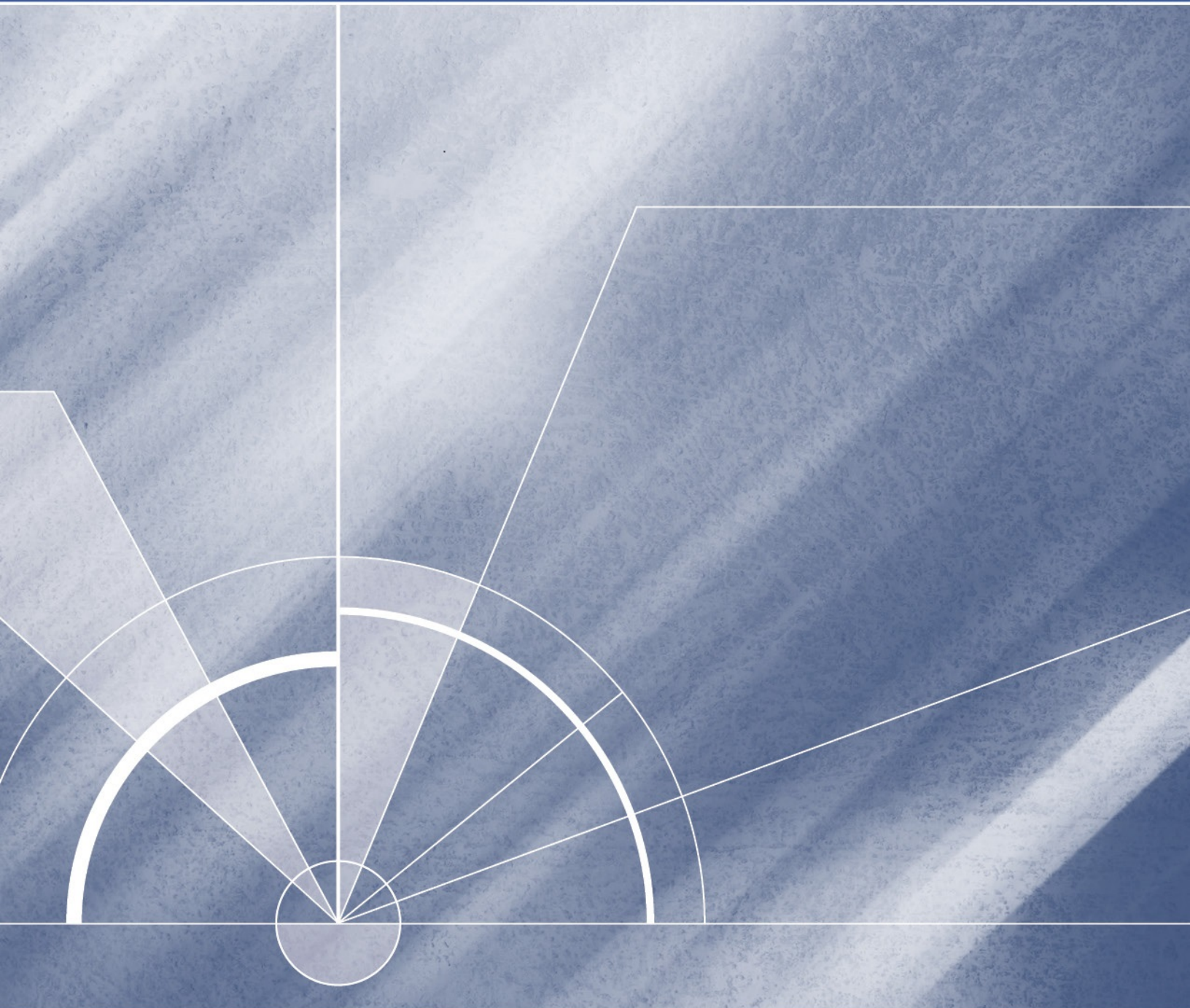


# 2017

## **Federal Employee Viewpoint Survey** *Empowering Employees. Inspiring Change.*

Disability  
Status  
Comparison  
Report

Nuclear Regulatory Commission





## Nuclear Regulatory Commission Disability Status Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

### Response Summary

	Surveys Completed
Governmentwide	486,105
<b>Nuclear Regulatory Commission</b>	<b>2,442</b>
Individuals with a disability	193
Individuals without a disability	2,155

### Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

### Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree" or "Very Satisfied and Satisfied" or "Very Good and Good"*

Neutral: *"Neither Agree nor Disagree" or "Neither Satisfied nor Dissatisfied" or "Fair"*

Negative: *"Disagree and Strongly Disagree" or "Dissatisfied and Very Dissatisfied" or "Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

*Note:* The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

### My Work Experience

#### 1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
<b>Nuclear Regulatory Commission</b>	<b>2,438</b>	<b>71.4%</b>	<b>13.7%</b>	<b>14.9%</b>
Individuals with a disability	193	66.2%	15.3%	18.5%
Individuals without a disability	2,151	72.5%	13.4%	14.1%

#### 2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
<b>Nuclear Regulatory Commission</b>	<b>2,438</b>	<b>81.5%</b>	<b>9.6%</b>	<b>8.9%</b>
Individuals with a disability	193	75.9%	11.0%	13.1%
Individuals without a disability	2,151	82.6%	9.3%	8.1%

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Work Experience (continued)

#### 3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
<b>Nuclear Regulatory Commission</b>	<b>2,431</b>	<b>66.5%</b>	<b>15.8%</b>	<b>17.7%</b>
Individuals with a disability	193	65.7%	14.1%	20.1%
Individuals without a disability	2,144	67.1%	15.9%	17.0%

#### 4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
<b>Nuclear Regulatory Commission</b>	<b>2,435</b>	<b>75.3%</b>	<b>13.0%</b>	<b>11.7%</b>
Individuals with a disability	193	72.6%	13.3%	14.1%
Individuals without a disability	2,149	76.4%	12.6%	11.0%

#### 5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>82.1%</b>	<b>11.3%</b>	<b>6.5%</b>
Individuals with a disability	192	77.9%	11.8%	10.4%
Individuals without a disability	2,140	83.1%	10.7%	6.2%

#### 6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>83.8%</b>	<b>8.0%</b>	<b>8.2%</b>
Individuals with a disability	192	78.7%	8.8%	12.4%
Individuals without a disability	2,140	84.7%	7.7%	7.6%

#### 7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>95.8%</b>	<b>2.5%</b>	<b>1.7%</b>
Individuals with a disability	192	94.5%	3.6%	1.9%
Individuals without a disability	2,140	96.1%	2.2%	1.7%

#### 8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
<b>Nuclear Regulatory Commission</b>	<b>2,433</b>	<b>89.6%</b>	<b>7.9%</b>	<b>2.6%</b>
Individuals with a disability	193	86.2%	10.0%	3.7%
Individuals without a disability	2,147	90.0%	7.6%	2.4%

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Work Experience (continued)

#### 9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
<b>Nuclear Regulatory Commission</b>	<b>2,432</b>	<b>63.2%</b>	<b>12.9%</b>	<b>23.9%</b>	<b>2</b>
Individuals with a disability	192	57.9%	12.1%	30.1%	0
Individuals without a disability	2,149	64.2%	13.0%	22.7%	1

#### 10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
<b>Nuclear Regulatory Commission</b>	<b>2,435</b>	<b>70.4%</b>	<b>12.9%</b>	<b>16.6%</b>	<b>1</b>
Individuals with a disability	193	64.5%	16.6%	18.9%	0
Individuals without a disability	2,148	71.2%	12.8%	16.0%	1

#### 11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
<b>Nuclear Regulatory Commission</b>	<b>2,412</b>	<b>65.1%</b>	<b>15.2%</b>	<b>19.8%</b>	<b>6</b>
Individuals with a disability	190	60.3%	16.0%	23.7%	0
Individuals without a disability	2,129	66.2%	15.0%	18.8%	6

#### 12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
<b>Nuclear Regulatory Commission</b>	<b>2,424</b>	<b>90.7%</b>	<b>4.9%</b>	<b>4.4%</b>	<b>6</b>
Individuals with a disability	193	85.2%	5.0%	9.8%	0
Individuals without a disability	2,137	91.7%	4.7%	3.6%	6

