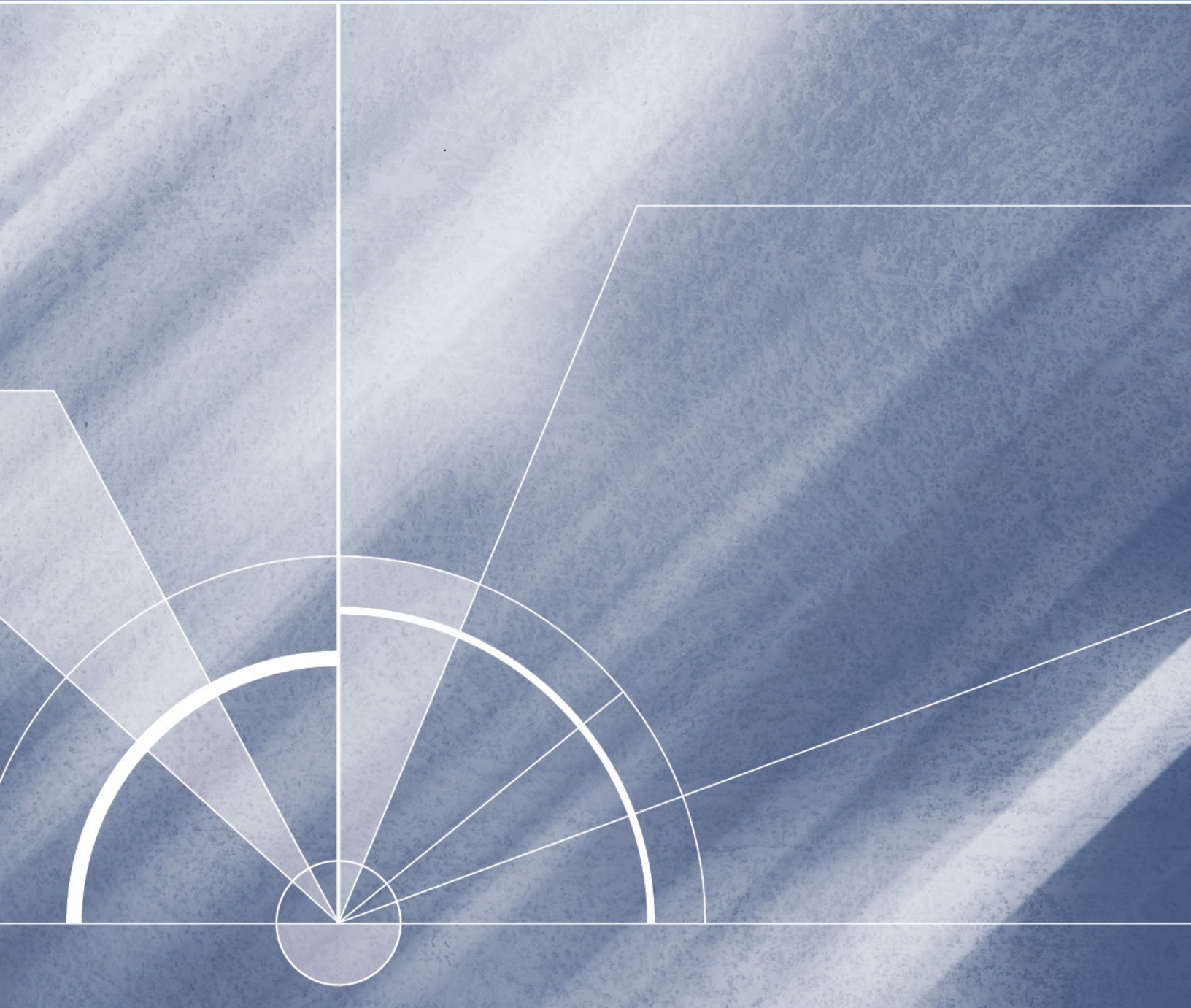


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Generations
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission Generations Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

| | Surveys Completed |
|--|-------------------|
| Governmentwide | 486,105 |
| Nuclear Regulatory Commission | 2,442 |
| Traditionalists (born 1945 or earlier) | 42 |
| Baby Boomers (born 1946 to 1964) | 1,103 |
| Generation X (born 1965 to 1980) | 894 |
| Generation Y (born 1981 or later) | 403 |

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 485,193 | 64.1% | 16.0% | 19.9% |
| Nuclear Regulatory Commission | 2,438 | 71.4% | 13.7% | 14.9% |
| Traditionalists (born 1945 or earlier) | 42 | 86.7% | 6.8% | 6.4% |
| Baby Boomers (born 1946 to 1964) | 1,102 | 69.3% | 15.6% | 15.1% |
| Generation X (born 1965 to 1980) | 892 | 72.9% | 12.6% | 14.5% |
| Generation Y (born 1981 or later) | 402 | 72.2% | 11.6% | 16.1% |

Nuclear Regulatory Commission Generations Comparison Report

My Work Experience (continued)

2. I have enough information to do my job well.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 483,786 | 71.1% | 14.4% | 14.5% |
| Nuclear Regulatory Commission | 2,438 | 81.5% | 9.6% | 8.9% |
| Traditionalists (born 1945 or earlier) | 42 | 93.2% | 6.8% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,102 | 81.3% | 10.3% | 8.4% |
| Generation X (born 1965 to 1980) | 892 | 81.2% | 9.3% | 9.5% |
| Generation Y (born 1981 or later) | 402 | 81.4% | 8.8% | 9.8% |

3. I feel encouraged to come up with new and better ways of doing things.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 481,568 | 59.5% | 17.7% | 22.8% |
| Nuclear Regulatory Commission | 2,431 | 66.5% | 15.8% | 17.7% |
| Traditionalists (born 1945 or earlier) | 41 | 78.5% | 10.1% | 11.3% |
| Baby Boomers (born 1946 to 1964) | 1,098 | 67.3% | 16.5% | 16.2% |
| Generation X (born 1965 to 1980) | 892 | 67.7% | 14.8% | 17.5% |
| Generation Y (born 1981 or later) | 400 | 60.4% | 16.6% | 23.0% |

4. My work gives me a feeling of personal accomplishment.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 483,323 | 71.9% | 14.4% | 13.7% |
| Nuclear Regulatory Commission | 2,435 | 75.3% | 13.0% | 11.7% |
| Traditionalists (born 1945 or earlier) | 42 | 81.5% | 14.4% | 4.2% |
| Baby Boomers (born 1946 to 1964) | 1,101 | 78.6% | 12.1% | 9.3% |
| Generation X (born 1965 to 1980) | 890 | 73.6% | 13.2% | 13.2% |
| Generation Y (born 1981 or later) | 402 | 69.1% | 15.1% | 15.8% |

5. I like the kind of work I do.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|-------------|
| Governmentwide | 481,878 | 83.4% | 10.7% | 5.8% |
| Nuclear Regulatory Commission | 2,424 | 82.1% | 11.3% | 6.5% |
| Traditionalists (born 1945 or earlier) | 42 | 95.1% | 4.9% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,094 | 85.4% | 9.6% | 5.0% |
| Generation X (born 1965 to 1980) | 889 | 79.5% | 12.7% | 7.8% |
| Generation Y (born 1981 or later) | 399 | 77.4% | 13.8% | 8.8% |

Nuclear Regulatory Commission Generations Comparison Report

My Work Experience (continued)

