

CATEGORY 1

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MECREDY, R.C. Rochester Gas & Electric Corp.
RECIP.NAME RECIPIENT AFFILIATION
BUSH, L.

SUBJECT: Forwards fitness for duty performance data for period ending 951231.

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TITLE: "Semiannual Fitness for Duty Program Performance Rept/Data" 10CFR26.7

NOTES: License Exp date in accordance with 10CFR2,2.109(9/19/72). 05000244

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ROCHESTER GAS AND ELECTRIC CORPORATION • 89 EAST AVENUE, ROCHESTER, N.Y. 14649-0001



AREA CODE 716 546-2700

February 27, 1996

Mr. Loren Bush
Reactor Safeguards Branch
Division of Reactor Inspection and Safeguards
Office of Nuclear Reactor Regulation
U. S. Nuclear Regulatory Commission
Washington, D.C. 20555

Dear Mr. Bush:

According to the provisions of NRC Rule 10CFR Parts 2 and 26, enclosed is the Fitness For Duty Performance Data, Personnel Subject to 10CFR26 report for the six months ending December 31, 1995. There were no reportable events during this period.

If you have any questions or comments, please feel free to contact us.

Very truly yours,

Jeffrey W. Peters
Group Manager
Human Resource Services

Robert C. Mecredy
Vice President
Nuclear Operations

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

| | |
|---|---|
| Rochester Gas and Electric Corporation | December 31, 1995 |
| Company | 6 Months Ending |
| Ginna Station, Lake Road, Ontario, NY | |
| Location | |
| Lynn I. Hauck | (716) 771-2232 |
| Contact Name | Phone (include area code) |
| Cutoffs: Screen/Confirmation (ng/ml) <input checked="" type="checkbox"/> Appendix A to 10CFR 26 | |
| Marijuana / | Amphetamines / _____ / |
| Cocaine / | Phencyclidine / _____ / |
| Opiates / | Alcohol (% BAC) _____ / |

| Testing Results | | Licensee Employees | | Long-Term Contractor Personnel | | Short-Term Contractor Personnel | |
|---------------------------------------|-------------------|--------------------|------------|--------------------------------|------------|---------------------------------|------------|
| | | # Tested | # Positive | # Tested | # Positive | # Tested | # Positive |
| Average Number with Unescorted Access | | 733 | | 85 | | 229 | |
| Categories | | # Tested | # Positive | # Tested | # Positive | # Tested | # Positive |
| Pre-Access | | 28 | 0 | 7 | 0 | 184 | 2 |
| For Cause | Post accident | 0 | 0 | 0 | 0 | 0 | 0 |
| | Observed behavior | 0 | 0 | 0 | 0 | 0 | 0 |
| Random | | 206 | 0 | 20 | 0 | 51 | 0 |
| Follow-up | | 6 | 0 | 0 | 0 | 1 | 0 |
| Other | | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | | 240 | 0 | 27 | 0 | 256 | 2 |

Breakdown of Confirmed Positive Tests for Specific Substances

| | Marijuana | Cocaine | Opiates | Amphetamines | Phencyclidine | Alcohol | Refusal to Test | 1 | 2 | 3 | 4 | 5 | |
|------------------------|-----------|---------|---------|--------------|---------------|---------|-----------------|---|---|---|---|---|---|
| Licensee Employees | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Long-Term Contractors | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | |
| Short-Term Contractors | 2 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | A |
| Total | 2 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | 2 |

(1) Cutoffs: Screen/Confirmation (ng/ml)

NOTE: RG&E and all contractors specifically included in RG&E's Fitness For Duty Program adhere to Appendix A to 10CFR26.

RG&E has approved the Fitness For Duty program of Westinghouse Electric Corporation. Westinghouse utilizes different cutoff levels for particular drugs and tests for additional drugs not required by the rule; these are listed below.

| <u>Drug or Drug Class</u> | <u>Screen</u> | <u>Conf</u> |
|-------------------------------|---------------|-------------|
| Marijuana | 20 | NRC |
| Cocaine | NRC | NRC |
| Opiates | NRC | NRC |
| Amphetamines | 300 | 300 |
| Phencyclidine | NRC | NRC |
| Barbiturates | 300 | 300 |
| Benzodiazepines | 300 | 300 |
| Methadone | 300 | 300 |
| Methaqualone | 300 | 300 |

ROCHESTER GAS AND ELECTRIC CORPORATION
GINNA STATION

PERFORMANCE DATA FORM
SEMI-ANNUAL REPORT
Six Months Ending December 31, 1995

SUMMARY OF MANAGEMENT ACTIONS

DRUG TESTING

As indicated on the Performance Data Form, a total of 523 drug and alcohol tests were conducted during the reporting period. Of this total, 2, or approximately .4%, were confirmed positive tests. However, no positive tests resulted from the random testing process, as outlined below.

The following is a breakdown of the random drug and alcohol tests.

| | <u>Number of Random Drug/Alcohol Tests</u> | <u>Number Positive</u> | <u>Percent Positive</u> |
|-------------|--|----------------------------|-----------------------------|
| Employees | 206 | 0 | 0% |
| Contractors | 71 | 0 | 0% |
| Total | 277 | 0 | 0% |

There were no random tests that were confirmed positive during the six month period.

RG&E's annual testing rate is 50%.

MANAGEMENT ACTIONS

In accordance with the RG&E Fitness For Duty (FFD) Program and Drug and Alcohol Abuse Policy, all employees are automatically referred to the Company's Employee Assistance Program (EAP) whenever there is a violation of the policy, except when an employee resigns or when employment is terminated.

During the reporting period, no licensee employees tested positive. However, two (2) potential contractor employees tested positive in the pre-access drug and alcohol testing process.

An internal audit assessment was conducted on October 9-13, 1995. Two action items were identified.

- 1) appropriate background investigations were not being conducted on a three year frequency for FFD personnel involved in administering the drug and alcohol testing program
- 2) the FFD procedure manual was not up to date

Both of the action items are in the process of being resolved.

