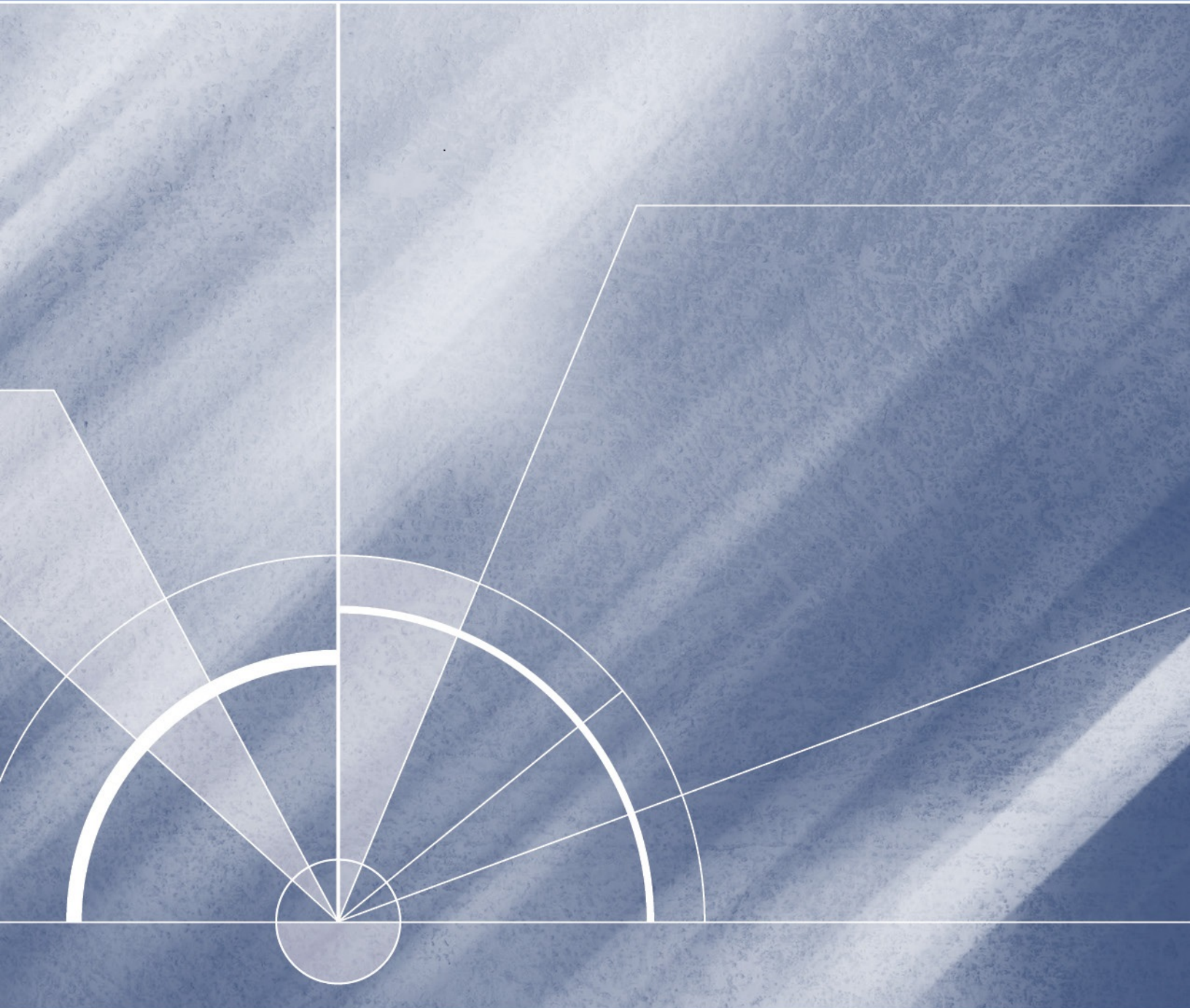


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Supervisory
Status
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission

