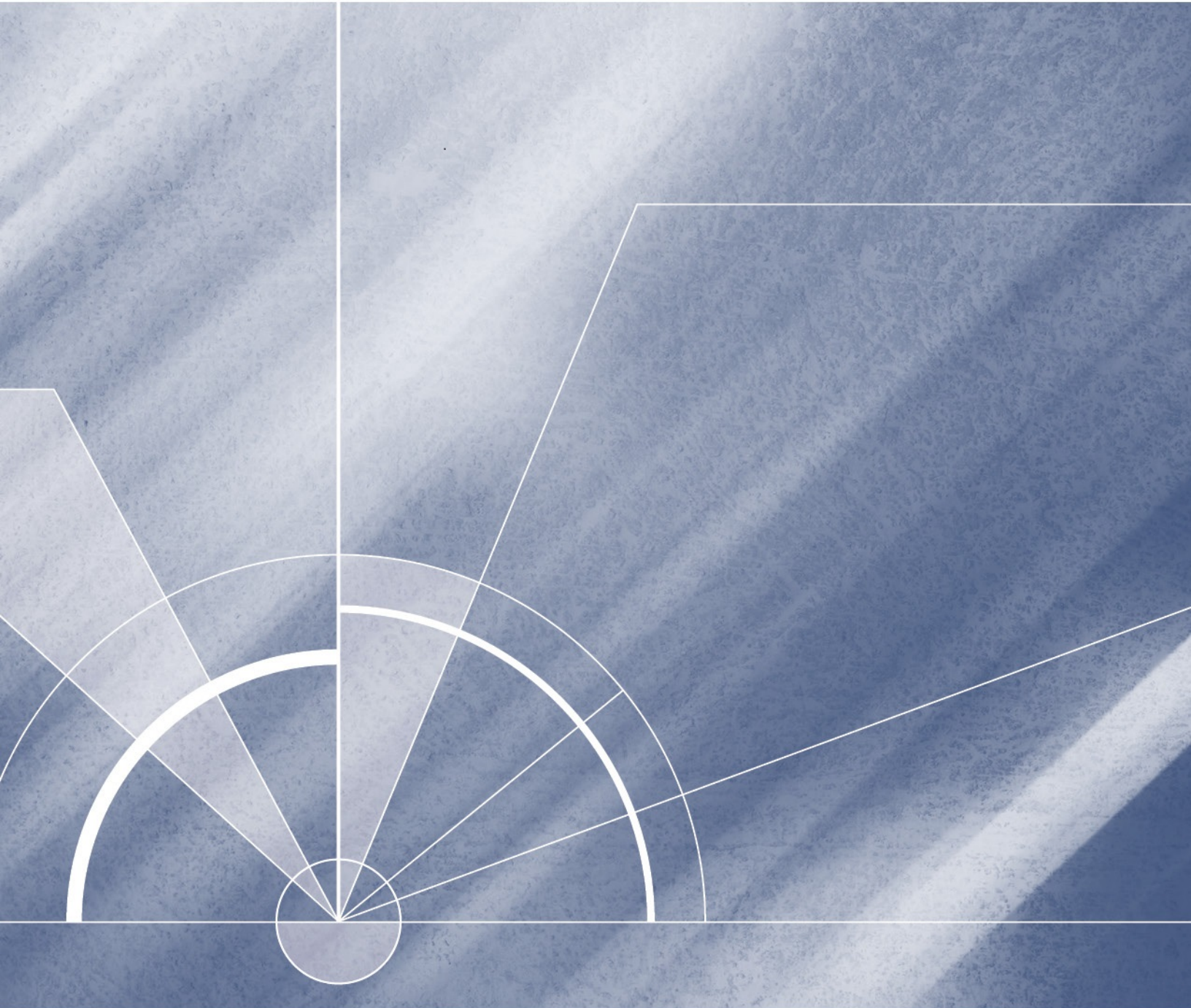


2017


Federal Employee Viewpoint Survey
Empowering Employees. Inspiring Change.

Agency
Tenure
Comparison
Report

Nuclear Regulatory Commission





Nuclear Regulatory Commission Agency Tenure Comparison Report

This 2017 Federal Employee Viewpoint Survey Report provides summary results by demographics for your agency, including comparisons to governmentwide results.

Response Summary

	Surveys Completed
Governmentwide	486,105
Nuclear Regulatory Commission	2,442
Less than 1 year	13
1 to 3 years	228
4 to 5 years	121
6 to 10 years	732
11 to 20 years	796
More than 20 years	472

Your Data

A Microsoft® Excel® file containing your results is embedded. To access the workbook from Adobe® Reader®, double click on the 'pin' in the upper left corner of this page. Alternatively, you may access the workbook through the vertical navigation pane on the left side of the Adobe® Reader® window by clicking on the image of the paper clip.

Main Report Results

The results include response percentages for each survey item. The definitions for the Positive, Neutral, and Negative response percentages vary in the following ways across the three primary response scales used in the survey:

Positive: *"Strongly Agree and Agree"* or *"Very Satisfied and Satisfied"* or *"Very Good and Good"*

Neutral: *"Neither Agree nor Disagree"* or *"Neither Satisfied nor Dissatisfied"* or *"Fair"*

Negative: *"Disagree and Strongly Disagree"* or *"Dissatisfied and Very Dissatisfied"* or *"Poor and Very Poor"*

Positive, Neutral, and Negative percentages are based on the total number of responses (N) that are in these three categories. The number of *Do Not Know (DNK)* or *No Basis to Judge (NBJ)* responses, where applicable, is listed separately.

Note: The report tables that follow exclude results for any demographic category that did not have at least 10 respondents answer the question.

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My Work Experience

1. I am given a real opportunity to improve my skills in my organization.

	N	Positive	Neutral	Negative
Governmentwide	485,193	64.1%	16.0%	19.9%
Nuclear Regulatory Commission	2,438	71.4%	13.7%	14.9%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	227	76.1%	8.4%	15.4%
4 to 5 years	120	76.9%	9.6%	13.5%
6 to 10 years	732	67.6%	15.8%	16.6%
11 to 20 years	794	70.6%	14.3%	15.0%
More than 20 years	472	77.0%	12.6%	10.3%

2. I have enough information to do my job well.

	N	Positive	Neutral	Negative
Governmentwide	483,786	71.1%	14.4%	14.5%
Nuclear Regulatory Commission	2,438	81.5%	9.6%	8.9%
Less than 1 year	13	84.0%	9.5%	6.5%
1 to 3 years	228	77.4%	11.6%	11.0%
4 to 5 years	119	83.1%	7.8%	9.1%
6 to 10 years	731	80.7%	10.7%	8.6%
11 to 20 years	795	82.7%	8.7%	8.7%
More than 20 years	472	84.7%	7.7%	7.6%

3. I feel encouraged to come up with new and better ways of doing things.

	N	Positive	Neutral	Negative
Governmentwide	481,568	59.5%	17.7%	22.8%
Nuclear Regulatory Commission	2,431	66.5%	15.8%	17.7%
Less than 1 year	13	75.6%	6.5%	17.9%
1 to 3 years	227	62.6%	17.5%	19.8%
4 to 5 years	120	65.9%	17.6%	16.5%
6 to 10 years	731	64.1%	15.8%	20.1%
11 to 20 years	791	68.0%	16.4%	15.6%
More than 20 years	469	71.8%	13.4%	14.7%

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Work Experience (continued)

