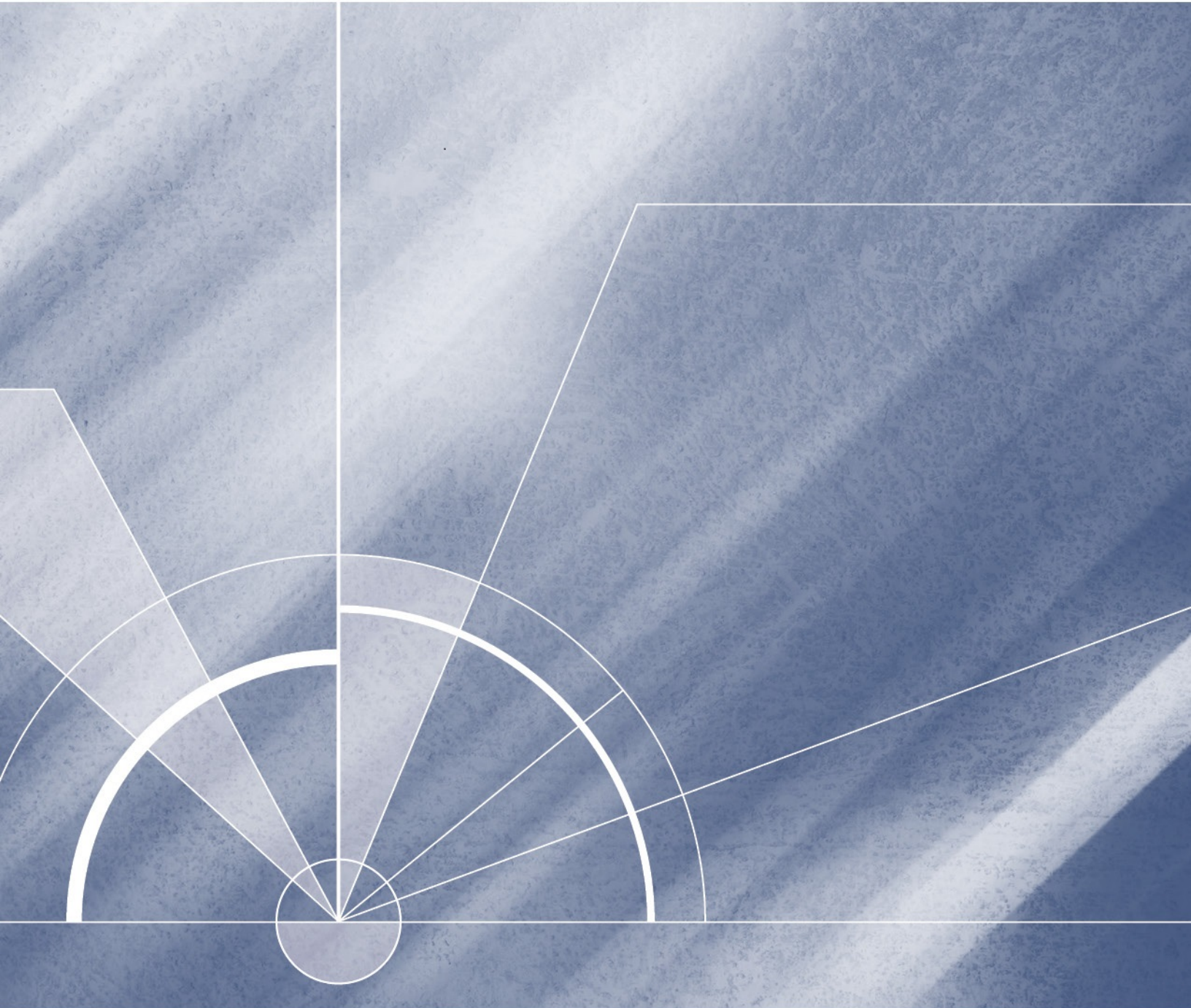


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Pay
Category
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission Pay Category Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
Federal Wage System	<10
GS 1-6	31
GS 7-12	234
GS 13-15	1,905
Senior Executive Service	117
Senior Level (SL) or Scientific or Professional (ST)	41
Other	28

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
Federal Wage System	<10	--	--	--
GS 1-6	31	74.8%	6.5%	18.7%
GS 7-12	233	68.9%	16.8%	14.3%
GS 13-15	1,903	71.6%	13.5%	14.9%
Senior Executive Service	116	94.1%	1.5%	4.4%
Senior Level (SL) or Scientific or Professional (ST)	41	63.3%	19.1%	17.6%
Other	28	47.4%	27.4%	25.2%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
Federal Wage System	<10	--	--	--
GS 1-6	31	81.5%	12.9%	5.6%
GS 7-12	233	80.9%	12.2%	6.8%
GS 13-15	1,902	81.6%	9.4%	9.0%
Senior Executive Service	117	91.8%	1.6%	6.6%
Senior Level (SL) or Scientific or Professional (ST)	41	79.6%	7.4%	13.0%
Other	28	72.0%	11.6%	16.4%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
Federal Wage System	<10	--	--	--
GS 1-6	31	74.9%	12.7%	12.4%
GS 7-12	234	65.2%	17.7%	17.1%
GS 13-15	1,894	65.6%	16.5%	17.9%
Senior Executive Service	117	90.9%	2.6%	6.5%
Senior Level (SL) or Scientific or Professional (ST)	41	71.2%	8.5%	20.4%
Other	28	58.3%	11.6%	30.1%

