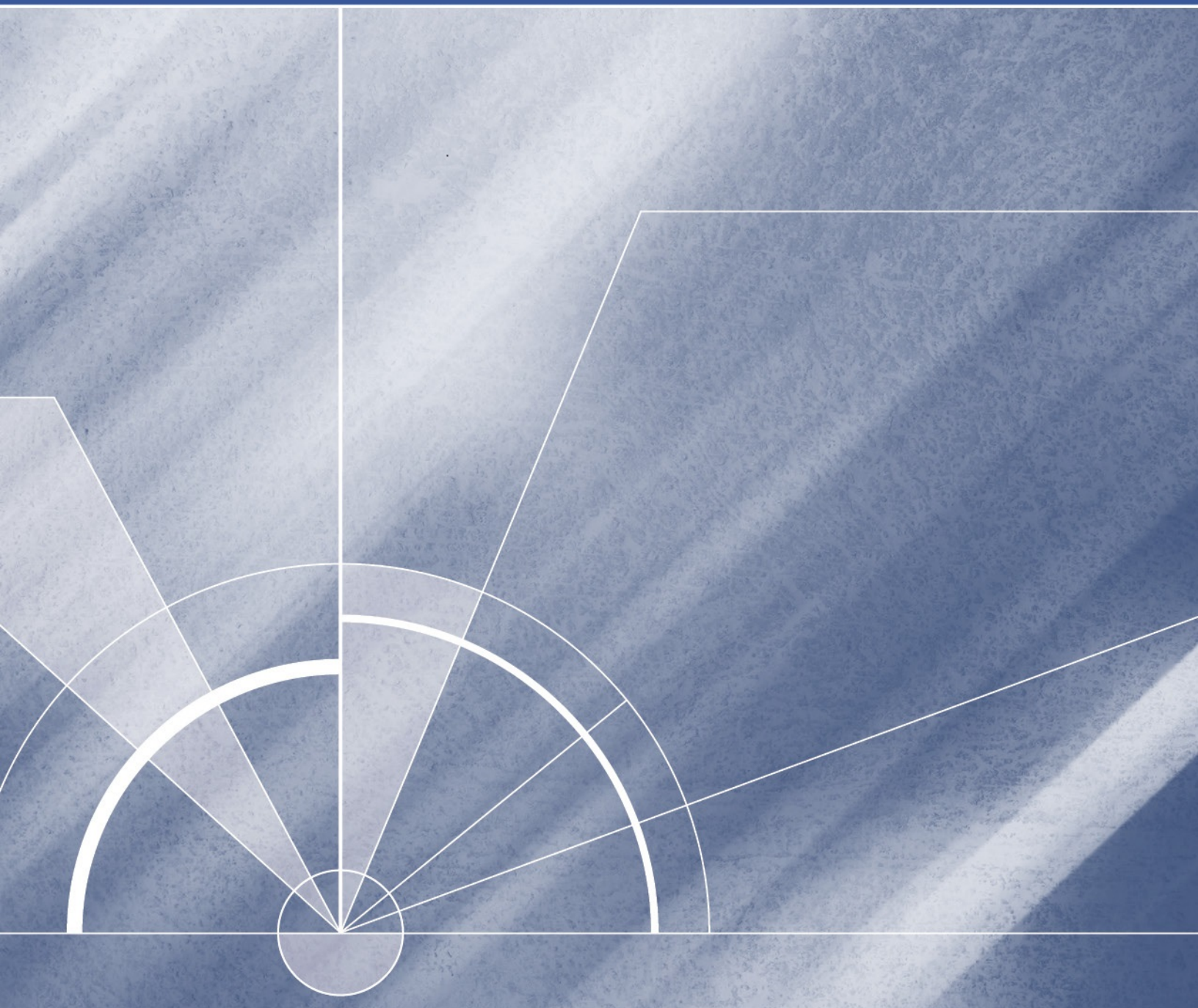


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Education
Level
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission Education Level Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
Less than High School	<10
High School Diploma/GED or equivalent	34
Trade or Technical Certificate	17
Some College (no degree)	130
Associate's Degree (e.g., AA, AS)	54
Bachelor's Degree (e.g., BA, BS)	914
Master's Degree (e.g., MA, MS, MBA)	900
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

Nuclear Regulatory Commission

Education Level Comparison Report

My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	76.3%	13.0%	10.8%
Trade or Technical Certificate	17	66.7%	21.8%	11.4%
Some College (no degree)	129	64.3%	18.9%	16.9%
Associate's Degree (e.g., AA, AS)	54	67.3%	20.4%	12.3%
Bachelor's Degree (e.g., BA, BS)	913	72.3%	14.8%	12.9%
Master's Degree (e.g., MA, MS, MBA)	899	72.1%	11.4%	16.5%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	75.0%	10.9%	14.2%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	89.3%	8.1%	2.6%
Trade or Technical Certificate	17	94.3%	0.0%	5.7%
Some College (no degree)	130	77.9%	11.0%	11.1%
Associate's Degree (e.g., AA, AS)	53	71.7%	16.3%	12.1%
Bachelor's Degree (e.g., BA, BS)	912	82.4%	9.1%	8.4%
Master's Degree (e.g., MA, MS, MBA)	899	81.2%	9.7%	9.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	83.8%	8.1%	8.1%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	81.2%	5.3%	13.6%
Trade or Technical Certificate	17	59.7%	34.5%	5.8%
Some College (no degree)	130	67.9%	13.5%	18.6%
Associate's Degree (e.g., AA, AS)	54	61.9%	22.4%	15.8%
Bachelor's Degree (e.g., BA, BS)	907	66.9%	16.2%	16.9%
Master's Degree (e.g., MA, MS, MBA)	898	66.0%	15.8%	18.2%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	69.1%	13.9%	17.0%