4. My work gives me a feeling of personal accomplishment.

	N	Positive	Neutral	Negative
Governmentwide	483,323	71.9%	14.4%	13.7%
Nuclear Regulatory Commission	2,435	75.3%	13.0%	11.7%
Less than 1 year	13	87.1%	12.9%	0.0%
1 to 3 years	228	68.9%	16.4%	14.7%
4 to 5 years	121	73.9%	15.7%	10.4%
6 to 10 years	729	73.4%	13.4%	13.2%
11 to 20 years	795	77.4%	12.7%	9.9%
More than 20 years	470	81.4%	9.0%	9.6%

5. I like the kind of work I do.

	N	Positive	Neutral	Negative
Governmentwide	481,878	83.4%	10.7%	5.8%
Nuclear Regulatory Commission	2,424	82.1%	11.3%	6.5%
Less than 1 year	13	93.7%	6.3%	0.0%
1 to 3 years	227	76.0%	14.2%	9.8%
4 to 5 years	121	82.1%	15.0%	2.9%
6 to 10 years	727	80.0%	13.7%	6.3%
11 to 20 years	789	84.9%	8.8%	6.2%
More than 20 years	470	86.2%	7.5%	6.3%

6. I know what is expected of me on the job.

	N	Positive	Neutral	Negative
Governmentwide	481,399	80.4%	10.6%	9.0%
Nuclear Regulatory Commission	2,424	83.8%	8.0%	8.2%
Less than 1 year	13	93.5%	0.0%	6.5%
1 to 3 years	226	80.5%	10.4%	9.1%
4 to 5 years	120	87.1%	3.1%	9.9%
6 to 10 years	727	83.3%	8.6%	8.2%
11 to 20 years	789	84.4%	7.8%	7.8%
More than 20 years	470	86.3%	7.1%	6.5%

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My Work Experience (continued)

7. When needed I am willing to put in the extra effort to get a job done.

	N	Positive	Neutral	Negative
Governmentwide	483,257	95.8%	2.7%	1.5%
Nuclear Regulatory Commission	2,425	95.8%	2.5%	1.7%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	228	96.1%	3.4%	0.5%
4 to 5 years	121	97.6%	1.5%	0.9%
6 to 10 years	729	96.6%	1.5%	1.9%
11 to 20 years	787	95.2%	2.8%	2.0%
More than 20 years	469	96.1%	2.3%	1.6%

8. I am constantly looking for ways to do my job better.

	N	Positive	Neutral	Negative
Governmentwide	483,445	91.0%	7.3%	1.7%
Nuclear Regulatory Commission	2,433	89.6%	7.9%	2.6%
Less than 1 year	13	93.7%	6.3%	0.0%
1 to 3 years	227	93.0%	6.6%	0.4%
4 to 5 years	121	90.5%	7.2%	2.3%
6 to 10 years	730	89.2%	7.8%	3.0%
11 to 20 years	793	90.0%	6.8%	3.2%
More than 20 years	470	87.7%	10.1%	2.2%

9. I have sufficient resources (for example, people, materials, budget) to get my job done.

	N	Positive	Neutral	Negative	DNK
Governmentwide	483,755	47.4%	16.1%	36.6%	973
Nuclear Regulatory Commission	2,432	63.2%	12.9%	23.9%	2
Less than 1 year	13	92.4%	7.6%	0.0%	0
1 to 3 years	226	63.4%	17.8%	18.7%	0
4 to 5 years	120	69.8%	9.1%	21.1%	1
6 to 10 years	728	59.3%	14.3%	26.4%	0
11 to 20 years	795	63.3%	10.9%	25.9%	1
More than 20 years	471	68.8%	12.9%	18.2%	0

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Agency Tenure Comparison Report

My Work Experience (continued)

10. My workload is reasonable.

	N	Positive	Neutral	Negative	DNK
Governmentwide	482,533	58.9%	16.0%	25.0%	776
Nuclear Regulatory Commission	2,435	70.4%	12.9%	16.6%	1
Less than 1 year	13	92.4%	7.6%	0.0%	0
1 to 3 years	228	74.2%	8.4%	17.4%	0
4 to 5 years	121	77.2%	10.3%	12.5%	0
6 to 10 years	730	68.6%	14.2%	17.2%	1
11 to 20 years	794	67.9%	13.6%	18.5%	0
More than 20 years	469	75.0%	12.9%	12.1%	0

11. My talents are used well in the workplace.

	N	Positive	Neutral	Negative	DNK
Governmentwide	475,916	59.7%	16.5%	23.8%	1,928
Nuclear Regulatory Commission	2,412	65.1%	15.2%	19.8%	6
Less than 1 year	13	78.8%	14.7%	6.5%	0
1 to 3 years	227	61.2%	18.8%	20.1%	0
4 to 5 years	121	69.9%	11.5%	18.6%	0
6 to 10 years	722	63.3%	16.5%	20.2%	2
11 to 20 years	788	63.7%	16.1%	20.2%	1
More than 20 years	462	73.6%	9.5%	16.8%	3

12. I know how my work relates to the agency's goals and priorities.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,130	84.2%	9.5%	6.4%	1,459
Nuclear Regulatory Commission	2,424	90.7%	4.9%	4.4%	6
Less than 1 year	13	93.5%	6.5%	0.0%	0
1 to 3 years	227	92.0%	4.9%	3.1%	1
4 to 5 years	121	88.1%	8.8%	3.1%	0
6 to 10 years	728	91.4%	3.6%	5.0%	2
11 to 20 years	787	90.8%	4.8%	4.4%	3
More than 20 years	468	91.5%	4.8%	3.6%	0

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Work Experience (continued)

13. The work I do is important.

	N	Positive	Neutral	Negative	DNK
Governmentwide	479,280	90.7%	6.4%	2.8%	1,120
Nuclear Regulatory Commission	2,415	89.0%	7.4%	3.6%	3
Less than 1 year	13	93.7%	6.3%	0.0%	0
1 to 3 years	226	83.2%	8.9%	7.9%	1
4 to 5 years	119	89.8%	9.5%	0.7%	0
6 to 10 years	725	89.7%	7.1%	3.2%	1
11 to 20 years	782	89.9%	6.9%	3.2%	1
More than 20 years	470	91.3%	5.7%	3.0%	0

14. Physical conditions (for example, noise level, temperature, lighting, cleanliness in the workplace) allow employees to perform their jobs well.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,674	66.3%	14.0%	19.7%	2,014
Nuclear Regulatory Commission	2,423	76.5%	10.3%	13.3%	9
Less than 1 year	13	92.4%	0.0%	7.6%	0
1 to 3 years	228	76.6%	11.1%	12.3%	0
4 to 5 years	121	84.7%	8.9%	6.4%	0
6 to 10 years	727	75.7%	9.6%	14.7%	5
11 to 20 years	791	75.0%	11.6%	13.4%	2
More than 20 years	463	79.2%	9.5%	11.3%	2

15. My performance appraisal is a fair reflection of my performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	477,285	71.3%	14.1%	14.6%	6,699
Nuclear Regulatory Commission	2,421	77.0%	10.9%	12.1%	16
Less than 1 year	10	80.7%	8.9%	10.4%	3
1 to 3 years	226	77.0%	15.4%	7.6%	1
4 to 5 years	120	82.1%	8.5%	9.4%	1
6 to 10 years	728	77.6%	8.9%	13.5%	3
11 to 20 years	788	77.5%	11.6%	10.9%	6
More than 20 years	469	77.2%	9.8%	13.0%	2

Nuclear Regulatory Commission

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My Work Experience (continued)

16. I am held accountable for achieving results.

	N	Positive	Neutral	Negative	DNK
Governmentwide	480,241	82.7%	11.5%	5.8%	2,029
Nuclear Regulatory Commission	2,425	85.7%	9.9%	4.4%	7
Less than 1 year	13	82.1%	8.4%	9.5%	0
1 to 3 years	225	81.9%	13.1%	5.0%	1
4 to 5 years	119	86.6%	6.9%	6.5%	1
6 to 10 years	726	84.2%	10.1%	5.7%	1
11 to 20 years	795	86.9%	9.2%	3.9%	0
More than 20 years	468	88.6%	9.0%	2.4%	3

