January 26, 1999

Florida Power and Light Company ATTN: Mr. T. F. Plunkett President - Nuclear Division P. O. Box 14000 Juno Beach, FL 33408-0420

SUBJECT: NRC EXAMINATION REPORT NOS. 50-335/98-302 AND 50-389/98-302

Dear Mr. Plunkett:

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On November 30 - December 4 and December 14-18, 1998, the NRC administered examinations to employees of your company who had applied for licenses to operate the St. Lucie Nuclear Plant Units, 1 & 2. At the conclusion of the examination, the examiners discussed the examination questions and preliminary findings with those members of your staff identified in the enclosed report.

The preliminary findings of the NRC's conduct of the examination are contained in Enclosure 1. A Simulation Facility Report is included in this report as Enclosure 2. Enclosure 3 is the Facility Post-Examination Comments. Enclosure 4 is the NRC Resolution of post-examination comments. A copy of the written examination questions and answer key, as noted in Enclosure 5, was provided to the members of your training staff at the conclusion of the examination.

Of the nine senior reactor operator (SRO) and reactor operator (RO) applicants who received written examinations and operating tests two candidates passed (seven failed) the examination, representing a 22 percent pass rate. Five of the nine candidates were identified as having some performance weaknesses in the Administrative Topic or systems areas. The individual examination reports should be reviewed to determine if adjustments to the training program, as well as individual remediation, are necessary. Due to the number of examination performance deficiencies found we request that you meet with us to discuss these deficiencies, the root causes and the actions you plan to take in response. This meeting has been scheduled for February 26, 1999, at 10.00 a.m. in the Region II office.

During the February 26, 1999 meeting we request that you also discuss the applicants' performance during the training program as compared to the results found on the NRC administered examination. In addition, we ask that you discuss how the performance problems noted in this report compare to those noted with regard to operator performance in NRC Inspection Report 50-335/97-13 and 50-389/97-13, issued on December 18, 1997.

In accordance with 10 CFR 2.790 of the NRC's "Rules of Practice," a copy of this letter and its enclosures will be placed in the NRC Public Document Room.

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Should you have any questions concerning this letter, please contact me at (404) 562-4601.

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Sincerely,

(Original signed by Bruce S. Mallett)

Bruce S. Mallett, Director **Division of Reactor Safety**

Docket Nos.: 50-335 and 50-389 License Nos.: DPR-67 and NPF-16

Enclosures: 1. Report Details

- 2. Simulation Facility Report
- 3. Facility Post-Examination Comments
- 4. NRC Resolution of Facility Post-Examination Comments
- 5. Written Examination and Answer Key (SRO/RO) (Document Control Desk Only)

cc w/encls: J. A. Stall Vice President St. Lucie Nuclear Plant 6351 South Ocean Drive Jensen Beach, FL 34957

R. G. West **Plant General Manager** St. Lucie Nuclear Plant 6351 South Ocean Drive Jensen Beach, FL 34957

E. J. Weinkam Licensing Manager St. Lucie Nuclear Plant 6351 South Ocean Drive Jensen Beach, FL 34957

John Gianfrancesco, Manager Administrative Support & Special Projects Florida Power & Light Company P. O. Box 14000 Juno Beach, FL 33408-0420

cc w/encls cont'd: See page 3

Rajiv S. Kundalkar Vice President - Nuclear Engineering Florida Power & Light Company P. O. Box 14000 Juno Beach, FL 33408-0420

M. S. Ross, Attorney Florida Power & Light Company P. O. Box 14000 Juno Beach, FL 33408-0420

William A. Passetti **Bureau of Radiation Control** Department of Health and **Rehabilitative Services** 2020 Capital Circle SE, Bin #C21 Tallahassee, FL 32399-1741

Joe Myers, Director **Division of Emergency Preparedness Department of Community Affairs** 2740 Centerview Drive Tallahassee, FL 32399-2100







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cc w/encls cont'd: J. Kammel Radiological Emergency Planning Administrator Department of Public Safety 6000 SE Tower Drive Stuart, FL 34997

Douglas Anderson County Administrator St. Lucie County 2300 Virginia Avenue Ft. Pierce, FL 34982

D. L. Fadden Training Manager St. Lucie Nuclear Plant 6351 South Ocean Drive Jensen Beach, FL 34957

Distribution w/encls: (See page 4)



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Distribution w/encls:

L. Plisco, RII L. Wert, RII B. Gleaves, NRR R. Baldwin, RII G. Hopper, RII PUBLIC

NRC Resident Inspector U.S. Nuclear Regulatory Commission P. O. Box 6090 Jensen Beach, FI 34954-2010

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