

2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Age
Group
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission *Age Group Comparison Report*

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
25 and under	20
26-29	78
30-39	536
40-49	491
50-59	818
60 or older	499

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

Nuclear Regulatory Commission

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
25 and under	20	94.9%	0.0%	5.1%
26-29	78	77.9%	9.0%	13.1%
30-39	535	72.7%	12.5%	14.8%
40-49	489	71.7%	12.2%	16.0%
50-59	818	69.4%	15.0%	15.6%
60 or older	498	70.9%	15.6%	13.5%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
25 and under	20	81.2%	13.7%	5.1%
26-29	77	86.1%	5.4%	8.5%
30-39	535	82.4%	8.5%	9.1%
40-49	490	79.4%	10.4%	10.2%
50-59	818	81.5%	9.7%	8.9%
60 or older	498	82.0%	10.4%	7.6%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
25 and under	20	64.7%	15.6%	19.7%
26-29	77	60.9%	20.8%	18.2%
30-39	534	64.2%	14.2%	21.7%
40-49	489	65.8%	16.0%	18.2%
50-59	814	68.7%	14.6%	16.7%
60 or older	497	67.1%	18.2%	14.6%

Nuclear Regulatory Commission Age Group Comparison Report

My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
25 and under	20	75.4%	9.5%	15.1%
26-29	78	69.6%	23.1%	7.4%
30-39	534	70.3%	14.2%	15.5%
40-49	488	72.4%	13.6%	14.0%
50-59	817	77.4%	12.4%	10.2%
60 or older	498	80.7%	10.8%	8.5%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
25 and under	20	65.5%	18.9%	15.6%
26-29	78	77.9%	16.1%	6.0%
30-39	532	78.1%	13.3%	8.6%
40-49	486	78.3%	13.6%	8.1%
50-59	814	84.6%	9.9%	5.5%
60 or older	494	87.4%	8.3%	4.3%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
25 and under	20	87.2%	8.6%	4.3%
26-29	77	85.3%	9.9%	4.9%
30-39	533	82.9%	7.4%	9.6%
40-49	488	83.0%	7.0%	10.0%
50-59	810	83.4%	8.4%	8.2%
60 or older	496	85.8%	8.4%	5.8%

Nuclear Regulatory Commission Age Group Comparison Report

My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
25 and under	20	100.0%	0.0%	0.0%
26-29	78	95.8%	2.8%	1.4%
30-39	533	96.5%	2.0%	1.6%
40-49	490	95.3%	3.0%	1.8%
50-59	808	95.1%	3.1%	1.9%
60 or older	496	96.5%	1.8%	1.8%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
25 and under	20	94.9%	5.1%	0.0%
26-29	78	87.6%	11.3%	1.1%
30-39	534	89.1%	7.7%	3.2%
40-49	488	91.5%	5.6%	3.0%
50-59	815	89.1%	8.1%	2.8%
60 or older	498	88.9%	9.5%	1.7%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
25 and under	20	80.5%	14.5%	5.0%	0
26-29	78	61.8%	22.1%	16.1%	0
30-39	536	59.8%	14.9%	25.3%	0
40-49	484	62.7%	11.4%	25.9%	2
50-59	816	64.3%	10.5%	25.2%	0
60 or older	498	65.1%	14.8%	20.2%	0

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My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
25 and under	20	95.2%	0.0%	4.8%	0
26-29	78	75.9%	13.1%	10.9%	0
30-39	533	69.5%	11.9%	18.6%	1
40-49	491	66.5%	13.6%	19.9%	0
50-59	815	72.0%	11.7%	16.2%	0
60 or older	498	71.0%	15.5%	13.5%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
25 and under	20	55.7%	24.4%	19.9%	0
26-29	78	63.9%	19.5%	16.5%	0
30-39	527	62.6%	16.8%	20.6%	1
40-49	488	65.3%	14.1%	20.6%	0
50-59	806	64.8%	15.6%	19.6%	2
60 or older	493	68.3%	12.8%	19.0%	3

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
25 and under	20	95.7%	0.0%	4.3%	0
26-29	78	95.1%	2.4%	2.5%	0
30-39	532	92.6%	4.3%	3.1%	3
40-49	488	88.5%	5.4%	6.1%	1
50-59	811	90.7%	5.1%	4.2%	1
60 or older	495	90.1%	5.4%	4.5%	1

