

6.0 ADMINISTRATIVE CONTROLS

6.1 RESPONSIBILITY

6.1.1 The Plant Manager shall be responsible for overall unit operation and shall delegate in writing the succession to this responsibility during his absence.

6.1.2 The Shift Supervisor, or during his absence from the control room a designated individual, shall be responsible for the control room command function. A management directive to this effect, signed by the ~~Vice President - Nuclear Operations~~, shall be reissued to all station personnel on an annual basis.

Senior Vice President - Nuclear

6.2 ORGANIZATION

OFFSITE

~~6.2.1 The offsite organization for unit management and technical support shall be as shown in Figure 6.2-1.~~

Insert Attached

UNIT STAFF

6.2.2 The unit organization shall be ~~as shown in Figure 6.2-2 and~~

subject to the following:

- a. Each on duty shift shall be composed of at least the minimum shift crew composition shown in Table 6.2-1.
- b. At least one licensed Reactor Operator shall be in the control room when fuel is in the reactor. In addition, while the reactor is in MODE 1, 2, 3, or 4, at least one licensed Senior Reactor Operator shall be in the control room.
- c. A health physics technician[#] shall be on site when fuel is in the reactor.
- d. All CORE ALTERATIONS shall be observed by a licensed operator and supervised by either a licensed Senior Reactor Operator or Senior Reactor Operator Limited to Fuel Handling who has no other concurrent responsibilities during this operation. The SRO in charge of fuel handling normally supervises from the control room and has the flexibility to directly supervise at either the refueling deck or the spent fuel pool.
- e. A Site Fire Brigade, of at least five members shall be maintained onsite at all times[#]. The Fire Brigade shall not include the shift supervisor, the STA, nor the two other members of the

[#] The health physics technician and Fire Brigade composition may be less than the minimum requirements for a period of time not to exceed 2 hours in order to accommodate unexpected absence, provided immediate action is taken to fill the required positions.

Onsite and Offsite Organization

6.2.1 An onsite and an offsite organization shall be established for unit operation and corporate management. The onsite and offsite organization shall include the positions for activities affecting the safety of the nuclear power plant.

a. Lines of authority, responsibility and communication shall be established and defined from the highest management levels through intermediate levels to and including all operating organization positions. Those relationships shall be documented and updated, as appropriate, in the form of organizational charts. These organizational charts will be documented in the Topical Quality Assurance Report and updated in accordance with 10 CFR 50.54(a)(3).

b. ~~There shall be an individual executive position (corporate officer) in the offsite organization having corporate responsibility for overall plant nuclear safety. This individual shall take any measures needed to ensure acceptable performance of the staff in operating, maintaining, and providing technical support in the plant so that continued nuclear safety is assured.~~

The Plant Manager shall be responsible

c. ~~There shall be an individual management position in the onsite organization having responsibility for overall unit safe operation and shall have control over those onsite resources necessary for safe operation and maintenance of the plant.~~

d. Although the individuals who train the operating staff and those who carry out the quality assurance functions may report to the appropriate manager onsite, they shall have sufficient organizational freedom to be independent from operating pressures.

e. Although health physics individuals may report to any appropriate manager onsite, for matters relating to radiological health and safety of employees and the public, the health physics manager shall have direct access to that onsite individual having responsibility for overall unit management. Health physics personnel shall have the authority to cease any work activity when worker safety is jeopardized or in the event of unnecessary personnel radiation exposures.

The Senior Vice President - Nuclear shall be responsible



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ADMINISTRATIVE CONTROLS

minimum shift crew necessary for safe shutdown of the unit and any personnel required for other essential functions during a fire emergency.

- f. Administrative procedures shall be developed and implemented to limit the working hours of unit staff who perform safety-related functions; e.g., senior reactor operators, reactor operators, health physicists, auxiliary operators, and key maintenance personnel.

Adequate shift coverage shall be maintained without routine heavy use of overtime. The objective shall be to have operating personnel work a normal 8-hour day, 40-hour week while the plant is operating. However, in the event that unforeseen problems require substantial amounts of overtime to be used, or during extended periods of shutdown for refueling, major maintenance or major plant modification, on a temporary basis, the following guidelines shall be followed:

