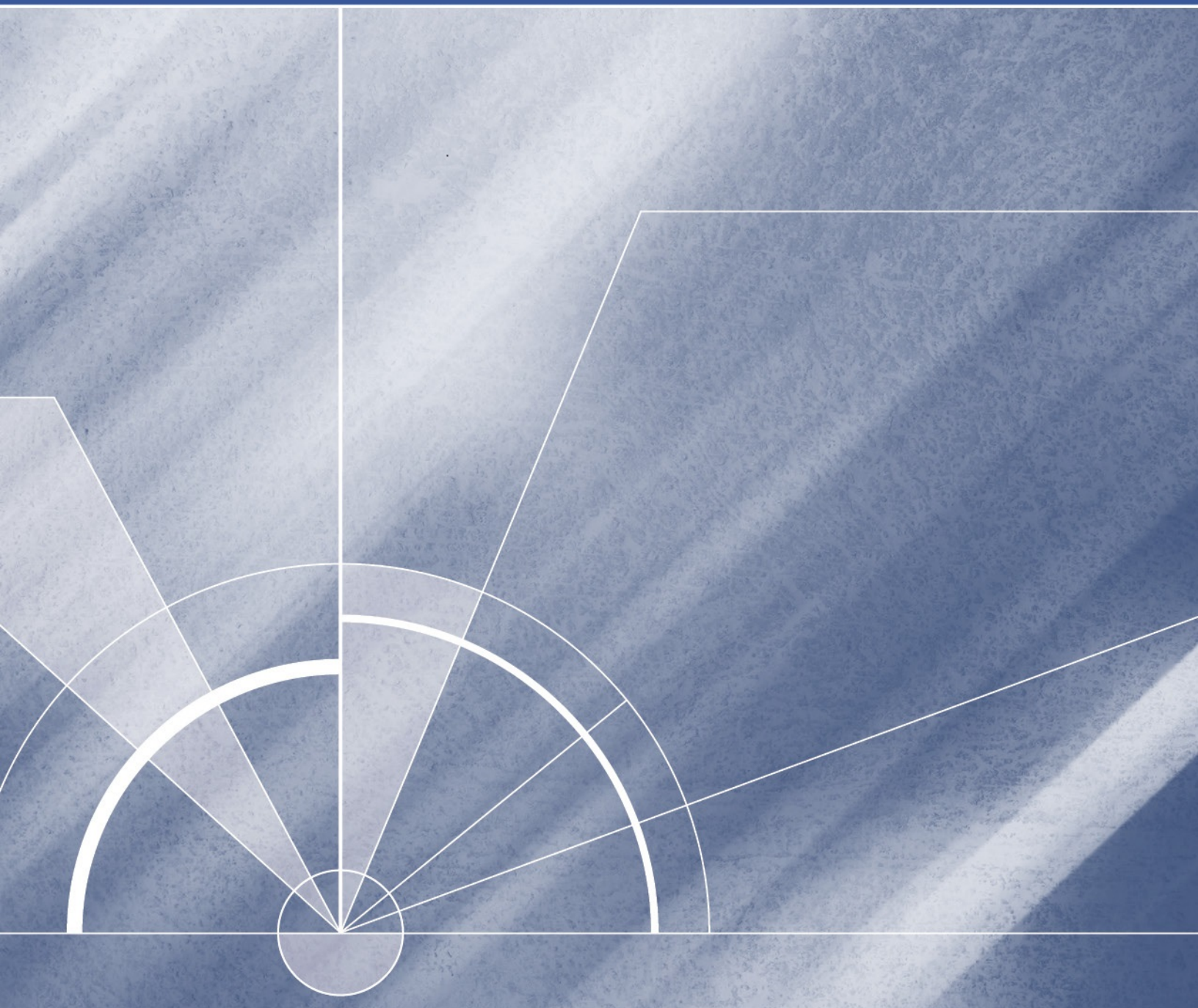


2017

  
**Federal Employee Viewpoint Survey**  
*Empowering Employees. Inspiring Change.*

Sexual Orientation  
and Gender Identity  
Comparison Report

Nuclear Regulatory Commission





## Nuclear Regulatory Commission *Sexual Orientation and Gender Identity Comparison Report*

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

### Response Summary

	Surveys Completed
Governmentwide	486,105
<b>Nuclear Regulatory Commission</b>	<b>2,442</b>
Heterosexual or Straight	1,807
Gay, Lesbian, Bisexual, or Transgender	52
I prefer not to say	328

### Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

### Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

*Note:* The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

### My Work Experience

#### *1. I am given a real opportunity to improve my skills in my organization.*

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
<b>Nuclear Regulatory Commission</b>	<b>2,438</b>	<b>71.4%</b>	<b>13.7%</b>	<b>14.9%</b>
Heterosexual or Straight	1,804	73.9%	12.6%	13.4%
Gay, Lesbian, Bisexual, or Transgender	52	79.4%	9.0%	11.6%
I prefer not to say	328	60.8%	18.3%	20.9%

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Work Experience (continued)

#### *2. I have enough information to do my job well.*

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
<b>Nuclear Regulatory Commission</b>	<b>2,438</b>	<b>81.5%</b>	<b>9.6%</b>	<b>8.9%</b>
Heterosexual or Straight	1,803	83.8%	8.7%	7.5%
Gay, Lesbian, Bisexual, or Transgender	52	79.3%	9.7%	11.0%
I prefer not to say	328	72.3%	12.9%	14.8%