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
Federal Wage System	<10	--	--	--
GS 1-6	31	84.4%	3.2%	12.4%
GS 7-12	233	73.9%	14.7%	11.4%
GS 13-15	1,900	75.4%	13.0%	11.6%
Senior Executive Service	117	93.3%	4.0%	2.7%
Senior Level (SL) or Scientific or Professional (ST)	41	69.7%	13.8%	16.6%
Other	28	65.3%	22.0%	12.8%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
Federal Wage System	<10	--	--	--
GS 1-6	30	87.2%	5.8%	7.1%
GS 7-12	234	76.6%	14.4%	9.0%
GS 13-15	1,889	83.0%	11.0%	6.1%
Senior Executive Service	117	95.0%	3.9%	1.1%
Senior Level (SL) or Scientific or Professional (ST)	41	78.8%	11.2%	10.0%
Other	28	81.2%	12.8%	5.9%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
Federal Wage System	<10	--	--	--
GS 1-6	31	84.4%	13.2%	2.4%
GS 7-12	231	86.9%	6.8%	6.3%
GS 13-15	1,892	83.8%	7.8%	8.4%
Senior Executive Service	116	92.3%	4.4%	3.3%
Senior Level (SL) or Scientific or Professional (ST)	41	66.1%	19.9%	14.0%
Other	28	82.0%	8.4%	9.6%

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
Federal Wage System	<10	--	--	--
GS 1-6	31	100.0%	0.0%	0.0%
GS 7-12	233	96.1%	2.7%	1.3%
GS 13-15	1,892	95.8%	2.4%	1.8%
Senior Executive Service	115	100.0%	0.0%	0.0%
Senior Level (SL) or Scientific or Professional (ST)	41	97.4%	0.0%	2.6%
Other	28	97.5%	2.5%	0.0%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
Federal Wage System	<10	--	--	--
GS 1-6	31	96.9%	3.1%	0.0%
GS 7-12	232	89.9%	9.2%	0.9%
GS 13-15	1,900	89.1%	8.1%	2.8%
Senior Executive Service	117	96.3%	2.9%	0.8%
Senior Level (SL) or Scientific or Professional (ST)	41	92.6%	2.4%	5.0%
Other	28	87.5%	10.0%	2.5%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
Federal Wage System	<10	--	--	--	--
GS 1-6	31	81.3%	13.1%	5.6%	0
GS 7-12	231	68.9%	15.8%	15.3%	1
GS 13-15	1,900	62.6%	12.7%	24.7%	0
Senior Executive Service	117	77.7%	7.2%	15.2%	0
Senior Level (SL) or Scientific or Professional (ST)	41	55.0%	11.7%	33.4%	0
Other	28	47.0%	12.9%	40.1%	0

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
Federal Wage System	<10	--	--	--	--
GS 1-6	31	87.2%	6.7%	6.1%	0
GS 7-12	234	73.7%	12.6%	13.6%	0
GS 13-15	1,898	69.4%	13.2%	17.4%	1
Senior Executive Service	117	78.3%	10.3%	11.3%	0
Senior Level (SL) or Scientific or Professional (ST)	41	75.9%	15.0%	9.1%	0
Other	28	63.9%	13.5%	22.5%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
Federal Wage System	<10	--	--	--	--
GS 1-6	29	73.8%	19.4%	6.8%	1
GS 7-12	231	64.1%	17.9%	17.9%	1
GS 13-15	1,882	65.1%	15.1%	19.8%	4
Senior Executive Service	117	85.3%	4.3%	10.5%	0
Senior Level (SL) or Scientific or Professional (ST)	41	58.6%	13.8%	27.6%	0
Other	28	52.4%	19.0%	28.6%	0

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
Federal Wage System	<10	--	--	--	--
GS 1-6	30	90.5%	7.0%	2.5%	0
GS 7-12	232	89.0%	7.1%	3.9%	0
GS 13-15	1,892	91.2%	4.5%	4.3%	6
Senior Executive Service	116	97.6%	2.4%	0.0%	0
Senior Level (SL) or Scientific or Professional (ST)	41	86.9%	2.0%	11.1%	0
Other	28	94.7%	2.8%	2.5%	0

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
Federal Wage System	<10	--	--	--	--
GS 1-6	31	87.6%	6.8%	5.6%	0
GS 7-12	232	86.4%	10.3%	3.3%	1
GS 13-15	1,881	89.3%	7.1%	3.6%	2
Senior Executive Service	116	100.0%	0.0%	0.0%	0
Senior Level (SL) or Scientific or Professional (ST)	41	84.6%	13.0%	2.4%	0
Other	28	88.2%	5.9%	6.0%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
Federal Wage System	<10	--	--	--	--
GS 1-6	31	77.0%	19.8%	3.2%	0
GS 7-12	231	77.1%	10.5%	12.4%	1
GS 13-15	1,892	76.9%	10.2%	12.9%	7
Senior Executive Service	116	79.6%	7.1%	13.4%	0
Senior Level (SL) or Scientific or Professional (ST)	41	67.5%	16.0%	16.5%	0
Other	28	65.6%	19.9%	14.5%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
Federal Wage System	<10	--	--	--	--
GS 1-6	30	87.6%	6.6%	5.9%	1
GS 7-12	231	76.5%	11.4%	12.1%	3
GS 13-15	1,891	77.2%	10.9%	12.0%	10
Senior Executive Service	115	87.1%	8.5%	4.4%	1
Senior Level (SL) or Scientific or Professional (ST)	41	77.2%	6.1%	16.7%	0
Other	28	68.9%	16.3%	14.8%	0