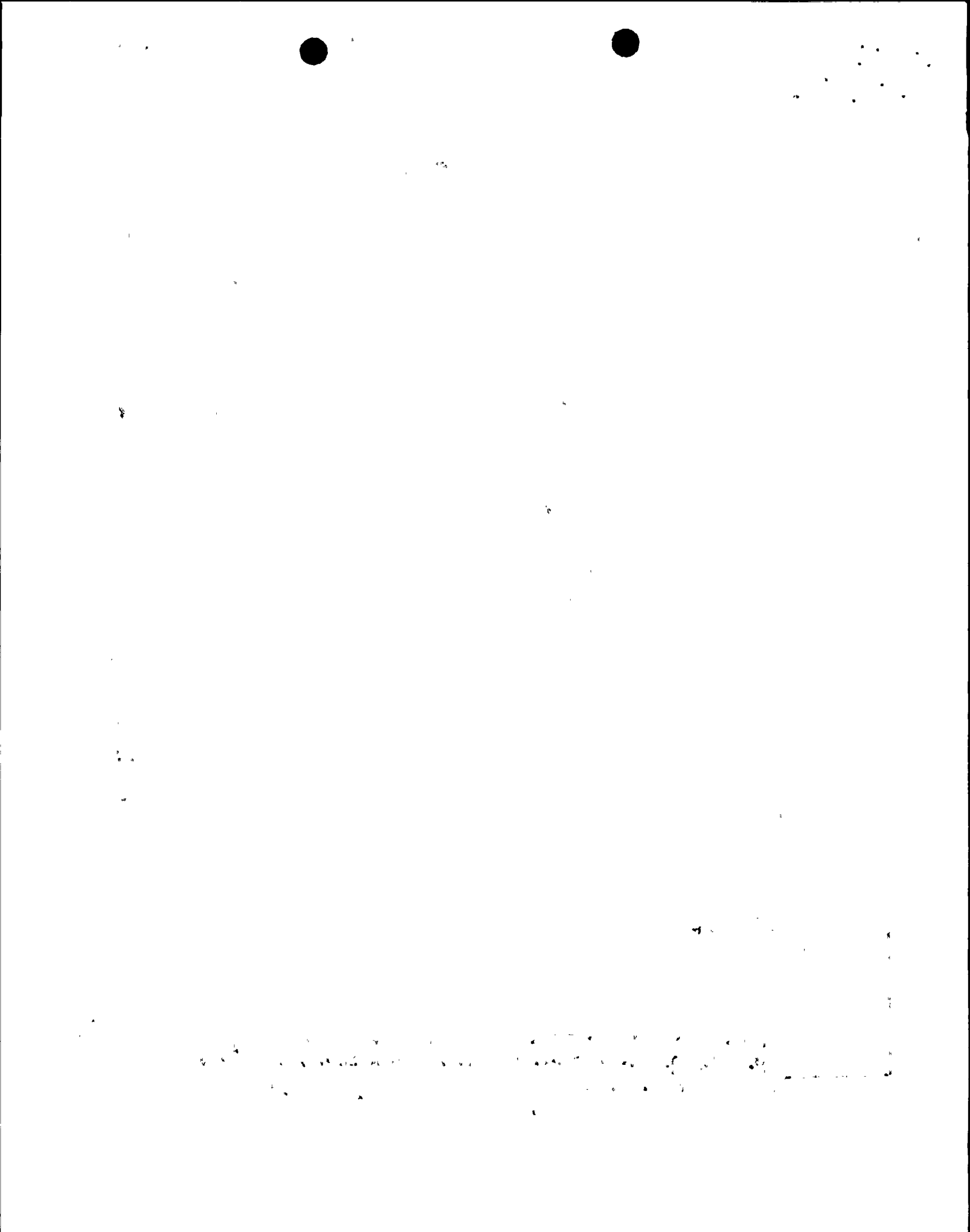
1. An individual should not be permitted to work more than 16 hours straight, excluding shift turnover time.
2. An individual should not be permitted to work more than 16 hours in any 24-hour period, nor more than 24 hours in any 48-hour period, nor more than 72 hours in any 7-day period, all excluding shift turnover time.
3. A break of at least 8 hours should be allowed between work periods, including shift turnover time.
4. Except during extended shutdown periods, the use of overtime should be considered on an individual basis and not for the entire staff on a shift.

Any deviation from the above guidelines shall be authorized by the Plant Manager or his deputy, or higher levels of management, in accordance with established procedures and with documentation of the basis for granting the deviation. Controls shall be included in the procedures such that individual overtime shall be reviewed monthly by the Plant Manager or his designee to assure that excessive hours have not been assigned. Routine deviation from the above guidelines is not authorized.

SHIFT TECHNICAL ADVISOR

6.2.3 The Shift Technical Advisor function is to provide on shift advisory technical support in the areas of thermal hydraulics, reactor engineering, and plant analysis with regard to the safe operation of the unit.

9. The Operations Supervisor shall hold a Senior Reactor Operator license.



ALTERNATES

6.5.1.3 All alternate members shall be appointed in writing by the FRG Chairman to serve on a temporary basis; however, no more than two alternates shall participate as voting members in FRG activities at any one time.

MEETING FREQUENCY

6.5.1.4 The FRG shall meet at least once per calendar month and as convened by the FRG Chairman or his designated alternate.

