

Common alth Edison 1400 Opus Place Downers Grove, Illinois 60515

February 21, 1994

U.S. Nuclear Regulatory Commission Attn: Document Control Desk Washington, D.C. 20555

> Subject: Byron Station Units 1 and 2 Braidwood Station Units 1 and 2 Zion Station Units 1 and 2 Quad Cities Station Units 1 and 2 Dresden Station Units 2 and 3 LaSalle County Station Units 1 and 2 Fitness for Duty Reporting 10 CFR 26.71(d) NRC Docket Nos. 50-454/455, 5--456/457, 50-295/304 50-237/249, 50-254/265, 50-373/374

Gentlemen:

In accordance with 10 CFR 26.71(d), Commonwealth Edison Company is providing the compiled fitness-for-duty program performance data for each Station and the applicable Corporate support employees for the six month period ending December 31, 1993.

Attachment A through F contain the performance data for Braidwood, Byron, Dresden, LaSalle, Quad Cities, and Zion Stations respectively. Attachment G contains the performance data for the Corporate support personnel.

Please direct any questions regarding this matter to this office.

Respectfully,

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T.W. Simpkin Nuclear Licensing Administrator

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Attachments

cc: Resident Inspectors BY/BW/Z/D/QC/LCS Region III Office

k:/nla/zion/ltr-nrcz.wpf/46



CÓ	MMONWEALTH ED	ISON COMPANY			December 31,1993
	Compa	ıy			Six Months Ending
Brai	dwood Nuclear	Power Station			
	Locati	วท			
	Garey J. T	pleski			(708) 663-7544
	Contact 1	Jame		Pho	ne (include area code)
Cutoffs:	Screen/Confir	mation (ng/ml)	]	Appendix	A to 10CFR 26
Marijuana	50 / 15	Amphetamines	1000	/ 500	
Cocaine	300 / 150	Phencyclidine	25	/ 25	,, <u></u>
Opiates	300 / 300	Alcohol (% BAC)		.04	·

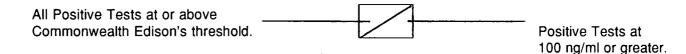
	Testing Results	Lice Emple		Cont	-Term ractor onnel	Short-Term Contractor Personnel			
	Average Number with Unescorted Access		56	1:	27	319			
Cate	Categories		Number Positive	Number Tested			Number Positive		
Pre-	Pre-Access		29 0		4 0		1		
For	Post Accident	···· 0^·	· 0	·	0	0	0		
Cause	Observed Behavior	1 '	0	0	0	0	0		
Rand	Random		0	65	0	160	· 0		
Foll	Follow-up		0	0	0	2	0		
Othe	Other		0	1	0	1	0		
тота	L	480	0	70	0	290	1		

(+532/2)

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	5
Licensee Employes	0	Ö	0	0	0	0	0			, ,			
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	1	0	0	0	0	0						A
TOTAL	0	1	0	0	0	0	0						

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - BRAIDWOOD NUCLEAR POWER STATION

On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



k:\ffd\deptadmn\Performance Data\Personnel Subject to 10CFR 26

## **BRAIDWOOD NUCLEAR POWER STATION**

For the year 1993, the 100% random test rate requirement was accomplished for the licensee employes, short term contractors and the long term contractors.

MANAGEMENT ACTIONS AND SANCTIONS

One positive test resulted in either the denial of unescorted access.

**EVENTS REPORTED** 

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COMMONWEALT	H EDISON COMPANY	December 31, 1993
C	ompany	Six Months Ending
Byron Nucle	ar Power Station	
Lo	cation	
Garey Garey	J. Toleski	(708) 663-7544
Conta	act Name	Phone (include area code)
Cutoffs: Screen/Co	nfirmation (ng/ml)	Appendix A to 10CFR 26
Marijuana 50/	15 Amphetamines	1000 / 500
Cocaine 300 / 1	50 Phencyclidine	25 / 25
Opiates 300 / 3	0 Alcohol (% BAC)	.04

	Testing Results		nsee oyes	Cont	-Term ractor onnel	Short-Term Contractor Personnel		
	Average Number with Unescorted Access		71		126	512		
. Cate	egories	Number Tested	Number Positive	Number Tested	Number Positive	Number Tested	Number Positive	
Pre-	Pre-Access		0	1	0	808	14	
For	Post Accident	0	0	0	0	0	0	
Cause	Observed Behavior	0	0	0	0	6	3	
Rano	Random		0	59	. 0	269	1	
Foll	Follow-up		0	0	0	22	0	
Othe	Other		0	0	0	· 29	1	
TOT	TOTAL		0	60	0	1134	19	

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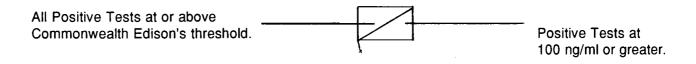
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	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employes	0	0	0	0	0	0	0					
Long-Term Contractors	0	0	0	0	0	0	0					
Short-Term Contractors	5 5	9	0	0	0	5	1					
TOTAL	5.5	9	0	0	0	5	1					

## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - BYRON NUCLEAR POWER STATION

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On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



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## **BYRON NUCLEAR POWER STATION**

For the year 1993, the 100% random test rate requirement was accomplished for the licensee employes, short term contractors and the long term contractors.