#### *3. I feel encouraged to come up with new and better ways of doing things.*

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
<b>Nuclear Regulatory Commission</b>	<b>2,431</b>	<b>66.5%</b>	<b>15.8%</b>	<b>17.7%</b>
Heterosexual or Straight	1,799	68.9%	14.8%	16.3%
Gay, Lesbian, Bisexual, or Transgender	52	62.9%	22.2%	15.0%
I prefer not to say	327	57.8%	19.5%	22.7%

#### *4. My work gives me a feeling of personal accomplishment.*

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
<b>Nuclear Regulatory Commission</b>	<b>2,435</b>	<b>75.3%</b>	<b>13.0%</b>	<b>11.7%</b>
Heterosexual or Straight	1,803	77.7%	12.4%	9.8%
Gay, Lesbian, Bisexual, or Transgender	52	68.1%	10.0%	21.9%
I prefer not to say	328	68.3%	13.8%	17.9%

#### *5. I like the kind of work I do.*

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>82.1%</b>	<b>11.3%</b>	<b>6.5%</b>
Heterosexual or Straight	1,795	84.2%	10.0%	5.8%
Gay, Lesbian, Bisexual, or Transgender	51	72.6%	11.0%	16.5%
I prefer not to say	325	77.3%	15.6%	7.1%

#### *6. I know what is expected of me on the job.*

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>83.8%</b>	<b>8.0%</b>	<b>8.2%</b>
Heterosexual or Straight	1,792	86.0%	7.0%	6.9%
Gay, Lesbian, Bisexual, or Transgender	52	83.9%	10.2%	5.9%
I prefer not to say	327	74.4%	11.6%	14.1%

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Work Experience (continued)

#### 7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>95.8%</b>	<b>2.5%</b>	<b>1.7%</b>
Heterosexual or Straight	1,794	96.5%	1.9%	1.6%
Gay, Lesbian, Bisexual, or Transgender	51	92.5%	3.6%	3.9%
I prefer not to say	328	94.7%	3.8%	1.5%

#### 8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
<b>Nuclear Regulatory Commission</b>	<b>2,433</b>	<b>89.6%</b>	<b>7.9%</b>	<b>2.6%</b>
Heterosexual or Straight	1,801	90.1%	7.7%	2.2%
Gay, Lesbian, Bisexual, or Transgender	52	90.7%	7.6%	1.8%
I prefer not to say	327	86.2%	10.4%	3.4%

#### 9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
<b>Nuclear Regulatory Commission</b>	<b>2,432</b>	<b>63.2%</b>	<b>12.9%</b>	<b>23.9%</b>	<b>2</b>
Heterosexual or Straight	1,801	66.1%	12.0%	21.9%	1
Gay, Lesbian, Bisexual, or Transgender	52	59.8%	13.2%	27.0%	0
I prefer not to say	327	53.8%	15.5%	30.7%	0

#### 10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
<b>Nuclear Regulatory Commission</b>	<b>2,435</b>	<b>70.4%</b>	<b>12.9%</b>	<b>16.6%</b>	<b>1</b>
Heterosexual or Straight	1,802	72.2%	12.8%	14.9%	0
Gay, Lesbian, Bisexual, or Transgender	52	72.6%	8.7%	18.7%	0
I prefer not to say	326	61.6%	17.4%	20.9%	1

#### 11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
<b>Nuclear Regulatory Commission</b>	<b>2,412</b>	<b>65.1%</b>	<b>15.2%</b>	<b>19.8%</b>	<b>6</b>
Heterosexual or Straight	1,787	67.2%	15.0%	17.8%	4
Gay, Lesbian, Bisexual, or Transgender	52	70.6%	12.7%	16.8%	0
I prefer not to say	323	56.8%	16.1%	27.1%	2

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Work Experience (continued)

#### 12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>90.7%</b>	<b>4.9%</b>	<b>4.4%</b>	<b>6</b>
Heterosexual or Straight	1,790	92.0%	4.6%	3.5%	5
Gay, Lesbian, Bisexual, or Transgender	52	89.8%	6.6%	3.6%	0
I prefer not to say	328	86.8%	5.6%	7.6%	0

#### 13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
<b>Nuclear Regulatory Commission</b>	<b>2,415</b>	<b>89.0%</b>	<b>7.4%</b>	<b>3.6%</b>	<b>3</b>
Heterosexual or Straight	1,788	90.4%	6.8%	2.8%	1
Gay, Lesbian, Bisexual, or Transgender	52	94.7%	1.5%	3.8%	0
I prefer not to say	325	85.1%	9.1%	5.8%	1

#### 14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
<b>Nuclear Regulatory Commission</b>	<b>2,423</b>	<b>76.5%</b>	<b>10.3%</b>	<b>13.3%</b>	<b>9</b>
Heterosexual or Straight	1,802	77.2%	10.0%	12.8%	2
Gay, Lesbian, Bisexual, or Transgender	50	81.7%	6.3%	12.1%	2
I prefer not to say	321	71.1%	14.5%	14.5%	1