Supervisory Status Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
Non-Supervisor	1,841
Team Leader	145
Supervisor	242
Manager	85
Senior Leader	78

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
Non-Supervisor	1,838	68.8%	15.0%	16.2%
Team Leader	145	79.9%	8.7%	11.4%
Supervisor	242	78.9%	12.2%	8.9%
Manager	85	84.5%	3.1%	12.4%
Senior Leader	77	93.9%	1.1%	4.9%

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My Work Experience (continued)

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
Non-Supervisor	1,837	80.3%	10.1%	9.6%
Team Leader	145	85.5%	9.3%	5.2%
Supervisor	242	86.3%	8.6%	5.1%
Manager	85	86.8%	1.1%	12.0%
Senior Leader	78	89.8%	2.5%	7.6%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
Non-Supervisor	1,833	63.0%	17.6%	19.4%
Team Leader	144	73.4%	13.4%	13.2%
Supervisor	241	76.3%	11.2%	12.5%
Manager	84	87.2%	2.1%	10.7%
Senior Leader	78	92.4%	2.8%	4.9%

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
Non-Supervisor	1,836	72.7%	14.0%	13.3%
Team Leader	145	85.7%	6.2%	8.1%
Supervisor	241	83.9%	10.8%	5.2%
Manager	85	87.2%	7.8%	5.0%
Senior Leader	78	96.3%	1.2%	2.5%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
Non-Supervisor	1,825	80.0%	12.3%	7.7%
Team Leader	144	90.5%	6.0%	3.5%
Supervisor	242	89.5%	7.9%	2.6%
Manager	85	91.7%	6.8%	1.5%
Senior Leader	78	97.6%	1.0%	1.4%

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Work Experience (continued)

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
Non-Supervisor	1,827	82.2%	8.8%	9.0%
Team Leader	143	89.9%	2.7%	7.4%
Supervisor	242	89.7%	5.2%	5.1%
Manager	84	92.9%	2.1%	5.0%
Senior Leader	78	88.4%	6.8%	4.8%

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
Non-Supervisor	1,830	95.0%	2.9%	2.1%
Team Leader	145	98.7%	1.3%	0.0%
Supervisor	239	98.9%	0.4%	0.7%
Manager	84	98.5%	0.0%	1.5%
Senior Leader	77	98.6%	0.0%	1.4%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
Non-Supervisor	1,834	88.1%	8.9%	2.9%
Team Leader	145	91.2%	7.4%	1.5%
Supervisor	241	96.2%	3.2%	0.7%
Manager	85	93.8%	2.3%	3.9%
Senior Leader	78	95.8%	2.9%	1.4%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
Non-Supervisor	1,833	62.7%	13.9%	23.4%	2
Team Leader	145	65.0%	10.5%	24.5%	0
Supervisor	242	60.3%	10.2%	29.5%	0
Manager	85	71.5%	7.8%	20.7%	0
Senior Leader	78	79.5%	8.0%	12.5%	0

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
Non-Supervisor	1,836	70.7%	13.4%	16.0%	1
Team Leader	145	70.9%	8.7%	20.4%	0
Supervisor	240	65.6%	11.9%	22.5%	0
Manager	85	70.7%	18.2%	11.1%	0
Senior Leader	78	79.9%	6.0%	14.1%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
Non-Supervisor	1,815	62.0%	16.5%	21.5%	5
Team Leader	144	74.9%	8.2%	16.9%	1
Supervisor	239	73.6%	14.7%	11.7%	0
Manager	85	86.8%	6.2%	7.0%	0
Senior Leader	78	84.6%	3.8%	11.6%	0

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
Non-Supervisor	1,826	89.7%	5.3%	5.0%	6
Team Leader	145	92.3%	5.4%	2.2%	0
Supervisor	241	96.6%	1.1%	2.3%	0
Manager	85	98.5%	0.0%	1.5%	0
Senior Leader	76	93.8%	4.8%	1.4%	0

