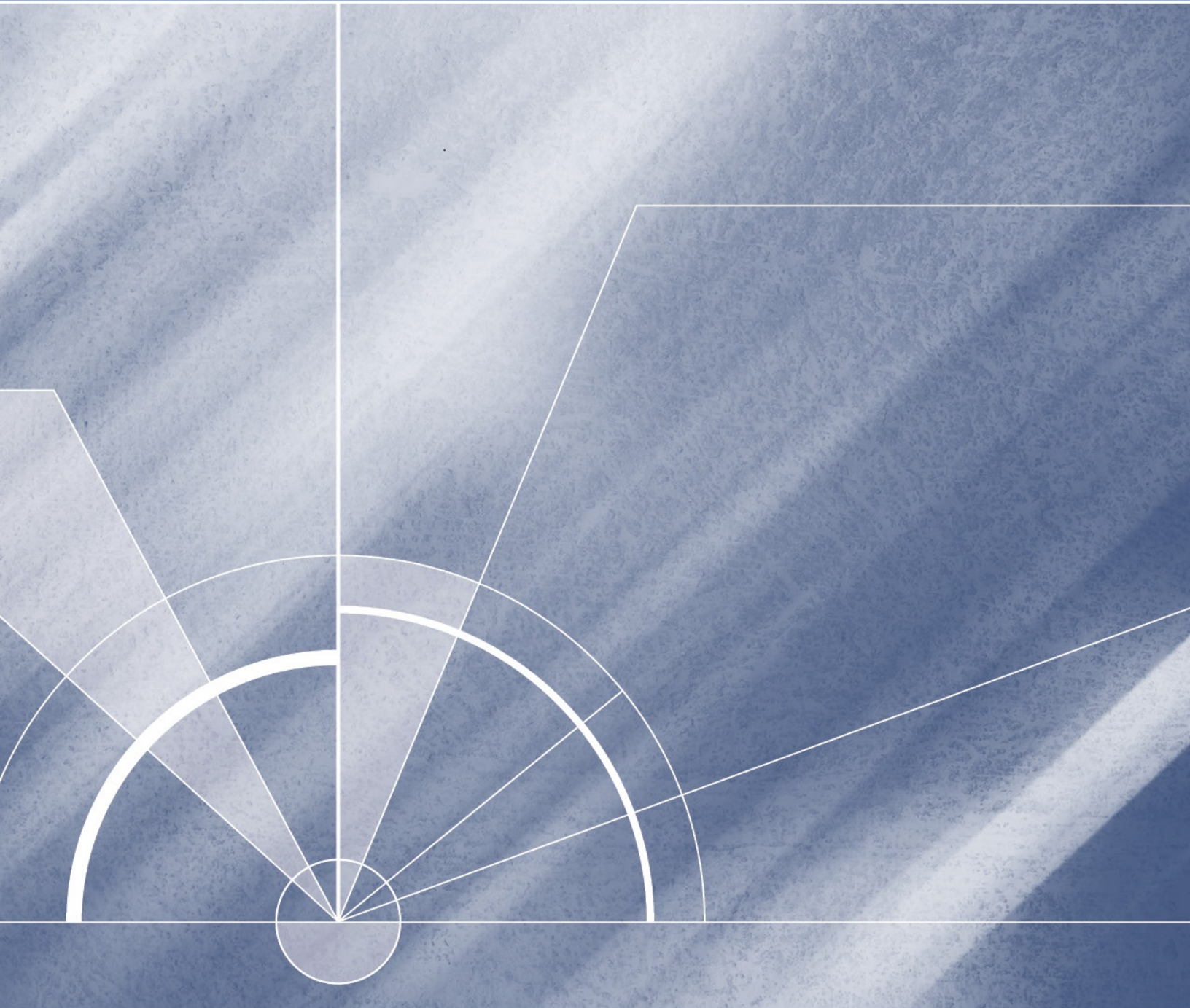


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Race
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission *Race Comparison Report*