6. I know what is expected of me on the job.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 481,399 | 80.4% | 10.6% | 9.0% |
| Nuclear Regulatory Commission | 2,424 | 83.8% | 8.0% | 8.2% |
| Traditionalists (born 1945 or earlier) | 42 | 90.6% | 9.4% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,095 | 84.4% | 8.4% | 7.2% |
| Generation X (born 1965 to 1980) | 886 | 83.1% | 7.3% | 9.5% |
| Generation Y (born 1981 or later) | 401 | 82.9% | 8.1% | 8.9% |

7. When needed I am willing to put in the extra effort to get a job done.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 483,257 | 95.8% | 2.7% | 1.5% |
| Nuclear Regulatory Commission | 2,425 | 95.8% | 2.5% | 1.7% |
| Traditionalists (born 1945 or earlier) | 42 | 100.0% | 0.0% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,091 | 95.9% | 2.6% | 1.5% |
| Generation X (born 1965 to 1980) | 889 | 95.1% | 2.8% | 2.1% |
| Generation Y (born 1981 or later) | 403 | 96.4% | 1.9% | 1.6% |

8. I am constantly looking for ways to do my job better.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 483,445 | 91.0% | 7.3% | 1.7% |
| Nuclear Regulatory Commission | 2,433 | 89.6% | 7.9% | 2.6% |
| Traditionalists (born 1945 or earlier) | 42 | 95.8% | 4.2% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,100 | 88.5% | 9.3% | 2.2% |
| Generation X (born 1965 to 1980) | 890 | 91.2% | 6.0% | 2.8% |
| Generation Y (born 1981 or later) | 401 | 88.1% | 8.5% | 3.5% |

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide | 483,755 | 47.4% | 16.1% | 36.6% | 973 |
| Nuclear Regulatory Commission | 2,432 | 63.2% | 12.9% | 23.9% | 2 |
| Traditionalists (born 1945 or earlier) | 41 | 81.4% | 11.3% | 7.4% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,101 | 64.3% | 12.3% | 23.3% | 0 |
| Generation X (born 1965 to 1980) | 887 | 62.4% | 12.0% | 25.6% | 2 |
| Generation Y (born 1981 or later) | 403 | 59.9% | 17.0% | 23.1% | 0 |

Nuclear Regulatory Commission Generations Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide | 482,533 | 58.9% | 16.0% | 25.0% | 776 |
| Nuclear Regulatory Commission | 2,435 | 70.4% | 12.9% | 16.6% | 1 |
| Traditionalists (born 1945 or earlier) | 42 | 81.1% | 14.0% | 4.9% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,099 | 71.0% | 13.5% | 15.5% | 0 |
| Generation X (born 1965 to 1980) | 893 | 69.0% | 12.5% | 18.5% | 0 |
| Generation Y (born 1981 or later) | 401 | 71.0% | 12.0% | 17.1% | 1 |

11. My talents are used well in the workplace.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide | 475,916 | 59.7% | 16.5% | 23.8% | 1,928 |
| Nuclear Regulatory Commission | 2,412 | 65.1% | 15.2% | 19.8% | 6 |
| Traditionalists (born 1945 or earlier) | 42 | 75.0% | 14.0% | 11.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,085 | 65.9% | 13.6% | 20.5% | 5 |
| Generation X (born 1965 to 1980) | 886 | 65.4% | 16.0% | 18.6% | 0 |
| Generation Y (born 1981 or later) | 399 | 60.9% | 17.7% | 21.4% | 1 |

12. I know how my work relates to the agency's goals and priorities.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide | 481,130 | 84.2% | 9.5% | 6.4% | 1,459 |
| Nuclear Regulatory Commission | 2,424 | 90.7% | 4.9% | 4.4% | 6 |
| Traditionalists (born 1945 or earlier) | 42 | 97.4% | 2.6% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,093 | 89.9% | 5.5% | 4.6% | 2 |
| Generation X (born 1965 to 1980) | 890 | 90.7% | 4.6% | 4.7% | 1 |
| Generation Y (born 1981 or later) | 399 | 92.4% | 4.2% | 3.4% | 3 |

13. The work I do is important.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide | 479,280 | 90.7% | 6.4% | 2.8% | 1,120 |
| Nuclear Regulatory Commission | 2,415 | 89.0% | 7.4% | 3.6% | 3 |
| Traditionalists (born 1945 or earlier) | 42 | 92.8% | 4.9% | 2.3% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,091 | 90.3% | 7.2% | 2.5% | 0 |
| Generation X (born 1965 to 1980) | 884 | 88.7% | 6.8% | 4.5% | 1 |
| Generation Y (born 1981 or later) | 398 | 85.9% | 9.3% | 4.9% | 2 |

Nuclear Regulatory Commission Generations Comparison Report

My Work Experience (continued)

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|----------|
| Governmentwide | 481,674 | 66.3% | 14.0% | 19.7% | 2,014 |
| Nuclear Regulatory Commission | 2,423 | 76.5% | 10.3% | 13.3% | 9 |
| Traditionalists (born 1945 or earlier) | 41 | 89.6% | 7.7% | 2.7% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,093 | 75.5% | 10.9% | 13.7% | 5 |
| Generation X (born 1965 to 1980) | 890 | 78.8% | 9.0% | 12.2% | 0 |
| Generation Y (born 1981 or later) | 399 | 72.5% | 11.9% | 15.6% | 3 |

15. My performance appraisal is a fair reflection of my performance.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 477,285 | 71.3% | 14.1% | 14.6% | 6,699 |
| Nuclear Regulatory Commission | 2,421 | 77.0% | 10.9% | 12.1% | 16 |
| Traditionalists (born 1945 or earlier) | 42 | 76.6% | 11.7% | 11.7% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,092 | 75.3% | 12.1% | 12.7% | 9 |
| Generation X (born 1965 to 1980) | 888 | 78.5% | 10.0% | 11.5% | 3 |
| Generation Y (born 1981 or later) | 399 | 78.5% | 9.7% | 11.8% | 4 |

16. I am held accountable for achieving results.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide | 480,241 | 82.7% | 11.5% | 5.8% | 2,029 |
| Nuclear Regulatory Commission | 2,425 | 85.7% | 9.9% | 4.4% | 7 |
| Traditionalists (born 1945 or earlier) | 42 | 91.6% | 8.4% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,094 | 88.0% | 9.0% | 3.0% | 4 |
| Generation X (born 1965 to 1980) | 887 | 85.3% | 10.5% | 4.1% | 3 |
| Generation Y (born 1981 or later) | 402 | 79.4% | 11.2% | 9.3% | 0 |

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 462,879 | 64.5% | 17.3% | 18.2% | 19,717 |
| Nuclear Regulatory Commission | 2,345 | 74.4% | 13.3% | 12.3% | 87 |
| Traditionalists (born 1945 or earlier) | 41 | 88.7% | 7.0% | 4.3% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,067 | 72.3% | 13.7% | 14.0% | 34 |
| Generation X (born 1965 to 1980) | 851 | 74.8% | 13.7% | 11.5% | 36 |
| Generation Y (born 1981 or later) | 386 | 77.9% | 11.7% | 10.3% | 16 |

Nuclear Regulatory Commission Generations Comparison Report

My Work Experience (continued)

18. My training needs are assessed.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 478,928 | 55.2% | 22.4% | 22.5% | 4,395 |
| Nuclear Regulatory Commission | 2,410 | 59.4% | 19.4% | 21.2% | 15 |
| Traditionalists (born 1945 or earlier) | 41 | 76.3% | 17.1% | 6.6% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,086 | 57.5% | 21.0% | 21.5% | 9 |
| Generation X (born 1965 to 1980) | 883 | 59.7% | 19.0% | 21.3% | 4 |
| Generation Y (born 1981 or later) | 400 | 62.2% | 16.2% | 21.6% | 2 |