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
Federal Wage System	<10	--	--	--	--
GS 1-6	31	90.8%	6.8%	2.4%	0
GS 7-12	232	80.9%	15.8%	3.3%	1
GS 13-15	1,892	85.8%	9.5%	4.7%	5
Senior Executive Service	116	98.2%	1.8%	0.0%	0
Senior Level (SL) or Scientific or Professional (ST)	41	90.9%	4.4%	4.7%	0
Other	28	86.6%	10.0%	3.4%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
Federal Wage System	<10	--	--	--	--
GS 1-6	31	75.1%	21.3%	3.6%	0
GS 7-12	218	62.5%	20.9%	16.6%	16
GS 13-15	1,833	75.8%	12.5%	11.7%	64
Senior Executive Service	116	93.3%	2.6%	4.1%	1
Senior Level (SL) or Scientific or Professional (ST)	40	83.4%	4.5%	12.0%	1
Other	28	64.5%	18.5%	17.0%	0

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
Federal Wage System	<10	--	--	--	--
GS 1-6	30	74.4%	6.4%	19.3%	1
GS 7-12	230	65.2%	20.4%	14.4%	1
GS 13-15	1,882	58.1%	19.8%	22.0%	12
Senior Executive Service	115	79.7%	11.3%	9.1%	0
Senior Level (SL) or Scientific or Professional (ST)	41	53.6%	16.9%	29.5%	0
Other	28	38.3%	25.5%	36.1%	0

Nuclear Regulatory Commission

Pay Category Comparison Report

My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
Federal Wage System	<10	--	--	--	--
GS 1-6	31	86.9%	9.5%	3.6%	0
GS 7-12	226	71.7%	14.0%	14.4%	6
GS 13-15	1,876	67.8%	14.3%	17.9%	26
Senior Executive Service	114	77.6%	12.6%	9.8%	3
Senior Level (SL) or Scientific or Professional (ST)	39	60.0%	21.4%	18.5%	2
Other	25	68.6%	3.8%	27.6%	3

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
Federal Wage System	<10	--	--	--
GS 1-6	30	94.2%	3.3%	2.5%
GS 7-12	233	77.3%	9.4%	13.3%
GS 13-15	1,903	83.1%	8.1%	8.8%
Senior Executive Service	117	95.8%	2.4%	1.9%
Senior Level (SL) or Scientific or Professional (ST)	41	77.4%	9.7%	12.9%
Other	28	67.6%	20.1%	12.4%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
Federal Wage System	<10	--	--	--	--
GS 1-6	29	73.3%	22.8%	3.9%	2
GS 7-12	212	52.6%	27.2%	20.2%	20
GS 13-15	1,840	47.8%	20.2%	32.0%	62
Senior Executive Service	116	62.6%	14.7%	22.7%	1
Senior Level (SL) or Scientific or Professional (ST)	40	53.6%	17.8%	28.6%	1
Other	26	30.8%	36.1%	33.1%	2

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
Federal Wage System	<10	--	--	--	--
GS 1-6	27	41.2%	44.5%	14.3%	4
GS 7-12	205	37.0%	34.5%	28.5%	25
GS 13-15	1,756	42.0%	27.8%	30.2%	136
Senior Executive Service	114	84.4%	10.7%	4.9%	1
Senior Level (SL) or Scientific or Professional (ST)	39	64.7%	20.9%	14.4%	2
Other	22	33.6%	29.6%	36.8%	6

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
Federal Wage System	<10	--	--	--	--
GS 1-6	28	40.0%	48.9%	11.0%	3
GS 7-12	191	33.5%	27.3%	39.1%	39
GS 13-15	1,631	32.9%	30.0%	37.2%	271
Senior Executive Service	116	82.7%	9.9%	7.4%	1
Senior Level (SL) or Scientific or Professional (ST)	38	47.9%	24.6%	27.5%	3
Other	22	41.9%	8.3%	49.8%	5

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
Federal Wage System	<10	--	--	--	--
GS 1-6	28	50.6%	41.9%	7.5%	3
GS 7-12	204	41.7%	31.2%	27.0%	25
GS 13-15	1,778	45.4%	26.4%	28.2%	126
Senior Executive Service	116	83.8%	10.5%	5.7%	1
Senior Level (SL) or Scientific or Professional (ST)	38	47.5%	25.1%	27.4%	3
Other	27	34.3%	14.0%	51.7%	1

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
Federal Wage System	<10	--	--	--	--
GS 1-6	27	67.3%	24.9%	7.8%	3
GS 7-12	212	51.7%	22.5%	25.8%	17
GS 13-15	1,772	53.5%	23.5%	23.0%	123
Senior Executive Service	115	89.8%	4.3%	5.8%	1
Senior Level (SL) or Scientific or Professional (ST)	37	58.7%	13.7%	27.6%	3
Other	25	28.8%	31.0%	40.2%	2

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
Federal Wage System	<10	--	--	--	--
GS 1-6	31	87.1%	6.1%	6.8%	0
GS 7-12	230	68.7%	17.1%	14.1%	1
GS 13-15	1,893	83.5%	8.1%	8.4%	5
Senior Executive Service	117	91.9%	3.1%	5.0%	0
Senior Level (SL) or Scientific or Professional (ST)	41	75.2%	13.0%	11.8%	0
Other	28	60.4%	15.4%	24.2%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
Federal Wage System	<10	--	--	--	--
GS 1-6	31	61.6%	38.4%	0.0%	0
GS 7-12	209	57.6%	28.3%	14.2%	22
GS 13-15	1,838	56.1%	27.4%	16.5%	65
Senior Executive Service	111	72.1%	14.1%	13.8%	6
Senior Level (SL) or Scientific or Professional (ST)	40	37.9%	45.2%	16.8%	1
Other	27	47.2%	31.3%	21.5%	0