#### 15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
<b>Nuclear Regulatory Commission</b>	<b>2,421</b>	<b>77.0%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>16</b>
Heterosexual or Straight	1,794	78.9%	10.7%	10.4%	10
Gay, Lesbian, Bisexual, or Transgender	51	80.4%	5.7%	13.9%	0
I prefer not to say	327	70.2%	12.0%	17.8%	1

#### 16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>85.7%</b>	<b>9.9%</b>	<b>4.4%</b>	<b>7</b>
Heterosexual or Straight	1,798	86.6%	9.8%	3.6%	3
Gay, Lesbian, Bisexual, or Transgender	51	92.8%	1.6%	5.7%	0
I prefer not to say	327	82.0%	10.5%	7.5%	0



# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Work Experience (continued)

**17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
<b>Nuclear Regulatory Commission</b>	<b>2,345</b>	<b>74.4%</b>	<b>13.3%</b>	<b>12.3%</b>	<b>87</b>
Heterosexual or Straight	1,739	78.7%	11.2%	10.1%	63
Gay, Lesbian, Bisexual, or Transgender	50	71.6%	16.9%	11.5%	2
I prefer not to say	315	61.6%	18.3%	20.1%	10

**18. My training needs are assessed.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
<b>Nuclear Regulatory Commission</b>	<b>2,410</b>	<b>59.4%</b>	<b>19.4%</b>	<b>21.2%</b>	<b>15</b>
Heterosexual or Straight	1,782	62.2%	18.7%	19.2%	12
Gay, Lesbian, Bisexual, or Transgender	52	64.1%	16.0%	19.9%	0
I prefer not to say	327	50.6%	22.1%	27.3%	0

**19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
<b>Nuclear Regulatory Commission</b>	<b>2,396</b>	<b>68.3%</b>	<b>14.2%</b>	<b>17.5%</b>	<b>41</b>
Heterosexual or Straight	1,771	70.3%	13.7%	16.1%	34
Gay, Lesbian, Bisexual, or Transgender	52	78.5%	9.1%	12.4%	0
I prefer not to say	323	63.0%	16.0%	21.0%	4

### My Work Unit

**20. The people I work with cooperate to get the job done.**

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
<b>Nuclear Regulatory Commission</b>	<b>2,437</b>	<b>82.6%</b>	<b>8.2%</b>	<b>9.2%</b>
Heterosexual or Straight	1,805	84.4%	7.6%	8.1%
Gay, Lesbian, Bisexual, or Transgender	52	81.6%	5.4%	13.0%
I prefer not to say	327	76.7%	10.9%	12.4%

**21. My work unit is able to recruit people with the right skills.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
<b>Nuclear Regulatory Commission</b>	<b>2,347</b>	<b>48.8%</b>	<b>20.9%</b>	<b>30.3%</b>	<b>90</b>
Heterosexual or Straight	1,737	50.9%	21.0%	28.0%	69
Gay, Lesbian, Bisexual, or Transgender	51	52.2%	23.0%	24.8%	1
I prefer not to say	316	41.9%	21.2%	36.9%	8

## Nuclear Regulatory Commission Sexual Orientation and Gender Identity Comparison Report

### My Work Unit (continued)

#### 22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
<b>Nuclear Regulatory Commission</b>	<b>2,241</b>	<b>43.2%</b>	<b>27.9%</b>	<b>28.9%</b>	<b>181</b>
Heterosexual or Straight	1,654	45.4%	28.8%	25.9%	138
Gay, Lesbian, Bisexual, or Transgender	51	38.3%	30.7%	31.0%	1
I prefer not to say	311	40.0%	20.8%	39.2%	15

#### 23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
<b>Nuclear Regulatory Commission</b>	<b>2,096</b>	<b>35.4%</b>	<b>29.0%</b>	<b>35.7%</b>	<b>338</b>
Heterosexual or Straight	1,552	36.8%	29.5%	33.7%	249
Gay, Lesbian, Bisexual, or Transgender	50	46.0%	16.0%	38.0%	2
I prefer not to say	283	33.0%	24.6%	42.4%	44

#### 24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
<b>Nuclear Regulatory Commission</b>	<b>2,272</b>	<b>46.2%</b>	<b>26.3%</b>	<b>27.5%</b>	<b>164</b>
Heterosexual or Straight	1,678	48.9%	26.0%	25.1%	125
Gay, Lesbian, Bisexual, or Transgender	51	33.9%	41.0%	25.1%	1
I prefer not to say	307	40.2%	23.1%	36.7%	20

#### 25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
<b>Nuclear Regulatory Commission</b>	<b>2,269</b>	<b>54.5%</b>	<b>22.5%</b>	<b>23.0%</b>	<b>153</b>
Heterosexual or Straight	1,684	57.8%	21.3%	20.9%	106
Gay, Lesbian, Bisexual, or Transgender	50	55.4%	26.0%	18.6%	2
I prefer not to say	301	44.4%	25.8%	29.8%	25

#### 26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>81.5%</b>	<b>9.1%</b>	<b>9.4%</b>	<b>7</b>
Heterosexual or Straight	1,797	83.5%	8.5%	8.0%	4
Gay, Lesbian, Bisexual, or Transgender	52	90.3%	2.2%	7.5%	0
I prefer not to say	324	74.9%	11.9%	13.2%	1

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Work Unit (continued)