## MANAGEMENT ACTIONS AND SANCTIONS

Nineteen positive tests resulted in either the denial or revocation of unescorted access.

One refusal to pre-access test by a short term contractor resulted in the denial of unescorted access for a minimum of three years.

One 'no temperature' random test required a for cause test that resulted in revocation of unescorted access for a fitness for duty program violation.

#### **EVENTS REPORTED**



cc	MMONWEALTH ED	ISON COMPANY			December 31, 1993 <sup>.</sup>
	Compar	ıy		<u> </u>	Six Months Ending
Dre	sden Nuclear 1	Power Station			
	Locatio	on			
	Garey J. To	pleski			(708) 663-7544
	Contact N	Jame .		Pho	ne (include area code)
Cutoffs:	Screen/Confir	mation (ng/ml)		Appendix	A to 10CFR 26
Marijuana	50 / 15	Amphetamines	1000	/ 500	
Cocaine	300 / 150	Phencyclidine	25	/ 25	
Opiates	300 / 300	Alcohol (% BAC)		.04	

	Testing Results		nsee oyes	Cont	-Term ractor onnel	Cont	t-Term ractor onnel	
	rage Number with scorted Access	10	07	1:	26	803		
Cate	egories	Number Tested	Number Positive	Number Tested			Number Positive	
Pre-	Pre-Access		0	3	0 .	211	. 3	
For	Post Accident	0	0	0	0	0	0	
Cause	Observed Behavior	0	0	0	0	0	0	
Rano	Random		1	60	0	377	1	
Foli	Follow-up		2	0	0	15	1	
Othe	Other		2	0	0	13	0	
TOTA	AL	586	5	63	0	616	5	

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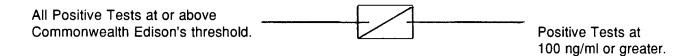
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	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employes	1 1	0	0	0	0	4	. 0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	1 1	4	0	0	0	0	0						A
TOTAL	2 2	4	0	0	0	4	0						

# BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - DRESDEN NUCLEAR POWER STATION

On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



k:\ffd\deptadmn\Performance Data\Personnel Subject to 10CFR 26

## **DRESDEN NUCLEAR POWER STATION**

For the year 1993, the 100% random test rate requirement was accomplished for the licensee employes, short term contractors and the long term contractors.

## MANAGEMENT ACTIONS AND SANCTIONS

Each of the ten positive tests resulted in either the denial or revocation of unescorted access.

## **EVENTS REPORTED**

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# FITNESS FOR DUTY PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR 26

CO	MMONWEALTH ED:	ISON COMPANY			December 31, 1993
	Compar	y			Six Months Ending
LaS	alle Nuclear 1	Power Station			2
-, , · · ·	Locatio	on			
	Garey J. To	oleski			(708) 663-7544
	Contact N	Vame		Pho	one (include area code)
Cutoffs:	Screen/Confir	mation (ng/ml)		Appendix	: A to 10CFR 26
Marijuana	50 / 15	Amphetamines	1000	/ 500	
Cocaine	300 / 150	Phencyclidine	25	/ 25	<u></u>
Opiates	300 / 300	Alcohol (% BAC)		.04	

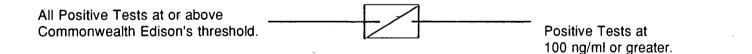
	Testing Results		nsee oyes	Cont	-Term ractor onnel	Short-Term Contractor Personnel		
	Average Number with Unescorted Access		1002		28	701		
Cate	egories	Number Tested	Number Positive	Number Tested	Number Positive	Number Tested	Number Positive	
Pre-	Pre-Access		0	11	0	800	6	
For	Post Accident	0	0	0	0	0	0	
Cause	Observed Behavior	1	0	0	0	1	0	
Ranç	Random		0	52	0	341	1	
Follow-up		6	0	0	0	39	1	
Othe	Other		0	4	0	21	2	
TOTA	TOTAL		0	67	0	1202	10	

(+532/8)

## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - LASALLE NUCLEAR POWER STATION

	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employes	0	0	0	0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	3 3	2	0	0	0	5	0						A
TOTAL	3 3	2	0	0	0	5	0						

On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



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#### LASALLE NUCLEAR POWER STATION

For the year 1993, the 100% random test rate requirement was accomplished for the licensee employes, short term contractors and long term contractors.

## MANAGEMENT ACTIONS AND SANCTIONS

Each of the ten positive tests resulted in either denial or revocation of unescorted access.

One licensee employe had access denied for failure to cooperate during a random test collection.