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

| | N | Positive | Neutral | Negative | NBJ |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 473,585 | 71.0% | 13.4% | 15.6% | 11,653 |
| Nuclear Regulatory Commission | 2,396 | 68.3% | 14.2% | 17.5% | 41 |
| Traditionalists (born 1945 or earlier) | 42 | 71.7% | 19.0% | 9.4% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,072 | 67.7% | 15.7% | 16.6% | 28 |
| Generation X (born 1965 to 1980) | 884 | 69.5% | 12.8% | 17.7% | 10 |
| Generation Y (born 1981 or later) | 398 | 67.0% | 12.9% | 20.2% | 3 |

My Work Unit

20. The people I work with cooperate to get the job done.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 484,728 | 74.6% | 12.9% | 12.5% |
| Nuclear Regulatory Commission | 2,437 | 82.6% | 8.2% | 9.2% |
| Traditionalists (born 1945 or earlier) | 42 | 93.5% | 4.2% | 2.3% |
| Baby Boomers (born 1946 to 1964) | 1,100 | 81.8% | 9.0% | 9.2% |
| Generation X (born 1965 to 1980) | 892 | 83.4% | 7.3% | 9.3% |
| Generation Y (born 1981 or later) | 403 | 82.0% | 8.5% | 9.5% |

21. My work unit is able to recruit people with the right skills.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 468,542 | 42.3% | 25.4% | 32.3% | 16,412 |
| Nuclear Regulatory Commission | 2,347 | 48.8% | 20.9% | 30.3% | 90 |
| Traditionalists (born 1945 or earlier) | 41 | 63.6% | 29.8% | 6.6% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,054 | 49.5% | 20.5% | 30.0% | 46 |
| Generation X (born 1965 to 1980) | 859 | 47.6% | 19.7% | 32.7% | 33 |
| Generation Y (born 1981 or later) | 393 | 47.8% | 23.9% | 28.3% | 10 |

Nuclear Regulatory Commission Generations Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 449,801 | 35.8% | 28.4% | 35.9% | 33,402 |
| Nuclear Regulatory Commission | 2,241 | 43.2% | 27.9% | 28.9% | 181 |
| Traditionalists (born 1945 or earlier) | 39 | 55.3% | 32.8% | 12.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,016 | 44.5% | 28.1% | 27.4% | 80 |
| Generation X (born 1965 to 1980) | 814 | 44.8% | 26.2% | 29.0% | 72 |
| Generation Y (born 1981 or later) | 372 | 35.0% | 30.6% | 34.4% | 28 |

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 435,831 | 30.9% | 27.5% | 41.5% | 47,551 |
| Nuclear Regulatory Commission | 2,096 | 35.4% | 29.0% | 35.7% | 338 |
| Traditionalists (born 1945 or earlier) | 40 | 40.8% | 41.9% | 17.3% | 2 |
| Baby Boomers (born 1946 to 1964) | 955 | 38.6% | 31.3% | 30.1% | 145 |
| Generation X (born 1965 to 1980) | 770 | 35.9% | 25.9% | 38.3% | 119 |
| Generation Y (born 1981 or later) | 331 | 23.9% | 27.9% | 48.2% | 72 |

24. In my work unit, differences in performance are recognized in a meaningful way.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 454,415 | 36.1% | 28.2% | 35.7% | 29,143 |
| Nuclear Regulatory Commission | 2,272 | 46.2% | 26.3% | 27.5% | 164 |
| Traditionalists (born 1945 or earlier) | 40 | 49.5% | 41.4% | 9.1% | 2 |
| Baby Boomers (born 1946 to 1964) | 1,021 | 49.4% | 26.7% | 23.9% | 79 |
| Generation X (born 1965 to 1980) | 831 | 46.0% | 25.1% | 28.9% | 60 |
| Generation Y (born 1981 or later) | 380 | 37.2% | 26.3% | 36.5% | 23 |

25. Awards in my work unit depend on how well employees perform their jobs.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 449,570 | 43.7% | 25.0% | 31.3% | 32,923 |
| Nuclear Regulatory Commission | 2,269 | 54.5% | 22.5% | 23.0% | 153 |
| Traditionalists (born 1945 or earlier) | 42 | 64.0% | 31.5% | 4.5% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,027 | 56.4% | 20.4% | 23.1% | 65 |
| Generation X (born 1965 to 1980) | 826 | 53.9% | 23.8% | 22.3% | 62 |
| Generation Y (born 1981 or later) | 374 | 49.6% | 24.2% | 26.2% | 26 |

Nuclear Regulatory Commission Generations Comparison Report

My Work Unit (continued)

26. Employees in my work unit share job knowledge with each other.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide | 481,370 | 74.5% | 13.4% | 12.1% | 1,941 |
| Nuclear Regulatory Commission | 2,425 | 81.5% | 9.1% | 9.4% | 7 |
| Traditionalists (born 1945 or earlier) | 42 | 90.9% | 9.1% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,094 | 79.3% | 10.1% | 10.6% | 4 |
| Generation X (born 1965 to 1980) | 887 | 81.8% | 9.5% | 8.7% | 2 |
| Generation Y (born 1981 or later) | 402 | 85.8% | 5.2% | 9.0% | 1 |

27. The skill level in my work unit has improved in the past year.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 465,631 | 56.1% | 27.6% | 16.3% | 18,337 |
| Nuclear Regulatory Commission | 2,332 | 56.3% | 27.4% | 16.2% | 104 |
| Traditionalists (born 1945 or earlier) | 39 | 56.1% | 32.5% | 11.4% | 3 |
| Baby Boomers (born 1946 to 1964) | 1,057 | 56.7% | 28.0% | 15.3% | 42 |
| Generation X (born 1965 to 1980) | 853 | 55.7% | 27.0% | 17.3% | 39 |
| Generation Y (born 1981 or later) | 383 | 56.6% | 26.6% | 16.8% | 20 |

28. How would you rate the overall quality of work done by your work unit?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 484,120 | 83.4% | 13.4% | 3.2% |
| Nuclear Regulatory Commission | 2,437 | 89.4% | 8.7% | 2.0% |
| Traditionalists (born 1945 or earlier) | 42 | 84.0% | 14.1% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,100 | 89.9% | 7.9% | 2.2% |
| Generation X (born 1965 to 1980) | 893 | 89.6% | 8.3% | 2.0% |
| Generation Y (born 1981 or later) | 402 | 87.9% | 10.9% | 1.2% |

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 469,308 | 70.9% | 16.8% | 12.4% | 7,233 |
| Nuclear Regulatory Commission | 2,372 | 77.9% | 11.7% | 10.4% | 51 |
| Traditionalists (born 1945 or earlier) | 42 | 80.7% | 14.8% | 4.5% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,072 | 77.4% | 11.7% | 10.9% | 25 |
| Generation X (born 1965 to 1980) | 864 | 77.3% | 12.0% | 10.6% | 22 |
| Generation Y (born 1981 or later) | 394 | 80.2% | 10.2% | 9.5% | 4 |

Nuclear Regulatory Commission Generations Comparison Report

My Agency (continued)