17. I can disclose a suspected violation of any law, rule or regulation without fear of reprisal.

	N	Positive	Neutral	Negative	DNK
Governmentwide	462,879	64.5%	17.3%	18.2%	19,717
Nuclear Regulatory Commission	2,345	74.4%	13.3%	12.3%	87
Less than 1 year	13	93.5%	0.0%	6.5%	0
1 to 3 years	214	77.2%	14.7%	8.0%	13
4 to 5 years	118	85.3%	7.7%	7.1%	2
6 to 10 years	695	73.8%	12.9%	13.3%	35
11 to 20 years	769	73.9%	13.4%	12.7%	23
More than 20 years	461	75.6%	13.1%	11.3%	10

18. My training needs are assessed.

	N	Positive	Neutral	Negative	DNK
Governmentwide	478,928	55.2%	22.4%	22.5%	4,395
Nuclear Regulatory Commission	2,410	59.4%	19.4%	21.2%	15
Less than 1 year	13	78.6%	14.9%	6.5%	0
1 to 3 years	227	63.0%	14.1%	22.9%	0
4 to 5 years	121	67.8%	16.2%	16.0%	0
6 to 10 years	718	56.8%	21.9%	21.3%	8
11 to 20 years	785	58.1%	18.8%	23.1%	4
More than 20 years	469	63.3%	19.3%	17.4%	2

Nuclear Regulatory Commission

Agency Tenure Comparison Report

My Work Experience (continued)

19. In my most recent performance appraisal, I understood what I had to do to be rated at different performance levels (for example, Fully Successful, Outstanding).

	N	Positive	Neutral	Negative	NBJ
Governmentwide	473,585	71.0%	13.4%	15.6%	11,653
Nuclear Regulatory Commission	2,396	68.3%	14.2%	17.5%	41
Less than 1 year	<10	--	--	--	--
1 to 3 years	227	68.3%	14.5%	17.2%	0
4 to 5 years	121	75.5%	12.7%	11.8%	0
6 to 10 years	716	67.4%	14.2%	18.4%	15
11 to 20 years	780	67.7%	14.8%	17.5%	15
More than 20 years	465	70.9%	12.8%	16.3%	6

My Work Unit

20. The people I work with cooperate to get the job done.

	N	Positive	Neutral	Negative
Governmentwide	484,728	74.6%	12.9%	12.5%
Nuclear Regulatory Commission	2,437	82.6%	8.2%	9.2%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	228	79.4%	11.8%	8.7%
4 to 5 years	121	87.7%	6.3%	5.9%
6 to 10 years	729	82.1%	7.7%	10.2%
11 to 20 years	796	83.8%	7.5%	8.7%
More than 20 years	471	83.5%	7.7%	8.8%

21. My work unit is able to recruit people with the right skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,542	42.3%	25.4%	32.3%	16,412
Nuclear Regulatory Commission	2,347	48.8%	20.9%	30.3%	90
Less than 1 year	12	83.9%	9.0%	7.1%	1
1 to 3 years	212	48.4%	24.5%	27.1%	15
4 to 5 years	114	52.3%	26.1%	21.6%	6
6 to 10 years	708	45.6%	20.8%	33.6%	24
11 to 20 years	769	48.5%	19.2%	32.3%	24
More than 20 years	455	54.7%	20.4%	24.9%	17

Nuclear Regulatory Commission

Agency Tenure Comparison Report

My Work Unit (continued)

22. Promotions in my work unit are based on merit.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,801	35.8%	28.4%	35.9%	33,402
Nuclear Regulatory Commission	2,241	43.2%	27.9%	28.9%	181
Less than 1 year	11	71.4%	7.7%	20.9%	2
1 to 3 years	201	36.4%	32.1%	31.5%	24
4 to 5 years	109	43.3%	31.5%	25.2%	10
6 to 10 years	667	35.5%	29.9%	34.5%	58
11 to 20 years	740	45.4%	26.4%	28.2%	51
More than 20 years	439	57.3%	23.3%	19.4%	30

23. In my work unit, steps are taken to deal with a poor performer who cannot or will not improve.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,831	30.9%	27.5%	41.5%	47,551
Nuclear Regulatory Commission	2,096	35.4%	29.0%	35.7%	338
Less than 1 year	11	69.1%	30.9%	0.0%	2
1 to 3 years	179	26.6%	35.2%	38.2%	47
4 to 5 years	106	31.3%	30.4%	38.2%	15
6 to 10 years	621	30.3%	26.7%	43.0%	109
11 to 20 years	690	36.2%	29.0%	34.9%	103
More than 20 years	423	47.9%	28.0%	24.1%	48

24. In my work unit, differences in performance are recognized in a meaningful way.

	N	Positive	Neutral	Negative	DNK
Governmentwide	454,415	36.1%	28.2%	35.7%	29,143
Nuclear Regulatory Commission	2,272	46.2%	26.3%	27.5%	164
Less than 1 year	12	63.3%	27.4%	9.2%	1
1 to 3 years	210	42.1%	30.8%	27.2%	17
4 to 5 years	116	47.5%	23.5%	29.0%	5
6 to 10 years	671	39.4%	27.5%	33.1%	59
11 to 20 years	743	48.2%	24.8%	27.0%	50
More than 20 years	444	57.3%	24.5%	18.2%	28

Nuclear Regulatory Commission

Agency Tenure Comparison Report

My Work Unit (continued)

25. Awards in my work unit depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	449,570	43.7%	25.0%	31.3%	32,923
Nuclear Regulatory Commission	2,269	54.5%	22.5%	23.0%	153
Less than 1 year	11	70.0%	21.1%	8.9%	2
1 to 3 years	209	52.2%	26.9%	20.8%	17
4 to 5 years	109	51.4%	26.8%	21.8%	10
6 to 10 years	675	48.8%	23.1%	28.1%	52
11 to 20 years	749	56.8%	21.4%	21.8%	44
More than 20 years	439	63.9%	18.8%	17.3%	25

26. Employees in my work unit share job knowledge with each other.

	N	Positive	Neutral	Negative	DNK
Governmentwide	481,370	74.5%	13.4%	12.1%	1,941
Nuclear Regulatory Commission	2,425	81.5%	9.1%	9.4%	7
Less than 1 year	13	91.6%	8.4%	0.0%	0
1 to 3 years	227	80.7%	9.1%	10.2%	0
4 to 5 years	121	81.6%	9.4%	9.0%	0
6 to 10 years	726	81.9%	7.4%	10.7%	2
11 to 20 years	788	82.7%	10.0%	7.2%	3
More than 20 years	470	82.5%	8.7%	8.8%	2

27. The skill level in my work unit has improved in the past year.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,631	56.1%	27.6%	16.3%	18,337
Nuclear Regulatory Commission	2,332	56.3%	27.4%	16.2%	104
Less than 1 year	11	88.5%	11.5%	0.0%	2
1 to 3 years	214	62.8%	25.2%	12.0%	13
4 to 5 years	118	61.3%	23.7%	15.0%	3
6 to 10 years	700	53.5%	29.0%	17.5%	31
11 to 20 years	766	54.8%	28.1%	17.1%	28
More than 20 years	450	60.1%	26.3%	13.6%	20

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Work Unit (continued)

28. How would you rate the overall quality of work done by your work unit?

	N	Positive	Neutral	Negative
Governmentwide	484,120	83.4%	13.4%	3.2%
Nuclear Regulatory Commission	2,437	89.4%	8.7%	2.0%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	228	86.3%	11.4%	2.2%
4 to 5 years	121	92.6%	3.9%	3.4%
6 to 10 years	731	89.2%	8.7%	2.1%
11 to 20 years	796	89.3%	8.7%	2.0%
More than 20 years	472	91.1%	8.1%	0.8%