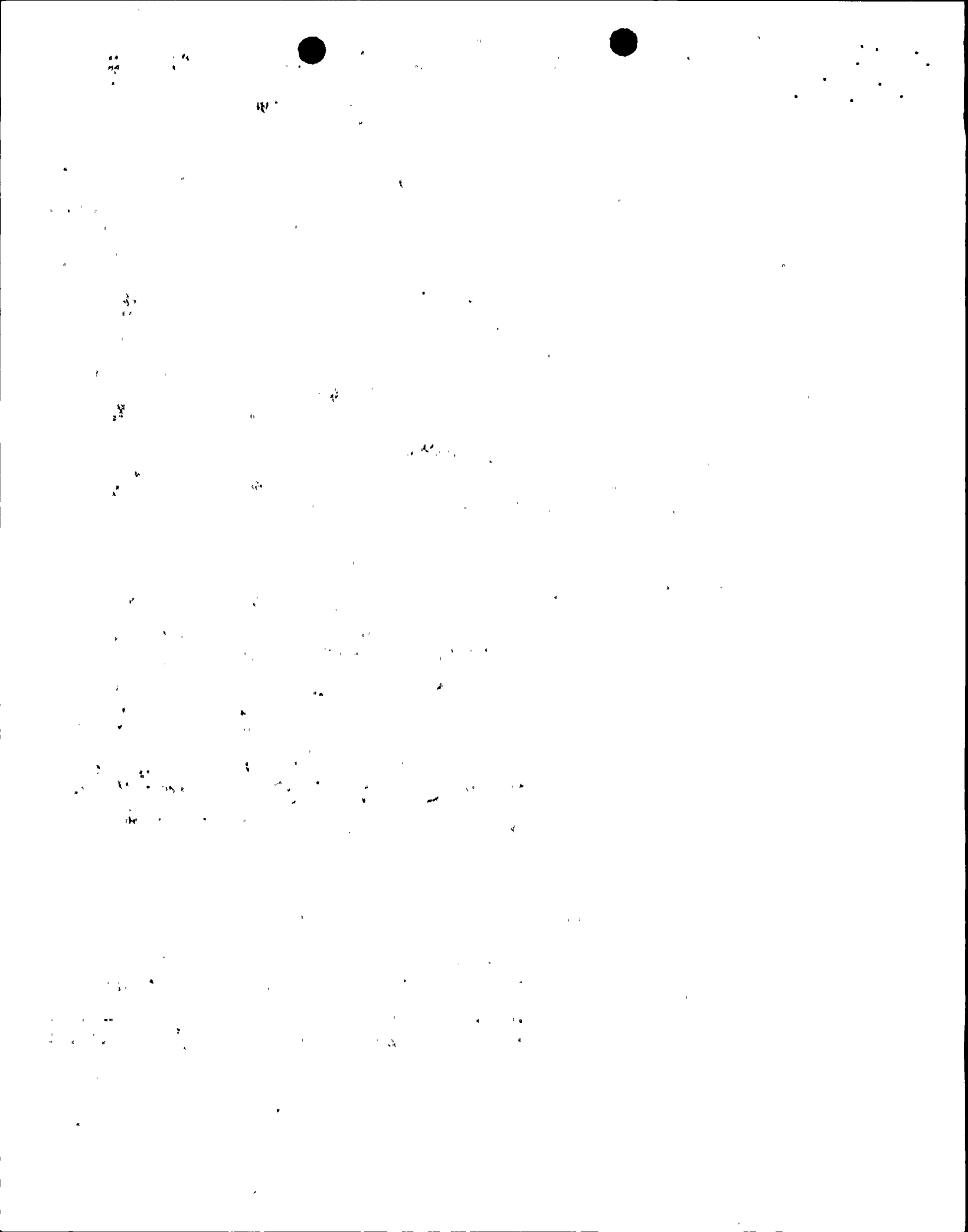
QUORUM

6.5.1.5 The quorum of the FRG necessary for the performance of the FRG responsibility and authority provisions of these Technical Specifications shall consist of the Chairman or his designated alternate and four members including alternates.

RESPONSIBILITIES

6.5.1.6 The Facility Review Group shall be responsible for:

- a. Review of (1) all procedures required by Specification 6.8 and changes thereto, (2) all programs required by Specification 6.8 and changes thereto, and (3) any other proposed procedures or changes thereto as determined by the Plant Manager to affect nuclear safety.
- b. Review of all proposed tests and experiments that affect nuclear safety.
- c. Review of all proposed changes to Appendix A Technical Specifications.
- d. Review of all proposed changes or modifications to unit systems or equipment that affect nuclear safety.
- e. Investigation of all violations of the Technical Specifications, including the preparation and forwarding of reports covering evaluation and recommendations to prevent recurrence to the ~~Vice President - Nuclear Operations, Group Vice President Nuclear Energy,~~ and to the Chairman of the Company Nuclear Review Board. Senior Vice President - Nuclear
- f. Review of all REPORTABLE EVENTS.
- g. Review of unit operations to detect potential nuclear safety hazards.
- h. Performance of special reviews, investigations or analyses and reports thereon as requested by the Plant Manager or the Company Nuclear Review Board.