#### 13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
<b>Nuclear Regulatory Commission</b>	<b>2,415</b>	<b>89.0%</b>	<b>7.4%</b>	<b>3.6%</b>	<b>3</b>
Individuals with a disability	191	88.1%	5.1%	6.8%	0
Individuals without a disability	2,130	89.5%	7.2%	3.3%	3

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Work Experience (continued)

**14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
<b>Nuclear Regulatory Commission</b>	<b>2,423</b>	<b>76.5%</b>	<b>10.3%</b>	<b>13.3%</b>	<b>9</b>
Individuals with a disability	191	75.5%	9.6%	15.0%	1
Individuals without a disability	2,139	76.9%	10.6%	12.5%	7

**15. My performance appraisal is a fair reflection of my performance.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
<b>Nuclear Regulatory Commission</b>	<b>2,421</b>	<b>77.0%</b>	<b>10.9%</b>	<b>12.1%</b>	<b>16</b>
Individuals with a disability	191	68.3%	15.1%	16.6%	2
Individuals without a disability	2,137	78.4%	10.4%	11.3%	13

**16. I am held accountable for achieving results.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>85.7%</b>	<b>9.9%</b>	<b>4.4%</b>	<b>7</b>
Individuals with a disability	192	84.5%	12.1%	3.3%	0
Individuals without a disability	2,141	85.9%	9.6%	4.5%	5

**17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
<b>Nuclear Regulatory Commission</b>	<b>2,345</b>	<b>74.4%</b>	<b>13.3%</b>	<b>12.3%</b>	<b>87</b>
Individuals with a disability	187	62.4%	16.8%	20.8%	5
Individuals without a disability	2,071	76.4%	12.7%	10.9%	76

**18. My training needs are assessed.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
<b>Nuclear Regulatory Commission</b>	<b>2,410</b>	<b>59.4%</b>	<b>19.4%</b>	<b>21.2%</b>	<b>15</b>
Individuals with a disability	191	54.6%	19.5%	25.9%	2
Individuals without a disability	2,127	60.6%	19.0%	20.3%	12



# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Work Experience (continued)

**19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
<b>Nuclear Regulatory Commission</b>	<b>2,396</b>	<b>68.3%</b>	<b>14.2%</b>	<b>17.5%</b>	<b>41</b>
Individuals with a disability	190	59.4%	16.3%	24.3%	3
Individuals without a disability	2,113	69.6%	14.1%	16.3%	37

### My Work Unit

**20. The people I work with cooperate to get the job done.**

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
<b>Nuclear Regulatory Commission</b>	<b>2,437</b>	<b>82.6%</b>	<b>8.2%</b>	<b>9.2%</b>
Individuals with a disability	193	72.7%	11.6%	15.7%
Individuals without a disability	2,151	84.0%	7.7%	8.2%

**21. My work unit is able to recruit people with the right skills.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
<b>Nuclear Regulatory Commission</b>	<b>2,347</b>	<b>48.8%</b>	<b>20.9%</b>	<b>30.3%</b>	<b>90</b>
Individuals with a disability	184	41.5%	20.7%	37.8%	8
Individuals without a disability	2,072	49.7%	21.1%	29.2%	80

**22. Promotions in my work unit are based on merit.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
<b>Nuclear Regulatory Commission</b>	<b>2,241</b>	<b>43.2%</b>	<b>27.9%</b>	<b>28.9%</b>	<b>181</b>
Individuals with a disability	176	38.8%	27.2%	34.0%	15
Individuals without a disability	1,977	44.5%	27.6%	27.8%	162

**23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.**

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
<b>Nuclear Regulatory Commission</b>	<b>2,096</b>	<b>35.4%</b>	<b>29.0%</b>	<b>35.7%</b>	<b>338</b>
Individuals with a disability	164	38.9%	21.1%	40.0%	29
Individuals without a disability	1,854	35.5%	29.6%	34.9%	295

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Work Unit (continued)