**27. The skill level in my work unit has improved in the past year.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
<b>Nuclear Regulatory Commission</b>	<b>2,332</b>	<b>56.3%</b>	<b>27.4%</b>	<b>16.2%</b>	<b>104</b>
Heterosexual or Straight	1,727	57.2%	28.6%	14.2%	75
Gay, Lesbian, Bisexual, or Transgender	50	69.4%	11.4%	19.2%	2
I prefer not to say	320	50.2%	28.1%	21.6%	7

**28. How would you rate the overall quality of work done by your work unit?**

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
<b>Nuclear Regulatory Commission</b>	<b>2,437</b>	<b>89.4%</b>	<b>8.7%</b>	<b>2.0%</b>
Heterosexual or Straight	1,807	90.4%	8.0%	1.6%
Gay, Lesbian, Bisexual, or Transgender	52	89.4%	6.7%	3.8%
I prefer not to say	328	86.1%	9.7%	4.1%

### My Agency

**29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
<b>Nuclear Regulatory Commission</b>	<b>2,372</b>	<b>77.9%</b>	<b>11.7%</b>	<b>10.4%</b>	<b>51</b>
Heterosexual or Straight	1,771	80.1%	10.9%	9.1%	32
Gay, Lesbian, Bisexual, or Transgender	49	77.7%	12.1%	10.2%	3
I prefer not to say	319	69.0%	14.7%	16.3%	7

**30. Employees have a feeling of personal empowerment with respect to work processes.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
<b>Nuclear Regulatory Commission</b>	<b>2,348</b>	<b>54.6%</b>	<b>22.1%</b>	<b>23.3%</b>	<b>70</b>
Heterosexual or Straight	1,750	56.7%	21.9%	21.4%	49
Gay, Lesbian, Bisexual, or Transgender	49	53.7%	20.4%	25.8%	3
I prefer not to say	319	48.5%	22.2%	29.2%	8

**31. Employees are recognized for providing high quality products and services.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
<b>Nuclear Regulatory Commission</b>	<b>2,370</b>	<b>65.8%</b>	<b>17.9%</b>	<b>16.3%</b>	<b>45</b>
Heterosexual or Straight	1,772	68.2%	17.2%	14.6%	27
Gay, Lesbian, Bisexual, or Transgender	50	65.0%	20.9%	14.1%	2
I prefer not to say	320	55.2%	20.8%	24.0%	6



# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Agency (continued)

#### 32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
<b>Nuclear Regulatory Commission</b>	<b>2,320</b>	<b>49.6%</b>	<b>27.4%</b>	<b>23.0%</b>	<b>93</b>
Heterosexual or Straight	1,730	51.9%	27.5%	20.7%	67
Gay, Lesbian, Bisexual, or Transgender	50	51.1%	24.5%	24.4%	1
I prefer not to say	314	41.6%	26.2%	32.2%	13

#### 33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
<b>Nuclear Regulatory Commission</b>	<b>2,224</b>	<b>23.1%</b>	<b>28.4%</b>	<b>48.5%</b>	<b>184</b>
Heterosexual or Straight	1,648	24.9%	28.4%	46.7%	141
Gay, Lesbian, Bisexual, or Transgender	49	18.0%	36.3%	45.6%	3
I prefer not to say	307	16.7%	26.0%	57.2%	19

#### 34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
<b>Nuclear Regulatory Commission</b>	<b>2,275</b>	<b>71.9%</b>	<b>17.9%</b>	<b>10.2%</b>	<b>142</b>
Heterosexual or Straight	1,701	74.3%	17.4%	8.3%	99
Gay, Lesbian, Bisexual, or Transgender	51	67.3%	15.2%	17.6%	1
I prefer not to say	307	63.2%	21.4%	15.4%	19

#### 35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
<b>Nuclear Regulatory Commission</b>	<b>2,393</b>	<b>91.2%</b>	<b>5.6%</b>	<b>3.1%</b>	<b>25</b>
Heterosexual or Straight	1,781	92.5%	5.1%	2.4%	16
Gay, Lesbian, Bisexual, or Transgender	52	92.3%	3.8%	3.8%	0
I prefer not to say	323	86.1%	7.6%	6.3%	4

#### 36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
<b>Nuclear Regulatory Commission</b>	<b>2,387</b>	<b>84.9%</b>	<b>9.7%</b>	<b>5.4%</b>	<b>24</b>
Heterosexual or Straight	1,777	86.6%	8.9%	4.5%	16
Gay, Lesbian, Bisexual, or Transgender	50	82.6%	5.4%	12.0%	2
I prefer not to say	321	78.1%	12.9%	9.0%	3

## Nuclear Regulatory Commission Sexual Orientation and Gender Identity Comparison Report

### My Agency (continued)

#### 37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
<b>Nuclear Regulatory Commission</b>	<b>2,244</b>	<b>63.6%</b>	<b>18.4%</b>	<b>18.1%</b>	<b>173</b>
Heterosexual or Straight	1,679	66.1%	18.2%	15.7%	118
Gay, Lesbian, Bisexual, or Transgender	48	63.1%	14.3%	22.6%	4
I prefer not to say	304	53.0%	21.9%	25.1%	23