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
American Indian or Alaska Native	12
Asian	186
Black or African American	263
Native Hawaiian or Other Pacific Islander	<10
White	1,628
Two or more races	102

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

Nuclear Regulatory Commission

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
American Indian or Alaska Native	12	70.4%	8.0%	21.6%
Asian	186	69.2%	15.6%	15.2%
Black or African American	262	74.3%	12.8%	12.9%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,626	73.4%	12.6%	14.0%
Two or more races	101	67.0%	16.2%	16.8%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
American Indian or Alaska Native	12	70.4%	0.0%	29.6%
Asian	186	80.8%	10.0%	9.2%
Black or African American	263	87.6%	5.6%	6.8%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,625	82.2%	9.7%	8.1%
Two or more races	101	81.3%	9.2%	9.5%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
American Indian or Alaska Native	12	62.3%	0.0%	37.7%
Asian	186	67.6%	16.4%	16.1%
Black or African American	258	71.6%	13.2%	15.1%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,623	67.6%	15.9%	16.5%
Two or more races	101	59.1%	11.0%	29.8%

Nuclear Regulatory Commission

Race Comparison Report

My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
American Indian or Alaska Native	12	70.4%	8.0%	21.6%
Asian	186	76.9%	9.7%	13.4%
Black or African American	262	75.6%	13.1%	11.4%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,624	76.8%	12.7%	10.5%
Two or more races	102	77.7%	10.3%	12.0%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
American Indian or Alaska Native	12	76.9%	15.8%	7.3%
Asian	186	88.4%	6.8%	4.8%
Black or African American	260	79.4%	14.0%	6.6%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,618	83.0%	10.6%	6.3%
Two or more races	100	85.2%	9.2%	5.6%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
American Indian or Alaska Native	12	78.4%	0.0%	21.6%
Asian	184	88.8%	4.6%	6.6%
Black or African American	259	84.8%	5.5%	9.7%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,618	84.4%	8.2%	7.3%
Two or more races	102	78.3%	10.9%	10.9%

Nuclear Regulatory Commission

Race Comparison Report

My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
American Indian or Alaska Native	12	100.0%	0.0%	0.0%
Asian	185	97.1%	1.4%	1.5%
Black or African American	260	94.3%	3.4%	2.3%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,618	96.5%	2.1%	1.4%
Two or more races	102	93.5%	3.7%	2.8%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
American Indian or Alaska Native	12	92.3%	7.7%	0.0%
Asian	184	94.3%	5.1%	0.6%
Black or African American	262	86.8%	9.8%	3.4%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,625	89.2%	8.3%	2.5%
Two or more races	101	90.2%	6.4%	3.4%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
American Indian or Alaska Native	12	42.7%	26.1%	31.2%	0
Asian	186	69.3%	15.5%	15.2%	0
Black or African American	260	70.4%	8.9%	20.7%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,625	63.3%	12.4%	24.3%	0
Two or more races	101	60.0%	13.1%	26.9%	0

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Race Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
American Indian or Alaska Native	12	57.3%	35.0%	7.7%	0
Asian	186	76.1%	13.0%	10.9%	0
Black or African American	261	75.8%	10.0%	14.1%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,623	69.9%	13.4%	16.7%	0
Two or more races	102	67.5%	11.1%	21.4%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
American Indian or Alaska Native	12	43.5%	7.4%	49.0%	0
Asian	184	66.0%	16.3%	17.7%	1
Black or African American	258	65.2%	16.9%	17.8%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,610	67.3%	14.1%	18.6%	4
Two or more races	102	53.3%	21.8%	24.9%	0

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
American Indian or Alaska Native	12	65.6%	27.1%	7.3%	0
Asian	185	95.3%	3.6%	1.1%	1
Black or African American	263	93.0%	3.2%	3.8%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,612	90.5%	5.0%	4.5%	5
Two or more races	102	94.0%	2.7%	3.3%	0