30. Employees have a feeling of personal empowerment with respect to work processes.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 465,394 | 47.4% | 24.4% | 28.2% | 10,900 |
| Nuclear Regulatory Commission | 2,348 | 54.6% | 22.1% | 23.3% | 70 |
| Traditionalists (born 1945 or earlier) | 40 | 65.8% | 27.4% | 6.8% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,062 | 57.7% | 20.9% | 21.5% | 35 |
| Generation X (born 1965 to 1980) | 861 | 52.9% | 22.4% | 24.6% | 23 |
| Generation Y (born 1981 or later) | 385 | 48.7% | 24.3% | 27.0% | 11 |

31. Employees are recognized for providing high quality products and services.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 465,997 | 50.8% | 22.5% | 26.7% | 9,657 |
| Nuclear Regulatory Commission | 2,370 | 65.8% | 17.9% | 16.3% | 45 |
| Traditionalists (born 1945 or earlier) | 42 | 81.4% | 14.1% | 4.5% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,064 | 67.9% | 16.3% | 15.8% | 28 |
| Generation X (born 1965 to 1980) | 870 | 63.8% | 19.7% | 16.5% | 14 |
| Generation Y (born 1981 or later) | 394 | 62.8% | 19.0% | 18.3% | 3 |

32. Creativity and innovation are rewarded.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 459,635 | 40.9% | 28.2% | 30.9% | 15,232 |
| Nuclear Regulatory Commission | 2,320 | 49.6% | 27.4% | 23.0% | 93 |
| Traditionalists (born 1945 or earlier) | 42 | 64.5% | 28.7% | 6.8% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,037 | 51.4% | 26.4% | 22.2% | 53 |
| Generation X (born 1965 to 1980) | 849 | 48.8% | 27.1% | 24.1% | 35 |
| Generation Y (born 1981 or later) | 392 | 44.7% | 30.9% | 24.4% | 5 |

33. Pay raises depend on how well employees perform their jobs.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 440,033 | 24.7% | 27.8% | 47.5% | 34,307 |
| Nuclear Regulatory Commission | 2,224 | 23.1% | 28.4% | 48.5% | 184 |
| Traditionalists (born 1945 or earlier) | 40 | 38.5% | 27.2% | 34.3% | 2 |
| Baby Boomers (born 1946 to 1964) | 1,003 | 23.2% | 30.1% | 46.7% | 87 |
| Generation X (born 1965 to 1980) | 811 | 22.9% | 28.0% | 49.1% | 67 |
| Generation Y (born 1981 or later) | 370 | 21.2% | 24.9% | 53.9% | 28 |

Nuclear Regulatory Commission Generations Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 442,361 | 58.7% | 27.1% | 14.2% | 33,267 |
| Nuclear Regulatory Commission | 2,275 | 71.9% | 17.9% | 10.2% | 142 |
| Traditionalists (born 1945 or earlier) | 41 | 83.8% | 9.3% | 7.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,021 | 74.0% | 17.4% | 8.7% | 72 |
| Generation X (born 1965 to 1980) | 840 | 70.0% | 19.0% | 11.0% | 44 |
| Generation Y (born 1981 or later) | 373 | 69.0% | 18.0% | 13.0% | 25 |

35. Employees are protected from health and safety hazards on the job.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide | 469,234 | 76.9% | 13.0% | 10.1% | 6,752 |
| Nuclear Regulatory Commission | 2,393 | 91.2% | 5.6% | 3.1% | 25 |
| Traditionalists (born 1945 or earlier) | 42 | 92.8% | 7.2% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,081 | 90.4% | 6.4% | 3.2% | 11 |
| Generation X (born 1965 to 1980) | 877 | 91.8% | 5.4% | 2.9% | 9 |
| Generation Y (born 1981 or later) | 393 | 92.3% | 3.8% | 3.9% | 5 |

36. My organization has prepared employees for potential security threats.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide | 468,960 | 78.3% | 13.0% | 8.7% | 5,276 |
| Nuclear Regulatory Commission | 2,387 | 84.9% | 9.7% | 5.4% | 24 |
| Traditionalists (born 1945 or earlier) | 42 | 92.4% | 7.6% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,077 | 85.0% | 9.5% | 5.4% | 10 |
| Generation X (born 1965 to 1980) | 873 | 84.6% | 10.2% | 5.2% | 12 |
| Generation Y (born 1981 or later) | 395 | 84.2% | 9.5% | 6.3% | 2 |

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 448,936 | 54.9% | 21.6% | 23.5% | 25,809 |
| Nuclear Regulatory Commission | 2,244 | 63.6% | 18.4% | 18.1% | 173 |
| Traditionalists (born 1945 or earlier) | 39 | 80.6% | 17.0% | 2.4% | 3 |
| Baby Boomers (born 1946 to 1964) | 1,016 | 63.1% | 18.8% | 18.1% | 78 |
| Generation X (born 1965 to 1980) | 820 | 63.4% | 18.6% | 18.1% | 64 |
| Generation Y (born 1981 or later) | 369 | 63.6% | 16.7% | 19.7% | 28 |

Nuclear Regulatory Commission Generations Comparison Report

My Agency (continued)

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|------------|
| Governmentwide | 435,144 | 68.7% | 18.2% | 13.1% | 38,233 |
| Nuclear Regulatory Commission | 2,177 | 76.5% | 14.9% | 8.6% | 231 |
| Traditionalists (born 1945 or earlier) | 37 | 78.9% | 18.6% | 2.5% | 3 |
| Baby Boomers (born 1946 to 1964) | 991 | 75.5% | 15.1% | 9.4% | 97 |
| Generation X (born 1965 to 1980) | 797 | 75.5% | 16.2% | 8.2% | 85 |
| Generation Y (born 1981 or later) | 352 | 81.5% | 10.5% | 8.0% | 46 |

39. My agency is successful at accomplishing its mission.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide | 467,844 | 76.3% | 16.3% | 7.5% | 7,610 |
| Nuclear Regulatory Commission | 2,405 | 87.7% | 8.6% | 3.6% | 15 |
| Traditionalists (born 1945 or earlier) | 42 | 90.9% | 9.1% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,088 | 87.2% | 9.0% | 3.9% | 6 |
| Generation X (born 1965 to 1980) | 880 | 87.1% | 9.3% | 3.7% | 7 |
| Generation Y (born 1981 or later) | 395 | 90.6% | 6.2% | 3.2% | 2 |

40. I recommend my organization as a good place to work.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 475,463 | 66.3% | 19.4% | 14.3% |
| Nuclear Regulatory Commission | 2,422 | 73.9% | 15.2% | 10.9% |
| Traditionalists (born 1945 or earlier) | 42 | 91.3% | 8.7% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,093 | 73.2% | 15.6% | 11.1% |
| Generation X (born 1965 to 1980) | 888 | 73.8% | 14.8% | 11.5% |
| Generation Y (born 1981 or later) | 399 | 74.4% | 15.8% | 9.9% |

41. I believe the results of this survey will be used to make my agency a better place to work.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 440,039 | 41.8% | 27.0% | 31.2% | 36,315 |
| Nuclear Regulatory Commission | 2,341 | 51.8% | 23.2% | 25.0% | 82 |
| Traditionalists (born 1945 or earlier) | 40 | 80.6% | 17.4% | 2.0% | 2 |
| Baby Boomers (born 1946 to 1964) | 1,051 | 53.2% | 24.3% | 22.6% | 43 |
| Generation X (born 1965 to 1980) | 860 | 51.7% | 21.5% | 26.8% | 28 |
| Generation Y (born 1981 or later) | 390 | 45.2% | 24.9% | 29.9% | 9 |