#### 24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
<b>Nuclear Regulatory Commission</b>	<b>2,272</b>	<b>46.2%</b>	<b>26.3%</b>	<b>27.5%</b>	<b>164</b>
Individuals with a disability	175	42.1%	24.7%	33.2%	17
Individuals without a disability	2,010	47.3%	26.2%	26.5%	142

#### 25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
<b>Nuclear Regulatory Commission</b>	<b>2,269</b>	<b>54.5%</b>	<b>22.5%</b>	<b>23.0%</b>	<b>153</b>
Individuals with a disability	177	52.4%	20.6%	27.0%	13
Individuals without a disability	2,004	55.3%	22.4%	22.2%	135

#### 26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
<b>Nuclear Regulatory Commission</b>	<b>2,425</b>	<b>81.5%</b>	<b>9.1%</b>	<b>9.4%</b>	<b>7</b>
Individuals with a disability	190	76.6%	11.0%	12.4%	2
Individuals without a disability	2,144	82.4%	8.8%	8.7%	4

#### 27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
<b>Nuclear Regulatory Commission</b>	<b>2,332</b>	<b>56.3%</b>	<b>27.4%</b>	<b>16.2%</b>	<b>104</b>
Individuals with a disability	179	52.2%	24.2%	23.6%	14
Individuals without a disability	2,066	57.3%	27.6%	15.2%	84

#### 28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
<b>Nuclear Regulatory Commission</b>	<b>2,437</b>	<b>89.4%</b>	<b>8.7%</b>	<b>2.0%</b>
Individuals with a disability	193	88.1%	5.6%	6.3%
Individuals without a disability	2,154	89.6%	8.9%	1.5%

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Agency

#### 29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
<b>Nuclear Regulatory Commission</b>	<b>2,372</b>	<b>77.9%</b>	<b>11.7%</b>	<b>10.4%</b>	<b>51</b>
Individuals with a disability	187	72.9%	12.8%	14.3%	6
Individuals without a disability	2,110	78.8%	11.5%	9.7%	40

#### 30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
<b>Nuclear Regulatory Commission</b>	<b>2,348</b>	<b>54.6%</b>	<b>22.1%</b>	<b>23.3%</b>	<b>70</b>
Individuals with a disability	190	52.4%	18.2%	29.4%	3
Individuals without a disability	2,083	55.6%	22.5%	21.9%	63

#### 31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
<b>Nuclear Regulatory Commission</b>	<b>2,370</b>	<b>65.8%</b>	<b>17.9%</b>	<b>16.3%</b>	<b>45</b>
Individuals with a disability	188	58.7%	20.2%	21.1%	4
Individuals without a disability	2,109	67.2%	17.6%	15.2%	36

#### 32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
<b>Nuclear Regulatory Commission</b>	<b>2,320</b>	<b>49.6%</b>	<b>27.4%</b>	<b>23.0%</b>	<b>93</b>
Individuals with a disability	180	47.6%	24.7%	27.7%	10
Individuals without a disability	2,066	50.7%	27.4%	21.9%	78

#### 33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
<b>Nuclear Regulatory Commission</b>	<b>2,224</b>	<b>23.1%</b>	<b>28.4%</b>	<b>48.5%</b>	<b>184</b>
Individuals with a disability	176	22.8%	26.4%	50.8%	17
Individuals without a disability	1,976	23.5%	28.6%	47.9%	160



# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Agency (continued)

#### 34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
<b>Nuclear Regulatory Commission</b>	<b>2,275</b>	<b>71.9%</b>	<b>17.9%</b>	<b>10.2%</b>	<b>142</b>
Individuals with a disability	178	62.3%	23.1%	14.6%	15
Individuals without a disability	2,027	73.4%	17.5%	9.1%	119

#### 35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
<b>Nuclear Regulatory Commission</b>	<b>2,393</b>	<b>91.2%</b>	<b>5.6%</b>	<b>3.1%</b>	<b>25</b>
Individuals with a disability	189	84.1%	4.9%	11.0%	4
Individuals without a disability	2,126	92.6%	5.3%	2.1%	19

#### 36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
<b>Nuclear Regulatory Commission</b>	<b>2,387</b>	<b>84.9%</b>	<b>9.7%</b>	<b>5.4%</b>	<b>24</b>
Individuals with a disability	188	78.9%	10.4%	10.8%	5
Individuals without a disability	2,121	85.9%	9.3%	4.8%	17