Nuclear Regulatory Commission

Race Comparison Report

My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
American Indian or Alaska Native	12	77.6%	7.4%	14.9%	0
Asian	183	93.4%	4.3%	2.3%	0
Black or African American	263	92.6%	5.5%	1.9%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,609	88.6%	8.0%	3.4%	2
Two or more races	101	91.4%	3.3%	5.3%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
American Indian or Alaska Native	12	51.0%	27.1%	21.9%	0
Asian	186	79.5%	9.4%	11.1%	0
Black or African American	263	83.9%	6.7%	9.5%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,616	75.7%	11.0%	13.3%	3
Two or more races	101	72.4%	12.0%	15.6%	1

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
American Indian or Alaska Native	12	51.0%	35.1%	13.9%	0
Asian	185	77.9%	12.5%	9.5%	1
Black or African American	262	75.9%	11.8%	12.4%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,614	78.9%	10.4%	10.7%	11
Two or more races	101	70.3%	7.8%	21.9%	0

Nuclear Regulatory Commission

Race Comparison Report

My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
American Indian or Alaska Native	12	65.6%	34.4%	0.0%	0
Asian	184	89.2%	6.8%	4.0%	2
Black or African American	262	90.6%	7.8%	1.6%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,618	84.8%	10.4%	4.8%	2
Two or more races	101	86.5%	8.1%	5.3%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
American Indian or Alaska Native	12	58.9%	19.4%	21.6%	0
Asian	179	76.7%	14.9%	8.4%	6
Black or African American	248	70.4%	16.7%	12.9%	13
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,569	78.1%	10.9%	11.0%	54
Two or more races	101	72.4%	8.3%	19.2%	1

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
American Indian or Alaska Native	12	42.9%	42.4%	14.8%	0
Asian	181	64.4%	24.0%	11.6%	4
Black or African American	261	61.0%	21.7%	17.3%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,609	61.0%	18.0%	21.0%	8
Two or more races	101	55.3%	13.5%	31.2%	0

Nuclear Regulatory Commission

Race Comparison Report

My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
American Indian or Alaska Native	12	43.6%	42.5%	13.9%	0
Asian	182	71.3%	15.9%	12.8%	4
Black or African American	262	65.9%	15.5%	18.6%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,593	69.9%	13.7%	16.4%	31
Two or more races	100	66.4%	8.2%	25.4%	2

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
American Indian or Alaska Native	12	58.9%	19.4%	21.6%
Asian	185	82.6%	11.0%	6.4%
Black or African American	263	83.5%	8.4%	8.1%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,626	84.8%	6.8%	8.4%
Two or more races	102	77.7%	11.5%	10.7%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
American Indian or Alaska Native	12	41.9%	0.0%	58.1%	0
Asian	175	46.8%	26.8%	26.4%	11
Black or African American	248	56.5%	21.2%	22.3%	15
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,575	49.7%	19.9%	30.4%	50
Two or more races	98	45.8%	19.5%	34.7%	4

Nuclear Regulatory Commission Race Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
American Indian or Alaska Native	12	42.9%	8.1%	49.0%	0
Asian	160	37.9%	33.9%	28.2%	21
Black or African American	240	40.3%	31.5%	28.3%	23
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,509	46.1%	27.1%	26.8%	107
Two or more races	97	41.9%	24.9%	33.3%	4

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
American Indian or Alaska Native	11	29.3%	37.6%	33.1%	1
Asian	148	34.8%	30.8%	34.4%	36
Black or African American	223	35.0%	36.5%	28.5%	39
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,418	37.3%	27.1%	35.6%	207
Two or more races	87	25.6%	27.1%	47.3%	14

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
American Indian or Alaska Native	12	54.3%	31.1%	14.6%	0
Asian	170	44.9%	28.7%	26.4%	15
Black or African American	236	50.1%	27.1%	22.8%	27
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,534	47.7%	25.8%	26.4%	92
Two or more races	94	40.9%	24.1%	35.0%	8