My Agency

29. The workforce has the job-relevant knowledge and skills necessary to accomplish organizational goals.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,308	70.9%	16.8%	12.4%	7,233
Nuclear Regulatory Commission	2,372	77.9%	11.7%	10.4%	51
Less than 1 year	12	84.7%	15.3%	0.0%	0
1 to 3 years	219	78.4%	12.1%	9.5%	8
4 to 5 years	118	80.9%	6.6%	12.4%	3
6 to 10 years	718	77.0%	11.9%	11.1%	14
11 to 20 years	780	78.3%	12.4%	9.3%	13
More than 20 years	462	78.0%	11.5%	10.4%	9

30. Employees have a feeling of personal empowerment with respect to work processes.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,394	47.4%	24.4%	28.2%	10,900
Nuclear Regulatory Commission	2,348	54.6%	22.1%	23.3%	70
Less than 1 year	13	71.0%	22.5%	6.5%	0
1 to 3 years	216	55.8%	23.6%	20.6%	9
4 to 5 years	116	59.2%	21.6%	19.2%	4
6 to 10 years	707	52.3%	22.7%	25.0%	23
11 to 20 years	769	53.7%	22.8%	23.5%	23
More than 20 years	463	60.3%	19.3%	20.3%	9

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Agency (continued)

31. Employees are recognized for providing high quality products and services.

	N	Positive	Neutral	Negative	DNK
Governmentwide	465,997	50.8%	22.5%	26.7%	9,657
Nuclear Regulatory Commission	2,370	65.8%	17.9%	16.3%	45
Less than 1 year	12	100.0%	0.0%	0.0%	1
1 to 3 years	223	70.1%	14.8%	15.1%	4
4 to 5 years	121	72.4%	15.6%	11.9%	0
6 to 10 years	714	59.4%	21.7%	18.9%	14
11 to 20 years	778	65.5%	19.0%	15.6%	12
More than 20 years	462	74.7%	12.2%	13.1%	9

32. Creativity and innovation are rewarded.

	N	Positive	Neutral	Negative	DNK
Governmentwide	459,635	40.9%	28.2%	30.9%	15,232
Nuclear Regulatory Commission	2,320	49.6%	27.4%	23.0%	93
Less than 1 year	13	66.7%	23.8%	9.5%	0
1 to 3 years	215	45.8%	32.5%	21.7%	11
4 to 5 years	117	56.4%	23.6%	20.0%	3
6 to 10 years	698	47.4%	29.0%	23.6%	30
11 to 20 years	762	48.3%	27.2%	24.5%	28
More than 20 years	454	57.3%	23.8%	18.9%	16

33. Pay raises depend on how well employees perform their jobs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,033	24.7%	27.8%	47.5%	34,307
Nuclear Regulatory Commission	2,224	23.1%	28.4%	48.5%	184
Less than 1 year	10	45.1%	12.7%	42.2%	3
1 to 3 years	200	26.7%	28.4%	44.9%	27
4 to 5 years	108	21.5%	32.3%	46.1%	12
6 to 10 years	663	19.6%	27.0%	53.4%	62
11 to 20 years	736	21.3%	28.0%	50.7%	50
More than 20 years	446	30.8%	29.5%	39.7%	24

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Agency (continued)

34. Policies and programs promote diversity in the workplace (for example, recruiting minorities and women, training in awareness of diversity issues, mentoring).

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,361	58.7%	27.1%	14.2%	33,267
Nuclear Regulatory Commission	2,275	71.9%	17.9%	10.2%	142
Less than 1 year	12	100.0%	0.0%	0.0%	1
1 to 3 years	206	72.6%	18.7%	8.7%	20
4 to 5 years	113	74.8%	13.3%	11.9%	7
6 to 10 years	685	70.5%	19.0%	10.5%	46
11 to 20 years	754	72.6%	18.3%	9.1%	37
More than 20 years	449	72.5%	17.3%	10.3%	22

35. Employees are protected from health and safety hazards on the job.

	N	Positive	Neutral	Negative	DNK
Governmentwide	469,234	76.9%	13.0%	10.1%	6,752
Nuclear Regulatory Commission	2,393	91.2%	5.6%	3.1%	25
Less than 1 year	13	100.0%	0.0%	0.0%	0
1 to 3 years	224	93.8%	3.0%	3.2%	3
4 to 5 years	120	94.3%	4.0%	1.7%	1
6 to 10 years	718	92.4%	4.5%	3.1%	10
11 to 20 years	787	89.5%	6.8%	3.7%	4
More than 20 years	465	92.0%	5.8%	2.2%	6

36. My organization has prepared employees for potential security threats.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,960	78.3%	13.0%	8.7%	5,276
Nuclear Regulatory Commission	2,387	84.9%	9.7%	5.4%	24
Less than 1 year	13	91.6%	8.4%	0.0%	0
1 to 3 years	224	85.3%	8.2%	6.4%	2
4 to 5 years	119	88.8%	9.4%	1.8%	0
6 to 10 years	725	85.7%	8.7%	5.7%	3
11 to 20 years	783	83.7%	10.4%	5.8%	8
More than 20 years	457	85.7%	9.6%	4.7%	10

Nuclear Regulatory Commission

Agency Tenure Comparison Report

My Agency (continued)

37. Arbitrary action, personal favoritism and coercion for partisan political purposes are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	448,936	54.9%	21.6%	23.5%	25,809
Nuclear Regulatory Commission	2,244	63.6%	18.4%	18.1%	173
Less than 1 year	12	89.6%	10.4%	0.0%	1
1 to 3 years	201	64.4%	15.8%	19.8%	24
4 to 5 years	111	72.7%	15.1%	12.2%	10
6 to 10 years	662	62.6%	18.1%	19.3%	66
11 to 20 years	749	61.0%	21.1%	17.9%	42
More than 20 years	451	69.2%	15.4%	15.3%	21

38. Prohibited Personnel Practices (for example, illegally discriminating for or against any employee/applicant, obstructing a person's right to compete for employment, knowingly violating veterans' preference requirements) are not tolerated.

	N	Positive	Neutral	Negative	DNK
Governmentwide	435,144	68.7%	18.2%	13.1%	38,233
Nuclear Regulatory Commission	2,177	76.5%	14.9%	8.6%	231
Less than 1 year	12	91.0%	0.0%	9.0%	1
1 to 3 years	192	82.5%	11.0%	6.6%	34
4 to 5 years	105	84.4%	9.2%	6.4%	15
6 to 10 years	646	74.6%	15.3%	10.1%	80
11 to 20 years	730	75.2%	17.1%	7.7%	59
More than 20 years	433	79.6%	12.4%	8.0%	34

39. My agency is successful at accomplishing its mission.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,844	76.3%	16.3%	7.5%	7,610
Nuclear Regulatory Commission	2,405	87.7%	8.6%	3.6%	15
Less than 1 year	13	100.0%	0.0%	0.0%	0
1 to 3 years	222	89.8%	8.9%	1.3%	5
4 to 5 years	121	88.3%	7.8%	3.9%	0
6 to 10 years	726	88.3%	7.9%	3.9%	4
11 to 20 years	789	87.0%	9.2%	3.8%	2
More than 20 years	468	88.9%	6.9%	4.2%	3

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Agency (continued)