#### 37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
<b>Nuclear Regulatory Commission</b>	<b>2,244</b>	<b>63.6%</b>	<b>18.4%</b>	<b>18.1%</b>	<b>173</b>
Individuals with a disability	171	56.9%	19.0%	24.1%	20
Individuals without a disability	2,004	64.9%	18.1%	17.0%	143

#### 38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
<b>Nuclear Regulatory Commission</b>	<b>2,177</b>	<b>76.5%</b>	<b>14.9%</b>	<b>8.6%</b>	<b>231</b>
Individuals with a disability	170	66.8%	19.1%	14.1%	20
Individuals without a disability	1,939	78.1%	14.3%	7.6%	200

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Agency (continued)

#### 39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
<b>Nuclear Regulatory Commission</b>	<b>2,405</b>	<b>87.7%</b>	<b>8.6%</b>	<b>3.6%</b>	<b>15</b>
Individuals with a disability	189	81.9%	13.1%	5.0%	4
Individuals without a disability	2,137	88.9%	7.8%	3.3%	10

#### 40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
<b>Nuclear Regulatory Commission</b>	<b>2,422</b>	<b>73.9%</b>	<b>15.2%</b>	<b>10.9%</b>
Individuals with a disability	193	70.8%	15.6%	13.6%
Individuals without a disability	2,151	75.2%	14.7%	10.1%

#### 41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
<b>Nuclear Regulatory Commission</b>	<b>2,341</b>	<b>51.8%</b>	<b>23.2%</b>	<b>25.0%</b>	<b>82</b>
Individuals with a disability	187	53.6%	23.4%	23.0%	6
Individuals without a disability	2,079	52.6%	23.2%	24.2%	73

### My Supervisor

#### 42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
<b>Nuclear Regulatory Commission</b>	<b>2,413</b>	<b>91.4%</b>	<b>4.7%</b>	<b>3.8%</b>	<b>6</b>
Individuals with a disability	192	90.2%	3.5%	6.3%	1
Individuals without a disability	2,147	92.2%	4.4%	3.4%	5

#### 43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
<b>Nuclear Regulatory Commission</b>	<b>2,408</b>	<b>78.7%</b>	<b>11.5%</b>	<b>9.8%</b>	<b>5</b>
Individuals with a disability	191	72.1%	13.0%	14.9%	1
Individuals without a disability	2,145	79.9%	11.0%	9.1%	4

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Supervisor (continued)

#### 44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>73.1%</b>	<b>14.5%</b>	<b>12.4%</b>	<b>17</b>
Individuals with a disability	191	67.7%	16.6%	15.7%	1
Individuals without a disability	2,125	74.2%	14.2%	11.6%	15

#### 45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
<b>Nuclear Regulatory Commission</b>	<b>2,178</b>	<b>78.7%</b>	<b>15.9%</b>	<b>5.4%</b>	<b>231</b>
Individuals with a disability	166	77.8%	16.1%	6.1%	26
Individuals without a disability	1,949	79.4%	15.5%	5.1%	196

#### 46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
<b>Nuclear Regulatory Commission</b>	<b>2,400</b>	<b>73.3%</b>	<b>14.9%</b>	<b>11.7%</b>	<b>13</b>
Individuals with a disability	191	70.5%	16.4%	13.2%	1
Individuals without a disability	2,136	74.1%	14.6%	11.3%	12

#### 47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
<b>Nuclear Regulatory Commission</b>	<b>2,384</b>	<b>81.1%</b>	<b>10.6%</b>	<b>8.3%</b>	<b>30</b>
Individuals with a disability	188	77.9%	10.5%	11.6%	5
Individuals without a disability	2,128	82.2%	10.3%	7.5%	22

#### 48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
<b>Nuclear Regulatory Commission</b>	<b>2,419</b>	<b>86.3%</b>	<b>7.0%</b>	<b>6.7%</b>
Individuals with a disability	193	84.8%	7.4%	7.8%
Individuals without a disability	2,153	87.1%	6.6%	6.3%