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
Non-Supervisor	1,821	87.1%	8.6%	4.2%	3
Team Leader	144	93.2%	4.0%	2.8%	0
Supervisor	237	97.3%	2.3%	0.4%	0
Manager	84	97.2%	1.5%	1.3%	0
Senior Leader	78	98.6%	0.0%	1.4%	0

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My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
Non-Supervisor	1,828	74.7%	11.2%	14.1%	7
Team Leader	142	86.0%	6.2%	7.7%	1
Supervisor	242	82.6%	8.9%	8.5%	0
Manager	85	85.4%	4.5%	10.1%	0
Senior Leader	77	81.6%	5.1%	13.3%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
Non-Supervisor	1,825	75.8%	11.5%	12.7%	13
Team Leader	145	77.4%	10.2%	12.4%	0
Supervisor	240	82.5%	7.8%	9.7%	1
Manager	85	87.8%	6.3%	5.8%	0
Senior Leader	76	84.1%	7.3%	8.6%	1

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
Non-Supervisor	1,829	83.7%	11.4%	5.0%	5
Team Leader	144	89.7%	7.4%	2.9%	1
Supervisor	240	93.3%	4.0%	2.7%	0
Manager	83	94.9%	1.0%	4.1%	1
Senior Leader	78	98.6%	0.0%	1.4%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
Non-Supervisor	1,765	72.5%	14.1%	13.4%	73
Team Leader	141	75.8%	14.4%	9.8%	3
Supervisor	233	84.2%	8.8%	7.0%	5
Manager	83	90.5%	1.2%	8.3%	2
Senior Leader	78	88.7%	7.5%	3.9%	0

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My Work Experience (continued)

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
Non-Supervisor	1,816	56.9%	20.3%	22.8%	14
Team Leader	144	65.2%	14.9%	19.9%	0
Supervisor	240	67.7%	17.8%	14.6%	1
Manager	84	77.3%	5.5%	17.2%	0
Senior Leader	76	75.6%	15.2%	9.2%	0

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
Non-Supervisor	1,806	66.5%	15.2%	18.3%	31
Team Leader	140	69.6%	12.3%	18.1%	4
Supervisor	241	77.3%	10.2%	12.6%	1
Manager	85	77.8%	10.3%	11.9%	0
Senior Leader	74	75.7%	9.3%	14.9%	4

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
Non-Supervisor	1,837	81.0%	8.8%	10.2%
Team Leader	145	89.7%	4.0%	6.3%
Supervisor	242	86.2%	7.0%	6.8%
Manager	85	94.0%	2.1%	3.9%
Senior Leader	78	94.1%	3.5%	2.5%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
Non-Supervisor	1,756	47.8%	21.6%	30.5%	82
Team Leader	140	54.7%	19.5%	25.8%	5
Supervisor	242	48.4%	17.0%	34.6%	0
Manager	84	52.6%	18.7%	28.7%	1
Senior Leader	77	66.7%	11.1%	22.2%	1

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
Non-Supervisor	1,662	37.0%	30.4%	32.6%	164
Team Leader	137	51.3%	19.7%	29.0%	7
Supervisor	237	64.3%	22.7%	13.0%	5
Manager	82	79.3%	10.7%	10.0%	1
Senior Leader	75	82.0%	10.4%	7.5%	2

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
Non-Supervisor	1,525	28.0%	32.4%	39.5%	309
Team Leader	134	37.6%	23.3%	39.1%	11
Supervisor	235	57.0%	19.9%	23.1%	7
Manager	83	79.5%	8.3%	12.2%	2
Senior Leader	77	83.3%	6.7%	10.0%	1

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
Non-Supervisor	1,682	40.4%	28.8%	30.8%	155
Team Leader	141	48.3%	20.5%	31.2%	4
Supervisor	241	67.2%	20.0%	12.8%	1
Manager	85	83.4%	7.9%	8.7%	0
Senior Leader	76	79.7%	9.3%	11.0%	1