Nuclear Regulatory Commission Generations Comparison Report

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide | 472,921 | 79.9% | 10.0% | 10.1% | 2,324 |
| Nuclear Regulatory Commission | 2,413 | 91.4% | 4.7% | 3.8% | 6 |
| Traditionalists (born 1945 or earlier) | 42 | 95.8% | 2.3% | 1.9% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,088 | 90.4% | 5.6% | 4.0% | 3 |
| Generation X (born 1965 to 1980) | 885 | 92.0% | 4.7% | 3.2% | 2 |
| Generation Y (born 1981 or later) | 398 | 92.6% | 2.7% | 4.7% | 1 |

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|----------|
| Governmentwide | 472,151 | 67.5% | 16.5% | 16.0% | 2,221 |
| Nuclear Regulatory Commission | 2,408 | 78.7% | 11.5% | 9.8% | 5 |
| Traditionalists (born 1945 or earlier) | 42 | 79.9% | 15.9% | 4.2% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,086 | 76.0% | 13.6% | 10.4% | 2 |
| Generation X (born 1965 to 1980) | 881 | 81.5% | 9.4% | 9.1% | 3 |
| Generation Y (born 1981 or later) | 399 | 79.5% | 10.0% | 10.5% | 0 |

44. Discussions with my supervisor about my performance are worthwhile.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 468,047 | 65.5% | 17.4% | 17.1% | 4,670 |
| Nuclear Regulatory Commission | 2,388 | 73.1% | 14.5% | 12.4% | 17 |
| Traditionalists (born 1945 or earlier) | 42 | 76.6% | 21.5% | 1.9% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,075 | 71.3% | 16.2% | 12.6% | 11 |
| Generation X (born 1965 to 1980) | 875 | 75.3% | 13.2% | 11.5% | 5 |
| Generation Y (born 1981 or later) | 396 | 72.8% | 11.9% | 15.3% | 1 |

45. My supervisor is committed to a workforce representative of all segments of society.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|------------|
| Governmentwide | 438,339 | 69.6% | 20.7% | 9.8% | 34,846 |
| Nuclear Regulatory Commission | 2,178 | 78.7% | 15.9% | 5.4% | 231 |
| Traditionalists (born 1945 or earlier) | 39 | 85.3% | 12.6% | 2.0% | 3 |
| Baby Boomers (born 1946 to 1964) | 990 | 75.7% | 18.6% | 5.6% | 100 |
| Generation X (born 1965 to 1980) | 795 | 81.0% | 14.0% | 5.0% | 84 |
| Generation Y (born 1981 or later) | 354 | 81.3% | 13.0% | 5.8% | 44 |

Nuclear Regulatory Commission Generations Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 470,605 | 64.3% | 18.5% | 17.2% | 2,367 |
| Nuclear Regulatory Commission | 2,400 | 73.3% | 14.9% | 11.7% | 13 |
| Traditionalists (born 1945 or earlier) | 42 | 79.2% | 18.9% | 1.9% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,086 | 72.0% | 16.6% | 11.4% | 6 |
| Generation X (born 1965 to 1980) | 877 | 74.7% | 13.6% | 11.7% | 5 |
| Generation Y (born 1981 or later) | 395 | 73.3% | 12.8% | 13.9% | 2 |

47. Supervisors in my work unit support employee development.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|-----------|
| Governmentwide | 467,336 | 67.7% | 16.9% | 15.4% | 6,537 |
| Nuclear Regulatory Commission | 2,384 | 81.1% | 10.6% | 8.3% | 30 |
| Traditionalists (born 1945 or earlier) | 39 | 94.7% | 5.3% | 0.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,073 | 79.6% | 11.8% | 8.7% | 19 |
| Generation X (born 1965 to 1980) | 874 | 80.6% | 10.7% | 8.7% | 9 |
| Generation Y (born 1981 or later) | 398 | 85.0% | 7.5% | 7.4% | 1 |

48. My supervisor listens to what I have to say.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 474,257 | 77.6% | 11.4% | 11.1% |
| Nuclear Regulatory Commission | 2,419 | 86.3% | 7.0% | 6.7% |
| Traditionalists (born 1945 or earlier) | 42 | 95.8% | 2.3% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,093 | 85.2% | 8.0% | 6.8% |
| Generation X (born 1965 to 1980) | 885 | 86.7% | 6.4% | 6.9% |
| Generation Y (born 1981 or later) | 399 | 87.5% | 6.2% | 6.3% |

49. My supervisor treats me with respect.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 472,973 | 82.5% | 9.3% | 8.2% |
| Nuclear Regulatory Commission | 2,409 | 88.5% | 6.4% | 5.1% |
| Traditionalists (born 1945 or earlier) | 42 | 95.8% | 2.3% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,084 | 87.6% | 7.1% | 5.4% |
| Generation X (born 1965 to 1980) | 885 | 88.5% | 6.4% | 5.1% |
| Generation Y (born 1981 or later) | 398 | 90.5% | 4.9% | 4.6% |

Nuclear Regulatory Commission Generations Comparison Report

My Supervisor (continued)

50. In the last six months, my supervisor has talked with me about my performance.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|-------------|-------------|
| Governmentwide | 472,997 | 79.4% | 9.3% | 11.3% |
| Nuclear Regulatory Commission | 2,413 | 93.4% | 3.6% | 3.0% |
| Traditionalists (born 1945 or earlier) | 42 | 100.0% | 0.0% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,091 | 91.4% | 4.8% | 3.8% |
| Generation X (born 1965 to 1980) | 882 | 94.6% | 2.7% | 2.7% |
| Generation Y (born 1981 or later) | 398 | 95.3% | 2.9% | 1.9% |

51. I have trust and confidence in my supervisor.

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 473,365 | 69.4% | 15.3% | 15.4% |
| Nuclear Regulatory Commission | 2,415 | 77.4% | 11.8% | 10.8% |
| Traditionalists (born 1945 or earlier) | 42 | 91.0% | 7.2% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,090 | 75.5% | 13.1% | 11.4% |
| Generation X (born 1965 to 1980) | 885 | 78.4% | 10.7% | 10.9% |
| Generation Y (born 1981 or later) | 398 | 79.0% | 11.3% | 9.8% |

52. Overall, how good a job do you feel is being done by your immediate supervisor?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|-------------|
| Governmentwide | 473,735 | 71.9% | 16.8% | 11.3% |
| Nuclear Regulatory Commission | 2,417 | 79.9% | 13.4% | 6.7% |
| Traditionalists (born 1945 or earlier) | 42 | 88.7% | 9.4% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,093 | 79.1% | 13.7% | 7.2% |
| Generation X (born 1965 to 1980) | 884 | 79.7% | 13.7% | 6.6% |
| Generation Y (born 1981 or later) | 398 | 81.8% | 12.3% | 5.9% |

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 458,664 | 43.1% | 24.5% | 32.3% | 12,542 |
| Nuclear Regulatory Commission | 2,374 | 52.3% | 23.8% | 23.9% | 39 |
| Traditionalists (born 1945 or earlier) | 42 | 70.1% | 22.3% | 7.6% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,070 | 53.4% | 23.4% | 23.1% | 22 |
| Generation X (born 1965 to 1980) | 867 | 50.3% | 24.1% | 25.5% | 13 |
| Generation Y (born 1981 or later) | 395 | 51.5% | 24.3% | 24.3% | 4 |

Nuclear Regulatory Commission

Generations Comparison Report

Leadership (continued)