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My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
25 and under	19	74.0%	21.5%	4.5%	1
26-29	78	89.0%	6.0%	5.0%	0
30-39	531	86.7%	9.0%	4.3%	1
40-49	483	88.6%	6.4%	5.0%	1
50-59	808	89.8%	7.0%	3.2%	0
60 or older	496	91.1%	6.9%	2.0%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
25 and under	20	82.5%	13.2%	4.3%	0
26-29	77	85.5%	3.6%	11.0%	1
30-39	532	73.5%	11.0%	15.5%	2
40-49	490	79.1%	8.8%	12.1%	0
50-59	812	76.6%	10.0%	13.4%	2
60 or older	492	75.1%	12.4%	12.5%	4

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
25 and under	20	79.5%	9.8%	10.7%	0
26-29	77	84.9%	7.8%	7.2%	1
30-39	529	78.0%	9.1%	12.9%	6
40-49	490	79.0%	11.0%	10.0%	0
50-59	811	76.1%	11.1%	12.9%	5
60 or older	494	74.2%	13.0%	12.8%	4

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
25 and under	20	75.5%	24.5%	0.0%	0
26-29	78	81.3%	11.7%	7.0%	0
30-39	532	80.7%	11.5%	7.8%	1
40-49	487	86.1%	9.4%	4.4%	2
50-59	814	86.8%	9.6%	3.6%	1
60 or older	494	89.6%	8.4%	2.1%	3

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
25 and under	18	82.5%	5.6%	12.0%	2
26-29	76	81.4%	11.3%	7.3%	2
30-39	514	76.6%	12.4%	11.0%	18
40-49	463	72.7%	15.1%	12.2%	25
50-59	796	73.3%	12.6%	14.1%	19
60 or older	478	74.3%	13.9%	11.7%	21

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
25 and under	20	78.6%	5.5%	15.9%	0
26-29	78	71.9%	16.2%	11.9%	0
30-39	532	60.4%	17.6%	22.0%	3
40-49	483	57.3%	19.5%	23.2%	2
50-59	803	58.7%	19.5%	21.8%	6
60 or older	494	59.0%	22.1%	18.9%	4

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My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
25 and under	19	61.6%	5.1%	33.3%	0
26-29	77	73.5%	11.5%	15.0%	0
30-39	530	68.2%	12.3%	19.5%	6
40-49	485	68.9%	13.7%	17.4%	6
50-59	807	69.2%	13.3%	17.5%	10
60 or older	478	66.0%	19.0%	15.1%	19

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
25 and under	20	95.2%	4.8%	0.0%
26-29	78	84.5%	5.8%	9.7%
30-39	534	82.5%	7.4%	10.0%
40-49	491	82.1%	8.5%	9.4%
50-59	816	80.8%	9.0%	10.1%
60 or older	498	85.3%	7.8%	6.8%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
25 and under	19	54.1%	30.5%	15.3%	1
26-29	77	50.3%	30.3%	19.4%	1
30-39	518	47.6%	21.6%	30.8%	17
40-49	471	46.7%	17.4%	35.9%	19
50-59	792	50.0%	20.4%	29.6%	25
60 or older	470	49.6%	22.9%	27.5%	27

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My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
25 and under	17	37.1%	27.9%	35.0%	3
26-29	71	35.8%	33.9%	30.3%	7
30-39	499	40.0%	27.4%	32.7%	32
40-49	443	42.8%	26.1%	31.1%	42
50-59	762	46.0%	27.9%	26.0%	51
60 or older	449	43.7%	29.4%	26.9%	46

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
25 and under	17	18.4%	35.1%	46.5%	3
26-29	62	24.1%	27.7%	48.2%	16
30-39	454	28.2%	25.6%	46.2%	81
40-49	410	35.5%	25.6%	38.9%	78
50-59	731	39.4%	28.6%	31.9%	86
60 or older	422	38.1%	36.1%	25.8%	74

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
25 and under	16	50.3%	24.2%	25.5%	4
26-29	73	44.1%	22.4%	33.5%	5
30-39	509	40.3%	25.0%	34.7%	27
40-49	451	43.6%	26.6%	29.8%	38
50-59	772	50.2%	24.4%	25.4%	45
60 or older	451	48.7%	31.3%	20.0%	45