Nuclear Regulatory Commission Education Level Comparison Report

My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	89.0%	5.2%	5.8%
Trade or Technical Certificate	17	77.6%	16.8%	5.7%
Some College (no degree)	129	75.4%	13.8%	10.9%
Associate's Degree (e.g., AA, AS)	54	63.4%	27.4%	9.2%
Bachelor's Degree (e.g., BA, BS)	911	75.4%	13.7%	10.9%
Master's Degree (e.g., MA, MS, MBA)	898	75.6%	12.8%	11.7%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	79.3%	7.2%	13.6%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	88.7%	5.7%	5.6%
Trade or Technical Certificate	17	84.0%	16.0%	0.0%
Some College (no degree)	130	84.0%	10.4%	5.5%
Associate's Degree (e.g., AA, AS)	54	73.2%	16.2%	10.6%
Bachelor's Degree (e.g., BA, BS)	905	82.9%	12.1%	4.9%
Master's Degree (e.g., MA, MS, MBA)	893	82.8%	10.2%	7.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	82.6%	8.1%	9.3%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	94.4%	5.6%	0.0%
Trade or Technical Certificate	17	94.3%	5.7%	0.0%
Some College (no degree)	129	80.5%	9.0%	10.6%
Associate's Degree (e.g., AA, AS)	53	80.7%	11.1%	8.2%
Bachelor's Degree (e.g., BA, BS)	910	84.7%	7.9%	7.4%
Master's Degree (e.g., MA, MS, MBA)	890	83.1%	7.6%	9.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	86.5%	7.2%	6.3%

Nuclear Regulatory Commission Education Level Comparison Report

My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	97.6%	0.0%	2.4%
Trade or Technical Certificate	17	100.0%	0.0%	0.0%
Some College (no degree)	129	98.4%	1.6%	0.0%
Associate's Degree (e.g., AA, AS)	53	93.5%	4.7%	1.8%
Bachelor's Degree (e.g., BA, BS)	908	95.6%	2.6%	1.8%
Master's Degree (e.g., MA, MS, MBA)	892	96.4%	2.2%	1.4%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	95.0%	1.7%	3.3%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	97.6%	2.4%	0.0%
Trade or Technical Certificate	17	87.9%	12.1%	0.0%
Some College (no degree)	129	92.1%	7.1%	0.8%
Associate's Degree (e.g., AA, AS)	54	87.1%	8.3%	4.6%
Bachelor's Degree (e.g., BA, BS)	912	88.7%	8.3%	3.0%
Master's Degree (e.g., MA, MS, MBA)	898	90.5%	7.2%	2.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	88.0%	9.2%	2.8%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	80.9%	11.5%	7.7%	0
Trade or Technical Certificate	17	77.4%	5.5%	17.1%	0
Some College (no degree)	129	61.0%	13.6%	25.4%	0
Associate's Degree (e.g., AA, AS)	53	56.8%	11.1%	32.1%	1
Bachelor's Degree (e.g., BA, BS)	911	63.9%	13.5%	22.7%	0
Master's Degree (e.g., MA, MS, MBA)	898	63.9%	12.1%	24.0%	0
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	62.0%	13.7%	24.3%	0

Nuclear Regulatory Commission

Education Level Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	34	76.1%	2.9%	21.0%	0
Trade or Technical Certificate	17	60.7%	28.1%	11.2%	0
Some College (no degree)	129	65.7%	16.3%	18.0%	0
Associate's Degree (e.g., AA, AS)	53	64.5%	16.9%	18.7%	0
Bachelor's Degree (e.g., BA, BS)	912	71.5%	12.8%	15.7%	1
Master's Degree (e.g., MA, MS, MBA)	898	71.3%	11.4%	17.3%	0
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	71.0%	15.7%	13.3%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	83.4%	8.4%	8.3%	1
Trade or Technical Certificate	17	88.8%	0.0%	11.2%	0
Some College (no degree)	128	70.1%	12.1%	17.8%	0
Associate's Degree (e.g., AA, AS)	53	57.5%	25.6%	16.9%	1
Bachelor's Degree (e.g., BA, BS)	905	67.0%	14.6%	18.5%	1
Master's Degree (e.g., MA, MS, MBA)	890	62.9%	16.1%	21.0%	2
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	287	65.2%	14.7%	20.1%	1

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	93.7%	6.3%	0.0%	0
Trade or Technical Certificate	17	88.8%	5.5%	5.7%	0
Some College (no degree)	130	90.3%	5.5%	4.2%	0
Associate's Degree (e.g., AA, AS)	54	79.7%	15.6%	4.7%	0
Bachelor's Degree (e.g., BA, BS)	911	91.3%	5.0%	3.7%	1
Master's Degree (e.g., MA, MS, MBA)	893	91.9%	3.6%	4.5%	3
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	287	90.3%	4.0%	5.7%	2

Nuclear Regulatory Commission

Education Level Comparison Report

My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	94.2%	5.8%	0.0%	0
Trade or Technical Certificate	17	94.3%	5.7%	0.0%	0
Some College (no degree)	130	92.0%	5.9%	2.1%	0
Associate's Degree (e.g., AA, AS)	54	90.0%	6.8%	3.1%	0
Bachelor's Degree (e.g., BA, BS)	903	90.4%	6.6%	3.0%	3
Master's Degree (e.g., MA, MS, MBA)	891	87.9%	8.0%	4.1%	0
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	285	88.0%	7.3%	4.6%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	80.5%	14.3%	5.2%	0
Trade or Technical Certificate	17	77.1%	17.3%	5.7%	0
Some College (no degree)	129	74.9%	10.2%	14.9%	1
Associate's Degree (e.g., AA, AS)	54	62.9%	23.6%	13.5%	0
Bachelor's Degree (e.g., BA, BS)	908	80.9%	9.3%	9.8%	1
Master's Degree (e.g., MA, MS, MBA)	891	76.0%	9.8%	14.2%	6
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	67.9%	12.8%	19.3%	0

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	82.9%	8.4%	8.7%	1
Trade or Technical Certificate	16	45.7%	30.0%	24.3%	1
Some College (no degree)	129	77.9%	13.1%	9.0%	1
Associate's Degree (e.g., AA, AS)	54	68.7%	21.7%	9.6%	0
Bachelor's Degree (e.g., BA, BS)	907	79.4%	9.3%	11.3%	4
Master's Degree (e.g., MA, MS, MBA)	898	76.6%	10.3%	13.1%	2
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	285	76.7%	12.3%	11.0%	5

Nuclear Regulatory Commission Education Level Comparison Report

My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	85.8%	14.2%	0.0%	1
Trade or Technical Certificate	17	88.0%	12.0%	0.0%	0
Some College (no degree)	129	86.6%	12.6%	0.8%	1
Associate's Degree (e.g., AA, AS)	52	71.2%	25.8%	3.0%	0
Bachelor's Degree (e.g., BA, BS)	909	85.3%	10.4%	4.3%	2
Master's Degree (e.g., MA, MS, MBA)	895	87.7%	7.4%	5.0%	1
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	84.6%	8.9%	6.5%	0