54. My organization's senior leaders maintain high standards of honesty and integrity.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|------------|
| Governmentwide | 438,606 | 54.4% | 24.1% | 21.5% | 31,681 |
| Nuclear Regulatory Commission | 2,285 | 66.7% | 18.4% | 14.9% | 127 |
| Traditionalists (born 1945 or earlier) | 41 | 74.7% | 22.9% | 2.3% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,023 | 65.7% | 18.9% | 15.4% | 68 |
| Generation X (born 1965 to 1980) | 839 | 66.5% | 17.1% | 16.3% | 41 |
| Generation Y (born 1981 or later) | 382 | 68.9% | 19.5% | 11.6% | 17 |

55. Supervisors work well with employees of different backgrounds.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|------------|
| Governmentwide | 445,624 | 68.5% | 19.4% | 12.1% | 22,578 |
| Nuclear Regulatory Commission | 2,300 | 78.4% | 13.4% | 8.1% | 105 |
| Traditionalists (born 1945 or earlier) | 42 | 90.9% | 7.2% | 1.9% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,029 | 78.7% | 14.1% | 7.2% | 57 |
| Generation X (born 1965 to 1980) | 847 | 77.0% | 13.4% | 9.6% | 32 |
| Generation Y (born 1981 or later) | 382 | 79.6% | 12.4% | 8.0% | 16 |

56. Managers communicate the goals and priorities of the organization.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 461,098 | 62.4% | 19.4% | 18.2% | 7,338 |
| Nuclear Regulatory Commission | 2,386 | 75.1% | 14.1% | 10.8% | 19 |
| Traditionalists (born 1945 or earlier) | 41 | 77.9% | 19.7% | 2.3% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,080 | 75.1% | 14.6% | 10.3% | 9 |
| Generation X (born 1965 to 1980) | 871 | 75.4% | 13.0% | 11.6% | 4 |
| Generation Y (born 1981 or later) | 394 | 74.1% | 14.8% | 11.1% | 5 |

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|------------|
| Governmentwide | 437,863 | 62.5% | 22.4% | 15.1% | 30,108 |
| Nuclear Regulatory Commission | 2,268 | 74.8% | 15.7% | 9.6% | 138 |
| Traditionalists (born 1945 or earlier) | 41 | 72.9% | 27.1% | 0.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,014 | 74.5% | 16.4% | 9.0% | 75 |
| Generation X (born 1965 to 1980) | 838 | 75.0% | 14.6% | 10.4% | 39 |
| Generation Y (born 1981 or later) | 375 | 75.2% | 14.7% | 10.1% | 23 |

Nuclear Regulatory Commission Generations Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 452,145 | 55.3% | 21.4% | 23.2% | 16,506 |
| Nuclear Regulatory Commission | 2,343 | 69.0% | 16.2% | 14.8% | 62 |
| Traditionalists (born 1945 or earlier) | 41 | 81.8% | 18.2% | 0.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,051 | 67.6% | 16.6% | 15.8% | 37 |
| Generation X (born 1965 to 1980) | 861 | 70.6% | 15.6% | 13.8% | 15 |
| Generation Y (born 1981 or later) | 390 | 67.9% | 16.1% | 16.1% | 9 |

59. Managers support collaboration across work units to accomplish work objectives.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 452,092 | 58.6% | 21.4% | 19.9% | 17,020 |
| Nuclear Regulatory Commission | 2,345 | 73.4% | 13.8% | 12.8% | 61 |
| Traditionalists (born 1945 or earlier) | 41 | 82.9% | 17.1% | 0.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,054 | 73.0% | 13.0% | 13.9% | 33 |
| Generation X (born 1965 to 1980) | 859 | 74.0% | 14.0% | 12.0% | 20 |
| Generation Y (born 1981 or later) | 391 | 71.8% | 15.2% | 12.9% | 7 |

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 442,275 | 60.2% | 22.5% | 17.4% | 27,324 |
| Nuclear Regulatory Commission | 2,322 | 72.0% | 18.0% | 10.0% | 83 |
| Traditionalists (born 1945 or earlier) | 41 | 80.2% | 17.5% | 2.3% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,048 | 71.7% | 18.2% | 10.0% | 38 |
| Generation X (born 1965 to 1980) | 852 | 71.3% | 17.5% | 11.3% | 26 |
| Generation Y (born 1981 or later) | 381 | 73.8% | 18.7% | 7.6% | 18 |

61. I have a high level of respect for my organization's senior leaders.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|--------------|-----------|
| Governmentwide | 460,935 | 55.6% | 23.4% | 21.0% | 8,657 |
| Nuclear Regulatory Commission | 2,386 | 65.2% | 18.5% | 16.3% | 21 |
| Traditionalists (born 1945 or earlier) | 42 | 80.2% | 17.5% | 2.3% | 0 |
| Baby Boomers (born 1946 to 1964) | 1,080 | 65.2% | 18.7% | 16.1% | 8 |
| Generation X (born 1965 to 1980) | 868 | 64.3% | 17.6% | 18.1% | 10 |
| Generation Y (born 1981 or later) | 396 | 65.4% | 19.9% | 14.6% | 3 |

Nuclear Regulatory Commission Generations Comparison Report

Leadership (continued)

62. Senior leaders demonstrate support for Work/Life programs.

| | N | Positive | Neutral | Negative | DNK |
|--|--------------|--------------|--------------|-------------|-----------|
| Governmentwide | 425,880 | 56.8% | 25.3% | 17.9% | 43,909 |
| Nuclear Regulatory Commission | 2,334 | 78.4% | 12.9% | 8.7% | 78 |
| Traditionalists (born 1945 or earlier) | 40 | 97.6% | 2.4% | 0.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 1,054 | 77.7% | 14.2% | 8.1% | 37 |
| Generation X (born 1965 to 1980) | 854 | 78.6% | 11.5% | 9.9% | 27 |
| Generation Y (born 1981 or later) | 386 | 77.9% | 13.5% | 8.6% | 13 |

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 468,305 | 52.7% | 22.3% | 24.9% |
| Nuclear Regulatory Commission | 2,412 | 63.5% | 18.7% | 17.9% |
| Traditionalists (born 1945 or earlier) | 42 | 72.7% | 18.5% | 8.8% |
| Baby Boomers (born 1946 to 1964) | 1,093 | 63.4% | 19.3% | 17.3% |
| Generation X (born 1965 to 1980) | 878 | 65.1% | 17.9% | 17.0% |
| Generation Y (born 1981 or later) | 399 | 59.0% | 18.6% | 22.4% |

64. How satisfied are you with the information you receive from management on what's going on in your organization?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 467,501 | 50.3% | 23.0% | 26.8% |
| Nuclear Regulatory Commission | 2,409 | 66.4% | 16.3% | 17.3% |
| Traditionalists (born 1945 or earlier) | 42 | 83.4% | 14.4% | 2.3% |
| Baby Boomers (born 1946 to 1964) | 1,090 | 68.8% | 15.0% | 16.1% |
| Generation X (born 1965 to 1980) | 878 | 66.4% | 15.4% | 18.2% |
| Generation Y (born 1981 or later) | 399 | 58.0% | 21.7% | 20.3% |

65. How satisfied are you with the recognition you receive for doing a good job?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 466,707 | 50.1% | 23.5% | 26.4% |
| Nuclear Regulatory Commission | 2,404 | 64.7% | 18.6% | 16.6% |
| Traditionalists (born 1945 or earlier) | 42 | 72.7% | 20.9% | 6.5% |
| Baby Boomers (born 1946 to 1964) | 1,086 | 64.3% | 18.7% | 17.0% |
| Generation X (born 1965 to 1980) | 877 | 67.3% | 16.4% | 16.3% |
| Generation Y (born 1981 or later) | 399 | 59.3% | 23.3% | 17.4% |