Nuclear Regulatory Commission

Race Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
American Indian or Alaska Native	12	43.6%	34.6%	21.9%	0
Asian	172	57.0%	26.2%	16.7%	13
Black or African American	246	54.5%	20.2%	25.2%	16
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,512	57.3%	21.8%	20.8%	101
Two or more races	97	44.4%	20.8%	34.8%	5

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
American Indian or Alaska Native	12	51.0%	7.7%	41.3%	0
Asian	185	78.4%	9.7%	11.9%	0
Black or African American	260	80.0%	12.6%	7.3%	2
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,618	85.2%	7.0%	7.8%	3
Two or more races	102	75.6%	17.6%	6.8%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
American Indian or Alaska Native	12	42.7%	8.3%	49.0%	0
Asian	176	55.1%	29.9%	15.0%	10
Black or African American	248	62.9%	28.1%	8.9%	15
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,565	57.1%	26.9%	15.9%	58
Two or more races	96	51.7%	29.6%	18.8%	6

Nuclear Regulatory Commission

Race Comparison Report

My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
American Indian or Alaska Native	12	73.3%	19.4%	7.3%
Asian	186	82.1%	16.1%	1.7%
Black or African American	263	94.4%	4.0%	1.6%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,628	90.6%	7.7%	1.7%
Two or more races	102	84.6%	9.9%	5.5%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
American Indian or Alaska Native	12	49.4%	35.7%	14.9%	0
Asian	183	78.5%	8.9%	12.6%	3
Black or African American	250	80.8%	11.1%	8.1%	12
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,599	78.7%	11.3%	9.9%	25
Two or more races	101	72.3%	15.5%	12.2%	1

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
American Indian or Alaska Native	12	43.5%	26.9%	29.6%	0
Asian	181	62.6%	21.7%	15.7%	4
Black or African American	253	62.2%	21.4%	16.5%	9
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,578	54.7%	21.8%	23.4%	46
Two or more races	101	45.1%	24.0%	30.9%	1

Nuclear Regulatory Commission

Race Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
American Indian or Alaska Native	12	51.0%	41.8%	7.3%	0
Asian	181	68.0%	17.5%	14.5%	3
Black or African American	257	71.5%	16.5%	12.0%	5
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,596	66.9%	17.4%	15.6%	24
Two or more races	101	55.7%	20.8%	23.5%	1

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
American Indian or Alaska Native	12	28.0%	22.8%	49.2%	0
Asian	173	50.6%	27.7%	21.7%	12
Black or African American	244	61.3%	22.8%	15.9%	19
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,570	50.1%	27.6%	22.3%	46
Two or more races	100	38.8%	29.3%	32.0%	2

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
American Indian or Alaska Native	11	43.4%	16.7%	40.0%	1
Asian	163	24.0%	36.1%	39.9%	22
Black or African American	232	29.8%	32.8%	37.4%	27
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,512	22.2%	27.0%	50.8%	103
Two or more races	95	13.4%	25.9%	60.7%	6

Nuclear Regulatory Commission

Race Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
American Indian or Alaska Native	12	42.9%	34.4%	22.7%	0
Asian	176	70.2%	20.5%	9.3%	8
Black or African American	251	57.9%	22.9%	19.2%	11
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,529	77.5%	15.6%	6.8%	94
Two or more races	99	66.7%	20.4%	12.9%	3

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
American Indian or Alaska Native	12	77.1%	15.2%	7.7%	0
Asian	186	92.0%	8.0%	0.0%	0
Black or African American	260	92.3%	4.9%	2.8%	3
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,605	92.0%	5.0%	2.9%	14
Two or more races	101	86.9%	8.8%	4.3%	0

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
American Indian or Alaska Native	12	77.9%	14.2%	8.0%	0
Asian	185	93.5%	4.9%	1.6%	1
Black or African American	257	90.9%	4.3%	4.8%	2
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,601	84.5%	10.4%	5.1%	15
Two or more races	100	74.9%	11.9%	13.2%	2