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	68.8%	20.3%	11.0%	1
Trade or Technical Certificate	16	58.9%	41.1%	0.0%	1
Some College (no degree)	123	64.2%	21.0%	14.8%	6
Associate's Degree (e.g., AA, AS)	52	54.7%	34.7%	10.6%	2
Bachelor's Degree (e.g., BA, BS)	883	77.5%	11.0%	11.5%	28
Master's Degree (e.g., MA, MS, MBA)	866	76.1%	11.5%	12.4%	32
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	278	79.3%	10.3%	10.4%	11

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	65.2%	16.4%	18.4%	1
Trade or Technical Certificate	17	76.0%	18.3%	5.8%	0
Some College (no degree)	128	57.2%	25.8%	17.0%	0
Associate's Degree (e.g., AA, AS)	54	59.3%	23.9%	16.9%	0
Bachelor's Degree (e.g., BA, BS)	906	59.8%	18.9%	21.4%	3
Master's Degree (e.g., MA, MS, MBA)	888	57.9%	19.0%	23.1%	5
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	285	65.9%	17.4%	16.7%	5

Nuclear Regulatory Commission Education Level Comparison Report

My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	80.0%	8.6%	11.3%	1
Trade or Technical Certificate	16	64.2%	23.0%	12.9%	1
Some College (no degree)	127	68.9%	15.5%	15.5%	3
Associate's Degree (e.g., AA, AS)	54	67.8%	20.5%	11.7%	0
Bachelor's Degree (e.g., BA, BS)	902	69.5%	13.6%	16.9%	9
Master's Degree (e.g., MA, MS, MBA)	887	67.3%	13.9%	18.9%	13
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	276	70.7%	14.2%	15.2%	13

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	79.2%	17.7%	3.2%
Trade or Technical Certificate	17	94.5%	0.0%	5.5%
Some College (no degree)	130	74.0%	9.0%	17.0%
Associate's Degree (e.g., AA, AS)	54	75.8%	14.0%	10.2%
Bachelor's Degree (e.g., BA, BS)	913	83.7%	8.2%	8.1%
Master's Degree (e.g., MA, MS, MBA)	899	82.7%	7.4%	9.9%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	88.6%	6.5%	4.9%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	57.4%	24.4%	18.2%	3
Trade or Technical Certificate	15	47.7%	39.0%	13.3%	2
Some College (no degree)	124	49.4%	19.0%	31.5%	6
Associate's Degree (e.g., AA, AS)	52	43.1%	15.9%	41.0%	1
Bachelor's Degree (e.g., BA, BS)	881	50.8%	20.6%	28.6%	32
Master's Degree (e.g., MA, MS, MBA)	866	47.0%	20.5%	32.5%	32
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	284	51.5%	23.2%	25.3%	7

Nuclear Regulatory Commission Education Level Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	44.1%	28.2%	27.8%	4
Trade or Technical Certificate	13	40.8%	32.0%	27.2%	4
Some College (no degree)	119	34.8%	36.0%	29.1%	10
Associate's Degree (e.g., AA, AS)	49	32.4%	34.8%	32.8%	4
Bachelor's Degree (e.g., BA, BS)	840	44.2%	27.1%	28.6%	65
Master's Degree (e.g., MA, MS, MBA)	824	44.1%	26.5%	29.4%	71
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	268	49.0%	26.1%	24.9%	19

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	26	29.5%	33.9%	36.7%	7
Trade or Technical Certificate	13	39.3%	38.8%	22.0%	4
Some College (no degree)	113	29.3%	25.9%	44.8%	16
Associate's Degree (e.g., AA, AS)	51	29.9%	32.9%	37.1%	3
Bachelor's Degree (e.g., BA, BS)	796	35.4%	28.4%	36.2%	114
Master's Degree (e.g., MA, MS, MBA)	772	36.9%	27.3%	35.7%	126
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	241	38.0%	34.2%	27.9%	50

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	26	40.2%	41.9%	17.9%	6
Trade or Technical Certificate	12	50.3%	33.8%	16.0%	5
Some College (no degree)	121	44.4%	25.1%	30.5%	9
Associate's Degree (e.g., AA, AS)	52	45.0%	32.0%	23.0%	2
Bachelor's Degree (e.g., BA, BS)	856	45.9%	26.8%	27.3%	54
Master's Degree (e.g., MA, MS, MBA)	847	48.0%	24.1%	27.9%	53
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	264	47.5%	27.8%	24.7%	27

Nuclear Regulatory Commission Education Level Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	26	65.2%	6.8%	28.0%	5
Trade or Technical Certificate	13	47.5%	39.3%	13.2%	3
Some College (no degree)	122	52.2%	16.8%	31.0%	7
Associate's Degree (e.g., AA, AS)	52	48.2%	31.4%	20.4%	1
Bachelor's Degree (e.g., BA, BS)	855	54.9%	21.3%	23.8%	53
Master's Degree (e.g., MA, MS, MBA)	836	54.8%	23.5%	21.7%	57
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	268	57.7%	23.7%	18.7%	22

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	34	74.5%	8.3%	17.2%	0
Trade or Technical Certificate	16	59.0%	35.0%	6.0%	1
Some College (no degree)	129	74.7%	11.4%	13.9%	1
Associate's Degree (e.g., AA, AS)	54	72.3%	15.0%	12.7%	0
Bachelor's Degree (e.g., BA, BS)	910	84.7%	7.3%	8.0%	1
Master's Degree (e.g., MA, MS, MBA)	893	81.9%	9.2%	8.9%	3
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	288	84.7%	8.1%	7.2%	0

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	76.8%	20.2%	3.1%	2
Trade or Technical Certificate	15	59.9%	33.4%	6.7%	2
Some College (no degree)	128	53.0%	33.3%	13.7%	2
Associate's Degree (e.g., AA, AS)	52	47.5%	27.9%	24.6%	1
Bachelor's Degree (e.g., BA, BS)	875	57.1%	27.4%	15.5%	38
Master's Degree (e.g., MA, MS, MBA)	860	57.2%	26.1%	16.7%	39
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	280	56.9%	27.5%	15.6%	10

