

# MEMO

To:  
Radiation Safety Officer

Copies:  
Business Lines

Arcadis U.S., Inc.  
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Colorado 80129  
Tel 720 344 3500  
Fax 720 344 3535

From:  
Chief Executive Officer

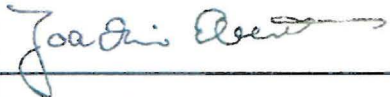
Date:  
January 24, 2017

Arcadis Project No.:

Subject:  
Delegation of Authority

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You, Les Skoski, have been appointed radiation safety officer and are responsible for ensuring the safe use of ionizing radiation and radioactive materials. You are responsible for managing the Radiation Protection Program, identifying radiation protection problems, initiating, recommending, or providing corrective actions, verifying implementation of corrective actions, stopping unsafe activities, and ensuring compliance with regulations and ARACDIS policy. You are hereby delegated the authority necessary to meet those responsibilities, including prohibiting the use of source and by-product material by employees who do not meet the necessary requirements and shutting down operations, when justified, to maintain radiation safety. You are required to notify management if staff does not cooperate and does not address radiation safety issues



Signature of CEO

1/24/2017

Date

**I accept the above responsibilities,**

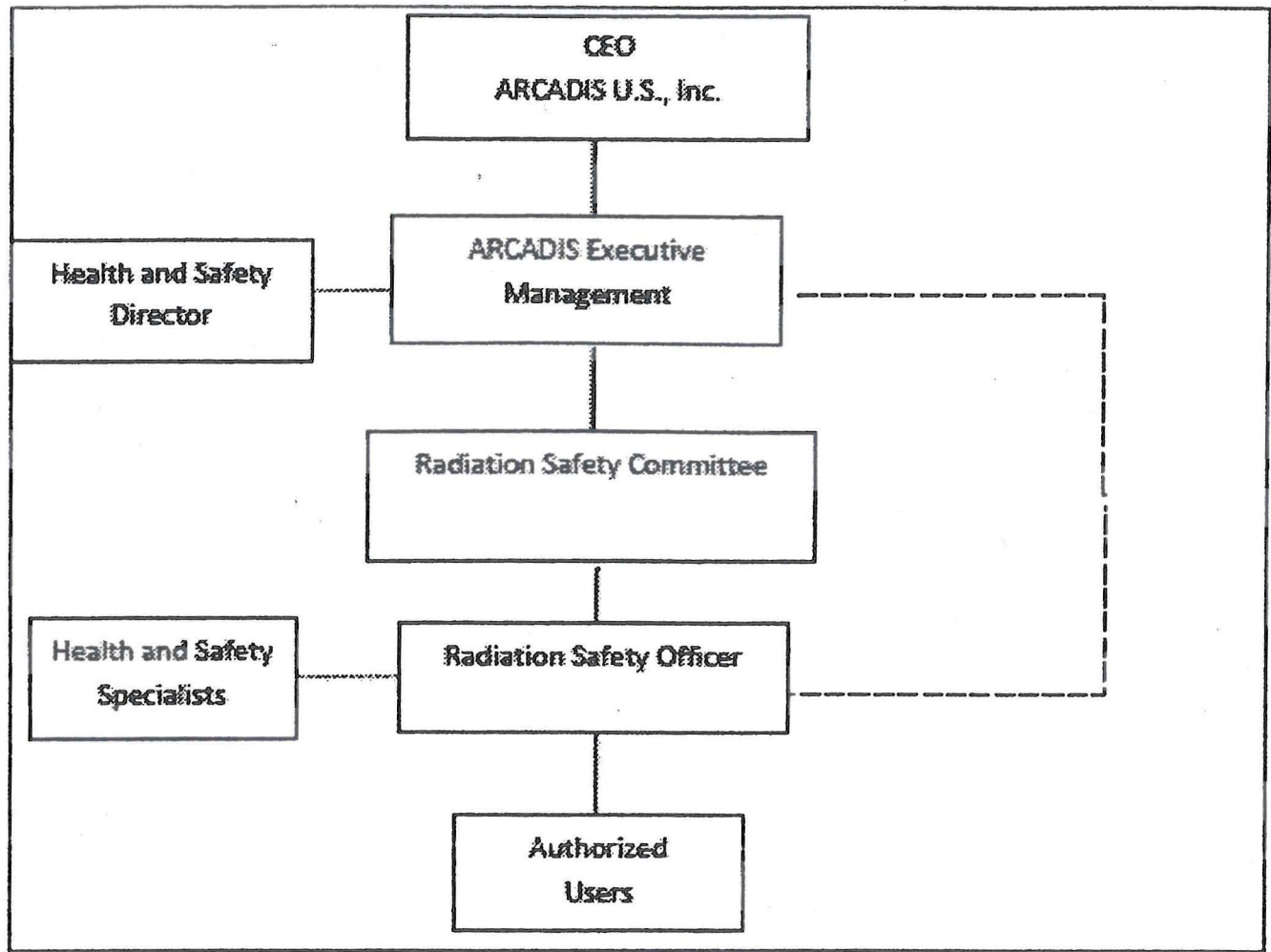


Signature of Radiation Safety Officer

1/24/17

Date

Figure 1 ARCADIS U.S., Inc. Radiation Protection Program Organizational Structure



Solid Lines; represent traditional line organization reporting paths.

Dashed Lines; indicate direct lines of communications and delegation of authority.