#### 38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
<b>Nuclear Regulatory Commission</b>	<b>2,177</b>	<b>76.5%</b>	<b>14.9%</b>	<b>8.6%</b>	<b>231</b>
Heterosexual or Straight	1,631	78.9%	13.7%	7.4%	157
Gay, Lesbian, Bisexual, or Transgender	48	78.7%	6.1%	15.2%	4
I prefer not to say	295	67.4%	20.3%	12.3%	32

#### 39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
<b>Nuclear Regulatory Commission</b>	<b>2,405</b>	<b>87.7%</b>	<b>8.6%</b>	<b>3.6%</b>	<b>15</b>
Heterosexual or Straight	1,790	89.8%	7.5%	2.7%	11
Gay, Lesbian, Bisexual, or Transgender	50	87.9%	8.1%	4.0%	1
I prefer not to say	325	79.7%	12.1%	8.2%	1

#### 40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
<b>Nuclear Regulatory Commission</b>	<b>2,422</b>	<b>73.9%</b>	<b>15.2%</b>	<b>10.9%</b>
Heterosexual or Straight	1,805	77.0%	14.0%	9.0%
Gay, Lesbian, Bisexual, or Transgender	52	69.1%	17.7%	13.2%
I prefer not to say	326	64.8%	18.2%	17.0%

#### 41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
<b>Nuclear Regulatory Commission</b>	<b>2,341</b>	<b>51.8%</b>	<b>23.2%</b>	<b>25.0%</b>	<b>82</b>
Heterosexual or Straight	1,746	55.1%	22.9%	22.0%	59
Gay, Lesbian, Bisexual, or Transgender	51	58.3%	26.5%	15.3%	1
I prefer not to say	318	40.5%	24.8%	34.7%	9

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Supervisor

#### 42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
<b>Nuclear Regulatory Commission</b>	<b>2,413</b>	<b>91.4%</b>	<b>4.7%</b>	<b>3.8%</b>	<b>6</b>
Heterosexual or Straight	1,803	93.1%	4.0%	2.9%	3
Gay, Lesbian, Bisexual, or Transgender	50	96.0%	2.1%	1.8%	1
I prefer not to say	326	84.7%	6.5%	8.8%	1

#### 43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
<b>Nuclear Regulatory Commission</b>	<b>2,408</b>	<b>78.7%</b>	<b>11.5%</b>	<b>9.8%</b>	<b>5</b>
Heterosexual or Straight	1,797	80.7%	10.9%	8.3%	4
Gay, Lesbian, Bisexual, or Transgender	52	77.8%	11.0%	11.2%	0
I prefer not to say	327	72.9%	11.7%	15.4%	0

#### 44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>73.1%</b>	<b>14.5%</b>	<b>12.4%</b>	<b>17</b>
Heterosexual or Straight	1,782	74.9%	14.0%	11.1%	14
Gay, Lesbian, Bisexual, or Transgender	52	72.8%	18.2%	9.0%	0
I prefer not to say	325	69.2%	13.9%	16.9%	0

#### 45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
<b>Nuclear Regulatory Commission</b>	<b>2,178</b>	<b>78.7%</b>	<b>15.9%</b>	<b>5.4%</b>	<b>231</b>
Heterosexual or Straight	1,633	80.3%	15.4%	4.3%	164
Gay, Lesbian, Bisexual, or Transgender	50	77.4%	13.5%	9.1%	2
I prefer not to say	297	73.2%	16.9%	9.8%	29

#### 46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
<b>Nuclear Regulatory Commission</b>	<b>2,400</b>	<b>73.3%</b>	<b>14.9%</b>	<b>11.7%</b>	<b>13</b>
Heterosexual or Straight	1,790	74.9%	14.4%	10.7%	10
Gay, Lesbian, Bisexual, or Transgender	52	72.4%	19.9%	7.7%	0
I prefer not to say	327	69.5%	14.8%	15.7%	0

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Supervisor (continued)

#### 47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
<b>Nuclear Regulatory Commission</b>	<b>2,384</b>	<b>81.1%</b>	<b>10.6%</b>	<b>8.3%</b>	<b>30</b>
Heterosexual or Straight	1,781	83.1%	9.8%	7.2%	21
Gay, Lesbian, Bisexual, or Transgender	52	89.0%	7.2%	3.8%	0
I prefer not to say	325	73.1%	14.0%	12.8%	2

#### 48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
<b>Nuclear Regulatory Commission</b>	<b>2,419</b>	<b>86.3%</b>	<b>7.0%</b>	<b>6.7%</b>
Heterosexual or Straight	1,806	87.9%	6.4%	5.7%
Gay, Lesbian, Bisexual, or Transgender	52	87.1%	7.4%	5.5%
I prefer not to say	327	80.7%	8.2%	11.0%

#### 49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>88.5%</b>	<b>6.4%</b>	<b>5.1%</b>
Heterosexual or Straight	1,800	89.8%	5.5%	4.7%
Gay, Lesbian, Bisexual, or Transgender	52	92.7%	3.5%	3.8%
I prefer not to say	326	83.4%	8.4%	8.2%

#### 50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
<b>Nuclear Regulatory Commission</b>	<b>2,413</b>	<b>93.4%</b>	<b>3.6%</b>	<b>3.0%</b>
Heterosexual or Straight	1,801	93.9%	3.2%	3.0%
Gay, Lesbian, Bisexual, or Transgender	52	96.7%	1.5%	1.8%
I prefer not to say	327	91.5%	5.6%	2.9%