Nuclear Regulatory Commission Education Level Comparison Report

My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	97.1%	2.9%	0.0%
Trade or Technical Certificate	17	100.0%	0.0%	0.0%
Some College (no degree)	130	92.3%	7.7%	0.0%
Associate's Degree (e.g., AA, AS)	54	89.3%	7.2%	3.4%
Bachelor's Degree (e.g., BA, BS)	913	91.0%	7.5%	1.5%
Master's Degree (e.g., MA, MS, MBA)	900	87.4%	9.8%	2.8%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	89.2%	9.3%	1.5%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	88.0%	5.9%	6.2%	2
Trade or Technical Certificate	16	94.2%	0.0%	5.8%	1
Some College (no degree)	125	76.7%	16.1%	7.2%	5
Associate's Degree (e.g., AA, AS)	51	65.0%	20.5%	14.6%	2
Bachelor's Degree (e.g., BA, BS)	896	79.3%	11.4%	9.3%	13
Master's Degree (e.g., MA, MS, MBA)	884	76.7%	11.9%	11.4%	16
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	285	79.4%	9.1%	11.5%	6

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	71.2%	14.0%	14.7%	3
Trade or Technical Certificate	15	69.4%	24.5%	6.2%	2
Some College (no degree)	126	58.4%	18.1%	23.5%	4
Associate's Degree (e.g., AA, AS)	50	34.8%	41.0%	24.1%	3
Bachelor's Degree (e.g., BA, BS)	889	56.5%	21.3%	22.3%	20
Master's Degree (e.g., MA, MS, MBA)	870	54.4%	22.0%	23.6%	26
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	284	53.8%	23.9%	22.3%	7

Nuclear Regulatory Commission

Education Level Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	82.2%	11.9%	5.9%	1
Trade or Technical Certificate	16	71.4%	22.8%	5.8%	1
Some College (no degree)	125	60.5%	22.7%	16.8%	4
Associate's Degree (e.g., AA, AS)	53	53.3%	28.6%	18.1%	1
Bachelor's Degree (e.g., BA, BS)	894	65.0%	18.1%	16.9%	15
Master's Degree (e.g., MA, MS, MBA)	882	67.9%	16.8%	15.3%	15
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	287	69.1%	15.9%	15.0%	3

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	28	63.3%	27.2%	9.6%	5
Trade or Technical Certificate	14	45.7%	40.8%	13.6%	3
Some College (no degree)	121	52.0%	26.1%	21.9%	8
Associate's Degree (e.g., AA, AS)	51	46.4%	33.4%	20.1%	3
Bachelor's Degree (e.g., BA, BS)	878	50.9%	26.3%	22.8%	28
Master's Degree (e.g., MA, MS, MBA)	870	48.4%	28.8%	22.8%	25
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	278	52.3%	25.3%	22.5%	13

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	28	40.8%	24.2%	35.0%	3
Trade or Technical Certificate	13	49.4%	23.3%	27.3%	4
Some College (no degree)	116	28.4%	30.6%	41.0%	13
Associate's Degree (e.g., AA, AS)	50	32.0%	27.4%	40.7%	4
Bachelor's Degree (e.g., BA, BS)	836	21.1%	28.4%	50.5%	66
Master's Degree (e.g., MA, MS, MBA)	840	22.8%	27.0%	50.1%	56
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	262	21.8%	32.8%	45.4%	28

Nuclear Regulatory Commission

Education Level Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	29	71.4%	25.0%	3.6%	4
Trade or Technical Certificate	15	66.6%	27.2%	6.2%	2
Some College (no degree)	119	67.0%	24.3%	8.7%	11
Associate's Degree (e.g., AA, AS)	52	64.9%	28.3%	6.7%	2
Bachelor's Degree (e.g., BA, BS)	864	75.1%	16.0%	8.9%	45
Master's Degree (e.g., MA, MS, MBA)	842	70.5%	18.1%	11.4%	54
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	275	73.1%	17.6%	9.3%	15

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	97.0%	3.0%	0.0%	0
Trade or Technical Certificate	15	93.8%	6.2%	0.0%	2
Some College (no degree)	124	90.6%	3.6%	5.8%	6
Associate's Degree (e.g., AA, AS)	54	85.1%	8.1%	6.8%	0
Bachelor's Degree (e.g., BA, BS)	903	91.7%	6.2%	2.1%	6
Master's Degree (e.g., MA, MS, MBA)	889	93.0%	4.4%	2.6%	7
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	288	88.3%	5.9%	5.8%	2

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	82.8%	14.5%	2.7%	0
Trade or Technical Certificate	16	94.1%	5.9%	0.0%	1
Some College (no degree)	126	87.6%	7.5%	4.9%	2
Associate's Degree (e.g., AA, AS)	52	83.2%	12.9%	3.9%	1
Bachelor's Degree (e.g., BA, BS)	905	83.8%	10.6%	5.6%	3
Master's Degree (e.g., MA, MS, MBA)	878	85.5%	8.8%	5.7%	15
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	87.3%	8.1%	4.7%	1

Nuclear Regulatory Commission Education Level Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	71.6%	15.4%	13.0%	2
Trade or Technical Certificate	14	54.3%	38.9%	6.8%	3
Some College (no degree)	121	54.4%	24.8%	20.8%	9
Associate's Degree (e.g., AA, AS)	48	47.1%	28.2%	24.6%	5
Bachelor's Degree (e.g., BA, BS)	851	63.5%	17.9%	18.6%	58
Master's Degree (e.g., MA, MS, MBA)	834	65.3%	17.5%	17.2%	64
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	269	70.4%	14.5%	15.1%	20

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	29	84.2%	15.8%	0.0%	4
Trade or Technical Certificate	15	62.2%	31.6%	6.2%	2
Some College (no degree)	118	68.9%	20.6%	10.5%	12
Associate's Degree (e.g., AA, AS)	51	68.6%	20.9%	10.5%	1
Bachelor's Degree (e.g., BA, BS)	816	78.3%	14.3%	7.4%	88
Master's Degree (e.g., MA, MS, MBA)	809	77.2%	13.9%	9.0%	87
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	262	80.7%	11.2%	8.1%	25

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	91.3%	5.7%	3.0%	0
Trade or Technical Certificate	17	83.3%	11.2%	5.5%	0
Some College (no degree)	126	88.5%	9.7%	1.8%	4
Associate's Degree (e.g., AA, AS)	54	88.1%	11.9%	0.0%	0
Bachelor's Degree (e.g., BA, BS)	906	89.1%	7.9%	2.9%	3
Master's Degree (e.g., MA, MS, MBA)	893	88.4%	7.1%	4.5%	5
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	288	84.3%	10.6%	5.1%	2