Nuclear Regulatory Commission

Age Group Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
25 and under	17	46.8%	41.3%	11.9%	3
26-29	72	56.6%	18.8%	24.6%	5
30-39	494	51.0%	24.0%	25.0%	37
40-49	461	51.8%	25.3%	22.9%	29
50-59	767	57.2%	18.3%	24.6%	43
60 or older	458	56.5%	24.8%	18.7%	36

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
25 and under	20	85.5%	14.5%	0.0%	0
26-29	77	82.7%	9.8%	7.5%	1
30-39	533	85.2%	5.3%	9.5%	1
40-49	487	81.3%	10.1%	8.7%	1
50-59	812	80.3%	9.3%	10.4%	3
60 or older	496	79.4%	11.3%	9.3%	1

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
25 and under	17	72.0%	22.5%	5.5%	3
26-29	73	59.3%	26.1%	14.6%	5
30-39	515	57.1%	26.6%	16.3%	21
40-49	465	53.0%	26.6%	20.4%	24
50-59	786	58.6%	27.1%	14.3%	30
60 or older	476	54.2%	30.0%	15.8%	21

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My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
25 and under	20	95.2%	4.8%	0.0%
26-29	78	94.3%	5.7%	0.0%
30-39	535	87.1%	11.5%	1.4%
40-49	490	89.1%	8.5%	2.3%
50-59	818	90.6%	6.6%	2.8%
60 or older	496	89.0%	9.7%	1.2%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
25 and under	20	90.5%	4.8%	4.8%	0
26-29	76	83.6%	11.4%	5.0%	1
30-39	522	79.6%	10.8%	9.6%	8
40-49	472	75.2%	12.3%	12.5%	13
50-59	800	76.8%	12.4%	10.8%	15
60 or older	482	79.1%	11.1%	9.9%	14

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
25 and under	19	58.2%	31.2%	10.5%	1
26-29	73	51.4%	24.0%	24.7%	4
30-39	515	51.6%	23.1%	25.3%	13
40-49	470	52.5%	20.6%	26.8%	13
50-59	792	56.0%	20.8%	23.2%	23
60 or older	479	57.9%	24.0%	18.1%	16

Nuclear Regulatory Commission

Age Group Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
25 and under	20	89.6%	10.4%	0.0%	0
26-29	76	73.9%	14.9%	11.2%	1
30-39	522	62.8%	18.5%	18.7%	5
40-49	477	61.3%	19.8%	18.9%	8
50-59	799	66.3%	17.6%	16.1%	14
60 or older	476	70.3%	16.9%	12.8%	17

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
25 and under	20	46.5%	49.3%	4.3%	0
26-29	76	48.9%	30.9%	20.2%	1
30-39	516	47.3%	27.1%	25.6%	13
40-49	462	44.7%	28.4%	26.9%	21
50-59	778	52.9%	24.5%	22.6%	35
60 or older	468	51.7%	30.1%	18.2%	23

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
25 and under	17	30.0%	17.8%	52.2%	3
26-29	68	23.5%	28.4%	48.1%	9
30-39	496	22.2%	24.6%	53.2%	33
40-49	445	22.5%	26.8%	50.6%	36
50-59	751	22.7%	29.9%	47.4%	57
60 or older	447	24.8%	32.0%	43.2%	46

Nuclear Regulatory Commission

Age Group Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
25 and under	20	74.8%	19.1%	6.1%	0
26-29	67	78.5%	12.5%	9.0%	10
30-39	507	69.0%	19.2%	11.8%	24
40-49	455	69.9%	18.6%	11.6%	27
50-59	769	72.0%	17.3%	10.6%	44
60 or older	457	75.5%	17.6%	6.8%	37

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
25 and under	20	95.7%	4.3%	0.0%	0
26-29	76	97.5%	1.4%	1.2%	0
30-39	526	92.7%	4.0%	3.3%	6
40-49	477	90.3%	5.9%	3.8%	7
50-59	805	90.7%	6.1%	3.2%	7
60 or older	489	90.5%	6.9%	2.7%	5

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
25 and under	20	85.3%	9.8%	4.9%	0
26-29	76	86.5%	8.5%	5.0%	0
30-39	527	85.2%	9.2%	5.6%	3
40-49	475	83.2%	10.9%	5.9%	9
50-59	801	85.2%	9.0%	5.8%	8
60 or older	488	85.4%	10.4%	4.1%	4