Nuclear Regulatory Commission Pay Category Comparison Report

My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
Federal Wage System	<10	--	--	--
GS 1-6	31	96.4%	3.6%	0.0%
GS 7-12	234	92.2%	6.3%	1.5%
GS 13-15	1,904	88.6%	9.6%	1.8%
Senior Executive Service	117	97.6%	0.8%	1.6%
Senior Level (SL) or Scientific or Professional (ST)	41	84.2%	6.8%	9.0%
Other	28	85.1%	11.4%	3.4%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
Federal Wage System	<10	--	--	--	--
GS 1-6	30	89.7%	6.6%	3.7%	1
GS 7-12	226	80.3%	14.2%	5.5%	7
GS 13-15	1,865	77.2%	11.7%	11.2%	35
Senior Executive Service	117	87.6%	8.7%	3.7%	0
Senior Level (SL) or Scientific or Professional (ST)	40	71.6%	5.1%	23.3%	1
Other	27	70.9%	19.5%	9.6%	1

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
Federal Wage System	<10	--	--	--	--
GS 1-6	29	82.9%	10.6%	6.5%	1
GS 7-12	216	52.7%	29.8%	17.5%	15
GS 13-15	1,850	54.3%	21.9%	23.8%	49
Senior Executive Service	117	73.7%	11.8%	14.5%	0
Senior Level (SL) or Scientific or Professional (ST)	40	49.0%	27.5%	23.5%	1
Other	26	40.1%	21.2%	38.7%	2

Nuclear Regulatory Commission Pay Category Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
Federal Wage System	<10	--	--	--	--
GS 1-6	30	77.5%	13.0%	9.5%	1
GS 7-12	228	68.8%	18.9%	12.3%	3
GS 13-15	1,864	64.4%	18.9%	16.7%	32
Senior Executive Service	117	92.6%	3.4%	4.0%	0
Senior Level (SL) or Scientific or Professional (ST)	40	67.7%	10.7%	21.6%	1
Other	26	59.6%	8.9%	31.4%	2

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
Federal Wage System	<10	--	--	--	--
GS 1-6	30	63.7%	23.6%	12.7%	1
GS 7-12	215	51.3%	28.6%	20.1%	15
GS 13-15	1,829	48.0%	28.5%	23.6%	66
Senior Executive Service	116	76.5%	13.9%	9.6%	0
Senior Level (SL) or Scientific or Professional (ST)	39	59.0%	15.7%	25.3%	2
Other	26	44.2%	25.5%	30.4%	2

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
Federal Wage System	<10	--	--	--	--
GS 1-6	25	32.6%	32.5%	34.9%	5
GS 7-12	200	31.5%	28.3%	40.2%	30
GS 13-15	1,755	20.7%	28.2%	51.0%	134
Senior Executive Service	116	45.3%	31.9%	22.7%	1
Senior Level (SL) or Scientific or Professional (ST)	39	33.2%	16.2%	50.6%	2
Other	22	12.4%	39.1%	48.5%	6

Nuclear Regulatory Commission Pay Category Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
Federal Wage System	<10	--	--	--	--
GS 1-6	28	75.5%	21.8%	2.7%	3
GS 7-12	217	69.9%	20.2%	10.0%	14
GS 13-15	1,785	71.4%	18.7%	9.9%	113
Senior Executive Service	116	89.1%	5.2%	5.7%	0
Senior Level (SL) or Scientific or Professional (ST)	40	80.7%	10.1%	9.2%	1
Other	25	67.3%	17.7%	15.0%	3

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
Federal Wage System	<10	--	--	--	--
GS 1-6	31	96.4%	3.6%	0.0%	0
GS 7-12	226	88.7%	6.8%	4.5%	6
GS 13-15	1,880	91.8%	5.3%	2.9%	17
Senior Executive Service	117	97.8%	1.1%	1.1%	0
Senior Level (SL) or Scientific or Professional (ST)	41	88.1%	9.6%	2.4%	0
Other	26	86.9%	7.1%	6.0%	1

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
Federal Wage System	<10	--	--	--	--
GS 1-6	31	90.8%	6.1%	3.2%	0
GS 7-12	228	86.5%	10.1%	3.4%	3
GS 13-15	1,872	84.7%	9.6%	5.7%	19
Senior Executive Service	117	94.1%	5.9%	0.0%	0
Senior Level (SL) or Scientific or Professional (ST)	40	90.2%	7.4%	2.5%	0
Other	27	71.0%	16.4%	12.6%	1

Nuclear Regulatory Commission Pay Category Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
Federal Wage System	<10	--	--	--	--
GS 1-6	27	67.6%	24.6%	7.8%	3
GS 7-12	206	58.2%	25.4%	16.4%	23
GS 13-15	1,766	63.2%	18.3%	18.5%	133
Senior Executive Service	116	88.8%	5.9%	5.3%	1
Senior Level (SL) or Scientific or Professional (ST)	40	71.8%	6.8%	21.4%	1
Other	27	65.2%	16.1%	18.7%	1

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
Federal Wage System	<10	--	--	--	--
GS 1-6	26	74.4%	21.8%	3.8%	5
GS 7-12	207	71.3%	20.6%	8.1%	23
GS 13-15	1,702	77.1%	14.6%	8.3%	188
Senior Executive Service	116	93.0%	4.4%	2.6%	0
Senior Level (SL) or Scientific or Professional (ST)	39	77.7%	13.0%	9.2%	1
Other	24	64.7%	14.3%	21.0%	4