Nuclear Regulatory Commission

Education Level Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	88.3%	8.8%	2.9%
Trade or Technical Certificate	17	72.1%	27.9%	0.0%
Some College (no degree)	129	69.9%	18.2%	11.9%
Associate's Degree (e.g., AA, AS)	54	51.4%	32.0%	16.7%
Bachelor's Degree (e.g., BA, BS)	914	76.4%	13.8%	9.8%
Master's Degree (e.g., MA, MS, MBA)	899	74.0%	14.6%	11.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	75.8%	14.4%	9.8%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	72.1%	16.2%	11.6%	1
Trade or Technical Certificate	15	62.2%	13.7%	24.1%	2
Some College (no degree)	125	52.5%	18.2%	29.3%	5
Associate's Degree (e.g., AA, AS)	52	45.2%	27.0%	27.8%	2
Bachelor's Degree (e.g., BA, BS)	885	51.3%	23.1%	25.6%	27
Master's Degree (e.g., MA, MS, MBA)	873	52.1%	23.5%	24.4%	26
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	276	56.9%	23.2%	19.9%	15

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	34	94.3%	5.7%	0.0%	0
Trade or Technical Certificate	17	100.0%	0.0%	0.0%	0
Some College (no degree)	129	91.0%	4.9%	4.2%	1
Associate's Degree (e.g., AA, AS)	54	94.6%	5.4%	0.0%	0
Bachelor's Degree (e.g., BA, BS)	910	92.0%	4.3%	3.8%	2
Master's Degree (e.g., MA, MS, MBA)	897	92.1%	4.3%	3.6%	2
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	91.4%	4.2%	4.4%	1

Nuclear Regulatory Commission

Education Level Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	74.3%	14.1%	11.6%	0
Trade or Technical Certificate	17	87.9%	12.1%	0.0%	0
Some College (no degree)	129	71.9%	15.0%	13.1%	1
Associate's Degree (e.g., AA, AS)	52	62.0%	26.8%	11.2%	1
Bachelor's Degree (e.g., BA, BS)	907	80.7%	9.9%	9.4%	3
Master's Degree (e.g., MA, MS, MBA)	898	80.0%	10.5%	9.5%	0
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	79.7%	11.5%	8.7%	0

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	34	86.1%	2.6%	11.3%	0
Trade or Technical Certificate	17	77.4%	16.8%	5.8%	0
Some College (no degree)	128	71.3%	13.9%	14.8%	1
Associate's Degree (e.g., AA, AS)	53	72.5%	16.3%	11.2%	1
Bachelor's Degree (e.g., BA, BS)	904	74.3%	12.3%	13.4%	6
Master's Degree (e.g., MA, MS, MBA)	882	72.4%	16.4%	11.2%	7
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	75.2%	15.6%	9.2%	1

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	79.7%	17.3%	3.0%	3
Trade or Technical Certificate	16	80.8%	19.2%	0.0%	1
Some College (no degree)	115	76.8%	16.0%	7.2%	13
Associate's Degree (e.g., AA, AS)	53	76.1%	22.1%	1.7%	1
Bachelor's Degree (e.g., BA, BS)	820	78.7%	16.7%	4.6%	90
Master's Degree (e.g., MA, MS, MBA)	811	78.8%	15.5%	5.7%	83
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	260	84.3%	10.1%	5.6%	30

Nuclear Regulatory Commission Education Level Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	34	80.9%	7.9%	11.2%	0
Trade or Technical Certificate	17	88.4%	11.6%	0.0%	0
Some College (no degree)	130	70.7%	14.4%	15.0%	0
Associate's Degree (e.g., AA, AS)	54	66.8%	25.4%	7.8%	0
Bachelor's Degree (e.g., BA, BS)	905	73.3%	14.7%	12.0%	6
Master's Degree (e.g., MA, MS, MBA)	890	74.0%	15.2%	10.8%	6
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	288	76.1%	13.1%	10.9%	1

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	89.4%	4.9%	5.6%	1
Trade or Technical Certificate	17	77.4%	22.6%	0.0%	0
Some College (no degree)	125	78.2%	11.4%	10.3%	5
Associate's Degree (e.g., AA, AS)	54	81.7%	16.3%	2.0%	0
Bachelor's Degree (e.g., BA, BS)	900	82.0%	9.9%	8.1%	10
Master's Degree (e.g., MA, MS, MBA)	889	80.8%	10.7%	8.5%	8
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	287	84.9%	8.1%	7.0%	4

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	85.9%	8.2%	5.8%
Trade or Technical Certificate	17	94.5%	5.5%	0.0%
Some College (no degree)	130	82.6%	10.3%	7.1%
Associate's Degree (e.g., AA, AS)	54	87.0%	9.4%	3.5%
Bachelor's Degree (e.g., BA, BS)	914	86.6%	7.2%	6.2%
Master's Degree (e.g., MA, MS, MBA)	898	87.1%	5.3%	7.6%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	88.7%	7.0%	4.3%

Nuclear Regulatory Commission

Education Level Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	91.7%	5.4%	2.9%
Trade or Technical Certificate	17	94.3%	5.7%	0.0%
Some College (no degree)	130	85.0%	9.9%	5.1%
Associate's Degree (e.g., AA, AS)	54	88.7%	7.7%	3.6%
Bachelor's Degree (e.g., BA, BS)	909	89.5%	5.5%	4.9%
Master's Degree (e.g., MA, MS, MBA)	895	88.5%	6.4%	5.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	90.9%	4.5%	4.6%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	88.7%	5.8%	5.4%
Trade or Technical Certificate	17	100.0%	0.0%	0.0%
Some College (no degree)	129	89.7%	4.9%	5.4%
Associate's Degree (e.g., AA, AS)	54	93.1%	3.3%	3.7%
Bachelor's Degree (e.g., BA, BS)	912	93.1%	4.0%	2.9%
Master's Degree (e.g., MA, MS, MBA)	897	94.2%	3.4%	2.4%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	95.2%	2.3%	2.5%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	77.7%	10.6%	11.7%
Trade or Technical Certificate	17	77.3%	16.9%	5.9%
Some College (no degree)	130	73.2%	12.8%	13.9%
Associate's Degree (e.g., AA, AS)	53	70.6%	21.0%	8.4%
Bachelor's Degree (e.g., BA, BS)	912	77.7%	12.3%	10.0%
Master's Degree (e.g., MA, MS, MBA)	897	78.7%	10.6%	10.8%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	82.3%	9.0%	8.7%