Nuclear Regulatory Commission

Race Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
American Indian or Alaska Native	12	44.3%	14.4%	41.3%	0
Asian	166	60.2%	22.1%	17.7%	17
Black or African American	244	59.1%	25.0%	15.9%	18
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,516	67.0%	16.7%	16.3%	106
Two or more races	94	57.4%	11.3%	31.3%	8

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
American Indian or Alaska Native	12	50.6%	34.8%	14.6%	0
Asian	169	75.8%	16.0%	8.2%	15
Black or African American	230	75.3%	15.8%	9.0%	26
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,467	79.6%	13.1%	7.3%	152
Two or more races	94	64.7%	22.8%	12.5%	7

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
American Indian or Alaska Native	12	84.8%	0.0%	15.2%	0
Asian	183	85.3%	11.6%	3.1%	3
Black or African American	258	91.3%	7.2%	1.5%	4
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,616	89.1%	7.7%	3.2%	5
Two or more races	101	82.3%	12.2%	5.5%	1

Nuclear Regulatory Commission

Race Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
American Indian or Alaska Native	12	51.0%	6.7%	42.4%
Asian	185	79.2%	11.4%	9.5%
Black or African American	263	77.0%	13.3%	9.8%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,626	75.6%	15.1%	9.3%
Two or more races	102	70.8%	12.9%	16.4%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
American Indian or Alaska Native	11	31.8%	7.4%	60.9%	0
Asian	185	68.5%	19.7%	11.8%	1
Black or African American	249	58.7%	21.8%	19.4%	13
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,578	51.0%	24.1%	24.9%	49
Two or more races	95	45.1%	15.0%	39.9%	7

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
American Indian or Alaska Native	12	70.4%	14.6%	14.9%	0
Asian	186	91.3%	5.7%	3.0%	0
Black or African American	262	93.3%	4.3%	2.4%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,622	92.8%	3.8%	3.3%	4
Two or more races	102	89.9%	4.8%	5.3%	0

Nuclear Regulatory Commission

Race Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
American Indian or Alaska Native	12	42.9%	27.6%	29.6%	0
Asian	183	78.0%	11.2%	10.8%	0
Black or African American	260	80.3%	10.8%	8.9%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,624	80.4%	10.9%	8.8%	2
Two or more races	100	78.5%	7.1%	14.4%	1

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
American Indian or Alaska Native	12	63.0%	7.4%	29.6%	0
Asian	184	74.5%	16.8%	8.6%	1
Black or African American	260	75.9%	11.7%	12.4%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,604	74.5%	14.1%	11.4%	13
Two or more races	101	67.4%	14.8%	17.7%	1

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
American Indian or Alaska Native	12	42.9%	34.8%	22.3%	0
Asian	173	80.9%	13.5%	5.6%	11
Black or African American	244	75.8%	16.8%	7.4%	18
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,459	81.4%	14.9%	3.6%	160
Two or more races	90	73.4%	14.4%	12.2%	12

Nuclear Regulatory Commission

Race Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
American Indian or Alaska Native	12	43.6%	34.8%	21.6%	0
Asian	184	76.9%	14.0%	9.1%	0
Black or African American	261	76.0%	16.0%	8.0%	0
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,615	74.4%	14.5%	11.2%	10
Two or more races	100	69.9%	8.6%	21.6%	1

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
American Indian or Alaska Native	12	70.4%	6.7%	22.9%	0
Asian	180	79.0%	14.1%	6.9%	3
Black or African American	262	80.4%	11.7%	8.0%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,607	83.2%	9.2%	7.6%	19
Two or more races	100	78.4%	10.2%	11.4%	1

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
American Indian or Alaska Native	12	78.4%	0.0%	21.6%
Asian	185	87.0%	9.2%	3.9%
Black or African American	263	86.9%	7.3%	5.8%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,627	87.7%	6.1%	6.2%
Two or more races	102	83.1%	7.2%	9.8%