#### 51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
<b>Nuclear Regulatory Commission</b>	<b>2,415</b>	<b>77.4%</b>	<b>11.8%</b>	<b>10.8%</b>
Heterosexual or Straight	1,803	79.1%	11.2%	9.7%
Gay, Lesbian, Bisexual, or Transgender	52	79.6%	13.1%	7.3%
I prefer not to say	326	71.6%	13.4%	15.1%

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Supervisor (continued)

#### 52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
<b>Nuclear Regulatory Commission</b>	<b>2,417</b>	<b>79.9%</b>	<b>13.4%</b>	<b>6.7%</b>
Heterosexual or Straight	1,806	81.3%	12.9%	5.8%
Gay, Lesbian, Bisexual, or Transgender	52	81.4%	13.3%	5.3%
I prefer not to say	328	74.6%	14.3%	11.0%

### Leadership

#### 53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
<b>Nuclear Regulatory Commission</b>	<b>2,374</b>	<b>52.3%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>39</b>
Heterosexual or Straight	1,773	54.6%	23.8%	21.6%	29
Gay, Lesbian, Bisexual, or Transgender	52	39.6%	34.5%	25.9%	0
I prefer not to say	322	47.1%	20.7%	32.2%	6

#### 54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
<b>Nuclear Regulatory Commission</b>	<b>2,285</b>	<b>66.7%</b>	<b>18.4%</b>	<b>14.9%</b>	<b>127</b>
Heterosexual or Straight	1,719	69.5%	17.6%	12.8%	82
Gay, Lesbian, Bisexual, or Transgender	50	56.6%	26.1%	17.4%	2
I prefer not to say	306	57.2%	19.1%	23.7%	22

#### 55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
<b>Nuclear Regulatory Commission</b>	<b>2,300</b>	<b>78.4%</b>	<b>13.4%</b>	<b>8.1%</b>	<b>105</b>
Heterosexual or Straight	1,732	80.6%	12.5%	6.9%	65
Gay, Lesbian, Bisexual, or Transgender	52	81.8%	10.6%	7.7%	0
I prefer not to say	305	71.9%	14.8%	13.4%	20

#### 56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
<b>Nuclear Regulatory Commission</b>	<b>2,386</b>	<b>75.1%</b>	<b>14.1%</b>	<b>10.8%</b>	<b>19</b>
Heterosexual or Straight	1,783	77.6%	13.5%	8.9%	15
Gay, Lesbian, Bisexual, or Transgender	50	81.1%	7.3%	11.6%	1
I prefer not to say	324	66.4%	14.1%	19.5%	2

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### Leadership (continued)

**57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
<b>Nuclear Regulatory Commission</b>	<b>2,268</b>	<b>74.8%</b>	<b>15.7%</b>	<b>9.6%</b>	<b>138</b>
Heterosexual or Straight	1,703	77.7%	14.5%	7.8%	94
Gay, Lesbian, Bisexual, or Transgender	49	77.0%	15.2%	7.8%	3
I prefer not to say	309	64.6%	18.0%	17.4%	19

**58. Managers promote communication among different work units (for example, about projects, goals, needed resources).**

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
<b>Nuclear Regulatory Commission</b>	<b>2,343</b>	<b>69.0%</b>	<b>16.2%</b>	<b>14.8%</b>	<b>62</b>
Heterosexual or Straight	1,751	71.6%	15.9%	12.6%	45
Gay, Lesbian, Bisexual, or Transgender	51	73.9%	13.0%	13.1%	1
I prefer not to say	318	60.9%	15.5%	23.6%	8

**59. Managers support collaboration across work units to accomplish work objectives.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
<b>Nuclear Regulatory Commission</b>	<b>2,345</b>	<b>73.4%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>61</b>
Heterosexual or Straight	1,755	76.4%	12.8%	10.8%	45
Gay, Lesbian, Bisexual, or Transgender	52	74.7%	14.3%	11.0%	0
I prefer not to say	316	62.9%	15.5%	21.6%	9

**60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?**

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
<b>Nuclear Regulatory Commission</b>	<b>2,322</b>	<b>72.0%</b>	<b>18.0%</b>	<b>10.0%</b>	<b>83</b>
Heterosexual or Straight	1,739	74.6%	17.0%	8.4%	60
Gay, Lesbian, Bisexual, or Transgender	49	79.3%	12.4%	8.3%	3
I prefer not to say	317	63.2%	19.6%	17.2%	9

**61. I have a high level of respect for my organization's senior leaders.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
<b>Nuclear Regulatory Commission</b>	<b>2,386</b>	<b>65.2%</b>	<b>18.5%</b>	<b>16.3%</b>	<b>21</b>
Heterosexual or Straight	1,787	68.3%	17.0%	14.6%	13
Gay, Lesbian, Bisexual, or Transgender	52	49.8%	33.3%	16.9%	0
I prefer not to say	325	58.1%	20.3%	21.7%	2



# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### Leadership (continued)