Nuclear Regulatory Commission Education Level Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	86.2%	8.0%	5.8%
Trade or Technical Certificate	17	83.0%	17.0%	0.0%
Some College (no degree)	130	73.8%	16.7%	9.6%
Associate's Degree (e.g., AA, AS)	54	80.7%	16.0%	3.3%
Bachelor's Degree (e.g., BA, BS)	912	79.6%	13.9%	6.5%
Master's Degree (e.g., MA, MS, MBA)	900	81.4%	12.3%	6.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	82.3%	11.6%	6.1%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	67.2%	29.6%	3.2%	2
Trade or Technical Certificate	16	76.0%	12.8%	11.2%	1
Some College (no degree)	126	54.3%	24.3%	21.4%	4
Associate's Degree (e.g., AA, AS)	52	46.6%	39.4%	14.0%	2
Bachelor's Degree (e.g., BA, BS)	900	53.1%	22.6%	24.3%	12
Master's Degree (e.g., MA, MS, MBA)	888	50.3%	23.3%	26.4%	12
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	286	56.6%	24.4%	19.0%	4

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	70.5%	16.8%	12.7%	2
Trade or Technical Certificate	15	88.1%	5.7%	6.2%	2
Some College (no degree)	121	55.7%	22.0%	22.4%	8
Associate's Degree (e.g., AA, AS)	51	44.3%	37.0%	18.7%	3
Bachelor's Degree (e.g., BA, BS)	870	67.3%	18.5%	14.1%	43
Master's Degree (e.g., MA, MS, MBA)	847	67.6%	17.7%	14.8%	51
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	279	74.5%	14.1%	11.4%	12

Nuclear Regulatory Commission

Education Level Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	75.4%	24.6%	0.0%	0
Trade or Technical Certificate	16	88.0%	6.2%	5.8%	1
Some College (no degree)	123	73.1%	20.1%	6.8%	7
Associate's Degree (e.g., AA, AS)	53	74.0%	20.8%	5.1%	0
Bachelor's Degree (e.g., BA, BS)	871	80.1%	13.1%	6.8%	37
Master's Degree (e.g., MA, MS, MBA)	856	77.0%	13.6%	9.5%	41
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	277	86.4%	5.3%	8.3%	13

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	74.0%	23.1%	2.9%	1
Trade or Technical Certificate	16	88.2%	6.0%	5.8%	1
Some College (no degree)	127	72.6%	19.7%	7.7%	3
Associate's Degree (e.g., AA, AS)	51	78.5%	17.5%	4.0%	1
Bachelor's Degree (e.g., BA, BS)	907	77.1%	12.5%	10.5%	4
Master's Degree (e.g., MA, MS, MBA)	891	73.3%	14.8%	11.9%	5
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	286	78.0%	11.6%	10.5%	4

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	88.4%	11.6%	0.0%	1
Trade or Technical Certificate	16	82.1%	12.1%	5.8%	1
Some College (no degree)	114	72.0%	21.0%	6.9%	15
Associate's Degree (e.g., AA, AS)	53	71.1%	23.3%	5.6%	1
Bachelor's Degree (e.g., BA, BS)	858	77.3%	14.1%	8.6%	53
Master's Degree (e.g., MA, MS, MBA)	849	73.1%	15.8%	11.1%	48
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	276	74.7%	15.4%	9.9%	12

Nuclear Regulatory Commission

Education Level Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	61.5%	38.5%	0.0%	1
Trade or Technical Certificate	15	80.1%	13.7%	6.2%	1
Some College (no degree)	121	68.5%	20.9%	10.6%	9
Associate's Degree (e.g., AA, AS)	54	54.3%	35.3%	10.4%	0
Bachelor's Degree (e.g., BA, BS)	891	70.3%	15.2%	14.5%	18
Master's Degree (e.g., MA, MS, MBA)	871	69.3%	14.9%	15.8%	24
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	283	72.4%	13.1%	14.5%	7

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	75.0%	25.0%	0.0%	2
Trade or Technical Certificate	15	81.4%	12.4%	6.2%	2
Some College (no degree)	121	74.4%	12.4%	13.2%	7
Associate's Degree (e.g., AA, AS)	53	55.9%	31.0%	13.1%	1
Bachelor's Degree (e.g., BA, BS)	896	74.9%	13.0%	12.2%	13
Master's Degree (e.g., MA, MS, MBA)	872	74.2%	12.5%	13.3%	25
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	281	73.3%	14.5%	12.2%	9

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	30	79.7%	17.1%	3.2%	2
Trade or Technical Certificate	14	70.7%	29.3%	0.0%	3
Some College (no degree)	122	68.9%	21.7%	9.4%	8
Associate's Degree (e.g., AA, AS)	50	77.0%	9.0%	14.0%	4
Bachelor's Degree (e.g., BA, BS)	887	72.9%	17.0%	10.0%	23
Master's Degree (e.g., MA, MS, MBA)	879	71.8%	18.0%	10.2%	19
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	271	74.2%	17.3%	8.4%	18

Nuclear Regulatory Commission

Education Level Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	33	82.9%	14.2%	3.0%	0
Trade or Technical Certificate	16	88.7%	5.4%	5.9%	1
Some College (no degree)	129	65.8%	16.5%	17.7%	1
Associate's Degree (e.g., AA, AS)	53	50.3%	31.3%	18.4%	1
Bachelor's Degree (e.g., BA, BS)	906	65.1%	18.0%	16.8%	6
Master's Degree (e.g., MA, MS, MBA)	890	64.6%	19.3%	16.1%	5
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	288	69.5%	15.5%	15.0%	3

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	83.3%	16.7%	0.0%	2
Trade or Technical Certificate	14	80.7%	6.5%	12.8%	3
Some College (no degree)	125	73.6%	16.0%	10.4%	3
Associate's Degree (e.g., AA, AS)	52	73.6%	17.2%	9.2%	2
Bachelor's Degree (e.g., BA, BS)	891	79.7%	12.0%	8.3%	22
Master's Degree (e.g., MA, MS, MBA)	870	78.6%	12.8%	8.7%	29
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	280	80.3%	11.4%	8.3%	11