Nuclear Regulatory Commission Age Group Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
25 and under	18	84.2%	10.3%	5.5%	2
26-29	67	65.4%	20.5%	14.1%	10
30-39	492	63.9%	16.5%	19.6%	38
40-49	446	61.0%	18.9%	20.2%	36
50-59	762	63.6%	18.3%	18.1%	51
60 or older	459	64.8%	19.8%	15.5%	36

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
25 and under	19	89.0%	5.3%	5.8%	1
26-29	63	87.9%	7.5%	4.5%	14
30-39	480	78.4%	12.8%	8.8%	50
40-49	428	75.5%	16.8%	7.7%	54
50-59	744	75.4%	14.8%	9.8%	67
60 or older	443	75.4%	16.5%	8.0%	45

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
25 and under	20	100.0%	0.0%	0.0%	0
26-29	77	96.5%	2.3%	1.2%	0
30-39	527	90.2%	6.9%	2.9%	3
40-49	479	86.4%	9.0%	4.5%	6
50-59	810	86.4%	9.7%	3.8%	3
60 or older	492	86.8%	9.6%	3.6%	3

Nuclear Regulatory Commission

Age Group Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
25 and under	20	89.2%	0.0%	10.8%
26-29	77	80.0%	17.7%	2.3%
30-39	532	73.3%	15.5%	11.1%
40-49	486	72.1%	15.0%	12.9%
50-59	813	72.6%	16.0%	11.3%
60 or older	494	77.0%	14.0%	9.1%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
25 and under	19	57.9%	10.4%	31.7%	1
26-29	75	49.9%	24.8%	25.3%	2
30-39	517	45.2%	25.8%	29.0%	15
40-49	473	52.3%	19.1%	28.6%	13
50-59	780	52.2%	23.5%	24.3%	32
60 or older	477	57.6%	24.4%	18.0%	19

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
25 and under	20	100.0%	0.0%	0.0%	0
26-29	77	93.6%	6.4%	0.0%	0
30-39	530	93.6%	2.0%	4.3%	1
40-49	484	90.9%	4.9%	4.2%	2
50-59	808	90.3%	5.5%	4.1%	2
60 or older	494	90.8%	6.1%	3.1%	1

Nuclear Regulatory Commission

Age Group Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
25 and under	20	74.9%	10.3%	14.8%	0
26-29	77	82.9%	12.2%	4.9%	0
30-39	529	80.7%	9.1%	10.2%	2
40-49	482	80.3%	8.6%	11.1%	1
50-59	808	77.2%	13.1%	9.8%	1
60 or older	492	76.7%	14.3%	8.9%	1

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
25 and under	19	72.7%	16.1%	11.2%	0
26-29	77	85.2%	7.4%	7.4%	0
30-39	525	73.9%	11.8%	14.2%	4
40-49	481	74.0%	14.2%	11.7%	2
50-59	798	72.0%	14.4%	13.6%	5
60 or older	488	71.3%	18.4%	10.4%	6

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
25 and under	18	68.6%	31.4%	0.0%	2
26-29	65	90.9%	6.2%	2.9%	12
30-39	484	79.7%	13.7%	6.5%	45
40-49	431	80.7%	14.1%	5.2%	49
50-59	735	77.3%	17.2%	5.5%	74
60 or older	445	76.8%	18.5%	4.7%	49

Nuclear Regulatory Commission

Age Group Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
25 and under	20	79.0%	10.3%	10.7%	0
26-29	75	75.9%	10.2%	13.9%	1
30-39	527	73.2%	14.1%	12.6%	3
40-49	478	75.0%	12.9%	12.1%	3
50-59	807	72.4%	15.6%	11.9%	4
60 or older	493	72.6%	17.5%	9.9%	2

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
25 and under	20	89.7%	10.3%	0.0%	0
26-29	77	90.4%	4.9%	4.7%	0
30-39	529	83.3%	8.2%	8.4%	2
40-49	475	79.8%	11.1%	9.1%	7
50-59	797	79.1%	12.2%	8.7%	13
60 or older	486	81.6%	10.7%	7.8%	8

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
25 and under	20	83.8%	5.5%	10.7%
26-29	77	92.5%	3.9%	3.7%
30-39	531	86.4%	6.9%	6.7%
40-49	484	87.3%	5.1%	7.6%
50-59	810	84.7%	7.8%	7.4%
60 or older	497	86.8%	8.3%	4.9%