- i. Review of the Security Plan and implementing procedures and submittal of recommended changes to the Company Nuclear Review Board.
- j. Review of the Emergency Plan and implementing procedures and submittal of recommended changes to the Company Nuclear Review Board.
- k. Review of every unplanned on-site release of radioactive material to the environs including the preparation of reports covering evaluation, recommendations and disposition of the corrective action to prevent recurrence and the forwarding of these reports to the ~~Vice President Nuclear Operations~~ and to the Company Nuclear Review Board.
- l. Review of changes to the PROCESS CONTROL PROGRAM and the OFFSITE DOSE CALCULATION MANUAL and RADWASTE TREATMENT SYSTEMS.
- m. Review and documentation of judgment concerning prolonged operation in bypass, channel trip, and/or repair of defective protection channels of process variables placed in bypass since the last FRG meeting.

Senior Vice President-Nuclear

AUTHORITY

6.5.1.7 The Facility Review Group shall:

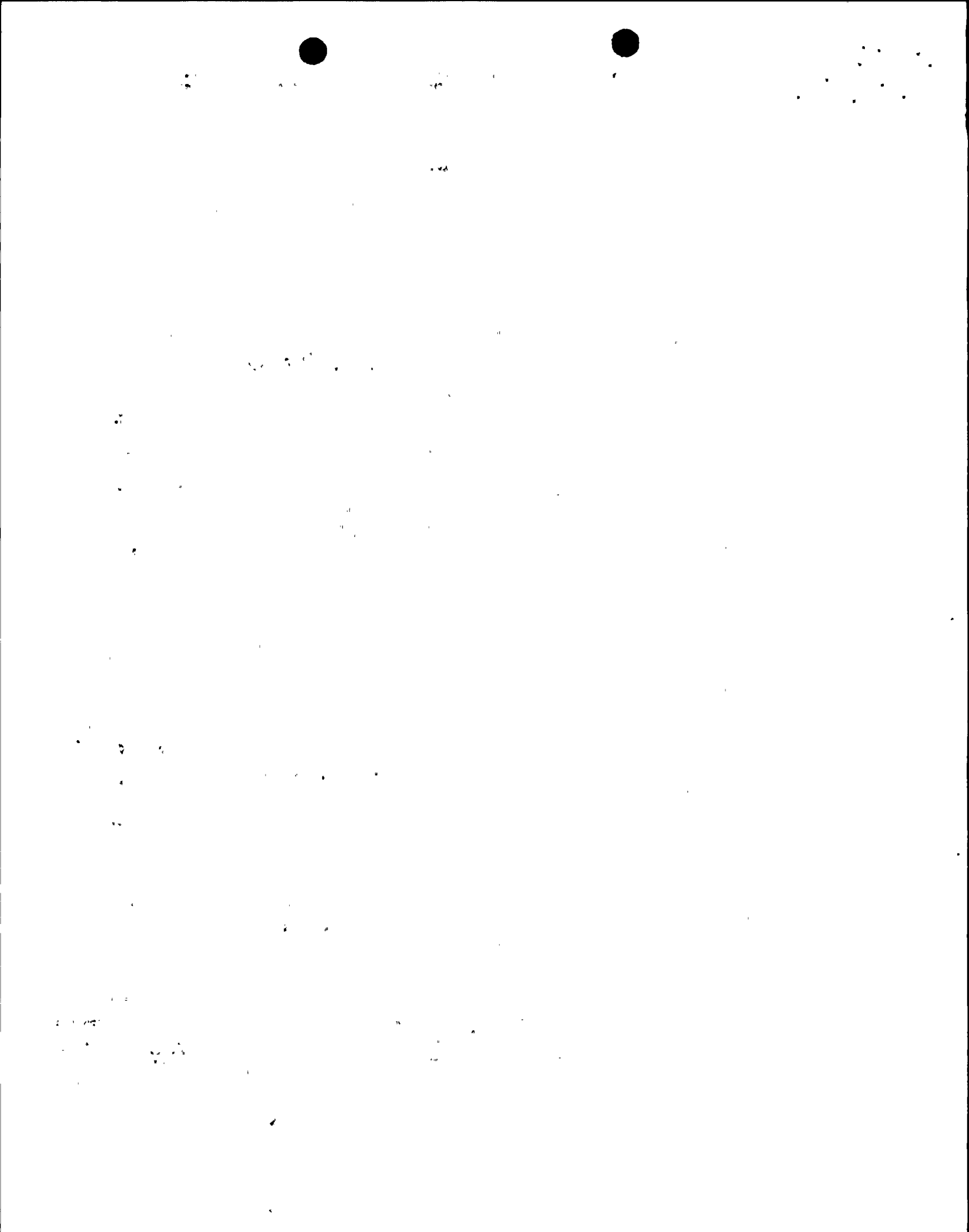
- a. Recommend in writing to the Plant Manager, approval or disapproval of items considered under Specifications 6.5.1.6.a through d above.
- b. Render determinations in writing with regard to whether or not each item considered under Specifications 6.5.1.6 a through e above constitutes an unreviewed safety question.
- c. Provide written notification within 24 hours to the ~~Vice President Nuclear Operations, the Group Vice President Nuclear Energy, and~~ the Company Nuclear Review Board of disagreement between the FRG and the Plant Manager; however, the Plant Manager shall have responsibility for resolution of such disagreements pursuant to Specification 6.1.1 above.