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	73.4%	15.8%	10.8%
Trade or Technical Certificate	17	72.1%	27.9%	0.0%
Some College (no degree)	130	57.3%	23.7%	19.0%
Associate's Degree (e.g., AA, AS)	54	56.7%	26.1%	17.2%
Bachelor's Degree (e.g., BA, BS)	911	64.1%	17.5%	18.4%
Master's Degree (e.g., MA, MS, MBA)	899	63.7%	18.3%	18.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	67.6%	17.5%	14.9%

Nuclear Regulatory Commission

Education Level Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	78.1%	13.5%	8.4%
Trade or Technical Certificate	17	83.1%	11.4%	5.5%
Some College (no degree)	129	61.2%	20.3%	18.5%
Associate's Degree (e.g., AA, AS)	54	50.9%	24.4%	24.7%
Bachelor's Degree (e.g., BA, BS)	910	67.4%	16.8%	15.8%
Master's Degree (e.g., MA, MS, MBA)	898	67.3%	14.6%	18.1%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	67.1%	16.6%	16.4%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	81.0%	8.0%	11.0%
Trade or Technical Certificate	17	60.0%	24.0%	16.0%
Some College (no degree)	130	63.8%	17.4%	18.9%
Associate's Degree (e.g., AA, AS)	54	58.5%	16.3%	25.2%
Bachelor's Degree (e.g., BA, BS)	906	66.1%	17.8%	16.2%
Master's Degree (e.g., MA, MS, MBA)	899	63.8%	20.5%	15.7%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	288	66.5%	17.2%	16.3%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	32	85.1%	5.6%	9.2%
Trade or Technical Certificate	17	66.1%	28.4%	5.5%
Some College (no degree)	130	54.6%	25.2%	20.2%
Associate's Degree (e.g., AA, AS)	54	47.7%	31.8%	20.5%
Bachelor's Degree (e.g., BA, BS)	910	56.9%	25.1%	18.0%
Master's Degree (e.g., MA, MS, MBA)	899	56.4%	24.0%	19.7%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	62.1%	23.5%	14.4%

Nuclear Regulatory Commission Education Level Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	56.5%	12.8%	30.7%
Trade or Technical Certificate	17	50.3%	21.8%	27.9%
Some College (no degree)	130	34.4%	24.7%	40.9%
Associate's Degree (e.g., AA, AS)	53	30.7%	31.7%	37.6%
Bachelor's Degree (e.g., BA, BS)	910	34.9%	25.8%	39.3%
Master's Degree (e.g., MA, MS, MBA)	896	35.8%	21.9%	42.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	38.7%	25.5%	35.8%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	75.8%	13.5%	10.7%
Trade or Technical Certificate	17	61.6%	27.0%	11.4%
Some College (no degree)	130	58.5%	20.8%	20.7%
Associate's Degree (e.g., AA, AS)	54	56.5%	28.0%	15.5%
Bachelor's Degree (e.g., BA, BS)	909	62.8%	21.6%	15.7%
Master's Degree (e.g., MA, MS, MBA)	900	60.2%	22.2%	17.6%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	66.4%	15.8%	17.8%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	88.7%	5.5%	5.8%
Trade or Technical Certificate	17	78.5%	21.5%	0.0%
Some College (no degree)	129	78.0%	12.1%	9.9%
Associate's Degree (e.g., AA, AS)	51	73.5%	10.8%	15.6%
Bachelor's Degree (e.g., BA, BS)	908	76.0%	13.8%	10.2%
Master's Degree (e.g., MA, MS, MBA)	897	72.2%	17.0%	10.8%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	76.3%	11.1%	12.6%

Nuclear Regulatory Commission Education Level Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	68.7%	14.9%	16.4%
Trade or Technical Certificate	17	72.3%	12.3%	15.4%
Some College (no degree)	130	68.3%	14.0%	17.7%
Associate's Degree (e.g., AA, AS)	54	80.6%	1.2%	18.2%
Bachelor's Degree (e.g., BA, BS)	912	72.4%	13.3%	14.2%
Master's Degree (e.g., MA, MS, MBA)	896	72.9%	14.8%	12.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	66.1%	16.4%	17.5%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	34	82.4%	5.8%	11.7%
Trade or Technical Certificate	17	77.7%	11.9%	10.3%
Some College (no degree)	130	66.6%	17.6%	15.7%
Associate's Degree (e.g., AA, AS)	54	58.1%	17.1%	24.8%
Bachelor's Degree (e.g., BA, BS)	910	71.1%	15.6%	13.3%
Master's Degree (e.g., MA, MS, MBA)	898	68.9%	16.7%	14.4%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	72.4%	16.3%	11.3%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	31	61.9%	13.2%	17.1%	7.8%
Trade or Technical Certificate	17	73.5%	0.0%	0.0%	26.5%
Some College (no degree)	129	68.4%	14.0%	6.4%	11.1%
Associate's Degree (e.g., AA, AS)	54	69.4%	13.2%	10.0%	7.4%
Bachelor's Degree (e.g., BA, BS)	909	84.5%	6.4%	4.8%	4.3%
Master's Degree (e.g., MA, MS, MBA)	898	85.0%	5.4%	4.3%	5.2%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	88.9%	2.6%	3.8%	4.7%

Nuclear Regulatory Commission Education Level Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	0.0%	33.4%	7.3%	8.3%
Trade or Technical Certificate	17	4.9%	23.3%	15.5%	34.3%
Some College (no degree)	130	3.5%	32.9%	3.6%	19.4%
Associate's Degree (e.g., AA, AS)	54	1.6%	35.8%	4.6%	12.5%
Bachelor's Degree (e.g., BA, BS)	913	6.0%	33.5%	8.4%	24.0%
Master's Degree (e.g., MA, MS, MBA)	900	5.6%	35.2%	8.8%	25.4%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	10.3%	31.4%	10.8%	22.7%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	32	18.4%	2.2%	2.8%	27.6%
Trade or Technical Certificate	17	5.3%	0.0%	5.8%	10.9%
Some College (no degree)	130	9.6%	1.4%	7.7%	21.9%
Associate's Degree (e.g., AA, AS)	54	18.0%	1.8%	8.6%	17.1%
Bachelor's Degree (e.g., BA, BS)	913	7.0%	1.5%	2.5%	17.1%
Master's Degree (e.g., MA, MS, MBA)	900	4.8%	1.1%	2.2%	16.8%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	291	2.2%	2.0%	0.8%	19.8%