Nuclear Regulatory Commission Age Group Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
25 and under	20	95.0%	0.0%	5.0%
26-29	77	92.4%	3.9%	3.7%
30-39	530	89.5%	5.5%	5.0%
40-49	484	88.6%	6.3%	5.1%
50-59	806	87.7%	6.5%	5.9%
60 or older	492	87.9%	7.8%	4.3%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
25 and under	20	100.0%	0.0%	0.0%
26-29	77	93.6%	5.3%	1.1%
30-39	529	95.9%	1.9%	2.2%
40-49	483	94.7%	2.9%	2.4%
50-59	808	91.0%	4.5%	4.5%
60 or older	496	93.0%	4.5%	2.4%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
25 and under	20	74.5%	20.4%	5.0%
26-29	77	82.5%	7.9%	9.5%
30-39	530	78.5%	11.5%	10.0%
40-49	484	77.9%	9.7%	12.5%
50-59	809	75.7%	13.0%	11.3%
60 or older	495	77.7%	12.7%	9.6%

Nuclear Regulatory Commission Age Group Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
25 and under	20	74.0%	26.0%	0.0%
26-29	77	86.5%	8.7%	4.8%
30-39	529	80.5%	12.9%	6.6%
40-49	485	79.6%	13.2%	7.1%
50-59	809	79.7%	12.9%	7.4%
60 or older	497	79.2%	15.2%	5.7%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
25 and under	19	63.6%	31.8%	4.5%	1
26-29	76	48.0%	28.4%	23.6%	1
30-39	522	50.8%	24.5%	24.7%	7
40-49	475	48.4%	24.0%	27.6%	7
50-59	796	52.8%	22.7%	24.5%	13
60 or older	486	56.9%	23.7%	19.4%	10

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
25 and under	20	74.7%	21.0%	4.3%	0
26-29	69	74.5%	20.1%	5.4%	8
30-39	510	68.0%	18.6%	13.4%	19
40-49	458	64.9%	17.1%	18.0%	24
50-59	763	64.7%	18.4%	16.9%	45
60 or older	465	69.0%	19.1%	11.9%	31

Nuclear Regulatory Commission

Age Group Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
25 and under	19	79.9%	20.1%	0.0%	1
26-29	69	81.2%	12.1%	6.8%	7
30-39	517	78.7%	12.4%	8.9%	12
40-49	455	76.8%	12.7%	10.5%	26
50-59	774	78.0%	13.8%	8.1%	30
60 or older	466	79.9%	14.5%	5.6%	29

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
25 and under	20	95.7%	4.3%	0.0%	0
26-29	77	75.0%	17.9%	7.1%	0
30-39	522	74.4%	13.3%	12.4%	5
40-49	477	75.8%	11.2%	13.0%	4
50-59	804	75.2%	14.6%	10.1%	2
60 or older	486	74.3%	16.7%	9.0%	8

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
25 and under	20	95.3%	4.7%	0.0%	0
26-29	72	76.3%	16.2%	7.5%	5
30-39	500	73.5%	15.3%	11.2%	27
40-49	454	76.0%	12.0%	11.9%	26
50-59	760	74.2%	16.7%	9.1%	48
60 or older	462	74.9%	18.2%	6.9%	32

Nuclear Regulatory Commission

Age Group Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
25 and under	20	85.5%	0.0%	14.5%	0
26-29	75	70.5%	18.2%	11.3%	2
30-39	519	69.3%	15.3%	15.4%	10
40-49	469	69.9%	14.3%	15.8%	9
50-59	792	67.3%	16.7%	16.0%	17
60 or older	468	69.6%	18.5%	11.9%	24

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
25 and under	20	80.4%	9.8%	9.8%	0
26-29	75	71.9%	18.2%	9.9%	2
30-39	517	74.0%	13.4%	12.6%	10
40-49	471	72.7%	13.9%	13.4%	12
50-59	790	72.1%	13.8%	14.1%	15
60 or older	472	75.3%	13.7%	11.0%	22

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
25 and under	19	66.4%	33.6%	0.0%	1
26-29	75	74.3%	17.1%	8.6%	2
30-39	508	72.0%	18.7%	9.2%	21
40-49	464	71.8%	15.8%	12.4%	16
50-59	787	71.8%	18.1%	10.1%	19
60 or older	469	72.6%	18.7%	8.7%	24