Senior Vice President-Nuclear

RECORDS

6.5.1.8 The Facility Review Group shall maintain written minutes of each FRG meeting that, at a minimum, document the results of all FRG activities performed under the responsibility and authority provisions of these Technical Specifications. Copies shall be provided to the ~~Vice President Nuclear Operations, the Group Vice President Nuclear Energy, and the~~ Chairman of the Company Nuclear Review Board.

Senior Vice President-Nuclear



AUTHORITY

6.5.2.9 The CNRB shall report to and advise the Executive Vice President on those areas of responsibility specified in Specifications 6.5.2.7 and 6.5.2.8.

RECORDS

6.5.2.10 Records of CNRB activities shall be prepared, approved and distributed as indicated below:

- a. Minutes of each CNRB meeting shall be prepared, approved and forwarded to the Executive Vice President within 14 days following each meeting.
- b. Reports of reviews encompassed by Section 6.5.2.7 above, shall be prepared, approved and forwarded to the Executive Vice President within 14 days following completion of the review.
- c. Audit reports encompassed by Specification 6.5.2.8 above, shall be forwarded to the Executive Vice President and to the management positions responsible for the areas audited within 30 days after completion of the audit by the auditing organization.

6.6 REPORTABLE EVENT ACTION

6.6.1 The following actions shall be taken for REPORTABLE EVENTS:

- a. The Commission shall be notified and a report submitted pursuant to the requirements of Section 50.73 to 10 CFR Part 50, and
- b. Each REPORTABLE EVENT shall be reviewed by the FRG, and the results of the review shall be submitted to the CNRB, ~~the Vice President Nuclear Operations,~~ and ~~the Group Vice President Nuclear Energy~~

6.7 SAFETY LIMIT VIOLATION

6.7.1 The following actions shall be taken in the event a Safety Limit is violated:

- a. The NRC Operations Center shall be notified by telephone as soon as possible and in all cases within 1 hour. ~~The Vice President Nuclear Operations~~ and the CNRB shall be notified within 24 hours.
- b. A Safety Limit Violation Report shall be prepared. The report shall be reviewed by the FRG. This report shall describe (1) applicable circumstances preceding the violation, (2) effects of the violation upon facility components, systems or structures, and (3) corrective action taken to prevent recurrence.

Senior Vice President-Nuclear

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ADMINISTRATIVE CONTROLS

- c. The Safety Limit Violation Report shall be submitted to the Commission, the CNRB, ~~the Vice President Nuclear Operations and the Group Vice President Nuclear Energy~~ within 14 days of the violation. *Senior Vice President - Nuclear*
- d. Critical operation of the unit shall not be resumed until authorized by the Commission.

6.8 PROCEDURES AND PROGRAMS

6.8.1 Written procedures shall be established, implemented and maintained covering the activities referenced below:

- a. The applicable procedures recommended in Appendix "A" of Regulatory Guide 1.33, Revision 2, February 1978, and those required for implementing the requirements of NUREG 0737.
- b. Refueling operations.
- c. Surveillance and test activities of safety related equipment.
- d. Security Plan implementation.
- e. Emergency Plan implementation.
- f. Fire Protection Program implementation.
- g. PROCESS CONTROL PROGRAM implementation.
- h. OFFSITE DOSE CALCULATION MANUAL implementation.
- i. Quality Control Program for effluent monitoring, using the guidance in Regulatory Guide 1.21, Revision 1, June 1974.
- j. Quality Control Program for environmental monitoring using the guidance in Regulatory Guide 4.1, Revision 1, April 1975.

6.8.2 Each procedure of Specification 6.8.1a through i. above, and changes thereto, shall be reviewed by the FRG and shall be approved by the Plant Manager prior to implementation and shall be reviewed periodically as set forth in administrative procedures.

6.8.3 Temporary changes to procedures of Specification 6.8.1a through i. above may be made provided:

- a. The intent of the original procedure is not altered.
- b. The change is approved by two members of the plant management staff, at least one of whom holds a Senior Reactor Operator's License on the unit affected.



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ADMINISTRATIVE CONTROLS

6.1 RESPONSIBILITY

6.1.1 The Plant Manager shall be responsible for overall unit operation and shall delegate in writing the succession to this responsibility during his absence.