Nuclear Regulatory Commission Generations Comparison Report

My Satisfaction (continued)

66. How satisfied are you with the policies and practices of your senior leaders?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 466,287 | 44.9% | 29.5% | 25.6% |
| Nuclear Regulatory Commission | 2,407 | 57.1% | 24.4% | 18.5% |
| Traditionalists (born 1945 or earlier) | 40 | 72.8% | 22.5% | 4.8% |
| Baby Boomers (born 1946 to 1964) | 1,090 | 57.5% | 24.3% | 18.2% |
| Generation X (born 1965 to 1980) | 879 | 56.5% | 24.2% | 19.3% |
| Generation Y (born 1981 or later) | 398 | 55.9% | 25.2% | 19.0% |

67. How satisfied are you with your opportunity to get a better job in your organization?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 466,843 | 37.1% | 27.7% | 35.3% |
| Nuclear Regulatory Commission | 2,406 | 35.6% | 24.2% | 40.2% |
| Traditionalists (born 1945 or earlier) | 42 | 51.5% | 34.9% | 13.6% |
| Baby Boomers (born 1946 to 1964) | 1,092 | 39.1% | 27.2% | 33.8% |
| Generation X (born 1965 to 1980) | 876 | 33.6% | 22.4% | 44.0% |
| Generation Y (born 1981 or later) | 396 | 28.8% | 18.9% | 52.3% |

68. How satisfied are you with the training you receive for your present job?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 466,512 | 54.5% | 22.8% | 22.7% |
| Nuclear Regulatory Commission | 2,409 | 61.7% | 21.3% | 17.0% |
| Traditionalists (born 1945 or earlier) | 42 | 79.5% | 12.2% | 8.3% |
| Baby Boomers (born 1946 to 1964) | 1,090 | 61.6% | 23.1% | 15.3% |
| Generation X (born 1965 to 1980) | 878 | 61.9% | 20.4% | 17.7% |
| Generation Y (born 1981 or later) | 399 | 59.4% | 19.6% | 21.1% |

69. Considering everything, how satisfied are you with your job?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 466,948 | 68.1% | 16.7% | 15.2% |
| Nuclear Regulatory Commission | 2,400 | 74.3% | 14.7% | 10.9% |
| Traditionalists (born 1945 or earlier) | 41 | 93.4% | 6.6% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,085 | 74.9% | 15.5% | 9.6% |
| Generation X (born 1965 to 1980) | 877 | 74.7% | 13.6% | 11.6% |
| Generation Y (born 1981 or later) | 397 | 69.8% | 15.9% | 14.3% |

Nuclear Regulatory Commission Generations Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 467,270 | 60.6% | 16.7% | 22.7% |
| Nuclear Regulatory Commission | 2,410 | 71.7% | 14.1% | 14.2% |
| Traditionalists (born 1945 or earlier) | 41 | 75.7% | 16.7% | 7.7% |
| Baby Boomers (born 1946 to 1964) | 1,089 | 71.7% | 13.4% | 14.9% |
| Generation X (born 1965 to 1980) | 882 | 73.6% | 12.4% | 14.0% |
| Generation Y (born 1981 or later) | 398 | 66.8% | 19.7% | 13.5% |

71. Considering everything, how satisfied are you with your organization?

| | N | Positive | Neutral | Negative |
|--|--------------|--------------|--------------|--------------|
| Governmentwide | 467,295 | 59.9% | 20.7% | 19.4% |
| Nuclear Regulatory Commission | 2,411 | 69.6% | 16.3% | 14.2% |
| Traditionalists (born 1945 or earlier) | 42 | 92.8% | 7.2% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,089 | 69.9% | 16.3% | 13.8% |
| Generation X (born 1965 to 1980) | 881 | 70.4% | 16.0% | 13.5% |
| Generation Y (born 1981 or later) | 399 | 64.1% | 17.8% | 18.2% |

Work/Life

72. Have you been notified whether or not you are eligible to telework?

| | N | Notified eligible | Notified not eligible | Not notified | Not sure notified |
|--|--------------|-------------------|-----------------------|--------------|-------------------|
| Governmentwide | 465,495 | 42.6% | 21.9% | 26.7% | 8.7% |
| Nuclear Regulatory Commission | 2,403 | 83.4% | 6.2% | 5.0% | 5.4% |
| Traditionalists (born 1945 or earlier) | 42 | 91.3% | 0.0% | 6.4% | 2.3% |
| Baby Boomers (born 1946 to 1964) | 1,089 | 83.0% | 5.8% | 6.1% | 5.1% |
| Generation X (born 1965 to 1980) | 874 | 84.2% | 6.7% | 3.9% | 5.2% |
| Generation Y (born 1981 or later) | 398 | 82.0% | 6.7% | 3.9% | 7.3% |

73. Please select the response below that BEST describes your current teleworking situation.

| | N | Telework | | | |
|--|--------------|------------------|-------------------|---------------------------------|--------------|
| | | 3+ Days Per Week | 1-2 Days Per Week | No More Than 1-2 Days Per Month | Infrequently |
| Governmentwide | 463,482 | 6.5% | 13.2% | 4.7% | 11.7% |
| Nuclear Regulatory Commission | 2,409 | 5.9% | 33.9% | 8.6% | 23.4% |
| Traditionalists (born 1945 or earlier) | 42 | 7.9% | 35.3% | 2.7% | 14.1% |
| Baby Boomers (born 1946 to 1964) | 1,088 | 5.5% | 30.7% | 7.9% | 24.2% |
| Generation X (born 1965 to 1980) | 881 | 5.7% | 36.4% | 9.7% | 24.0% |
| Generation Y (born 1981 or later) | 398 | 6.9% | 37.2% | 8.7% | 21.1% |

(continued)

Nuclear Regulatory Commission Generations Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

| | N | Must Be Physically Present | Do Not Telework | | |
|--|--------------|----------------------------|------------------|-------------------------|------------------------|
| | | | Technical Issues | Not Allowed To Telework | Choose Not To Telework |
| Governmentwide | 463,482 | 30.1% | 3.8% | 17.9% | 12.2% |
| Nuclear Regulatory Commission | 2,409 | 6.2% | 1.5% | 2.7% | 17.8% |
| Traditionalists (born 1945 or earlier) | 42 | 4.1% | 1.9% | 0.0% | 34.1% |
| Baby Boomers (born 1946 to 1964) | 1,088 | 6.6% | 2.0% | 2.4% | 20.7% |
| Generation X (born 1965 to 1980) | 881 | 5.8% | 0.8% | 3.1% | 14.5% |
| Generation Y (born 1981 or later) | 398 | 6.5% | 1.2% | 3.0% | 15.3% |

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

| | N | Yes | No | Not Available |
|--|--------------|--------------|--------------|---------------|
| | | | | To Me |
| Governmentwide | 465,405 | 33.7% | 47.0% | 19.3% |
| Nuclear Regulatory Commission | 2,401 | 54.8% | 41.5% | 3.7% |
| Traditionalists (born 1945 or earlier) | 41 | 43.0% | 57.0% | 0.0% |
| Baby Boomers (born 1946 to 1964) | 1,086 | 57.8% | 39.6% | 2.6% |
| Generation X (born 1965 to 1980) | 879 | 54.2% | 41.1% | 4.8% |
| Generation Y (born 1981 or later) | 395 | 48.9% | 46.4% | 4.7% |