Nuclear Regulatory Commission

Age Group Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
25 and under	20	75.0%	20.7%	4.3%	0
26-29	77	66.4%	17.6%	16.1%	0
30-39	522	64.3%	20.9%	14.9%	6
40-49	476	64.1%	15.9%	19.9%	5
50-59	798	65.1%	17.7%	17.2%	8
60 or older	493	66.6%	19.9%	13.5%	2

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
25 and under	20	95.0%	0.0%	5.0%	0
26-29	74	79.4%	17.8%	2.8%	3
30-39	512	77.9%	12.4%	9.7%	17
40-49	468	76.7%	13.1%	10.2%	15
50-59	785	78.6%	11.8%	9.6%	24
60 or older	475	79.5%	14.6%	5.9%	19

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
25 and under	20	70.8%	19.8%	9.3%
26-29	77	62.3%	19.8%	17.8%
30-39	527	60.9%	18.2%	20.9%
40-49	481	62.9%	17.0%	20.1%
50-59	810	66.3%	17.6%	16.1%
60 or older	497	62.0%	22.1%	15.9%

Nuclear Regulatory Commission

Age Group Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
25 and under	20	59.8%	15.0%	25.2%
26-29	77	60.5%	19.4%	20.1%
30-39	529	61.7%	19.0%	19.3%
40-49	479	65.4%	15.3%	19.3%
50-59	808	68.5%	14.1%	17.3%
60 or older	496	70.0%	17.3%	12.7%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
25 and under	20	69.5%	24.8%	5.7%
26-29	77	65.4%	21.1%	13.6%
30-39	529	61.3%	20.0%	18.7%
40-49	480	67.3%	16.5%	16.2%
50-59	802	65.3%	16.9%	17.8%
60 or older	496	64.4%	21.5%	14.1%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
25 and under	20	55.7%	30.2%	14.1%
26-29	77	52.4%	29.5%	18.1%
30-39	527	55.8%	25.0%	19.3%
40-49	481	56.2%	23.7%	20.1%
50-59	808	58.9%	22.2%	18.8%
60 or older	494	57.5%	26.7%	15.8%

Nuclear Regulatory Commission

Age Group Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
25 and under	20	41.2%	13.6%	45.2%
26-29	75	25.6%	27.6%	46.7%
30-39	526	28.5%	17.8%	53.7%
40-49	480	36.0%	21.1%	42.8%
50-59	809	39.1%	25.2%	35.7%
60 or older	496	38.2%	32.0%	29.8%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
25 and under	20	76.4%	14.2%	9.4%
26-29	77	76.6%	9.8%	13.6%
30-39	529	58.4%	20.2%	21.4%
40-49	480	59.3%	21.2%	19.5%
50-59	807	62.9%	21.9%	15.2%
60 or older	496	62.5%	23.8%	13.7%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
25 and under	20	75.4%	13.8%	10.8%
26-29	77	74.5%	19.5%	6.0%
30-39	525	70.4%	15.2%	14.4%
40-49	481	73.1%	13.9%	13.1%
50-59	804	76.0%	15.3%	8.7%
60 or older	493	77.0%	13.5%	9.5%

Nuclear Regulatory Commission

Age Group Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
25 and under	20	65.0%	19.5%	15.5%
26-29	77	66.6%	19.5%	13.9%
30-39	528	69.2%	16.5%	14.3%
40-49	483	76.3%	11.3%	12.4%
50-59	807	72.9%	13.0%	14.1%
60 or older	495	68.8%	15.0%	16.1%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
25 and under	20	70.9%	14.0%	15.1%
26-29	77	68.4%	24.7%	6.9%
30-39	529	66.2%	16.5%	17.2%
40-49	482	70.1%	15.0%	14.8%
50-59	809	69.7%	15.9%	14.4%
60 or older	494	72.3%	16.5%	11.2%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
25 and under	20	66.1%	4.8%	15.1%	14.1%
26-29	77	80.8%	5.1%	6.4%	7.7%
30-39	526	83.8%	7.5%	3.1%	5.7%
40-49	478	85.2%	5.6%	3.8%	5.4%
50-59	807	82.1%	6.9%	5.5%	5.6%
60 or older	495	84.5%	4.5%	6.7%	4.3%