40. I recommend my organization as a good place to work.

	N	Positive	Neutral	Negative
Governmentwide	475,463	66.3%	19.4%	14.3%
Nuclear Regulatory Commission	2,422	73.9%	15.2%	10.9%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	228	74.4%	16.8%	8.8%
4 to 5 years	121	76.5%	13.4%	10.1%
6 to 10 years	731	70.9%	16.9%	12.1%
11 to 20 years	793	74.8%	14.4%	10.8%
More than 20 years	472	78.7%	12.7%	8.6%

41. I believe the results of this survey will be used to make my agency a better place to work.

	N	Positive	Neutral	Negative	DNK
Governmentwide	440,039	41.8%	27.0%	31.2%	36,315
Nuclear Regulatory Commission	2,341	51.8%	23.2%	25.0%	82
Less than 1 year	12	84.6%	8.3%	7.1%	1
1 to 3 years	221	54.4%	21.5%	24.1%	7
4 to 5 years	118	51.2%	28.4%	20.4%	3
6 to 10 years	711	50.9%	22.0%	27.1%	21
11 to 20 years	761	49.9%	25.0%	25.1%	34
More than 20 years	457	58.0%	21.4%	20.6%	13

My Supervisor

42. My supervisor supports my need to balance work and other life issues.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,921	79.9%	10.0%	10.1%	2,324
Nuclear Regulatory Commission	2,413	91.4%	4.7%	3.8%	6
Less than 1 year	13	100.0%	0.0%	0.0%	0
1 to 3 years	227	88.7%	7.0%	4.3%	0
4 to 5 years	121	91.2%	3.3%	5.5%	0
6 to 10 years	729	92.9%	3.7%	3.5%	2
11 to 20 years	793	91.8%	4.6%	3.7%	2
More than 20 years	470	92.7%	4.6%	2.7%	2

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Supervisor (continued)

43. My supervisor provides me with opportunities to demonstrate my leadership skills.

	N	Positive	Neutral	Negative	DNK
Governmentwide	472,151	67.5%	16.5%	16.0%	2,221
Nuclear Regulatory Commission	2,408	78.7%	11.5%	9.8%	5
Less than 1 year	13	85.1%	0.0%	14.9%	0
1 to 3 years	225	78.0%	11.0%	11.0%	1
4 to 5 years	121	77.0%	15.5%	7.5%	0
6 to 10 years	729	80.0%	9.6%	10.4%	0
11 to 20 years	792	79.0%	12.1%	8.8%	2
More than 20 years	468	79.8%	11.2%	8.9%	2

44. Discussions with my supervisor about my performance are worthwhile.

	N	Positive	Neutral	Negative	DNK
Governmentwide	468,047	65.5%	17.4%	17.1%	4,670
Nuclear Regulatory Commission	2,388	73.1%	14.5%	12.4%	17
Less than 1 year	13	78.6%	6.5%	14.9%	0
1 to 3 years	222	75.9%	13.6%	10.5%	3
4 to 5 years	119	74.8%	14.0%	11.3%	0
6 to 10 years	727	72.8%	14.3%	12.9%	4
11 to 20 years	784	73.9%	15.1%	11.0%	5
More than 20 years	464	72.7%	14.3%	13.1%	4

45. My supervisor is committed to a workforce representative of all segments of society.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,339	69.6%	20.7%	9.8%	34,846
Nuclear Regulatory Commission	2,178	78.7%	15.9%	5.4%	231
Less than 1 year	11	90.3%	9.7%	0.0%	2
1 to 3 years	198	79.3%	15.6%	5.1%	27
4 to 5 years	110	84.0%	16.0%	0.0%	10
6 to 10 years	650	79.5%	15.2%	5.3%	80
11 to 20 years	730	77.9%	16.1%	5.9%	64
More than 20 years	424	79.8%	15.0%	5.2%	43

Nuclear Regulatory Commission

Agency Tenure Comparison Report

My Supervisor (continued)

46. My supervisor provides me with constructive suggestions to improve my job performance.

	N	Positive	Neutral	Negative	DNK
Governmentwide	470,605	64.3%	18.5%	17.2%	2,367
Nuclear Regulatory Commission	2,400	73.3%	14.9%	11.7%	13
Less than 1 year	12	65.7%	27.1%	7.2%	0
1 to 3 years	225	78.0%	12.5%	9.5%	1
4 to 5 years	121	74.7%	12.6%	12.7%	0
6 to 10 years	727	72.9%	14.3%	12.8%	2
11 to 20 years	787	75.1%	15.2%	9.7%	6
More than 20 years	468	70.8%	16.2%	13.0%	4

47. Supervisors in my work unit support employee development.

	N	Positive	Neutral	Negative	DNK
Governmentwide	467,336	67.7%	16.9%	15.4%	6,537
Nuclear Regulatory Commission	2,384	81.1%	10.6%	8.3%	30
Less than 1 year	13	100.0%	0.0%	0.0%	0
1 to 3 years	225	83.3%	10.2%	6.5%	1
4 to 5 years	121	78.4%	13.7%	7.9%	0
6 to 10 years	721	80.6%	10.7%	8.8%	9
11 to 20 years	785	80.7%	10.1%	9.2%	9
More than 20 years	462	84.8%	9.0%	6.2%	9

48. My supervisor listens to what I have to say.

	N	Positive	Neutral	Negative
Governmentwide	474,257	77.6%	11.4%	11.1%
Nuclear Regulatory Commission	2,419	86.3%	7.0%	6.7%
Less than 1 year	13	85.1%	14.9%	0.0%
1 to 3 years	228	87.8%	4.2%	8.0%
4 to 5 years	121	86.5%	6.4%	7.1%
6 to 10 years	731	86.7%	6.0%	7.2%
11 to 20 years	795	86.2%	7.6%	6.1%
More than 20 years	472	87.9%	7.0%	5.1%

Nuclear Regulatory Commission

Agency Tenure Comparison Report

My Supervisor (continued)

49. My supervisor treats me with respect.

	N	Positive	Neutral	Negative
Governmentwide	472,973	82.5%	9.3%	8.2%
Nuclear Regulatory Commission	2,409	88.5%	6.4%	5.1%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	228	87.0%	7.8%	5.3%
4 to 5 years	120	88.6%	4.6%	6.8%
6 to 10 years	731	89.0%	5.7%	5.3%
11 to 20 years	789	89.5%	5.9%	4.6%
More than 20 years	469	89.3%	6.3%	4.4%

50. In the last six months, my supervisor has talked with me about my performance.

	N	Positive	Neutral	Negative
Governmentwide	472,997	79.4%	9.3%	11.3%
Nuclear Regulatory Commission	2,413	93.4%	3.6%	3.0%
Less than 1 year	13	77.4%	6.5%	16.0%
1 to 3 years	228	92.9%	5.4%	1.7%
4 to 5 years	121	96.0%	1.5%	2.5%
6 to 10 years	728	94.4%	3.2%	2.4%
11 to 20 years	794	94.0%	3.1%	2.8%
More than 20 years	470	91.5%	4.5%	4.0%

51. I have trust and confidence in my supervisor.

	N	Positive	Neutral	Negative
Governmentwide	473,365	69.4%	15.3%	15.4%
Nuclear Regulatory Commission	2,415	77.4%	11.8%	10.8%
Less than 1 year	13	75.5%	18.0%	6.5%
1 to 3 years	227	79.0%	9.5%	11.5%
4 to 5 years	120	81.4%	11.1%	7.6%
6 to 10 years	731	79.3%	10.7%	10.0%
11 to 20 years	795	77.3%	12.2%	10.5%
More than 20 years	470	76.6%	12.5%	10.9%

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Supervisor (continued)