#### 62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
<b>Nuclear Regulatory Commission</b>	<b>2,334</b>	<b>78.4%</b>	<b>12.9%</b>	<b>8.7%</b>	<b>78</b>
Heterosexual or Straight	1,746	80.9%	12.0%	7.1%	58
Gay, Lesbian, Bisexual, or Transgender	52	72.8%	17.9%	9.3%	0
I prefer not to say	317	69.5%	16.9%	13.7%	10

### My Satisfaction

#### 63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
<b>Nuclear Regulatory Commission</b>	<b>2,412</b>	<b>63.5%</b>	<b>18.7%</b>	<b>17.9%</b>
Heterosexual or Straight	1,806	65.0%	19.2%	15.7%
Gay, Lesbian, Bisexual, or Transgender	51	68.7%	13.9%	17.4%
I prefer not to say	326	58.6%	16.6%	24.8%

#### 64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>66.4%</b>	<b>16.3%</b>	<b>17.3%</b>
Heterosexual or Straight	1,801	68.2%	16.6%	15.2%
Gay, Lesbian, Bisexual, or Transgender	52	76.4%	14.3%	9.3%
I prefer not to say	327	59.5%	15.1%	25.4%

#### 65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
<b>Nuclear Regulatory Commission</b>	<b>2,404</b>	<b>64.7%</b>	<b>18.6%</b>	<b>16.6%</b>
Heterosexual or Straight	1,799	66.6%	18.1%	15.2%
Gay, Lesbian, Bisexual, or Transgender	50	63.6%	22.4%	14.0%
I prefer not to say	327	58.8%	18.5%	22.7%

#### 66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
<b>Nuclear Regulatory Commission</b>	<b>2,407</b>	<b>57.1%</b>	<b>24.4%</b>	<b>18.5%</b>
Heterosexual or Straight	1,801	59.7%	24.2%	16.0%
Gay, Lesbian, Bisexual, or Transgender	52	55.5%	26.2%	18.4%
I prefer not to say	327	48.8%	24.4%	26.8%

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### My Satisfaction (continued)

#### 67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
<b>Nuclear Regulatory Commission</b>	<b>2,406</b>	<b>35.6%</b>	<b>24.2%</b>	<b>40.2%</b>
Heterosexual or Straight	1,801	37.0%	24.9%	38.1%
Gay, Lesbian, Bisexual, or Transgender	52	28.0%	24.9%	47.2%
I prefer not to say	327	30.6%	23.9%	45.5%

#### 68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>61.7%</b>	<b>21.3%</b>	<b>17.0%</b>
Heterosexual or Straight	1,802	64.4%	20.2%	15.4%
Gay, Lesbian, Bisexual, or Transgender	52	62.7%	26.6%	10.7%
I prefer not to say	327	52.4%	24.6%	23.0%

#### 69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
<b>Nuclear Regulatory Commission</b>	<b>2,400</b>	<b>74.3%</b>	<b>14.7%</b>	<b>10.9%</b>
Heterosexual or Straight	1,796	77.5%	13.4%	9.1%
Gay, Lesbian, Bisexual, or Transgender	52	67.6%	11.9%	20.5%
I prefer not to say	324	65.2%	19.3%	15.5%

#### 70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
<b>Nuclear Regulatory Commission</b>	<b>2,410</b>	<b>71.7%</b>	<b>14.1%</b>	<b>14.2%</b>
Heterosexual or Straight	1,802	74.1%	12.6%	13.3%
Gay, Lesbian, Bisexual, or Transgender	52	66.3%	6.9%	26.8%
I prefer not to say	327	62.4%	21.5%	16.2%

#### 71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
<b>Nuclear Regulatory Commission</b>	<b>2,411</b>	<b>69.6%</b>	<b>16.3%</b>	<b>14.2%</b>
Heterosexual or Straight	1,802	72.0%	15.8%	12.1%
Gay, Lesbian, Bisexual, or Transgender	52	73.0%	13.9%	13.1%
I prefer not to say	327	60.3%	17.6%	22.1%

## Nuclear Regulatory Commission Sexual Orientation and Gender Identity Comparison Report

### Work/Life

**72. Have you been notified whether or not you are eligible to telework?**

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
<b>Nuclear Regulatory Commission</b>	<b>2,403</b>	<b>83.4%</b>	<b>6.2%</b>	<b>5.0%</b>	<b>5.4%</b>
Heterosexual or Straight	1,796	83.5%	6.3%	4.6%	5.5%
Gay, Lesbian, Bisexual, or Transgender	51	85.2%	7.3%	5.6%	1.8%
I prefer not to say	328	82.4%	6.1%	6.6%	4.9%

**73. Please select the response below that BEST describes your current teleworking situation.**

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>5.9%</b>	<b>33.9%</b>	<b>8.6%</b>	<b>23.4%</b>
Heterosexual or Straight	1,806	6.2%	33.3%	9.1%	23.2%
Gay, Lesbian, Bisexual, or Transgender	52	10.8%	33.5%	3.7%	18.7%
I prefer not to say	326	4.4%	34.8%	6.7%	24.5%

*(continued)*

**73. Please select the response below that BEST describes your current teleworking situation. (continued)**

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>6.2%</b>	<b>1.5%</b>	<b>2.7%</b>	<b>17.8%</b>
Heterosexual or Straight	1,806	6.5%	1.1%	2.6%	18.1%
Gay, Lesbian, Bisexual, or Transgender	52	6.3%	3.9%	5.5%	17.6%
I prefer not to say	326	5.5%	3.0%	3.3%	17.9%