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
Federal Wage System	<10	--	--	--	--
GS 1-6	31	93.9%	2.4%	3.6%	0
GS 7-12	228	89.4%	8.8%	1.8%	4
GS 13-15	1,889	87.9%	8.4%	3.8%	10
Senior Executive Service	116	94.5%	4.5%	1.0%	0
Senior Level (SL) or Scientific or Professional (ST)	41	82.2%	10.1%	7.7%	0
Other	28	75.9%	14.8%	9.3%	0

Nuclear Regulatory Commission

Pay Category Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
Federal Wage System	<10	--	--	--
GS 1-6	31	90.7%	6.8%	2.4%
GS 7-12	234	76.5%	15.0%	8.5%
GS 13-15	1,901	73.3%	15.7%	11.1%
Senior Executive Service	117	94.8%	3.4%	1.8%
Senior Level (SL) or Scientific or Professional (ST)	41	70.4%	13.6%	16.0%
Other	28	61.2%	20.8%	17.9%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
Federal Wage System	<10	--	--	--	--
GS 1-6	30	70.5%	16.0%	13.5%	1
GS 7-12	225	57.1%	19.9%	23.1%	9
GS 13-15	1,841	50.5%	24.2%	25.2%	63
Senior Executive Service	113	74.3%	20.4%	5.3%	2
Senior Level (SL) or Scientific or Professional (ST)	39	58.5%	7.8%	33.7%	2
Other	26	31.3%	20.4%	48.2%	2

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
Federal Wage System	<10	--	--	--	--
GS 1-6	31	90.1%	6.7%	3.2%	0
GS 7-12	234	89.7%	6.8%	3.5%	0
GS 13-15	1,898	91.9%	4.3%	3.7%	4
Senior Executive Service	115	97.6%	1.6%	0.7%	2
Senior Level (SL) or Scientific or Professional (ST)	41	91.0%	4.6%	4.4%	0
Other	28	91.0%	5.6%	3.4%	0

Nuclear Regulatory Commission Pay Category Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
Federal Wage System	<10	--	--	--	--
GS 1-6	31	75.0%	12.6%	12.4%	0
GS 7-12	229	72.1%	16.3%	11.6%	2
GS 13-15	1,896	79.2%	11.2%	9.6%	3
Senior Executive Service	117	94.4%	3.9%	1.7%	0
Senior Level (SL) or Scientific or Professional (ST)	41	85.0%	6.1%	9.0%	0
Other	28	68.0%	16.9%	15.0%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
Federal Wage System	<10	--	--	--	--
GS 1-6	31	86.8%	9.6%	3.6%	0
GS 7-12	228	77.2%	12.0%	10.8%	2
GS 13-15	1,882	72.3%	15.2%	12.5%	11
Senior Executive Service	115	89.6%	7.3%	3.2%	2
Senior Level (SL) or Scientific or Professional (ST)	39	73.1%	13.2%	13.7%	1
Other	28	59.0%	17.4%	23.6%	0

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
Federal Wage System	<10	--	--	--	--
GS 1-6	29	73.4%	26.6%	0.0%	2
GS 7-12	209	77.4%	16.2%	6.4%	22
GS 13-15	1,703	78.4%	16.4%	5.1%	194
Senior Executive Service	112	97.6%	1.5%	0.9%	3
Senior Level (SL) or Scientific or Professional (ST)	39	84.8%	8.0%	7.2%	2
Other	26	63.6%	20.7%	15.8%	2

Nuclear Regulatory Commission Pay Category Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
Federal Wage System	<10	--	--	--	--
GS 1-6	31	86.8%	6.4%	6.8%	0
GS 7-12	232	76.3%	14.8%	8.9%	0
GS 13-15	1,890	72.6%	15.6%	11.8%	8
Senior Executive Service	115	92.7%	4.2%	3.2%	2
Senior Level (SL) or Scientific or Professional (ST)	40	73.4%	12.9%	13.8%	1
Other	27	63.7%	12.5%	23.8%	1

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
Federal Wage System	<10	--	--	--	--
GS 1-6	30	83.1%	9.9%	7.1%	1
GS 7-12	228	80.1%	12.2%	7.7%	4
GS 13-15	1,880	81.1%	10.4%	8.5%	20
Senior Executive Service	116	96.8%	3.2%	0.0%	1
Senior Level (SL) or Scientific or Professional (ST)	40	79.1%	11.8%	9.2%	1
Other	27	65.7%	20.4%	13.9%	1

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
Federal Wage System	<10	--	--	--
GS 1-6	31	93.2%	0.0%	6.8%
GS 7-12	234	82.7%	9.5%	7.8%
GS 13-15	1,903	86.8%	6.8%	6.4%
Senior Executive Service	117	96.9%	1.5%	1.6%
Senior Level (SL) or Scientific or Professional (ST)	41	91.0%	0.0%	9.0%
Other	28	70.1%	26.8%	3.1%

Nuclear Regulatory Commission Pay Category Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
Federal Wage System	<10	--	--	--
GS 1-6	31	93.2%	3.6%	3.2%
GS 7-12	232	86.3%	7.5%	6.2%
GS 13-15	1,898	88.7%	6.5%	4.8%
Senior Executive Service	117	98.3%	0.8%	0.9%
Senior Level (SL) or Scientific or Professional (ST)	38	85.4%	2.2%	12.5%
Other	28	94.4%	2.5%	3.1%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
Federal Wage System	<10	--	--	--
GS 1-6	31	90.0%	10.0%	0.0%
GS 7-12	233	92.7%	4.8%	2.5%
GS 13-15	1,900	94.0%	3.2%	2.8%
Senior Executive Service	116	93.3%	3.4%	3.3%
Senior Level (SL) or Scientific or Professional (ST)	40	87.7%	7.6%	4.7%
Other	28	82.6%	9.0%	8.4%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
Federal Wage System	<10	--	--	--
GS 1-6	31	93.2%	0.0%	6.8%
GS 7-12	232	72.4%	15.1%	12.5%
GS 13-15	1,901	78.2%	11.6%	10.2%
Senior Executive Service	117	91.2%	4.1%	4.7%
Senior Level (SL) or Scientific or Professional (ST)	41	74.1%	12.3%	13.6%
Other	28	58.8%	17.9%	23.3%