Senior Vice
President-Nuclear

6.1.2 The Shift Supervisor, or during his absence from the control room, a designated individual, shall be responsible for the control room command function. A management directive to this effect, signed by the ~~Vice President-Nuclear Operations~~ shall be reissued to all station personnel on an annual basis.

6.2 ORGANIZATION

OFFSITE

Insert Attached

~~6.2.1 The offsite organization for unit management and technical support shall be as shown in Figure 6.2-1.~~

UNIT STAFF

subject to the following:

6.2.2 The unit organization shall be ~~as shown in Figure 6.2-2 and:~~

- a. Each on duty shift shall be composed of at least the minimum shift crew composition shown in Table 6.2-1.
- b. At least one licensed Reactor Operator shall be in the control room when fuel is in the reactor. In addition, while the reactor is in MODE 1, 2, 3, or 4, at least one licensed Senior Reactor Operator shall be in the control room.
- c. A health physics technician[#] shall be on site when fuel is in the reactor.
- d. All CORE ALTERATIONS shall be observed by a licensed operator and supervised by either a licensed Senior Reactor Operator or Senior Reactor Operator Limited to Fuel Handling who has no other concurrent responsibilities during this operation. The SRO in charge of fuel handling normally supervises from the control room and has the flexibility to directly supervise at either the refueling deck or the spent fuel pool.
- e. A site Fire Brigade of at least five members shall be maintained onsite at all times.[#] The Fire Brigade shall not include the Shift Supervisor, the STA, nor the two other members of the minimum shift crew necessary for safe shutdown of the unit and any personnel required for other essential functions during a fire emergency.
- f. Administrative procedures shall be developed and implemented to limit the working hours of unit staff who perform safety-related functions; e.g., senior reactor operators, reactor operators, health physicists, auxiliary operators, and key maintenance personnel.

[#]The health physics technician and Fire Brigade composition may be less than the minimum requirements for a period of time not to exceed 2 hours, in order to accommodate unexpected absence, provided immediate action is taken to fill the required positions.

Onsite and Offsite Organization

6.2.1 An onsite and an offsite organization shall be established for unit operation and corporate management. The onsite and offsite organization shall include the positions for activities affecting the safety of the nuclear power plant.

a. Lines of authority, responsibility and communication shall be established and defined from the highest management levels through intermediate levels to and including all operating organization positions. Those relationships shall be documented and updated, as appropriate, in the form of organizational charts. These organizational charts will be documented in the Topical Quality Assurance Report and updated in accordance with 10 CFR 50.54(a)(3).

b. ~~There shall be an individual executive position (corporate officer) in the offsite organization having corporate responsibility for overall plant nuclear safety. This individual shall take any measures needed to ensure acceptable performance of the staff in operating, maintaining, and providing technical support in the plant so that continued nuclear safety is assured.~~

c. ~~There shall be an individual management position in the onsite organization having responsibility for overall unit safe operation and shall have control over those onsite resources necessary for safe operation and maintenance of the plant.~~

d. Although the individuals who train the operating staff and those who carry out the quality assurance functions may report to the appropriate manager onsite, they shall have sufficient organizational freedom to be independent from operating pressures.

e. Although health physics individuals may report to any appropriate manager onsite, for matters relating to radiological health and safety of employees and the public, the health physics manager shall have direct access to that onsite individual having responsibility for overall unit management. Health physics personnel shall have the authority to cease any work activity when worker safety is jeopardized or in the event of unnecessary personnel radiation exposures.

The Senior Vice President - Nuclear shall be responsible

The Plant Manager shall be responsible

ADMINISTRATIVE CONTROLS

UNIT STAFF (Continued)

Adequate shift coverage shall be maintained without routine heavy use of overtime. The objective shall be to have operating personnel work a normal 8-hour day, 40-hour week while the plant is operating. However, in the event that unforeseen problems require substantial amounts of overtime to be used, or during extended periods of shutdown for refueling, major maintenance or major plant modification, on a temporary basis the following guidelines shall be followed:

- a. An individual should not be permitted to work more than 16 hours straight, excluding shift turnover time.
- b. An individual should not be permitted to work more than 16 hours in any 24-hour period, nor more than 24 hours in any 48-hour period, nor more than 72 hours in any 7-day period, all excluding shift turnover time.
- c. A break of at least 8 hours should be allowed between work periods, including shift turnover time.
- d. Except during extended shutdown periods, the use of overtime should be considered on an individual basis and not for the entire staff on a shift.

Any deviation from the above guidelines shall be authorized by the Plant Manager or his deputy, or higher levels of management, in accordance with established procedures and with documentation of the basis for granting the deviation. Controls shall be included in the procedures such that individual overtime shall be reviewed monthly by the Plant Manager or his designee to assure that excessive hours have not been assigned. Routine deviation from the above guidelines is not authorized.