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
Non-Supervisor	1,680	49.2%	24.9%	25.9%	146
Team Leader	138	60.4%	15.2%	24.4%	6
Supervisor	240	71.5%	17.6%	10.9%	0
Manager	85	89.6%	2.1%	8.3%	0
Senior Leader	76	83.5%	11.9%	4.6%	1

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
Non-Supervisor	1,826	79.3%	10.1%	10.6%	6
Team Leader	144	86.5%	9.1%	4.4%	1
Supervisor	242	92.0%	4.3%	3.7%	0
Manager	85	92.1%	4.0%	3.9%	0
Senior Leader	78	95.3%	0.0%	4.7%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
Non-Supervisor	1,745	53.6%	29.6%	16.9%	91
Team Leader	145	61.7%	18.4%	20.0%	0
Supervisor	240	68.2%	22.6%	9.2%	2
Manager	80	69.8%	14.7%	15.4%	5
Senior Leader	76	72.1%	13.5%	14.4%	2

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
Non-Supervisor	1,840	87.4%	10.4%	2.1%
Team Leader	145	94.2%	4.1%	1.7%
Supervisor	242	96.2%	3.8%	0.0%
Manager	85	97.7%	1.0%	1.3%
Senior Leader	78	96.3%	0.0%	3.7%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
Non-Supervisor	1,790	76.1%	12.9%	11.0%	46
Team Leader	143	85.7%	4.7%	9.6%	2
Supervisor	241	79.6%	10.5%	9.8%	1
Manager	85	92.1%	5.2%	2.7%	0
Senior Leader	78	88.1%	5.4%	6.5%	0

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Supervisory Status Comparison Report

My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
Non-Supervisor	1,770	51.1%	24.0%	24.9%	63
Team Leader	142	59.0%	16.8%	24.2%	3
Supervisor	239	69.6%	16.7%	13.7%	2
Manager	84	74.5%	8.0%	17.5%	1
Senior Leader	78	75.1%	13.4%	11.5%	0

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
Non-Supervisor	1,790	62.0%	19.9%	18.1%	41
Team Leader	143	63.5%	16.5%	20.0%	2
Supervisor	241	83.2%	10.7%	6.1%	0
Manager	85	90.4%	3.5%	6.1%	0
Senior Leader	78	94.2%	1.2%	4.6%	0

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
Non-Supervisor	1,747	45.5%	30.2%	24.4%	83
Team Leader	140	54.4%	20.2%	25.4%	3
Supervisor	240	66.7%	18.1%	15.2%	2
Manager	83	71.8%	13.3%	15.0%	1
Senior Leader	77	76.3%	11.5%	12.2%	1

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
Non-Supervisor	1,660	21.1%	28.4%	50.5%	167
Team Leader	137	22.4%	30.2%	47.3%	5
Supervisor	233	28.0%	27.5%	44.5%	6
Manager	85	37.2%	30.5%	32.3%	0
Senior Leader	77	48.1%	21.4%	30.5%	1

Nuclear Regulatory Commission

Supervisory Status Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
Non-Supervisor	1,708	69.1%	20.3%	10.6%	125
Team Leader	138	78.5%	15.1%	6.4%	6
Supervisor	236	81.2%	11.0%	7.8%	6
Manager	85	87.5%	5.6%	7.0%	0
Senior Leader	77	88.5%	2.8%	8.6%	0

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
Non-Supervisor	1,812	90.7%	5.9%	3.4%	20
Team Leader	143	90.9%	5.7%	3.4%	2
Supervisor	240	94.3%	3.8%	1.9%	1
Manager	85	96.3%	2.3%	1.5%	0
Senior Leader	78	97.0%	1.6%	1.4%	0

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
Non-Supervisor	1,807	83.8%	10.2%	6.0%	20
Team Leader	144	86.8%	9.1%	4.1%	1
Supervisor	237	89.1%	7.7%	3.2%	2
Manager	85	91.5%	4.8%	3.6%	0
Senior Leader	78	93.3%	5.3%	1.4%	0