**74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)**

	N	Yes	No	Not Available To Me
<b>Nuclear Regulatory Commission</b>	<b>2,401</b>	<b>54.8%</b>	<b>41.5%</b>	<b>3.7%</b>
Heterosexual or Straight	1,799	54.5%	42.2%	3.3%
Gay, Lesbian, Bisexual, or Transgender	52	47.2%	45.2%	7.7%
I prefer not to say	325	57.2%	39.3%	3.5%

## Nuclear Regulatory Commission Sexual Orientation and Gender Identity Comparison Report

### Work/Life (continued)

**75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>42.5%</b>	<b>55.2%</b>	<b>2.3%</b>
Heterosexual or Straight	1,791	42.8%	55.1%	2.1%
Gay, Lesbian, Bisexual, or Transgender	52	42.2%	55.9%	1.9%
I prefer not to say	324	40.5%	56.3%	3.2%

**76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)**

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>18.3%</b>	<b>80.7%</b>	<b>1.0%</b>
Heterosexual or Straight	1,791	17.9%	81.1%	0.9%
Gay, Lesbian, Bisexual, or Transgender	52	18.2%	80.0%	1.9%
I prefer not to say	324	21.9%	76.6%	1.6%

**77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
<b>Nuclear Regulatory Commission</b>	<b>2,395</b>	<b>3.4%</b>	<b>88.5%</b>	<b>8.1%</b>
Heterosexual or Straight	1,793	3.4%	89.1%	7.6%
Gay, Lesbian, Bisexual, or Transgender	52	2.1%	90.5%	7.5%
I prefer not to say	327	3.0%	88.6%	8.4%

**78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)**

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
<b>Nuclear Regulatory Commission</b>	<b>2,391</b>	<b>3.1%</b>	<b>90.1%</b>	<b>6.9%</b>
Heterosexual or Straight	1,792	3.2%	90.5%	6.3%
Gay, Lesbian, Bisexual, or Transgender	51	0.0%	94.2%	5.8%
I prefer not to say	326	2.7%	89.0%	8.3%

# Nuclear Regulatory Commission

## Sexual Orientation and Gender Identity Comparison Report

### Work/Life (continued)

#### 79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
<b>Nuclear Regulatory Commission</b>	<b>1,714</b>	<b>86.9%</b>	<b>8.4%</b>	<b>4.7%</b>	<b>18</b>
Heterosexual or Straight	1,284	88.9%	7.5%	3.7%	11
Gay, Lesbian, Bisexual, or Transgender	35	88.3%	6.0%	5.8%	0
I prefer not to say	227	81.5%	10.9%	7.6%	5

\*The results for this item only include employees who indicated that they participated in this program.

#### 80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
<b>Nuclear Regulatory Commission</b>	<b>1,311</b>	<b>95.2%</b>	<b>3.5%</b>	<b>1.3%</b>	<b>9</b>
Heterosexual or Straight	977	96.0%	3.1%	0.9%	5
Gay, Lesbian, Bisexual, or Transgender	24	91.2%	8.8%	0.0%	1
I prefer not to say	187	91.9%	5.1%	3.0%	2

\*The results for this item only include employees who indicated that they participated in this program.

#### 81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
<b>Nuclear Regulatory Commission</b>	<b>1,002</b>	<b>91.5%</b>	<b>7.7%</b>	<b>0.8%</b>	<b>34</b>
Heterosexual or Straight	757	92.8%	6.4%	0.8%	24
Gay, Lesbian, Bisexual, or Transgender	21	95.5%	4.5%	0.0%	1
I prefer not to say	129	85.8%	13.3%	0.9%	6

\*The results for this item only include employees who indicated that they participated in this program.

#### 82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
<b>Nuclear Regulatory Commission</b>	<b>421</b>	<b>88.6%</b>	<b>8.4%</b>	<b>3.0%</b>	<b>28</b>
Heterosexual or Straight	314	90.3%	7.2%	2.4%	17
Gay, Lesbian, Bisexual, or Transgender	10	90.0%	0.0%	10.0%	0
I prefer not to say	65	82.7%	12.6%	4.7%	3

\*The results for this item only include employees who indicated that they participated in this program.

## Nuclear Regulatory Commission Sexual Orientation and Gender Identity Comparison Report

### Work/Life (continued)

**83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
<b>Nuclear Regulatory Commission</b>	<b>69</b>	<b>88.8%</b>	<b>11.2%</b>	<b>0.0%</b>	<b>24</b>
Heterosexual or Straight	50	93.1%	6.9%	0.0%	19
Gay, Lesbian, Bisexual, or Transgender	<10	--	--	--	--
I prefer not to say	<10	--	--	--	--

*\*The results for this item only include employees who indicated that they participated in this program.*

**84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
<b>Nuclear Regulatory Commission</b>	<b>64</b>	<b>69.0%</b>	<b>27.7%</b>	<b>3.3%</b>	<b>27</b>
Heterosexual or Straight	45	78.7%	18.9%	2.4%	22
Gay, Lesbian, Bisexual, or Transgender	<10	--	--	--	--
I prefer not to say	<10	--	--	--	--

*\*The results for this item only include employees who indicated that they participated in this program.*