Nuclear Regulatory Commission Pay Category Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
Federal Wage System	<10	--	--	--
GS 1-6	31	90.0%	3.2%	6.8%
GS 7-12	234	78.7%	14.5%	6.7%
GS 13-15	1,904	80.2%	13.5%	6.4%
Senior Executive Service	117	92.6%	5.0%	2.4%
Senior Level (SL) or Scientific or Professional (ST)	41	69.3%	21.7%	9.0%
Other	27	69.3%	15.9%	14.9%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
Federal Wage System	<10	--	--	--	--
GS 1-6	29	82.7%	10.2%	7.1%	2
GS 7-12	222	60.2%	25.3%	14.5%	9
GS 13-15	1,878	50.2%	24.4%	25.4%	26
Senior Executive Service	117	79.7%	11.9%	8.4%	0
Senior Level (SL) or Scientific or Professional (ST)	39	56.2%	20.9%	22.9%	1
Other	28	16.1%	35.5%	48.4%	0

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
Federal Wage System	<10	--	--	--	--
GS 1-6	28	84.9%	11.0%	4.0%	3
GS 7-12	212	70.6%	17.6%	11.8%	20
GS 13-15	1,806	65.3%	19.2%	15.4%	98
Senior Executive Service	114	89.9%	6.6%	3.4%	0
Senior Level (SL) or Scientific or Professional (ST)	40	74.3%	10.6%	15.1%	1
Other	28	48.7%	22.3%	28.9%	0

Nuclear Regulatory Commission

Pay Category Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
Federal Wage System	<10	--	--	--	--
GS 1-6	31	86.8%	10.0%	3.2%	0
GS 7-12	223	72.4%	20.2%	7.4%	8
GS 13-15	1,810	78.6%	13.3%	8.0%	86
Senior Executive Service	114	97.3%	0.0%	2.7%	2
Senior Level (SL) or Scientific or Professional (ST)	40	85.7%	5.1%	9.2%	1
Other	25	68.2%	14.2%	17.6%	3

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
Federal Wage System	<10	--	--	--	--
GS 1-6	31	78.2%	21.8%	0.0%	0
GS 7-12	224	80.3%	13.8%	5.9%	5
GS 13-15	1,885	74.2%	14.4%	11.4%	12
Senior Executive Service	116	93.6%	3.0%	3.4%	1
Senior Level (SL) or Scientific or Professional (ST)	40	73.9%	6.2%	19.9%	1
Other	28	55.0%	24.2%	20.8%	0

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
Federal Wage System	<10	--	--	--	--
GS 1-6	30	86.4%	13.6%	0.0%	1
GS 7-12	210	80.6%	13.4%	6.0%	19
GS 13-15	1,789	73.6%	16.2%	10.1%	110
Senior Executive Service	116	92.7%	4.9%	2.5%	1
Senior Level (SL) or Scientific or Professional (ST)	40	76.3%	11.7%	12.0%	1
Other	28	55.0%	27.7%	17.3%	0

Nuclear Regulatory Commission Pay Category Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
Federal Wage System	<10	--	--	--	--
GS 1-6	31	77.0%	23.0%	0.0%	0
GS 7-12	219	69.6%	20.1%	10.3%	11
GS 13-15	1,852	68.3%	16.3%	15.3%	45
Senior Executive Service	116	92.7%	2.8%	4.5%	1
Senior Level (SL) or Scientific or Professional (ST)	39	79.0%	4.9%	16.1%	1
Other	27	50.0%	24.1%	25.8%	1

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
Federal Wage System	<10	--	--	--	--
GS 1-6	29	83.0%	17.0%	0.0%	2
GS 7-12	222	74.1%	17.4%	8.4%	10
GS 13-15	1,851	73.0%	13.7%	13.2%	44
Senior Executive Service	116	91.6%	4.6%	3.8%	1
Senior Level (SL) or Scientific or Professional (ST)	40	79.6%	4.6%	15.8%	1
Other	28	52.1%	21.2%	26.7%	0

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
Federal Wage System	<10	--	--	--	--
GS 1-6	28	92.5%	0.0%	7.5%	3
GS 7-12	220	74.5%	17.2%	8.3%	11
GS 13-15	1,839	71.7%	18.5%	9.8%	63
Senior Executive Service	114	86.7%	9.9%	3.4%	0
Senior Level (SL) or Scientific or Professional (ST)	38	69.8%	18.8%	11.4%	2
Other	28	51.3%	19.5%	29.2%	0

Nuclear Regulatory Commission

Pay Category Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
Federal Wage System	<10	--	--	--	--
GS 1-6	31	80.2%	13.1%	6.7%	0
GS 7-12	228	73.2%	16.2%	10.6%	4
GS 13-15	1,885	63.6%	19.2%	17.2%	15
Senior Executive Service	116	86.4%	9.5%	4.0%	0
Senior Level (SL) or Scientific or Professional (ST)	41	65.1%	15.6%	19.3%	0
Other	28	45.4%	25.8%	28.9%	0