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
Non-Supervisor	1,674	59.0%	20.7%	20.3%	157
Team Leader	141	72.6%	11.9%	15.5%	4
Supervisor	237	80.4%	10.9%	8.7%	4
Manager	85	86.0%	5.5%	8.5%	0
Senior Leader	77	83.5%	7.6%	8.9%	1

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
Non-Supervisor	1,613	72.7%	17.4%	9.9%	212
Team Leader	135	88.0%	4.2%	7.8%	9
Supervisor	237	88.8%	8.9%	2.3%	3
Manager	85	91.7%	2.6%	5.8%	0
Senior Leader	77	93.8%	3.7%	2.5%	0

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
Non-Supervisor	1,819	86.7%	9.2%	4.1%	15
Team Leader	145	90.9%	7.7%	1.4%	0
Supervisor	242	92.3%	4.9%	2.8%	0
Manager	85	96.9%	3.1%	0.0%	0
Senior Leader	77	92.0%	6.6%	1.4%	0

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
Non-Supervisor	1,838	71.7%	16.6%	11.7%
Team Leader	145	82.8%	8.2%	9.0%
Supervisor	241	78.7%	14.1%	7.2%
Manager	85	88.2%	4.3%	7.4%
Senior Leader	78	94.7%	1.2%	4.1%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
Non-Supervisor	1,774	48.4%	24.2%	27.3%	66
Team Leader	139	60.0%	21.3%	18.7%	6
Supervisor	237	62.7%	18.9%	18.4%	5
Manager	85	71.9%	17.5%	10.6%	0
Senior Leader	73	78.6%	15.8%	5.7%	3

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
Non-Supervisor	1,834	90.9%	5.0%	4.1%	4
Team Leader	145	93.0%	4.2%	2.7%	0
Supervisor	242	94.5%	2.9%	2.6%	0
Manager	85	95.8%	2.1%	2.1%	0
Senior Leader	75	98.6%	0.0%	1.4%	2

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
Non-Supervisor	1,829	75.9%	12.6%	11.5%	5
Team Leader	145	84.7%	9.5%	5.9%	0
Supervisor	241	90.4%	5.9%	3.7%	0
Manager	85	91.7%	4.4%	3.9%	0
Senior Leader	77	92.9%	4.6%	2.6%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
Non-Supervisor	1,812	71.5%	15.4%	13.1%	13
Team Leader	144	75.3%	14.4%	10.4%	1
Supervisor	242	79.1%	10.5%	10.4%	0
Manager	85	84.1%	7.9%	8.0%	0
Senior Leader	75	85.9%	8.9%	5.2%	2

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
Non-Supervisor	1,621	76.6%	17.1%	6.3%	211
Team Leader	136	80.5%	15.4%	4.2%	8
Supervisor	236	86.0%	12.7%	1.3%	6
Manager	83	91.4%	4.7%	3.9%	0
Senior Leader	74	97.5%	1.1%	1.4%	3

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
Non-Supervisor	1,822	71.2%	16.2%	12.6%	11
Team Leader	145	77.4%	14.6%	7.9%	0
Supervisor	242	81.1%	9.8%	9.1%	0
Manager	85	85.3%	5.5%	9.2%	0
Senior Leader	75	89.1%	5.7%	5.2%	2

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
Non-Supervisor	1,808	79.2%	11.6%	9.2%	28
Team Leader	144	79.8%	10.0%	10.2%	0
Supervisor	242	92.6%	4.3%	3.1%	0
Manager	85	89.4%	6.6%	4.0%	0
Senior Leader	76	95.1%	2.3%	2.6%	1

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
Non-Supervisor	1,840	85.0%	7.6%	7.4%
Team Leader	145	92.7%	4.7%	2.6%
Supervisor	242	91.5%	4.0%	4.4%
Manager	85	93.2%	0.9%	5.9%
Senior Leader	76	97.3%	1.2%	1.4%

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
Non-Supervisor	1,830	87.6%	6.9%	5.5%
Team Leader	145	90.6%	6.0%	3.4%
Supervisor	242	92.5%	4.3%	3.2%
Manager	85	92.6%	2.4%	5.0%
Senior Leader	76	97.4%	1.2%	1.4%