- g. The Operations Supervisor shall hold a Senior Reactor Operator license.



ADMINISTRATIVE CONTROLS

MEETING FREQUENCY

6.5.1.4 The FRG shall meet at least once per calendar month and as convened by the FRG Chairman or his designated alternate.

QUORUM

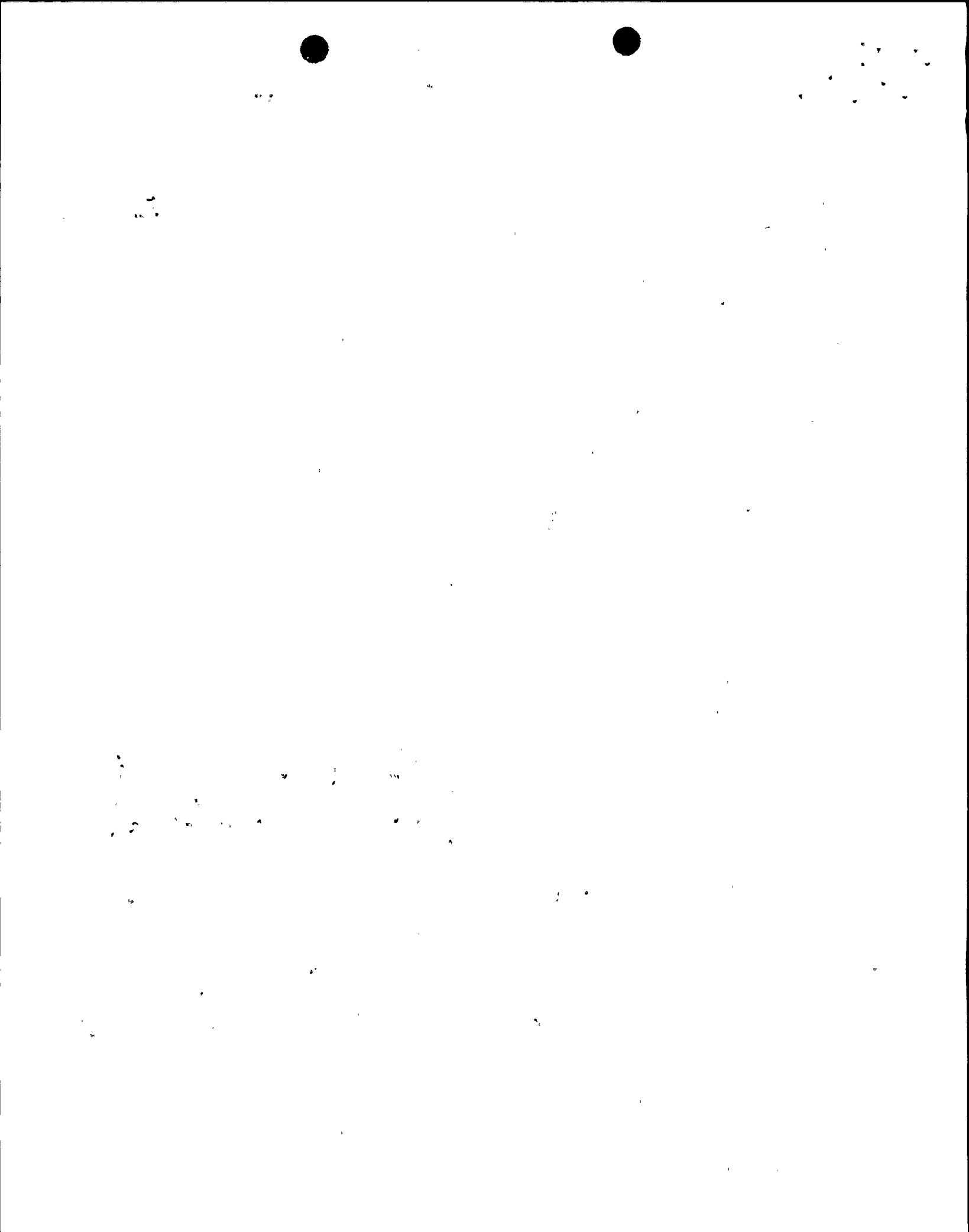
6.5.1.5 The quorum of the FRG necessary for the performance of the FRG responsibility and authority provisions of these Technical Specifications shall consist of the Chairman or his designated alternate and four members including alternates.