#### 49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>88.5%</b>	<b>6.4%</b>	<b>5.1%</b>
Individuals with a disability	193	86.9%	6.3%	6.8%
Individuals without a disability	2,145	89.1%	6.1%	4.8%

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Supervisor (continued)

#### 50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
<b>Nuclear Regulatory Commission</b>	<b>2,413</b>	<b>93.4%</b>	<b>3.6%</b>	<b>3.0%</b>
Individuals with a disability	193	90.5%	5.2%	4.3%
Individuals without a disability	2,147	93.8%	3.5%	2.7%

#### 51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
<b>Nuclear Regulatory Commission</b>	<b>2,415</b>	<b>77.4%</b>	<b>11.8%</b>	<b>10.8%</b>
Individuals with a disability	192	75.0%	13.2%	11.8%
Individuals without a disability	2,150	78.2%	11.5%	10.4%

#### 52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
<b>Nuclear Regulatory Commission</b>	<b>2,417</b>	<b>79.9%</b>	<b>13.4%</b>	<b>6.7%</b>
Individuals with a disability	193	78.6%	10.2%	11.1%
Individuals without a disability	2,153	80.4%	13.5%	6.1%

### Leadership

#### 53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
<b>Nuclear Regulatory Commission</b>	<b>2,374</b>	<b>52.3%</b>	<b>23.8%</b>	<b>23.9%</b>	<b>39</b>
Individuals with a disability	190	52.3%	20.4%	27.4%	2
Individuals without a disability	2,116	52.8%	24.2%	23.0%	36

#### 54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
<b>Nuclear Regulatory Commission</b>	<b>2,285</b>	<b>66.7%</b>	<b>18.4%</b>	<b>14.9%</b>	<b>127</b>
Individuals with a disability	183	64.9%	16.4%	18.6%	8
Individuals without a disability	2,038	67.4%	18.7%	13.9%	113

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### Leadership (continued)

#### 55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
<b>Nuclear Regulatory Commission</b>	<b>2,300</b>	<b>78.4%</b>	<b>13.4%</b>	<b>8.1%</b>	<b>105</b>
Individuals with a disability	183	76.6%	8.1%	15.3%	7
Individuals without a disability	2,054	79.1%	13.7%	7.2%	91

#### 56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
<b>Nuclear Regulatory Commission</b>	<b>2,386</b>	<b>75.1%</b>	<b>14.1%</b>	<b>10.8%</b>	<b>19</b>
Individuals with a disability	188	73.5%	11.9%	14.6%	1
Individuals without a disability	2,128	76.0%	14.0%	10.1%	18

#### 57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
<b>Nuclear Regulatory Commission</b>	<b>2,268</b>	<b>74.8%</b>	<b>15.7%</b>	<b>9.6%</b>	<b>138</b>
Individuals with a disability	180	71.9%	15.9%	12.1%	10
Individuals without a disability	2,025	75.7%	15.3%	9.0%	123

#### 58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
<b>Nuclear Regulatory Commission</b>	<b>2,343</b>	<b>69.0%</b>	<b>16.2%</b>	<b>14.8%</b>	<b>62</b>
Individuals with a disability	185	67.4%	12.6%	20.0%	7
Individuals without a disability	2,091	70.1%	16.0%	13.9%	53

#### 59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
<b>Nuclear Regulatory Commission</b>	<b>2,345</b>	<b>73.4%</b>	<b>13.8%</b>	<b>12.8%</b>	<b>61</b>
Individuals with a disability	183	71.2%	10.1%	18.7%	8
Individuals without a disability	2,095	74.3%	13.8%	11.9%	51

#### 60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
<b>Nuclear Regulatory Commission</b>	<b>2,322</b>	<b>72.0%</b>	<b>18.0%</b>	<b>10.0%</b>	<b>83</b>
Individuals with a disability	184	73.2%	12.2%	14.6%	8
Individuals without a disability	2,075	72.5%	18.3%	9.2%	72

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### Leadership (continued)

#### 61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
<b>Nuclear Regulatory Commission</b>	<b>2,386</b>	<b>65.2%</b>	<b>18.5%</b>	<b>16.3%</b>	<b>21</b>
Individuals with a disability	190	65.2%	16.3%	18.5%	2
Individuals without a disability	2,133	65.8%	18.7%	15.5%	16