Nuclear Regulatory Commission Age Group Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
25 and under	20	0.0%	23.5%	11.8%	26.1%
26-29	77	4.9%	33.2%	10.0%	21.1%
30-39	527	8.1%	39.1%	6.9%	21.6%
40-49	484	5.3%	37.3%	11.7%	21.9%
50-59	806	4.7%	31.4%	8.8%	26.7%
60 or older	495	6.3%	29.8%	6.6%	22.0%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
25 and under	20	4.7%	0.0%	10.4%	23.5%
26-29	77	7.4%	2.7%	3.8%	17.0%
30-39	527	7.0%	0.5%	2.7%	14.0%
40-49	484	4.5%	1.4%	3.1%	14.8%
50-59	806	7.6%	0.7%	2.9%	17.2%
60 or older	495	4.9%	3.4%	1.6%	25.4%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	Alternative Work Schedules (AWS)			
	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
25 and under	20	44.7%	49.3%	6.1%
26-29	77	41.5%	57.3%	1.3%
30-39	524	53.0%	42.2%	4.8%
40-49	482	51.5%	43.0%	5.5%
50-59	806	57.2%	39.4%	3.4%
60 or older	492	58.3%	40.1%	1.6%

Nuclear Regulatory Commission

Age Group Comparison Report

Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
25 and under	20	44.0%	56.0%	0.0%
26-29	77	33.1%	64.4%	2.5%
30-39	524	38.9%	57.7%	3.4%
40-49	479	44.5%	52.8%	2.6%
50-59	800	42.6%	56.0%	1.4%
60 or older	488	45.3%	52.4%	2.3%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
25 and under	20	10.0%	90.0%	0.0%
26-29	77	10.8%	89.2%	0.0%
30-39	521	17.0%	81.0%	2.0%
40-49	481	18.8%	80.0%	1.2%
50-59	801	20.2%	79.3%	0.5%
60 or older	488	17.6%	81.6%	0.8%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
25 and under	20	0.0%	95.3%	4.7%
26-29	77	1.0%	86.6%	12.4%
30-39	523	6.4%	82.2%	11.4%
40-49	480	3.2%	88.1%	8.7%
50-59	803	2.1%	91.0%	6.9%
60 or older	492	2.8%	91.7%	5.6%

Nuclear Regulatory Commission Age Group Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
25 and under	20	0.0%	95.3%	4.7%
26-29	77	0.0%	87.7%	12.3%
30-39	523	0.7%	92.3%	7.0%
40-49	480	2.9%	89.4%	7.7%
50-59	801	4.0%	90.2%	5.9%
60 or older	490	4.8%	88.4%	6.8%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
25 and under	11	83.5%	8.9%	7.6%	1
26-29	52	91.1%	7.2%	1.7%	0
30-39	398	87.7%	8.5%	3.8%	5
40-49	362	87.4%	5.8%	6.8%	3
50-59	570	86.2%	9.2%	4.6%	7
60 or older	321	86.0%	10.0%	4.0%	2

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
25 and under	<10	--	--	--	--
26-29	33	96.7%	3.3%	0.0%	0
30-39	277	95.4%	2.4%	2.2%	3
40-49	249	95.1%	2.0%	2.9%	3
50-59	458	95.6%	4.0%	0.4%	2
60 or older	285	94.3%	5.0%	0.7%	1

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission

Age Group Comparison Report

Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
25 and under	<10	--	--	--	--
26-29	26	96.5%	3.5%	0.0%	0
30-39	202	87.9%	10.2%	1.9%	7
40-49	215	92.4%	7.2%	0.4%	6
50-59	339	91.9%	7.9%	0.2%	10
60 or older	211	92.8%	6.1%	1.0%	11

**The results for this item only include employees who indicated that they participated in this program.*

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
25 and under	<10	--	--	--	--
26-29	<10	--	--	--	--
30-39	88	91.6%	3.4%	4.9%	5
40-49	83	90.0%	6.5%	3.5%	3
50-59	158	89.1%	9.6%	1.3%	12
60 or older	81	82.0%	14.0%	4.0%	8

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
25 and under	<10	--	--	--	--
26-29	<10	--	--	--	--
30-39	33	93.9%	6.1%	0.0%	3
40-49	13	91.7%	8.3%	0.0%	4
50-59	14	86.6%	13.4%	0.0%	9
60 or older	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission Age Group Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
25 and under	<10	--	--	--	--
26-29	<10	--	--	--	--
30-39	<10	--	--	--	--
40-49	12	82.6%	8.6%	8.8%	4
50-59	29	69.4%	26.9%	3.7%	11
60 or older	18	57.8%	42.2%	0.0%	9

**The results for this item only include employees who indicated that they participated in this program.*