RESPONSIBILITIES

6.5.1.6 The Facility Review Group shall be responsible for:

- a. Review of (1) all procedures required by Specification 6.8 and changes thereto, (2) all programs required by Specification 6.8 and changes thereto, and (3) any other proposed procedures or changes thereto as determined by the Plant Manager to affect nuclear safety.
- b. Review of all proposed tests and experiments that affect nuclear safety.
- c. Review of all proposed changes to Appendix A Technical Specifications.
- d. Review of all proposed changes or modifications to unit systems or equipment that affect nuclear safety.
- e. Investigation of all violations of the Technical Specifications, including the preparation and forwarding of reports covering evaluation and recommendations to prevent recurrence to the ~~Vice President Nuclear Operations, Group Vice President Nuclear Energy,~~ and to the Chairman of the Company Nuclear Review Board.
- f. Review of all REPORTABLE EVENTS.
- g. Review of unit operations to detect potential nuclear safety hazards.
- h. Performance of special reviews, investigations or analyses and reports thereon as requested by the Plant Manager or the Company Nuclear Review Board.
- i. Review of the Security Plan and implementing procedures and submittal of recommended changes to the Company Nuclear Review Board.
- j. Review of the Emergency Plan and implementing procedures and submittal of recommended changes to the Company Nuclear Review Board.

Senior Vice
President - Nuclear



ADMINISTRATIVE CONTROLS

RESPONSIBILITIES (Continued)

- Senior Vice President - Nuclear
- k. Review of every unplanned onsite release of radioactive material to the environs including the preparation of reports covering evaluation, recommendations and disposition of the corrective action to prevent recurrence and the forwarding of these reports to the ~~Vice President Nuclear Operations~~ and to the Company Nuclear Review Board.
 - l. Review of changes to the PROCESS CONTROL PROGRAM and the OFFSITE DOSE CALCULATION MANUAL and RADWASTE TREATMENT SYSTEMS.
 - m. Review and documentation of judgment concerning prolonged operation in bypass, channel trip, and/or repair of defective protection channels of process variables placed in bypass since the last FRG meeting.

AUTHORITY

6.5.1.7 The Facility Review Group shall:

- a. Recommend in writing to the Plant Manager approval or disapproval of items considered under Specifications 6.5.1.6a. through d. and m. above.
 - b. Render determinations in writing with regard to whether or not each item considered under Specifications 6.5.1.6a. through e. above constitutes an unreviewed safety question.
 - c. Provide written notification within 24 hours to the ~~Vice President Nuclear Operations, the Group Vice President Nuclear Energy,~~ and the Company Nuclear Review Board of disagreement between the FRG and the Plant Manager; however, the Plant Manager shall have responsibility for resolution of such disagreements pursuant to Specification 6.1.1 above.
- Senior Vice President - Nuclear

RECORDS

6.5.1.8 The Facility Review Group shall maintain written minutes of each FRG meeting that, at a minimum, document the results of all FRG activities performed under the responsibility and authority provisions of these technical specifications. Copies shall be provided to the ~~Vice President Nuclear Operations, the Group Vice President Nuclear Energy,~~ and the Chairman of the Company Nuclear Review Board.

Senior Vice President - Nuclear

6.5.2 COMPANY NUCLEAR REVIEW BOARD (CNRB)

FUNCTION

6.5.2.1 The Company Nuclear Review Board shall function to provide independent review and audit of designated activities in the areas of:

- a. nuclear power plant operations
- b. nuclear engineering
- c. chemistry and radiochemistry
- d. metallurgy

6.6 REPORTABLE EVENTS ACTION

6.6.1 The following actions shall be taken for REPORTABLE EVENTS:

- a. The Commission shall be notified and a report submitted pursuant to the requirements of Section 50.73 to 10 CFR Part 50, and
- b. Each REPORTABLE EVENT shall be reviewed by the FRG, and the results of this review shall be submitted to the CNRB, ~~the Vice President Nuclear Operations, and the Group Vice President Nuclear Energy.~~

Senior Vice President - Nuclear :

6.7 SAFETY LIMIT VIOLATION

6.7.1 The following actions shall be taken in the event a Safety Limit is violated:

- a. The NRC Operations Center shall be notified by telephone as soon as possible and in all cases within 1 hour. ~~The Vice President Nuclear Operations and the CNRB shall be notified within 24 hours.~~
- b. A Safety Limit Violation Report shall be prepared. The report shall be reviewed by the FRG. This report shall describe (1) applicable circumstances preceding the violation, (2) effects of the violation upon facility components, systems or structures, and (3) corrective action taken to prevent recurrence.
- c. The Safety Limit Violation Report shall be submitted to the Commission, the CNRB, ~~the Vice President Nuclear Operations, and the Group Vice President Nuclear Energy~~ within 14 days of the violation.
- d. Critical operation of the unit shall not be resumed until authorized by the Commission.

Senior Vice President - Nuclear

Senior Vice President - Nuclear

6.8 PROCEDURES AND PROGRAMS

6.8.1 Written procedures shall be established, implemented and maintained covering the activities referenced below:

- a. The applicable procedures recommended in Appendix "A" of Regulatory Guide 1.33, Revision 2, February 1978, and those required for implementing the requirements of NUREG 0737.
- b. Refueling operations.
- c. Surveillance and test activities of safety-related equipment.
- d. Security Plan implementation.
- e. Emergency Plan implementation.