#### 62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
<b>Nuclear Regulatory Commission</b>	<b>2,334</b>	<b>78.4%</b>	<b>12.9%</b>	<b>8.7%</b>	<b>78</b>
Individuals with a disability	181	75.5%	11.8%	12.7%	11
Individuals without a disability	2,087	79.3%	13.0%	7.7%	65

### My Satisfaction

#### 63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
<b>Nuclear Regulatory Commission</b>	<b>2,412</b>	<b>63.5%</b>	<b>18.7%</b>	<b>17.9%</b>
Individuals with a disability	193	58.3%	20.0%	21.7%
Individuals without a disability	2,152	64.5%	18.5%	17.0%

#### 64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>66.4%</b>	<b>16.3%</b>	<b>17.3%</b>
Individuals with a disability	193	65.1%	13.5%	21.4%
Individuals without a disability	2,149	67.3%	16.3%	16.4%

#### 65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
<b>Nuclear Regulatory Commission</b>	<b>2,404</b>	<b>64.7%</b>	<b>18.6%</b>	<b>16.6%</b>
Individuals with a disability	192	58.2%	21.0%	20.7%
Individuals without a disability	2,145	65.9%	18.2%	15.9%



# Nuclear Regulatory Commission

## Disability Status Comparison Report

### My Satisfaction (continued)

#### 66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
<b>Nuclear Regulatory Commission</b>	<b>2,407</b>	<b>57.1%</b>	<b>24.4%</b>	<b>18.5%</b>
Individuals with a disability	192	56.1%	24.7%	19.3%
Individuals without a disability	2,148	58.0%	24.4%	17.6%

#### 67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
<b>Nuclear Regulatory Commission</b>	<b>2,406</b>	<b>35.6%</b>	<b>24.2%</b>	<b>40.2%</b>
Individuals with a disability	193	32.3%	19.8%	47.9%
Individuals without a disability	2,145	36.2%	24.8%	39.0%

#### 68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>61.7%</b>	<b>21.3%</b>	<b>17.0%</b>
Individuals with a disability	192	62.1%	20.0%	17.9%
Individuals without a disability	2,150	62.1%	21.5%	16.3%

#### 69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
<b>Nuclear Regulatory Commission</b>	<b>2,400</b>	<b>74.3%</b>	<b>14.7%</b>	<b>10.9%</b>
Individuals with a disability	191	70.0%	15.8%	14.3%
Individuals without a disability	2,142	75.6%	14.3%	10.2%

#### 70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
<b>Nuclear Regulatory Commission</b>	<b>2,410</b>	<b>71.7%</b>	<b>14.1%</b>	<b>14.2%</b>
Individuals with a disability	193	63.9%	16.1%	20.0%
Individuals without a disability	2,149	72.7%	13.9%	13.5%

#### 71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
<b>Nuclear Regulatory Commission</b>	<b>2,411</b>	<b>69.6%</b>	<b>16.3%</b>	<b>14.2%</b>
Individuals with a disability	191	63.9%	16.5%	19.6%
Individuals without a disability	2,152	70.8%	16.1%	13.2%

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### Work/Life

#### 72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
<b>Nuclear Regulatory Commission</b>	<b>2,403</b>	<b>83.4%</b>	<b>6.2%</b>	<b>5.0%</b>	<b>5.4%</b>
Individuals with a disability	192	76.2%	11.8%	6.2%	5.9%
Individuals without a disability	2,145	84.2%	5.7%	4.8%	5.3%

#### 73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>5.9%</b>	<b>33.9%</b>	<b>8.6%</b>	<b>23.4%</b>
Individuals with a disability	192	7.4%	31.7%	11.2%	22.6%
Individuals without a disability	2,153	5.8%	34.2%	8.3%	23.7%

(continued)

#### 73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
<b>Nuclear Regulatory Commission</b>	<b>2,409</b>	<b>6.2%</b>	<b>1.5%</b>	<b>2.7%</b>	<b>17.8%</b>
Individuals with a disability	192	8.3%	0.6%	5.3%	12.8%
Individuals without a disability	2,153	6.0%	1.5%	2.4%	18.1%