Nuclear Regulatory Commission

Race Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
American Indian or Alaska Native	12	78.4%	7.7%	13.9%
Asian	184	90.0%	6.4%	3.5%
Black or African American	263	89.0%	6.2%	4.8%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,619	89.7%	5.6%	4.7%
Two or more races	102	84.8%	6.2%	8.9%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
American Indian or Alaska Native	12	93.3%	0.0%	6.7%
Asian	185	94.7%	3.4%	1.8%
Black or African American	261	92.6%	4.9%	2.5%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,624	94.0%	3.1%	2.9%
Two or more races	102	89.2%	6.4%	4.4%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
American Indian or Alaska Native	12	70.4%	8.0%	21.6%
Asian	184	83.7%	9.2%	7.0%
Black or African American	262	74.3%	12.7%	13.0%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,625	79.9%	10.8%	9.3%
Two or more races	102	69.5%	16.3%	14.2%

Nuclear Regulatory Commission

Race Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
American Indian or Alaska Native	12	70.4%	6.7%	22.9%
Asian	186	81.9%	12.6%	5.6%
Black or African American	263	81.1%	13.5%	5.4%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,627	81.3%	13.0%	5.7%
Two or more races	102	73.3%	15.3%	11.5%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
American Indian or Alaska Native	12	43.5%	26.9%	29.6%	0
Asian	183	60.1%	24.3%	15.6%	2
Black or African American	257	60.7%	22.3%	17.0%	5
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,604	51.8%	23.9%	24.3%	22
Two or more races	100	42.6%	22.3%	35.1%	2

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
American Indian or Alaska Native	12	51.0%	19.4%	29.6%	0
Asian	176	71.0%	18.1%	10.8%	10
Black or African American	246	69.0%	17.1%	13.9%	17
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,546	68.6%	18.1%	13.3%	77
Two or more races	98	55.3%	18.9%	25.8%	4

Nuclear Regulatory Commission

Race Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
American Indian or Alaska Native	11	75.9%	0.0%	24.1%	1
Asian	181	79.4%	10.2%	10.4%	5
Black or African American	252	71.5%	19.0%	9.5%	9
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,553	82.2%	11.6%	6.2%	65
Two or more races	95	75.4%	11.9%	12.7%	7

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
American Indian or Alaska Native	12	70.4%	7.7%	21.9%	0
Asian	183	76.2%	16.1%	7.7%	2
Black or African American	257	80.1%	12.3%	7.6%	4
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,611	76.1%	13.7%	10.2%	11
Two or more races	100	68.9%	10.6%	20.5%	0

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
American Indian or Alaska Native	12	50.7%	26.4%	22.9%	0
Asian	169	77.0%	12.8%	10.3%	15
Black or African American	251	82.1%	13.3%	4.5%	12
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,537	75.7%	15.2%	9.1%	86
Two or more races	93	66.7%	15.7%	17.6%	8

Nuclear Regulatory Commission

Race Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
American Indian or Alaska Native	12	51.0%	19.4%	29.6%	0
Asian	182	72.1%	13.1%	14.7%	3
Black or African American	257	79.4%	11.2%	9.4%	6
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,582	69.2%	16.4%	14.4%	37
Two or more races	96	66.5%	15.6%	17.9%	5

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
American Indian or Alaska Native	12	51.0%	19.4%	29.6%	0
Asian	179	74.2%	13.0%	12.8%	6
Black or African American	255	82.3%	11.1%	6.6%	4
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,586	73.7%	13.3%	13.0%	38
Two or more races	99	71.2%	14.6%	14.1%	3

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
American Indian or Alaska Native	12	70.4%	0.0%	29.6%	0
Asian	182	72.1%	21.5%	6.4%	4
Black or African American	253	78.3%	15.4%	6.3%	8
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,567	73.1%	17.4%	9.5%	55
Two or more races	100	62.4%	18.3%	19.3%	2