Nuclear Regulatory Commission

Education Level Comparison Report

Work/Life (continued)

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	43.6%	43.2%	13.2%
Trade or Technical Certificate	17	37.3%	57.7%	5.1%
Some College (no degree)	130	50.1%	41.8%	8.0%
Associate's Degree (e.g., AA, AS)	54	43.7%	53.5%	2.9%
Bachelor's Degree (e.g., BA, BS)	908	53.8%	41.8%	4.4%
Master's Degree (e.g., MA, MS, MBA)	896	57.2%	40.5%	2.3%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	59.4%	39.5%	1.1%

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	37.8%	54.4%	7.7%
Trade or Technical Certificate	17	54.6%	45.4%	0.0%
Some College (no degree)	127	38.6%	59.3%	2.2%
Associate's Degree (e.g., AA, AS)	52	38.7%	61.3%	0.0%
Bachelor's Degree (e.g., BA, BS)	906	40.6%	57.2%	2.1%
Master's Degree (e.g., MA, MS, MBA)	893	45.1%	52.7%	2.2%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	287	41.9%	56.0%	2.1%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	18.7%	81.3%	0.0%
Trade or Technical Certificate	17	40.4%	59.6%	0.0%
Some College (no degree)	130	26.1%	73.9%	0.0%
Associate's Degree (e.g., AA, AS)	53	22.0%	78.0%	0.0%
Bachelor's Degree (e.g., BA, BS)	904	17.8%	81.6%	0.6%
Master's Degree (e.g., MA, MS, MBA)	891	18.4%	80.6%	1.0%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	287	13.2%	84.0%	2.8%

Nuclear Regulatory Commission Education Level Comparison Report

Work/Life (continued)

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	33	2.9%	86.3%	10.8%
Trade or Technical Certificate	17	5.5%	89.4%	5.1%
Some College (no degree)	126	4.8%	91.0%	4.2%
Associate's Degree (e.g., AA, AS)	54	1.3%	93.5%	5.2%
Bachelor's Degree (e.g., BA, BS)	908	3.0%	88.2%	8.8%
Master's Degree (e.g., MA, MS, MBA)	894	3.8%	87.9%	8.4%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	290	3.5%	89.2%	7.3%

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
Less than High School	<10	--	--	--
High School Diploma/GED or equivalent	32	5.9%	88.6%	5.5%
Trade or Technical Certificate	17	5.5%	84.1%	10.3%
Some College (no degree)	129	4.2%	91.7%	4.1%
Associate's Degree (e.g., AA, AS)	54	2.8%	90.3%	6.9%
Bachelor's Degree (e.g., BA, BS)	906	2.1%	90.5%	7.3%
Master's Degree (e.g., MA, MS, MBA)	891	3.7%	89.7%	6.6%
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	289	2.8%	90.2%	7.0%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	15	94.6%	5.4%	0.0%	2
Trade or Technical Certificate	13	79.9%	20.1%	0.0%	0
Some College (no degree)	75	88.5%	5.8%	5.7%	1
Associate's Degree (e.g., AA, AS)	30	93.1%	6.9%	0.0%	1
Bachelor's Degree (e.g., BA, BS)	646	87.3%	7.9%	4.9%	7
Master's Degree (e.g., MA, MS, MBA)	670	86.4%	9.2%	4.4%	4
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	216	89.2%	7.8%	3.0%	3

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission Education Level Comparison Report

Work/Life (continued)

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	14	79.6%	20.4%	0.0%	0
Trade or Technical Certificate	<10	--	--	--	--
Some College (no degree)	64	96.9%	0.0%	3.1%	0
Associate's Degree (e.g., AA, AS)	23	92.2%	7.8%	0.0%	0
Bachelor's Degree (e.g., BA, BS)	492	95.2%	3.6%	1.2%	6
Master's Degree (e.g., MA, MS, MBA)	509	96.0%	2.6%	1.4%	3
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	170	95.0%	4.3%	0.7%	0

*The results for this item only include employees who indicated that they participated in this program.

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	14	84.6%	15.4%	0.0%	0
Trade or Technical Certificate	<10	--	--	--	--
Some College (no degree)	50	96.3%	0.0%	3.7%	2
Associate's Degree (e.g., AA, AS)	20	87.6%	12.4%	0.0%	1
Bachelor's Degree (e.g., BA, BS)	356	91.3%	7.9%	0.8%	17
Master's Degree (e.g., MA, MS, MBA)	408	92.2%	7.3%	0.4%	6
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	115	91.1%	7.8%	1.1%	7

*The results for this item only include employees who indicated that they participated in this program.

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	<10	--	--	--	--
Trade or Technical Certificate	<10	--	--	--	--
Some College (no degree)	32	91.3%	8.7%	0.0%	1
Associate's Degree (e.g., AA, AS)	12	91.2%	0.0%	8.8%	0
Bachelor's Degree (e.g., BA, BS)	155	89.4%	7.2%	3.4%	7
Master's Degree (e.g., MA, MS, MBA)	155	88.2%	9.3%	2.5%	14
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	37	82.4%	10.7%	6.8%	6

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission Education Level Comparison Report

Work/Life (continued)

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	<10	--	--	--	--
Trade or Technical Certificate	<10	--	--	--	--
Some College (no degree)	<10	--	--	--	--
Associate's Degree (e.g., AA, AS)	<10	--	--	--	--
Bachelor's Degree (e.g., BA, BS)	22	83.5%	16.5%	0.0%	8
Master's Degree (e.g., MA, MS, MBA)	31	92.6%	7.4%	0.0%	8
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
Less than High School	<10	--	--	--	--
High School Diploma/GED or equivalent	<10	--	--	--	--
Trade or Technical Certificate	<10	--	--	--	--
Some College (no degree)	<10	--	--	--	--
Associate's Degree (e.g., AA, AS)	<10	--	--	--	--
Bachelor's Degree (e.g., BA, BS)	19	58.8%	35.9%	5.3%	6
Master's Degree (e.g., MA, MS, MBA)	27	74.7%	21.3%	4.0%	12
Doctoral/Professional Degree (e.g., Ph.D., MD, JD)	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*