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
Federal Wage System	<10	--	--	--	--
GS 1-6	26	80.8%	15.6%	3.6%	5
GS 7-12	221	78.6%	14.4%	7.0%	10
GS 13-15	1,844	78.6%	12.8%	8.6%	59
Senior Executive Service	116	86.3%	7.8%	5.9%	1
Senior Level (SL) or Scientific or Professional (ST)	40	85.2%	10.0%	4.9%	1
Other	28	54.5%	24.5%	21.0%	0

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
Federal Wage System	<10	--	--	--
GS 1-6	31	77.8%	9.1%	13.1%
GS 7-12	232	62.9%	21.0%	16.2%
GS 13-15	1,904	62.6%	19.2%	18.2%
Senior Executive Service	117	87.4%	5.4%	7.2%
Senior Level (SL) or Scientific or Professional (ST)	41	66.8%	18.9%	14.3%
Other	27	53.5%	16.4%	30.1%

Nuclear Regulatory Commission Pay Category Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
Federal Wage System	<10	--	--	--
GS 1-6	30	80.0%	9.8%	10.2%
GS 7-12	232	69.9%	17.3%	12.9%
GS 13-15	1,901	65.3%	16.7%	18.0%
Senior Executive Service	117	91.8%	4.5%	3.7%
Senior Level (SL) or Scientific or Professional (ST)	41	71.5%	13.8%	14.7%
Other	27	38.4%	24.5%	37.2%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
Federal Wage System	<10	--	--	--
GS 1-6	31	81.4%	6.2%	12.4%
GS 7-12	233	68.9%	13.4%	17.7%
GS 13-15	1,897	63.5%	20.0%	16.5%
Senior Executive Service	116	88.3%	6.7%	5.0%
Senior Level (SL) or Scientific or Professional (ST)	40	72.2%	11.8%	16.0%
Other	27	42.8%	20.3%	36.9%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
Federal Wage System	<10	--	--	--
GS 1-6	30	77.6%	15.5%	6.9%
GS 7-12	231	64.0%	23.6%	12.5%
GS 13-15	1,901	55.2%	25.4%	19.4%
Senior Executive Service	117	84.3%	10.1%	5.5%
Senior Level (SL) or Scientific or Professional (ST)	41	61.3%	21.6%	17.1%
Other	27	39.6%	30.4%	30.0%

Nuclear Regulatory Commission Pay Category Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
Federal Wage System	<10	--	--	--
GS 1-6	31	42.2%	42.3%	15.5%
GS 7-12	232	40.1%	19.4%	40.5%
GS 13-15	1,896	33.0%	24.8%	42.2%
Senior Executive Service	117	76.5%	16.7%	6.8%
Senior Level (SL) or Scientific or Professional (ST)	41	54.7%	27.0%	18.3%
Other	28	18.4%	28.8%	52.8%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
Federal Wage System	<10	--	--	--
GS 1-6	31	65.4%	16.0%	18.6%
GS 7-12	233	66.8%	19.3%	14.0%
GS 13-15	1,899	60.6%	22.2%	17.2%
Senior Executive Service	117	80.1%	16.0%	3.9%
Senior Level (SL) or Scientific or Professional (ST)	40	62.1%	16.7%	21.3%
Other	28	47.7%	9.6%	42.7%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
Federal Wage System	<10	--	--	--
GS 1-6	31	90.7%	2.4%	6.8%
GS 7-12	231	72.7%	18.0%	9.4%
GS 13-15	1,893	73.7%	15.2%	11.0%
Senior Executive Service	117	94.9%	3.6%	1.6%
Senior Level (SL) or Scientific or Professional (ST)	41	74.3%	15.8%	9.9%
Other	27	72.4%	2.9%	24.8%

Nuclear Regulatory Commission Pay Category Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
Federal Wage System	<10	--	--	--
GS 1-6	31	68.2%	12.3%	19.5%
GS 7-12	233	59.5%	18.9%	21.6%
GS 13-15	1,900	72.2%	13.8%	14.0%
Senior Executive Service	116	92.3%	5.1%	2.6%
Senior Level (SL) or Scientific or Professional (ST)	41	79.1%	11.4%	9.5%
Other	28	68.2%	25.4%	6.4%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
Federal Wage System	<10	--	--	--
GS 1-6	31	90.7%	3.2%	6.1%
GS 7-12	232	72.0%	17.0%	11.0%
GS 13-15	1,903	68.7%	16.7%	14.5%
Senior Executive Service	116	89.8%	7.1%	3.1%
Senior Level (SL) or Scientific or Professional (ST)	41	69.9%	11.0%	19.1%
Other	27	56.5%	13.4%	30.1%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
Federal Wage System	<10	--	--	--	--
GS 1-6	31	25.2%	26.0%	20.2%	28.5%
GS 7-12	231	68.4%	12.8%	10.2%	8.7%
GS 13-15	1,898	86.7%	4.9%	3.8%	4.6%
Senior Executive Service	115	75.2%	12.3%	8.1%	4.4%
Senior Level (SL) or Scientific or Professional (ST)	41	86.6%	0.0%	9.2%	4.2%
Other	28	88.0%	0.0%	3.2%	8.8%