Nuclear Regulatory Commission

Race Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
American Indian or Alaska Native	12	51.0%	19.4%	29.6%	0
Asian	184	69.6%	19.8%	10.6%	1
Black or African American	261	70.5%	18.2%	11.2%	2
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,613	66.2%	17.6%	16.2%	10
Two or more races	100	55.8%	18.0%	26.2%	2

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
American Indian or Alaska Native	12	51.0%	19.4%	29.6%	0
Asian	181	83.4%	11.0%	5.6%	4
Black or African American	255	81.1%	11.0%	8.0%	8
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,580	79.7%	12.5%	7.7%	47
Two or more races	96	71.5%	14.4%	14.1%	6

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
American Indian or Alaska Native	11	67.8%	8.7%	23.5%
Asian	186	71.4%	15.7%	12.9%
Black or African American	263	65.1%	19.1%	15.9%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,627	64.3%	18.7%	17.0%
Two or more races	101	60.6%	15.5%	23.9%

Nuclear Regulatory Commission

Race Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
American Indian or Alaska Native	12	57.6%	0.0%	42.4%
Asian	184	71.7%	14.2%	14.1%
Black or African American	262	72.6%	14.0%	13.4%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,624	67.0%	17.0%	16.0%
Two or more races	102	60.8%	10.5%	28.7%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
American Indian or Alaska Native	12	43.6%	15.4%	41.1%
Asian	186	67.7%	16.6%	15.8%
Black or African American	261	63.0%	20.8%	16.2%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,620	66.8%	18.5%	14.7%
Two or more races	102	61.9%	13.6%	24.4%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
American Indian or Alaska Native	12	51.0%	19.4%	29.6%
Asian	186	66.5%	21.7%	11.8%
Black or African American	262	60.2%	27.8%	12.0%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,624	58.2%	23.4%	18.4%
Two or more races	100	44.5%	24.2%	31.2%

Nuclear Regulatory Commission

Race Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
American Indian or Alaska Native	12	43.6%	34.1%	22.3%
Asian	185	42.5%	24.3%	33.2%
Black or African American	262	37.5%	19.8%	42.7%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,622	35.3%	25.6%	39.1%
Two or more races	102	38.5%	17.8%	43.7%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
American Indian or Alaska Native	12	51.0%	34.7%	14.4%
Asian	186	62.1%	23.6%	14.3%
Black or African American	263	67.2%	20.4%	12.4%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,624	62.2%	21.0%	16.8%
Two or more races	101	63.2%	18.1%	18.6%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
American Indian or Alaska Native	11	63.3%	9.9%	26.8%
Asian	183	79.4%	10.5%	10.0%
Black or African American	262	78.7%	12.6%	8.7%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,619	74.7%	14.8%	10.5%
Two or more races	102	69.8%	17.7%	12.5%

Nuclear Regulatory Commission

Race Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
American Indian or Alaska Native	12	62.1%	14.6%	23.2%
Asian	185	69.1%	17.8%	13.1%
Black or African American	263	75.0%	11.6%	13.3%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,623	72.6%	13.6%	13.8%
Two or more races	102	65.1%	18.9%	15.9%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
American Indian or Alaska Native	12	51.0%	19.4%	29.6%
Asian	186	75.8%	11.5%	12.7%
Black or African American	262	75.1%	14.0%	10.9%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,624	69.9%	16.9%	13.3%
Two or more races	102	64.9%	13.9%	21.2%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
American Indian or Alaska Native	12	66.2%	7.7%	6.7%	19.4%
Asian	185	89.9%	1.4%	2.7%	5.9%
Black or African American	260	82.6%	7.1%	6.0%	4.3%
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,621	83.1%	6.5%	5.1%	5.3%
Two or more races	102	85.9%	3.8%	4.2%	6.1%