52. Overall, how good a job do you feel is being done by your immediate supervisor?

	N	Positive	Neutral	Negative
Governmentwide	473,735	71.9%	16.8%	11.3%
Nuclear Regulatory Commission	2,417	79.9%	13.4%	6.7%
Less than 1 year	13	85.1%	8.4%	6.5%
1 to 3 years	228	78.4%	14.1%	7.5%
4 to 5 years	121	82.3%	12.7%	5.0%
6 to 10 years	730	81.5%	12.0%	6.4%
11 to 20 years	796	80.3%	13.7%	6.0%
More than 20 years	472	79.3%	13.6%	7.0%

Leadership

53. In my organization, senior leaders generate high levels of motivation and commitment in the workforce.

	N	Positive	Neutral	Negative	DNK
Governmentwide	458,664	43.1%	24.5%	32.3%	12,542
Nuclear Regulatory Commission	2,374	52.3%	23.8%	23.9%	39
Less than 1 year	13	84.1%	15.9%	0.0%	0
1 to 3 years	222	57.8%	25.5%	16.6%	6
4 to 5 years	120	55.1%	21.0%	23.9%	1
6 to 10 years	715	50.8%	25.4%	23.8%	14
11 to 20 years	781	49.8%	23.9%	26.3%	14
More than 20 years	468	56.6%	20.7%	22.7%	3

54. My organization's senior leaders maintain high standards of honesty and integrity.

	N	Positive	Neutral	Negative	DNK
Governmentwide	438,606	54.4%	24.1%	21.5%	31,681
Nuclear Regulatory Commission	2,285	66.7%	18.4%	14.9%	127
Less than 1 year	13	84.1%	15.9%	0.0%	0
1 to 3 years	217	75.7%	15.7%	8.6%	10
4 to 5 years	115	75.6%	15.9%	8.5%	6
6 to 10 years	684	65.0%	18.6%	16.3%	46
11 to 20 years	750	63.9%	21.2%	14.9%	44
More than 20 years	453	69.4%	14.8%	15.8%	18

Nuclear Regulatory Commission Agency Tenure Comparison Report

Leadership (continued)

55. Supervisors work well with employees of different backgrounds.

	N	Positive	Neutral	Negative	DNK
Governmentwide	445,624	68.5%	19.4%	12.1%	22,578
Nuclear Regulatory Commission	2,300	78.4%	13.4%	8.1%	105
Less than 1 year	12	83.0%	17.0%	0.0%	1
1 to 3 years	215	76.7%	12.6%	10.7%	12
4 to 5 years	118	81.4%	12.9%	5.7%	3
6 to 10 years	693	78.0%	13.9%	8.1%	31
11 to 20 years	758	79.5%	12.8%	7.7%	36
More than 20 years	452	79.7%	13.5%	6.8%	18

56. Managers communicate the goals and priorities of the organization.

	N	Positive	Neutral	Negative	DNK
Governmentwide	461,098	62.4%	19.4%	18.2%	7,338
Nuclear Regulatory Commission	2,386	75.1%	14.1%	10.8%	19
Less than 1 year	13	92.4%	7.6%	0.0%	0
1 to 3 years	223	77.0%	15.7%	7.3%	4
4 to 5 years	118	78.4%	11.8%	9.8%	0
6 to 10 years	719	74.7%	13.7%	11.6%	10
11 to 20 years	788	73.2%	14.7%	12.1%	3
More than 20 years	469	78.7%	12.4%	8.9%	2

57. Managers review and evaluate the organization's progress toward meeting its goals and objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	437,863	62.5%	22.4%	15.1%	30,108
Nuclear Regulatory Commission	2,268	74.8%	15.7%	9.6%	138
Less than 1 year	11	90.6%	9.4%	0.0%	1
1 to 3 years	214	76.5%	14.0%	9.5%	14
4 to 5 years	113	82.0%	10.9%	7.0%	8
6 to 10 years	677	74.6%	15.5%	9.9%	49
11 to 20 years	748	72.4%	17.3%	10.3%	46
More than 20 years	453	78.0%	14.2%	7.9%	18

Nuclear Regulatory Commission Agency Tenure Comparison Report

Leadership (continued)

58. Managers promote communication among different work units (for example, about projects, goals, needed resources).

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,145	55.3%	21.4%	23.2%	16,506
Nuclear Regulatory Commission	2,343	69.0%	16.2%	14.8%	62
Less than 1 year	13	84.1%	7.6%	8.4%	0
1 to 3 years	220	74.2%	13.2%	12.6%	8
4 to 5 years	120	70.2%	18.9%	10.8%	1
6 to 10 years	702	68.5%	16.8%	14.7%	24
11 to 20 years	775	68.3%	15.2%	16.5%	17
More than 20 years	459	70.7%	16.8%	12.5%	10

59. Managers support collaboration across work units to accomplish work objectives.

	N	Positive	Neutral	Negative	DNK
Governmentwide	452,092	58.6%	21.4%	19.9%	17,020
Nuclear Regulatory Commission	2,345	73.4%	13.8%	12.8%	61
Less than 1 year	13	77.5%	14.1%	8.4%	0
1 to 3 years	220	74.3%	14.2%	11.5%	8
4 to 5 years	119	74.1%	12.9%	13.0%	2
6 to 10 years	706	72.9%	14.4%	12.7%	21
11 to 20 years	774	72.9%	13.6%	13.5%	17
More than 20 years	459	76.8%	12.5%	10.7%	11

60. Overall, how good a job do you feel is being done by the manager directly above your immediate supervisor?

	N	Positive	Neutral	Negative	DNK
Governmentwide	442,275	60.2%	22.5%	17.4%	27,324
Nuclear Regulatory Commission	2,322	72.0%	18.0%	10.0%	83
Less than 1 year	11	82.2%	10.0%	7.8%	2
1 to 3 years	212	77.8%	14.8%	7.4%	15
4 to 5 years	117	79.8%	12.1%	8.1%	4
6 to 10 years	704	70.7%	19.1%	10.2%	26
11 to 20 years	770	71.1%	18.0%	10.9%	23
More than 20 years	457	73.8%	17.9%	8.3%	11

Nuclear Regulatory Commission Agency Tenure Comparison Report

Leadership (continued)

61. I have a high level of respect for my organization's senior leaders.

	N	Positive	Neutral	Negative	DNK
Governmentwide	460,935	55.6%	23.4%	21.0%	8,657
Nuclear Regulatory Commission	2,386	65.2%	18.5%	16.3%	21
Less than 1 year	13	91.6%	8.4%	0.0%	0
1 to 3 years	224	76.1%	10.7%	13.2%	3
4 to 5 years	121	68.4%	20.6%	10.9%	0
6 to 10 years	724	64.6%	20.0%	15.4%	5
11 to 20 years	784	62.6%	20.5%	16.9%	10
More than 20 years	468	66.3%	15.6%	18.1%	2

62. Senior leaders demonstrate support for Work/Life programs.

	N	Positive	Neutral	Negative	DNK
Governmentwide	425,880	56.8%	25.3%	17.9%	43,909
Nuclear Regulatory Commission	2,334	78.4%	12.9%	8.7%	78
Less than 1 year	11	100.0%	0.0%	0.0%	2
1 to 3 years	216	80.7%	12.6%	6.6%	11
4 to 5 years	120	81.9%	9.2%	8.8%	1
6 to 10 years	703	78.1%	13.6%	8.3%	26
11 to 20 years	772	76.6%	13.6%	9.9%	23
More than 20 years	459	81.3%	11.7%	7.0%	13

My Satisfaction

63. How satisfied are you with your involvement in decisions that affect your work?

	N	Positive	Neutral	Negative
Governmentwide	468,305	52.7%	22.3%	24.9%
Nuclear Regulatory Commission	2,412	63.5%	18.7%	17.9%
Less than 1 year	13	85.1%	8.4%	6.5%
1 to 3 years	226	67.0%	18.5%	14.5%
4 to 5 years	121	66.9%	18.1%	15.0%
6 to 10 years	731	59.2%	20.0%	20.9%
11 to 20 years	796	63.1%	19.0%	17.8%
More than 20 years	471	70.3%	15.5%	14.2%