Nuclear Regulatory Commission Pay Category Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	N	Telework			
		3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
Federal Wage System	<10	--	--	--	--
GS 1-6	31	0.0%	6.5%	0.0%	9.4%
GS 7-12	232	1.6%	22.1%	5.3%	23.3%
GS 13-15	1,904	7.0%	37.8%	9.0%	21.5%
Senior Executive Service	117	0.0%	3.3%	5.1%	59.0%
Senior Level (SL) or Scientific or Professional (ST)	41	7.1%	27.9%	16.9%	28.8%
Other	28	3.2%	23.2%	9.5%	42.0%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	N	Do Not Telework			
		Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
Federal Wage System	<10	--	--	--	--
GS 1-6	31	26.3%	6.2%	19.5%	32.0%
GS 7-12	232	12.0%	3.0%	9.7%	23.0%
GS 13-15	1,904	4.9%	1.3%	1.7%	16.7%
Senior Executive Service	117	9.4%	0.0%	1.4%	21.8%
Senior Level (SL) or Scientific or Professional (ST)	41	2.7%	2.0%	0.0%	14.6%
Other	28	5.8%	0.0%	0.0%	16.3%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
Federal Wage System	<10	--	--	--
GS 1-6	31	13.8%	55.2%	31.0%
GS 7-12	231	54.2%	41.7%	4.1%
GS 13-15	1,895	54.4%	42.4%	3.2%
Senior Executive Service	117	81.1%	18.1%	0.7%
Senior Level (SL) or Scientific or Professional (ST)	41	58.3%	41.7%	0.0%
Other	28	52.6%	40.9%	6.4%

Nuclear Regulatory Commission Pay Category Comparison Report

Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
Federal Wage System	<10	--	--	--
GS 1-6	29	31.1%	59.0%	9.9%
GS 7-12	229	41.3%	57.0%	1.7%
GS 13-15	1,890	42.0%	55.6%	2.4%
Senior Executive Service	114	63.8%	36.2%	0.0%
Senior Level (SL) or Scientific or Professional (ST)	41	31.2%	66.2%	2.6%
Other	28	45.8%	54.2%	0.0%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
Federal Wage System	<10	--	--	--
GS 1-6	30	10.1%	89.9%	0.0%
GS 7-12	231	25.5%	74.0%	0.4%
GS 13-15	1,885	17.8%	80.9%	1.2%
Senior Executive Service	117	16.5%	83.5%	0.0%
Senior Level (SL) or Scientific or Professional (ST)	41	7.4%	92.6%	0.0%
Other	28	15.8%	84.2%	0.0%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
Federal Wage System	<10	--	--	--
GS 1-6	31	3.1%	87.6%	9.3%
GS 7-12	230	5.2%	86.4%	8.4%
GS 13-15	1,891	3.3%	88.3%	8.4%
Senior Executive Service	117	3.3%	92.2%	4.5%
Senior Level (SL) or Scientific or Professional (ST)	41	0.0%	95.0%	5.0%
Other	28	0.0%	93.8%	6.2%

Nuclear Regulatory Commission Pay Category Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
Federal Wage System	<10	--	--	--
GS 1-6	30	0.0%	93.6%	6.4%
GS 7-12	229	5.5%	86.0%	8.4%
GS 13-15	1,890	2.7%	90.3%	7.0%
Senior Executive Service	117	5.9%	89.5%	4.6%
Senior Level (SL) or Scientific or Professional (ST)	41	2.8%	92.3%	5.0%
Other	28	0.0%	96.8%	3.2%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
Federal Wage System	<10	--	--	--	--
GS 1-6	<10	--	--	--	--
GS 7-12	120	84.4%	12.4%	3.2%	4
GS 13-15	1,423	87.3%	7.8%	4.9%	11
Senior Executive Service	77	92.9%	6.1%	1.1%	0
Senior Level (SL) or Scientific or Professional (ST)	32	88.3%	8.6%	3.0%	1
Other	21	75.8%	16.1%	8.1%	1

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
Federal Wage System	<10	--	--	--	--
GS 1-6	<10	--	--	--	--
GS 7-12	125	92.8%	5.6%	1.7%	1
GS 13-15	1,024	95.4%	3.1%	1.4%	8
Senior Executive Service	95	96.6%	3.4%	0.0%	0
Senior Level (SL) or Scientific or Professional (ST)	24	95.9%	4.1%	0.0%	0
Other	14	100.0%	0.0%	0.0%	0

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission Pay Category Comparison Report

Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
Federal Wage System	<10	--	--	--	--
GS 1-6	10	58.2%	41.8%	0.0%	1
GS 7-12	92	92.7%	7.3%	0.0%	4
GS 13-15	781	91.2%	7.9%	0.9%	27
Senior Executive Service	72	100.0%	0.0%	0.0%	1
Senior Level (SL) or Scientific or Professional (ST)	13	100.0%	0.0%	0.0%	0
Other	13	72.8%	19.8%	7.4%	0

**The results for this item only include employees who indicated that they participated in this program.*

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
Federal Wage System	<10	--	--	--	--
GS 1-6	<10	--	--	--	--
GS 7-12	57	91.2%	6.8%	2.0%	1
GS 13-15	319	88.0%	8.4%	3.6%	25
Senior Executive Service	20	100.0%	0.0%	0.0%	1
Senior Level (SL) or Scientific or Professional (ST)	<10	--	--	--	--
Other	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
Federal Wage System	<10	--	--	--	--
GS 1-6	<10	--	--	--	--
GS 7-12	10	100.0%	0.0%	0.0%	2
GS 13-15	54	87.2%	12.8%	0.0%	20
Senior Executive Service	<10	--	--	--	--
Senior Level (SL) or Scientific or Professional (ST)	<10	--	--	--	--
Other	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission Pay Category Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
Federal Wage System	<10	--	--	--	--
GS 1-6	<10	--	--	--	--
GS 7-12	12	55.7%	26.6%	17.7%	5
GS 13-15	41	71.4%	28.6%	0.0%	20
Senior Executive Service	<10	--	--	--	--
Senior Level (SL) or Scientific or Professional (ST)	<10	--	--	--	--
Other	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*