Nuclear Regulatory Commission Race Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
American Indian or Alaska Native	12	6.7%	46.0%	0.0%	14.1%
Asian	186	2.7%	40.5%	8.4%	17.7%
Black or African American	262	4.4%	35.0%	8.6%	26.5%
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,627	6.8%	32.7%	8.6%	23.8%
Two or more races	102	7.6%	33.1%	9.0%	23.7%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
American Indian or Alaska Native	12	27.1%	0.0%	0.0%	6.1%
Asian	186	0.9%	1.4%	1.9%	26.6%
Black or African American	262	4.4%	0.6%	7.0%	13.6%
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,627	7.2%	1.5%	1.7%	17.7%
Two or more races	102	4.8%	0.9%	2.7%	18.2%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	Alternative Work Schedules (AWS)			
	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
American Indian or Alaska Native	12	49.0%	35.2%	15.8%
Asian	184	51.2%	47.8%	1.0%
Black or African American	261	55.6%	41.2%	3.2%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,621	56.1%	40.8%	3.2%
Two or more races	102	52.1%	42.4%	5.5%

Nuclear Regulatory Commission

Race Comparison Report

Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
American Indian or Alaska Native	12	36.1%	56.2%	7.7%
Asian	183	38.5%	59.3%	2.2%
Black or African American	259	47.5%	51.4%	1.1%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,614	42.1%	55.5%	2.4%
Two or more races	102	39.7%	59.4%	0.9%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
American Indian or Alaska Native	12	16.2%	83.8%	0.0%
Asian	182	16.4%	82.0%	1.7%
Black or African American	261	23.1%	76.5%	0.4%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,611	17.4%	81.5%	1.0%
Two or more races	102	15.7%	84.3%	0.0%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
American Indian or Alaska Native	12	0.0%	91.9%	8.1%
Asian	183	3.3%	90.7%	6.0%
Black or African American	261	4.2%	89.2%	6.6%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,618	3.2%	88.2%	8.6%
Two or more races	101	3.7%	87.9%	8.4%

Nuclear Regulatory Commission Race Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
American Indian or Alaska Native	12	0.0%	91.9%	8.1%
Asian	183	3.7%	89.9%	6.4%
Black or African American	262	4.7%	89.6%	5.8%
Native Hawaiian or Other Pacific Islander	<10	--	--	--
White	1,615	2.8%	90.2%	7.0%
Two or more races	100	2.0%	91.6%	6.4%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
American Indian or Alaska Native	<10	--	--	--	--
Asian	124	86.4%	9.3%	4.4%	4
Black or African American	195	90.9%	5.9%	3.2%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	1,160	88.3%	8.0%	3.7%	9
Two or more races	73	77.0%	14.3%	8.7%	2

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
American Indian or Alaska Native	<10	--	--	--	--
Asian	94	91.3%	3.5%	5.2%	1
Black or African American	144	94.2%	5.1%	0.7%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	905	96.5%	2.8%	0.7%	6
Two or more races	53	94.8%	3.8%	1.4%	0

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission

Race Comparison Report

Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
American Indian or Alaska Native	<10	--	--	--	--
Asian	68	94.9%	5.1%	0.0%	7
Black or African American	122	93.2%	6.8%	0.0%	4
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	670	91.9%	7.1%	1.1%	18
Two or more races	42	82.8%	17.2%	0.0%	0

**The results for this item only include employees who indicated that they participated in this program.*

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
American Indian or Alaska Native	<10	--	--	--	--
Asian	24	100.0%	0.0%	0.0%	7
Black or African American	60	86.7%	11.6%	1.7%	1
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	274	88.3%	8.4%	3.2%	15
Two or more races	16	88.1%	0.0%	11.9%	0

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
American Indian or Alaska Native	<10	--	--	--	--
Asian	<10	--	--	--	--
Black or African American	10	77.0%	23.0%	0.0%	3
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	45	92.7%	7.3%	0.0%	13
Two or more races	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission Race Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
American Indian or Alaska Native	<10	--	--	--	--
Asian	<10	--	--	--	--
Black or African American	10	58.0%	32.6%	9.4%	2
Native Hawaiian or Other Pacific Islander	<10	--	--	--	--
White	37	76.0%	20.9%	3.1%	20
Two or more races	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*