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
Non-Supervisor	1,834	93.1%	3.9%	3.0%
Team Leader	145	95.9%	2.7%	1.4%
Supervisor	242	94.5%	2.3%	3.2%
Manager	85	96.6%	0.9%	2.4%
Senior Leader	76	91.0%	4.0%	5.1%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
Non-Supervisor	1,836	75.8%	13.0%	11.3%
Team Leader	145	82.1%	10.2%	7.7%
Supervisor	242	84.4%	7.5%	8.0%
Manager	85	86.8%	2.9%	10.3%
Senior Leader	76	88.0%	5.7%	6.3%

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
Non-Supervisor	1,838	78.5%	14.1%	7.4%
Team Leader	145	82.0%	14.5%	3.5%
Supervisor	242	86.2%	10.3%	3.6%
Manager	85	88.6%	7.5%	3.9%
Senior Leader	77	89.5%	5.6%	4.9%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
Non-Supervisor	1,800	49.4%	25.4%	25.1%	37
Team Leader	143	59.0%	15.7%	25.4%	2
Supervisor	242	57.4%	23.4%	19.2%	0
Manager	85	68.6%	14.9%	16.6%	0
Senior Leader	77	81.9%	9.7%	8.4%	0

Nuclear Regulatory Commission Supervisory Status Comparison Report

Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
Non-Supervisor	1,723	64.4%	19.8%	15.8%	116
Team Leader	139	67.5%	19.3%	13.2%	6
Supervisor	240	75.4%	13.3%	11.2%	2
Manager	84	81.6%	5.6%	12.9%	0
Senior Leader	75	83.3%	9.9%	6.8%	0

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
Non-Supervisor	1,734	75.7%	14.9%	9.4%	96
Team Leader	140	79.5%	16.1%	4.4%	5
Supervisor	241	91.9%	5.9%	2.2%	1
Manager	85	90.1%	5.0%	4.9%	0
Senior Leader	74	94.6%	0.0%	5.4%	2

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
Non-Supervisor	1,814	72.9%	15.6%	11.5%	17
Team Leader	144	76.9%	11.6%	11.4%	1
Supervisor	240	84.2%	8.7%	7.1%	0
Manager	85	87.8%	5.0%	7.2%	0
Senior Leader	76	90.8%	2.9%	6.3%	1

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
Non-Supervisor	1,704	73.3%	16.5%	10.2%	127
Team Leader	139	71.2%	18.3%	10.4%	6
Supervisor	238	80.4%	11.8%	7.8%	3
Manager	85	89.9%	6.8%	3.3%	0
Senior Leader	76	89.2%	4.6%	6.3%	1

Nuclear Regulatory Commission Supervisory Status Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
Non-Supervisor	1,776	65.3%	18.2%	16.5%	56
Team Leader	141	72.9%	16.3%	10.8%	4
Supervisor	240	84.7%	8.1%	7.2%	0
Manager	85	89.1%	5.0%	5.9%	0
Senior Leader	75	88.1%	2.6%	9.2%	1

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
Non-Supervisor	1,775	70.9%	15.0%	14.1%	57
Team Leader	142	77.1%	13.2%	9.7%	2
Supervisor	241	82.3%	10.9%	6.7%	0
Manager	85	90.3%	2.6%	7.1%	0
Senior Leader	76	86.8%	5.1%	8.1%	1

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
Non-Supervisor	1,763	71.1%	18.5%	10.4%	76
Team Leader	143	68.6%	24.2%	7.2%	2
Supervisor	240	74.7%	15.1%	10.2%	1
Manager	80	85.3%	10.7%	4.0%	2
Senior Leader	74	86.9%	6.9%	6.2%	0

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
Non-Supervisor	1,814	63.5%	19.3%	17.2%	21
Team Leader	145	67.2%	16.3%	16.5%	0
Supervisor	242	68.5%	16.6%	14.9%	0
Manager	85	79.7%	7.8%	12.5%	0
Senior Leader	75	82.9%	14.6%	2.5%	0

