	44
Yes, to retire	124	68.2%	18.7%	13.1%	5
Yes, to take another job within the Federal Government	231	55.3%	18.0%	26.8%	6
Yes, to take another job outside the Federal Government	120	48.0%	17.6%	34.4%	4
Yes, other	88	45.9%	24.3%	29.8%	1

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
No	1,736	79.1%	12.7%	8.3%	38
Yes, to retire	124	71.2%	14.7%	14.1%	5
Yes, to take another job within the Federal Government	225	60.6%	15.5%	23.9%	10
Yes, to take another job outside the Federal Government	119	51.0%	17.0%	31.9%	4
Yes, other	87	44.0%	22.2%	33.7%	2

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
No	1,721	78.4%	15.1%	6.5%	52
Yes, to retire	121	62.3%	30.1%	7.6%	9
Yes, to take another job within the Federal Government	225	54.9%	26.3%	18.7%	12
Yes, to take another job outside the Federal Government	120	49.8%	26.2%	24.0%	4
Yes, other	87	50.2%	21.3%	28.5%	2

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
No	1,761	71.6%	16.8%	11.6%	16
Yes, to retire	129	59.9%	24.7%	15.4%	0
Yes, to take another job within the Federal Government	234	50.7%	22.2%	27.1%	3
Yes, to take another job outside the Federal Government	123	37.1%	22.3%	40.6%	1
Yes, other	89	40.2%	21.8%	38.0%	0

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
No	1,727	83.4%	10.5%	6.0%	52
Yes, to retire	123	80.4%	15.0%	4.6%	6
Yes, to take another job within the Federal Government	232	64.6%	20.9%	14.5%	5
Yes, to take another job outside the Federal Government	119	59.4%	15.4%	25.1%	5
Yes, other	80	53.3%	21.1%	25.6%	9

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
No	1,782	70.3%	16.9%	12.8%
Yes, to retire	130	62.6%	23.2%	14.2%
Yes, to take another job within the Federal Government	236	41.8%	24.9%	33.3%
Yes, to take another job outside the Federal Government	124	40.0%	19.5%	40.5%
Yes, other	87	35.1%	23.4%	41.5%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
No	1,776	72.3%	15.1%	12.5%
Yes, to retire	130	75.6%	10.7%	13.7%
Yes, to take another job within the Federal Government	236	46.3%	21.6%	32.1%
Yes, to take another job outside the Federal Government	124	42.1%	22.1%	35.8%
Yes, other	89	39.8%	22.1%	38.1%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
No	1,775	71.8%	16.7%	11.5%
Yes, to retire	129	62.5%	21.8%	15.8%
Yes, to take another job within the Federal Government	236	42.7%	23.6%	33.7%
Yes, to take another job outside the Federal Government	123	38.9%	26.3%	34.8%
Yes, other	89	39.3%	26.1%	34.6%

Nuclear Regulatory Commission Turnover Intentions Comparison Report

My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
No	1,778	62.7%	23.1%	14.2%
Yes, to retire	129	55.3%	27.4%	17.3%
Yes, to take another job within the Federal Government	235	43.2%	29.6%	27.2%
Yes, to take another job outside the Federal Government	124	32.3%	30.7%	37.0%
Yes, other	88	37.4%	19.5%	43.1%

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
No	1,773	41.5%	25.6%	32.8%
Yes, to retire	130	34.2%	42.0%	23.8%
Yes, to take another job within the Federal Government	237	15.3%	15.7%	69.1%
Yes, to take another job outside the Federal Government	124	10.2%	14.9%	74.8%
Yes, other	89	20.6%	10.8%	68.7%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
No	1,777	67.4%	20.4%	12.3%
Yes, to retire	130	62.6%	24.1%	13.3%
Yes, to take another job within the Federal Government	235	44.8%	21.0%	34.2%
Yes, to take another job outside the Federal Government	124	34.6%	26.7%	38.8%
Yes, other	89	40.9%	29.4%	29.7%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
No	1,771	83.7%	11.1%	5.2%
Yes, to retire	130	74.0%	15.0%	11.0%
Yes, to take another job within the Federal Government	236	46.3%	28.1%	25.6%
Yes, to take another job outside the Federal Government	122	34.2%	23.2%	42.6%
Yes, other	89	41.2%	27.3%	31.5%

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
No	1,778	76.4%	12.8%	10.8%
Yes, to retire	129	78.6%	7.5%	14.0%
Yes, to take another job within the Federal Government	236	59.0%	17.9%	23.0%
Yes, to take another job outside the Federal Government	124	43.1%	22.5%	34.3%
Yes, other	89	50.2%	19.1%	30.7%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
No	1,778	78.2%	13.3%	8.4%
Yes, to retire	130	67.1%	21.3%	11.6%
Yes, to take another job within the Federal Government	236	45.9%	25.2%	29.0%
Yes, to take another job outside the Federal Government	124	31.9%	28.2%	39.9%
Yes, other	89	39.6%	17.1%	43.3%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
No	1,775	84.9%	5.9%	4.2%	5.0%
Yes, to retire	129	80.3%	5.1%	8.4%	6.3%
Yes, to take another job within the Federal Government	236	79.7%	8.4%	6.0%	5.9%
Yes, to take another job outside the Federal Government	124	76.6%	5.5%	10.1%	7.8%
Yes, other	88	78.4%	7.6%	5.8%	8.2%