#### 74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
<b>Nuclear Regulatory Commission</b>	<b>2,401</b>	<b>54.8%</b>	<b>41.5%</b>	<b>3.7%</b>
Individuals with a disability	193	60.7%	35.5%	3.7%
Individuals without a disability	2,143	54.5%	42.0%	3.5%

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### Work/Life (continued)

**75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)**

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>42.5%</b>	<b>55.2%</b>	<b>2.3%</b>
Individuals with a disability	190	43.4%	55.6%	1.0%
Individuals without a disability	2,134	42.3%	55.3%	2.4%

**76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)**

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
<b>Nuclear Regulatory Commission</b>	<b>2,388</b>	<b>18.3%</b>	<b>80.7%</b>	<b>1.0%</b>
Individuals with a disability	191	26.0%	73.0%	1.0%
Individuals without a disability	2,135	17.4%	81.6%	1.0%

**77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)**

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
<b>Nuclear Regulatory Commission</b>	<b>2,395</b>	<b>3.4%</b>	<b>88.5%</b>	<b>8.1%</b>
Individuals with a disability	189	2.5%	86.2%	11.3%
Individuals without a disability	2,143	3.3%	88.9%	7.8%

**78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)**

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
<b>Nuclear Regulatory Commission</b>	<b>2,391</b>	<b>3.1%</b>	<b>90.1%</b>	<b>6.9%</b>
Individuals with a disability	191	4.9%	83.8%	11.3%
Individuals without a disability	2,137	2.8%	90.8%	6.4%

**79. How satisfied are you with the following Work/Life programs in your agency? Telework**

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
<b>Nuclear Regulatory Commission</b>	<b>1,714</b>	<b>86.9%</b>	<b>8.4%</b>	<b>4.7%</b>	<b>18</b>
Individuals with a disability	139	84.8%	7.3%	7.9%	1
Individuals without a disability	1,532	87.6%	8.1%	4.2%	17

\*The results for this item only include employees who indicated that they participated in this program.

# Nuclear Regulatory Commission

## Disability Status Comparison Report

### Work/Life (continued)

#### 80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
<b>Nuclear Regulatory Commission</b>	<b>1,311</b>	<b>95.2%</b>	<b>3.5%</b>	<b>1.3%</b>	<b>9</b>
Individuals with a disability	117	95.2%	4.0%	0.8%	1
Individuals without a disability	1,165	95.3%	3.4%	1.3%	8

\*The results for this item only include employees who indicated that they participated in this program.

#### 81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
<b>Nuclear Regulatory Commission</b>	<b>1,002</b>	<b>91.5%</b>	<b>7.7%</b>	<b>0.8%</b>	<b>34</b>
Individuals with a disability	83	92.1%	7.9%	0.0%	5
Individuals without a disability	894	91.7%	7.5%	0.8%	28

\*The results for this item only include employees who indicated that they participated in this program.

#### 82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
<b>Nuclear Regulatory Commission</b>	<b>421</b>	<b>88.6%</b>	<b>8.4%</b>	<b>3.0%</b>	<b>28</b>
Individuals with a disability	46	87.4%	8.0%	4.6%	5
Individuals without a disability	361	88.9%	8.2%	2.9%	20

\*The results for this item only include employees who indicated that they participated in this program.

#### 83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
<b>Nuclear Regulatory Commission</b>	<b>69</b>	<b>88.8%</b>	<b>11.2%</b>	<b>0.0%</b>	<b>24</b>
Individuals with a disability	<10	--	--	--	--
Individuals without a disability	59	90.1%	9.9%	0.0%	19

\*The results for this item only include employees who indicated that they participated in this program.

#### 84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
<b>Nuclear Regulatory Commission</b>	<b>64</b>	<b>69.0%</b>	<b>27.7%</b>	<b>3.3%</b>	<b>27</b>
Individuals with a disability	<10	--	--	--	--
Individuals without a disability	50	70.2%	25.6%	4.2%	24

\*The results for this item only include employees who indicated that they participated in this program.