Nuclear Regulatory Commission Supervisory Status Comparison Report

Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
Non-Supervisor	1,767	77.1%	13.7%	9.1%	72
Team Leader	142	80.9%	12.2%	6.9%	2
Supervisor	240	82.7%	9.9%	7.4%	2
Manager	84	83.0%	9.5%	7.4%	1
Senior Leader	75	90.4%	6.5%	3.1%	1

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
Non-Supervisor	1,837	59.7%	20.6%	19.7%
Team Leader	145	70.3%	18.3%	11.4%
Supervisor	242	77.4%	10.1%	12.5%
Manager	85	83.9%	7.8%	8.3%
Senior Leader	78	85.5%	4.8%	9.7%

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
Non-Supervisor	1,834	62.7%	18.1%	19.2%
Team Leader	145	71.0%	16.8%	12.3%
Supervisor	242	80.9%	7.4%	11.7%
Manager	85	88.2%	5.2%	6.5%
Senior Leader	78	90.2%	4.5%	5.3%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
Non-Supervisor	1,832	62.1%	19.5%	18.4%
Team Leader	145	65.9%	17.0%	17.1%
Supervisor	241	73.0%	18.1%	8.9%
Manager	84	86.7%	7.5%	5.8%
Senior Leader	77	88.7%	8.8%	2.6%

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
Non-Supervisor	1,832	54.7%	26.1%	19.1%
Team Leader	145	59.3%	21.7%	19.0%
Supervisor	242	63.1%	19.8%	17.0%
Manager	85	75.6%	11.6%	12.8%
Senior Leader	78	82.2%	9.4%	8.4%

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
Non-Supervisor	1,831	30.6%	25.2%	44.3%
Team Leader	145	42.0%	21.9%	36.1%
Supervisor	242	49.7%	22.8%	27.5%
Manager	85	66.0%	16.8%	17.2%
Senior Leader	78	77.2%	17.8%	5.0%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
Non-Supervisor	1,837	59.0%	22.5%	18.4%
Team Leader	143	68.2%	20.0%	11.8%
Supervisor	242	68.3%	19.6%	12.1%
Manager	85	74.9%	11.3%	13.8%
Senior Leader	77	85.3%	11.1%	3.6%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
Non-Supervisor	1,829	71.6%	16.1%	12.3%
Team Leader	142	80.8%	11.5%	7.7%
Supervisor	242	82.1%	12.4%	5.5%
Manager	85	89.3%	3.4%	7.4%
Senior Leader	78	97.5%	1.2%	1.4%

Nuclear Regulatory Commission Supervisory Status Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
Non-Supervisor	1,838	69.5%	15.2%	15.3%
Team Leader	145	72.7%	13.7%	13.6%
Supervisor	240	78.6%	10.6%	10.9%
Manager	85	90.7%	5.5%	3.9%
Senior Leader	77	90.8%	2.5%	6.7%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
Non-Supervisor	1,837	67.3%	17.3%	15.4%
Team Leader	145	78.4%	9.8%	11.8%
Supervisor	242	74.4%	16.4%	9.2%
Manager	85	87.3%	6.8%	5.9%
Senior Leader	77	86.4%	6.3%	7.3%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
Non-Supervisor	1,833	84.3%	5.2%	4.8%	5.7%
Team Leader	145	80.3%	9.1%	5.9%	4.6%
Supervisor	242	83.5%	9.4%	3.2%	3.9%
Manager	83	72.4%	10.0%	10.6%	6.9%
Senior Leader	76	76.8%	11.8%	8.6%	2.8%