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
No	1,779	6.4%	33.3%	8.0%	24.3%
Yes, to retire	130	4.3%	30.6%	8.1%	21.4%
Yes, to take another job within the Federal Government	237	3.0%	35.9%	10.1%	24.3%
Yes, to take another job outside the Federal Government	124	9.5%	38.2%	13.3%	16.9%
Yes, other	88	4.3%	39.8%	7.6%	15.2%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
No	1,779	5.9%	1.3%	1.8%	19.1%
Yes, to retire	130	7.3%	2.3%	0.0%	26.0%
Yes, to take another job within the Federal Government	237	7.0%	0.4%	8.2%	11.1%
Yes, to take another job outside the Federal Government	124	6.3%	4.1%	3.9%	7.7%
Yes, other	88	8.1%	3.5%	6.8%	14.7%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	Alternative Work Schedules (AWS)			
	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
No	1,772	55.6%	41.0%	3.5%
Yes, to retire	128	53.3%	43.0%	3.8%
Yes, to take another job within the Federal Government	236	56.6%	39.4%	4.0%
Yes, to take another job outside the Federal Government	124	47.2%	47.4%	5.3%
Yes, other	89	47.5%	47.9%	4.6%

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
No	1,762	43.7%	54.2%	2.2%
Yes, to retire	128	46.2%	51.4%	2.4%
Yes, to take another job within the Federal Government	234	39.2%	59.7%	1.1%
Yes, to take another job outside the Federal Government	124	34.2%	59.4%	6.5%
Yes, other	88	38.1%	58.5%	3.4%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
No	1,764	17.9%	81.0%	1.0%
Yes, to retire	129	16.5%	82.6%	0.9%
Yes, to take another job within the Federal Government	235	20.6%	77.9%	1.5%
Yes, to take another job outside the Federal Government	123	15.1%	84.9%	0.0%
Yes, other	85	20.9%	76.8%	2.4%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
No	1,769	3.4%	88.1%	8.5%
Yes, to retire	129	1.5%	95.4%	3.1%
Yes, to take another job within the Federal Government	235	4.0%	89.3%	6.7%
Yes, to take another job outside the Federal Government	124	5.1%	81.6%	13.3%
Yes, other	86	1.1%	91.9%	7.0%

Nuclear Regulatory Commission Turnover Intentions Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
No	1,764	3.3%	90.1%	6.6%
Yes, to retire	128	2.9%	91.4%	5.7%
Yes, to take another job within the Federal Government	236	2.5%	89.7%	7.8%
Yes, to take another job outside the Federal Government	124	0.7%	86.8%	12.5%
Yes, other	87	2.1%	92.1%	5.8%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
No	1,268	89.6%	7.2%	3.1%	15
Yes, to retire	84	85.0%	8.9%	6.2%	0
Yes, to take another job within the Federal Government	172	77.4%	12.3%	10.3%	2
Yes, to take another job outside the Federal Government	94	77.1%	11.7%	11.2%	1
Yes, other	59	86.3%	10.8%	3.0%	0

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
No	980	97.7%	1.9%	0.4%	8
Yes, to retire	69	93.3%	6.7%	0.0%	1
Yes, to take another job within the Federal Government	134	87.4%	7.6%	5.1%	0
Yes, to take another job outside the Federal Government	59	82.7%	10.3%	7.0%	0
Yes, other	43	83.1%	12.1%	4.8%	0

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
No	755	93.4%	6.1%	0.5%	28
Yes, to retire	58	93.8%	6.2%	0.0%	2
Yes, to take another job within the Federal Government	95	81.4%	17.8%	0.8%	1
Yes, to take another job outside the Federal Government	44	82.4%	10.4%	7.2%	0
Yes, other	33	90.4%	9.6%	0.0%	2

**The results for this item only include employees who indicated that they participated in this program.*

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
No	305	90.2%	7.3%	2.4%	19
Yes, to retire	21	86.2%	13.8%	0.0%	2
Yes, to take another job within the Federal Government	43	84.6%	11.3%	4.2%	4
Yes, to take another job outside the Federal Government	20	83.7%	10.1%	6.2%	0
Yes, other	20	74.2%	15.3%	10.6%	1

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
No	50	89.8%	10.2%	0.0%	17
Yes, to retire	<10	--	--	--	--
Yes, to take another job within the Federal Government	<10	--	--	--	--
Yes, to take another job outside the Federal Government	<10	--	--	--	--
Yes, other	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission

Turnover Intentions Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
No	46	72.4%	27.6%	0.0%	23
Yes, to retire	<10	--	--	--	--
Yes, to take another job within the Federal Government	<10	--	--	--	--
Yes, to take another job outside the Federal Government	<10	--	--	--	--
Yes, other	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*