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

| | N | Yes | No | Not Available |
|--|--------------|--------------|--------------|---------------|
| | | | | To Me |
| Governmentwide | 464,589 | 26.4% | 61.9% | 11.7% |
| Nuclear Regulatory Commission | 2,388 | 42.5% | 55.2% | 2.3% |
| Traditionalists (born 1945 or earlier) | 42 | 41.8% | 55.5% | 2.7% |
| Baby Boomers (born 1946 to 1964) | 1,074 | 43.7% | 54.5% | 1.8% |
| Generation X (born 1965 to 1980) | 876 | 44.0% | 53.7% | 2.3% |
| Generation Y (born 1981 or later) | 396 | 35.8% | 60.5% | 3.7% |

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

| | N | Yes | No | Not Available |
|--|--------------|--------------|--------------|---------------|
| | | | | To Me |
| Governmentwide | 462,760 | 13.4% | 81.5% | 5.1% |
| Nuclear Regulatory Commission | 2,388 | 18.3% | 80.7% | 1.0% |
| Traditionalists (born 1945 or earlier) | 42 | 9.8% | 88.3% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,075 | 19.2% | 80.2% | 0.6% |
| Generation X (born 1965 to 1980) | 876 | 19.7% | 79.4% | 0.9% |
| Generation Y (born 1981 or later) | 395 | 13.6% | 84.0% | 2.4% |

Nuclear Regulatory Commission Generations Comparison Report

Work/Life (continued)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

| | N | Yes | No | Not Available To Me |
|--|--------------|-------------|--------------|---------------------|
| Governmentwide | 464,201 | 3.4% | 79.8% | 16.8% |
| Nuclear Regulatory Commission | 2,395 | 3.4% | 88.5% | 8.1% |
| Traditionalists (born 1945 or earlier) | 40 | 0.0% | 98.0% | 2.0% |
| Baby Boomers (born 1946 to 1964) | 1,083 | 2.4% | 91.1% | 6.5% |
| Generation X (born 1965 to 1980) | 877 | 4.4% | 87.4% | 8.2% |
| Generation Y (born 1981 or later) | 395 | 4.1% | 83.0% | 12.9% |

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

| | N | Yes | No | Not Available To Me |
|--|--------------|-------------|--------------|---------------------|
| Governmentwide | 464,386 | 2.2% | 81.1% | 16.7% |
| Nuclear Regulatory Commission | 2,391 | 3.1% | 90.1% | 6.9% |
| Traditionalists (born 1945 or earlier) | 41 | 5.1% | 93.0% | 1.9% |
| Baby Boomers (born 1946 to 1964) | 1,079 | 4.4% | 89.1% | 6.5% |
| Generation X (born 1965 to 1980) | 876 | 2.5% | 91.0% | 6.5% |
| Generation Y (born 1981 or later) | 395 | 0.5% | 90.4% | 9.1% |

79. How satisfied are you with the following Work/Life programs in your agency? Telework

| | N | Positive | Neutral | Negative | NBJ |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide | 236,481 | 80.8% | 10.9% | 8.3% | 6,455 |
| Nuclear Regulatory Commission | 1,714 | 86.9% | 8.4% | 4.7% | 18 |
| Traditionalists (born 1945 or earlier) | 24 | 91.2% | 4.4% | 4.4% | 0 |
| Baby Boomers (born 1946 to 1964) | 739 | 86.0% | 9.5% | 4.5% | 7 |
| Generation X (born 1965 to 1980) | 659 | 87.4% | 7.5% | 5.1% | 8 |
| Generation Y (born 1981 or later) | 292 | 87.8% | 8.0% | 4.2% | 3 |

**The results for this item only include employees who indicated that they participated in this program.*

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

| | N | Positive | Neutral | Negative | NBJ |
|--|--------------|--------------|-------------|-------------|----------|
| Governmentwide | 172,594 | 90.3% | 6.7% | 3.0% | 3,366 |
| Nuclear Regulatory Commission | 1,311 | 95.2% | 3.5% | 1.3% | 9 |
| Traditionalists (born 1945 or earlier) | 18 | 100.0% | 0.0% | 0.0% | 0 |
| Baby Boomers (born 1946 to 1964) | 625 | 95.1% | 4.4% | 0.5% | 3 |
| Generation X (born 1965 to 1980) | 476 | 95.4% | 2.7% | 1.9% | 3 |
| Generation Y (born 1981 or later) | 192 | 94.9% | 2.5% | 2.6% | 3 |

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission Generations Comparison Report

Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

| | N | Positive | Neutral | Negative | NBJ |
|--|--------------|--------------|-------------|-------------|-----------|
| Governmentwide | 119,164 | 81.3% | 15.1% | 3.7% | 7,694 |
| Nuclear Regulatory Commission | 1,002 | 91.5% | 7.7% | 0.8% | 34 |
| Traditionalists (born 1945 or earlier) | 17 | 94.2% | 5.8% | 0.0% | 1 |
| Baby Boomers (born 1946 to 1964) | 457 | 91.9% | 7.6% | 0.5% | 20 |
| Generation X (born 1965 to 1980) | 386 | 92.6% | 6.7% | 0.7% | 9 |
| Generation Y (born 1981 or later) | 142 | 87.0% | 10.9% | 2.1% | 4 |

*The results for this item only include employees who indicated that they participated in this program.

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

| | N | Positive | Neutral | Negative | NBJ |
|--|------------|--------------|-------------|-------------|-----------|
| Governmentwide | 60,783 | 77.6% | 18.3% | 4.2% | 7,854 |
| Nuclear Regulatory Commission | 421 | 88.6% | 8.4% | 3.0% | 28 |
| Traditionalists (born 1945 or earlier) | <10 | -- | -- | -- | -- |
| Baby Boomers (born 1946 to 1964) | 202 | 84.9% | 12.4% | 2.7% | 17 |
| Generation X (born 1965 to 1980) | 158 | 91.0% | 6.4% | 2.6% | 11 |
| Generation Y (born 1981 or later) | 57 | 94.4% | 0.0% | 5.6% | 0 |

*The results for this item only include employees who indicated that they participated in this program.

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

| | N | Positive | Neutral | Negative | NBJ |
|--|-----------|--------------|--------------|-------------|-----------|
| Governmentwide | 12,057 | 73.0% | 22.2% | 4.7% | 4,915 |
| Nuclear Regulatory Commission | 69 | 88.8% | 11.2% | 0.0% | 24 |
| Traditionalists (born 1945 or earlier) | <10 | -- | -- | -- | -- |
| Baby Boomers (born 1946 to 1964) | 17 | 78.0% | 22.0% | 0.0% | 15 |
| Generation X (born 1965 to 1980) | 35 | 91.5% | 8.5% | 0.0% | 7 |
| Generation Y (born 1981 or later) | 16 | 93.3% | 6.7% | 0.0% | 2 |

*The results for this item only include employees who indicated that they participated in this program.

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

| | N | Positive | Neutral | Negative | NBJ |
|--|-----------|--------------|--------------|-------------|-----------|
| Governmentwide | 8,738 | 67.9% | 29.3% | 2.7% | 4,560 |
| Nuclear Regulatory Commission | 64 | 69.0% | 27.7% | 3.3% | 27 |
| Traditionalists (born 1945 or earlier) | <10 | -- | -- | -- | -- |
| Baby Boomers (born 1946 to 1964) | 40 | 63.7% | 36.3% | 0.0% | 17 |
| Generation X (born 1965 to 1980) | 20 | 73.7% | 15.7% | 10.6% | 8 |
| Generation Y (born 1981 or later) | <10 | -- | -- | -- | -- |

*The results for this item only include employees who indicated that they participated in this program.