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Satisfaction (continued)

64. How satisfied are you with the information you receive from management on what's going on in your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,501	50.3%	23.0%	26.8%
Nuclear Regulatory Commission	2,409	66.4%	16.3%	17.3%
Less than 1 year	13	82.0%	18.0%	0.0%
1 to 3 years	227	65.2%	17.5%	17.3%
4 to 5 years	120	70.1%	14.0%	15.9%
6 to 10 years	731	62.8%	18.3%	18.9%
11 to 20 years	794	66.0%	16.3%	17.6%
More than 20 years	469	74.8%	12.2%	13.0%

65. How satisfied are you with the recognition you receive for doing a good job?

	N	Positive	Neutral	Negative
Governmentwide	466,707	50.1%	23.5%	26.4%
Nuclear Regulatory Commission	2,404	64.7%	18.6%	16.6%
Less than 1 year	13	85.1%	8.4%	6.5%
1 to 3 years	226	66.4%	21.1%	12.5%
4 to 5 years	121	67.8%	16.8%	15.4%
6 to 10 years	729	61.5%	20.6%	17.9%
11 to 20 years	794	65.2%	18.2%	16.6%
More than 20 years	466	69.8%	14.2%	15.9%

66. How satisfied are you with the policies and practices of your senior leaders?

	N	Positive	Neutral	Negative
Governmentwide	466,287	44.9%	29.5%	25.6%
Nuclear Regulatory Commission	2,407	57.1%	24.4%	18.5%
Less than 1 year	13	84.1%	15.9%	0.0%
1 to 3 years	225	61.9%	26.8%	11.3%
4 to 5 years	121	63.5%	21.3%	15.2%
6 to 10 years	731	56.0%	25.0%	19.0%
11 to 20 years	795	53.2%	26.9%	19.9%
More than 20 years	468	63.6%	18.2%	18.2%

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Satisfaction (continued)

67. How satisfied are you with your opportunity to get a better job in your organization?

	N	Positive	Neutral	Negative
Governmentwide	466,843	37.1%	27.7%	35.3%
Nuclear Regulatory Commission	2,406	35.6%	24.2%	40.2%
Less than 1 year	13	69.1%	22.6%	8.4%
1 to 3 years	225	38.4%	22.4%	39.2%
4 to 5 years	121	33.5%	21.3%	45.2%
6 to 10 years	728	26.6%	22.9%	50.4%
11 to 20 years	793	38.4%	23.5%	38.0%
More than 20 years	471	45.2%	29.3%	25.6%

68. How satisfied are you with the training you receive for your present job?

	N	Positive	Neutral	Negative
Governmentwide	466,512	54.5%	22.8%	22.7%
Nuclear Regulatory Commission	2,409	61.7%	21.3%	17.0%
Less than 1 year	13	86.9%	13.1%	0.0%
1 to 3 years	225	64.5%	16.4%	19.1%
4 to 5 years	120	66.8%	16.0%	17.2%
6 to 10 years	731	59.2%	22.5%	18.3%
11 to 20 years	795	60.8%	22.6%	16.6%
More than 20 years	470	66.4%	21.0%	12.6%

69. Considering everything, how satisfied are you with your job?

	N	Positive	Neutral	Negative
Governmentwide	466,948	68.1%	16.7%	15.2%
Nuclear Regulatory Commission	2,400	74.3%	14.7%	10.9%
Less than 1 year	13	100.0%	0.0%	0.0%
1 to 3 years	226	73.3%	13.7%	13.1%
4 to 5 years	120	77.1%	14.1%	8.8%
6 to 10 years	728	72.7%	15.6%	11.6%
11 to 20 years	792	73.3%	15.9%	10.8%
More than 20 years	467	80.7%	11.0%	8.3%

Nuclear Regulatory Commission Agency Tenure Comparison Report

My Satisfaction (continued)

70. Considering everything, how satisfied are you with your pay?

	N	Positive	Neutral	Negative
Governmentwide	467,270	60.6%	16.7%	22.7%
Nuclear Regulatory Commission	2,410	71.7%	14.1%	14.2%
Less than 1 year	13	67.0%	24.7%	8.4%
1 to 3 years	227	61.8%	20.9%	17.4%
4 to 5 years	121	64.2%	15.7%	20.1%
6 to 10 years	731	69.9%	15.1%	15.1%
11 to 20 years	793	74.9%	12.9%	12.1%
More than 20 years	470	77.3%	9.7%	13.0%

71. Considering everything, how satisfied are you with your organization?

	N	Positive	Neutral	Negative
Governmentwide	467,295	59.9%	20.7%	19.4%
Nuclear Regulatory Commission	2,411	69.6%	16.3%	14.2%
Less than 1 year	13	93.5%	0.0%	6.5%
1 to 3 years	227	70.5%	18.5%	11.0%
4 to 5 years	120	71.3%	19.2%	9.4%
6 to 10 years	730	67.1%	17.2%	15.8%
11 to 20 years	796	70.6%	14.5%	14.9%
More than 20 years	470	73.5%	14.9%	11.6%

Work/Life

72. Have you been notified whether or not you are eligible to telework?

	N	Notified eligible	Notified not eligible	Not notified	Not sure notified
Governmentwide	465,495	42.6%	21.9%	26.7%	8.7%
Nuclear Regulatory Commission	2,403	83.4%	6.2%	5.0%	5.4%
Less than 1 year	13	39.2%	16.2%	22.0%	22.6%
1 to 3 years	227	78.3%	7.1%	7.5%	7.1%
4 to 5 years	121	78.2%	8.9%	8.2%	4.7%
6 to 10 years	728	84.8%	6.7%	3.6%	4.9%
11 to 20 years	791	85.9%	5.4%	3.4%	5.3%
More than 20 years	470	81.8%	5.7%	7.3%	5.2%

Nuclear Regulatory Commission Agency Tenure Comparison Report

Work/Life (continued)

73. Please select the response below that BEST describes your current teleworking situation.

	Telework				
	N	3+ Days Per Week	1-2 Days Per Week	No More Than 1-2 Days Per Month	Infrequently
Governmentwide	463,482	6.5%	13.2%	4.7%	11.7%
Nuclear Regulatory Commission	2,409	5.9%	33.9%	8.6%	23.4%
Less than 1 year	13	0.0%	0.0%	6.3%	23.3%
1 to 3 years	228	3.6%	34.5%	7.8%	19.2%
4 to 5 years	121	2.2%	34.3%	11.4%	20.1%
6 to 10 years	731	6.8%	43.3%	7.9%	19.6%
11 to 20 years	795	6.9%	32.4%	9.9%	24.5%
More than 20 years	471	5.2%	22.5%	6.4%	30.8%

(continued)

73. Please select the response below that BEST describes your current teleworking situation. (continued)

	Do Not Telework				
	N	Must Be Physically Present	Technical Issues	Not Allowed To Telework	Choose Not To Telework
Governmentwide	463,482	30.1%	3.8%	17.9%	12.2%
Nuclear Regulatory Commission	2,409	6.2%	1.5%	2.7%	17.8%
Less than 1 year	13	14.5%	0.0%	25.2%	30.7%
1 to 3 years	228	9.1%	0.9%	7.1%	17.8%
4 to 5 years	121	13.1%	1.7%	4.5%	12.7%
6 to 10 years	731	5.9%	1.3%	2.3%	13.0%
11 to 20 years	795	5.1%	1.9%	1.4%	17.8%
More than 20 years	471	5.2%	1.2%	2.5%	26.3%