Nuclear Regulatory Commission Supervisory Status Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
Non-Supervisor	1,839	7.1%	38.8%	7.9%	19.2%
Team Leader	145	5.3%	30.9%	7.2%	23.0%
Supervisor	242	0.3%	15.1%	14.7%	39.3%
Manager	85	0.0%	5.5%	8.7%	57.1%
Senior Leader	76	2.8%	5.5%	4.1%	49.3%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
Non-Supervisor	1,839	5.4%	1.5%	3.2%	16.9%
Team Leader	145	13.7%	2.1%	0.7%	17.0%
Supervisor	242	7.1%	0.8%	0.7%	21.9%
Manager	85	5.7%	0.0%	1.8%	21.2%
Senior Leader	76	11.8%	0.0%	1.1%	25.5%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	Alternative Work Schedules (AWS)			
	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
Non-Supervisor	1,830	52.9%	43.6%	3.5%
Team Leader	144	54.2%	37.8%	8.0%
Supervisor	241	60.1%	36.8%	3.1%
Manager	85	74.2%	25.8%	0.0%
Senior Leader	78	68.9%	27.6%	3.5%

Nuclear Regulatory Commission Supervisory Status Comparison Report

Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
Non-Supervisor	1,821	41.8%	56.0%	2.3%
Team Leader	144	37.9%	55.8%	6.3%
Supervisor	241	41.9%	56.2%	1.9%
Manager	83	52.7%	47.3%	0.0%
Senior Leader	77	62.1%	37.9%	0.0%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
Non-Supervisor	1,822	18.6%	80.3%	1.1%
Team Leader	144	10.1%	87.7%	2.2%
Supervisor	237	19.9%	79.7%	0.4%
Manager	85	19.7%	80.3%	0.0%
Senior Leader	78	20.0%	80.0%	0.0%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
Non-Supervisor	1,825	3.5%	88.6%	7.9%
Team Leader	144	3.1%	80.5%	16.4%
Supervisor	241	2.9%	90.6%	6.5%
Manager	85	3.5%	88.1%	8.4%
Senior Leader	78	1.0%	95.4%	3.6%

Nuclear Regulatory Commission Supervisory Status Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
Non-Supervisor	1,821	3.0%	90.2%	6.8%
Team Leader	144	1.8%	85.2%	13.1%
Supervisor	241	2.1%	92.4%	5.5%
Manager	85	6.1%	88.8%	5.1%
Senior Leader	78	5.8%	90.8%	3.4%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
Non-Supervisor	1,327	86.4%	8.8%	4.8%	15
Team Leader	96	86.9%	7.4%	5.7%	1
Supervisor	166	89.8%	5.9%	4.3%	1
Manager	60	90.7%	7.9%	1.3%	0
Senior Leader	48	93.9%	3.8%	2.2%	1

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
Non-Supervisor	955	94.5%	3.8%	1.7%	9
Team Leader	78	96.2%	2.5%	1.3%	0
Supervisor	147	98.0%	2.0%	0.0%	0
Manager	64	100.0%	0.0%	0.0%	0
Senior Leader	56	94.3%	5.7%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

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Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
Non-Supervisor	742	90.9%	8.3%	0.8%	28
Team Leader	57	87.2%	12.8%	0.0%	1
Supervisor	102	94.7%	4.5%	0.8%	2
Manager	46	97.8%	0.0%	2.2%	1
Senior Leader	46	98.1%	1.9%	0.0%	1

**The results for this item only include employees who indicated that they participated in this program.*

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
Non-Supervisor	321	88.0%	8.4%	3.6%	24
Team Leader	15	76.0%	16.9%	7.1%	1
Supervisor	47	92.5%	7.5%	0.0%	2
Manager	17	100.0%	0.0%	0.0%	1
Senior Leader	15	100.0%	0.0%	0.0%	0

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
Non-Supervisor	53	91.8%	8.2%	0.0%	22
Team Leader	<10	--	--	--	--
Supervisor	<10	--	--	--	--
Manager	<10	--	--	--	--
Senior Leader	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission Supervisory Status Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
Non-Supervisor	46	66.9%	28.7%	4.4%	22
Team Leader	<10	--	--	--	--
Supervisor	<10	--	--	--	--
Manager	<10	--	--	--	--
Senior Leader	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*