74. Do you participate in the following Work/Life programs? Alternative Work Schedules (AWS)

	Alternative Work Schedules (AWS)			
	N	Yes	No	Not Available To Me
Governmentwide	465,405	33.7%	47.0%	19.3%
Nuclear Regulatory Commission	2,401	54.8%	41.5%	3.7%
Less than 1 year	13	54.5%	38.4%	7.1%
1 to 3 years	225	52.2%	43.8%	4.0%
4 to 5 years	121	38.4%	53.6%	7.9%
6 to 10 years	731	50.3%	44.6%	5.1%
11 to 20 years	791	57.8%	39.7%	2.5%
More than 20 years	468	63.5%	35.2%	1.3%

Nuclear Regulatory Commission Agency Tenure Comparison Report

Work/Life (continued)

75. Do you participate in the following Work/Life programs? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Yes	No	Not Available To Me
Governmentwide	464,589	26.4%	61.9%	11.7%
Nuclear Regulatory Commission	2,388	42.5%	55.2%	2.3%
Less than 1 year	13	49.1%	43.3%	7.6%
1 to 3 years	224	40.5%	57.8%	1.7%
4 to 5 years	119	41.9%	50.5%	7.5%
6 to 10 years	726	38.8%	59.0%	2.2%
11 to 20 years	790	45.0%	52.4%	2.6%
More than 20 years	465	44.4%	54.9%	0.7%

76. Do you participate in the following Work/Life programs? Employee Assistance Program (EAP)

	N	Yes	No	Not Available To Me
Governmentwide	462,760	13.4%	81.5%	5.1%
Nuclear Regulatory Commission	2,388	18.3%	80.7%	1.0%
Less than 1 year	13	7.6%	92.4%	0.0%
1 to 3 years	227	13.5%	85.7%	0.8%
4 to 5 years	120	12.3%	84.4%	3.3%
6 to 10 years	724	17.8%	81.0%	1.2%
11 to 20 years	787	21.7%	77.3%	1.0%
More than 20 years	466	17.5%	82.3%	0.2%

77. Do you participate in the following Work/Life programs? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Yes	No	Not Available To Me
Governmentwide	464,201	3.4%	79.8%	16.8%
Nuclear Regulatory Commission	2,395	3.4%	88.5%	8.1%
Less than 1 year	13	7.6%	84.8%	7.6%
1 to 3 years	224	2.0%	90.3%	7.7%
4 to 5 years	121	1.4%	86.5%	12.2%
6 to 10 years	728	4.0%	88.6%	7.4%
11 to 20 years	792	4.5%	85.7%	9.8%
More than 20 years	466	1.5%	92.7%	5.7%

Nuclear Regulatory Commission Agency Tenure Comparison Report

Work/Life (continued)

78. Do you participate in the following Work/Life programs? Elder Care Programs (for example, support groups, speakers)

	N	Yes	No	Not Available To Me
Governmentwide	464,386	2.2%	81.1%	16.7%
Nuclear Regulatory Commission	2,391	3.1%	90.1%	6.9%
Less than 1 year	13	7.6%	84.8%	7.6%
1 to 3 years	225	2.6%	90.2%	7.2%
4 to 5 years	121	0.7%	87.8%	11.5%
6 to 10 years	727	1.8%	92.6%	5.6%
11 to 20 years	787	3.4%	88.9%	7.7%
More than 20 years	468	5.0%	88.5%	6.5%

79. How satisfied are you with the following Work/Life programs in your agency? Telework

	N	Positive	Neutral	Negative	NBJ
Governmentwide	236,481	80.8%	10.9%	8.3%	6,455
Nuclear Regulatory Commission	1,714	86.9%	8.4%	4.7%	18
Less than 1 year	<10	--	--	--	--
1 to 3 years	141	83.0%	7.6%	9.3%	4
4 to 5 years	83	89.4%	7.4%	3.2%	1
6 to 10 years	560	87.4%	8.2%	4.4%	4
11 to 20 years	586	88.0%	8.0%	4.1%	5
More than 20 years	304	87.1%	9.1%	3.8%	3

*The results for this item only include employees who indicated that they participated in this program.

80. How satisfied are you with the following Work/Life programs in your agency? Alternative Work Schedules (AWS)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	172,594	90.3%	6.7%	3.0%	3,366
Nuclear Regulatory Commission	1,311	95.2%	3.5%	1.3%	9
Less than 1 year	<10	--	--	--	--
1 to 3 years	116	92.2%	3.1%	4.6%	2
4 to 5 years	44	100.0%	0.0%	0.0%	0
6 to 10 years	363	93.3%	4.8%	1.9%	4
11 to 20 years	460	97.1%	2.3%	0.6%	1
More than 20 years	297	95.6%	3.7%	0.7%	2

*The results for this item only include employees who indicated that they participated in this program.

Nuclear Regulatory Commission Agency Tenure Comparison Report

Work/Life (continued)

81. How satisfied are you with the following Work/Life programs in your agency? Health and Wellness Programs (for example, exercise, medical screening, quit smoking programs)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	119,164	81.3%	15.1%	3.7%	7,694
Nuclear Regulatory Commission	1,002	91.5%	7.7%	0.8%	34
Less than 1 year	<10	--	--	--	--
1 to 3 years	93	87.4%	11.7%	1.0%	4
4 to 5 years	50	93.3%	6.7%	0.0%	2
6 to 10 years	278	91.3%	7.3%	1.3%	10
11 to 20 years	346	91.1%	8.0%	0.9%	11
More than 20 years	207	94.2%	5.8%	0.0%	4

**The results for this item only include employees who indicated that they participated in this program.*

82. How satisfied are you with the following Work/Life programs in your agency? Employee Assistance Program (EAP)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	60,783	77.6%	18.3%	4.2%	7,854
Nuclear Regulatory Commission	421	88.6%	8.4%	3.0%	28
Less than 1 year	<10	--	--	--	--
1 to 3 years	32	91.2%	5.6%	3.2%	1
4 to 5 years	15	82.6%	10.4%	7.1%	0
6 to 10 years	123	91.8%	6.5%	1.7%	7
11 to 20 years	153	85.9%	9.5%	4.7%	17
More than 20 years	86	90.1%	8.5%	1.4%	3

**The results for this item only include employees who indicated that they participated in this program.*

83. How satisfied are you with the following Work/Life programs in your agency? Child Care Programs (for example, daycare, parenting classes, parenting support groups)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	12,057	73.0%	22.2%	4.7%	4,915
Nuclear Regulatory Commission	69	88.8%	11.2%	0.0%	24
Less than 1 year	<10	--	--	--	--
1 to 3 years	<10	--	--	--	--
4 to 5 years	<10	--	--	--	--
6 to 10 years	22	91.3%	8.7%	0.0%	6
11 to 20 years	29	83.8%	16.2%	0.0%	10
More than 20 years	<10	--	--	--	--

**The results for this item only include employees who indicated that they participated in this program.*

Nuclear Regulatory Commission Agency Tenure Comparison Report

Work/Life (continued)

84. How satisfied are you with the following Work/Life programs in your agency? Elder Care Programs (for example, support groups, speakers)

	N	Positive	Neutral	Negative	NBJ
Governmentwide	8,738	67.9%	29.3%	2.7%	4,560
Nuclear Regulatory Commission	64	69.0%	27.7%	3.3%	27
Less than 1 year	<10	--	--	--	--
1 to 3 years	<10	--	--	--	--
4 to 5 years	<10	--	--	--	--
6 to 10 years	12	51.3%	40.6%	8.1%	4
11 to 20 years	18	60.5%	39.5%	0.0%	15
More than 20 years	22	80.5%	19.5%	0.0%	6

**The results for this item only include employees who indicated that they participated in this program.*