On October 6, 1993, a short term contractor was tested for cause on the odor of alcohol. Contrary to procedure, an alcohol test was performed and the individual was returned to work without an urine test. An investigation was conducted to determine the root cause of this error. It was determined that the procedures used to direct management in the handling of For Cause testing were not updated to the most current Corporate Nuclear Security Guidelines. Several actions were taken to prevent recurrence. The procedures will be revised to incorporate the Corporate guidance. The security force post instruction was revised to provide clear action statements. Management and contractor supervisors were trained in the proper handling of a for cause event.

#### **EVENTS REPORTED**

On July 9, 1993, a random test of a contractor supervisor yielded a positive test result. Unescorted access was denied and the event was reported to the USNRC headquarters of July 9, 1993. A work investigation was conducted and concluded the individual's work history did not reveal any areas of performance that precluded safe operation of the plant. This individual has not met reinstatement requirements and therefore access remains denied.

On October 21, 1993, Corporate Fitness for Duty notified the LaSalle Station Security Administrator a contractor being in-processed for unescorted access had tested positive and was is violation of the Fitness for Duty Program. The contractor had already been granted unescorted access, was badged and was working within the protected area of the station. The contractor was located and escorted off-site. This event received a NRC violation. Refer to Inspection Report 50-373/93033; 50-374/93033.



C0	MMONWEALTH ED	ISON COMPANY		Ι	December 31, 1993
	Compa	ny		5	Six Months Ending
Quad	Cities Nuclea	r Power Station			
	Locatio	on			
	Garey J. T	oleski			(708) 663-7544
	Contact 1	Name		Phor	ne (include area code)
Cutoffs:	Screen/Confir	mation (ng/ml) [		Appendix	A to 10CFR 26
Marijuana	50 / 15	Amphetamines	1000	/ 500	
Cocaine	300 / 150	Phencyclidine	25	/ 25	
Opiates	300 / 300	Alcohol (% BAC)		.04	

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Testing Results Average Number with Unescorted Access		Lice Empl		Cont	-Term ractor onnel	Short-Term Contractor Personnel			
		8	35	1:	32	820			
Cate	egories	Number Tested	Number Positive	Number Tested	Number Positive	Number Tested	Number Positive		
Pre-Access		55	0	7	0	844	6		
For	Post Accident	0	0	0	0	0	0		
Cause	Observed Behavior	0	0	0	0	0	0		
Rano	lom	397	1	58	0	408	1		
Follow-up		6	. 0	0	0	21	2		
Other		6	0	0	0	64	0		
TOTAL		464	1	65	0	1337	9		

(+532/10)

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	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employes	1	0	0	0	0	0	0					
Long-Term Contractors	0	0	0	0	0	0	0					
Short-Term Contractors	5 5	4	0	0	0	0	0					
TOTAL	6 6	4	0	0	0	0	0				i	

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - QUAD-CITIES NUCLEAR POWER STATION

On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



Positive Tests at 100 ng/ml or greater.

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## **QUAD CITIES NUCLEAR POWER STATION**

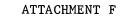
For the year 1993, the 100% random test rate requirement was accomplished for the licensee employes, short term contractors and the long term contractors.

MANAGEMENT ACTIONS AND SANCTIONS

Each of the ten positive tests resulted in the denial or revocation of unescorted access.

**EVENTS REPORTED** 

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CC	OMMONWEALTH ED:	SON COMPANY			December 31, 1993
	Compai	ענ			Six Months Ending
-	Zion Nuclear Po	ower Station			
	Locatio	מכ			
	Garey J. To	oleski			(708) 663-7544
	Contact 1	Jame	_	Pho	one (include area code)
Cutoffs:	Screen/Confir	mation (ng/ml)	]	Appendix	A to 10CFR 26
Marijuana	50 / 15	Amphetamines	1000	/ 500	
Cocaine	300 / 150	Phencyclidine	25	/ 25	
Opiates	300 / 300	Alcohol (% BAC)		.04	
-	,				

Testing Results		Lice Empl		Cont	-Term ractor onnel	Short-Term Contractor Personnel			
Average Number with Unescorted Access		9	18	1:	23	1185			
Categories		Number Tested	Number Positive	Number Tested	Number Positive	Number Tested	Number Positive		
Pre-	Pre-Access		0	12	0	1288	16		
For	Post Accident	0	0	0	0	0	0		
Cause	Observed Behavior	1	1	0	0	4	2		
Ranc	lom	444	2	60	0	605	7		
Foli	Follow-up		0	0	0	70	1		
Other		11	0	0	0	61	1		
TOT	TOTAL		3	72	· 0	2028	27		

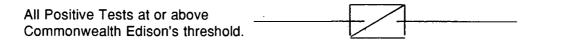
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	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5
Licensee Employes	3.3	0	0	0	0	1	0					
Long-Term Contractors	0	0	0	0	0	0	0					
Short-Term Contractors	8 7	13	1	0	0	5	2					
TOTAL	11	13	1	0	0	6	2					

BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - ZION NUCLEAR POWER STATION

On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



Positive Tests at 100 ng/ml or greater.

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## ZION NUCLEAR POWER STATION

For the year 1993, the 100% random test rate requirement was accomplished for the licensee employes, short term contractors and long term contractors.

#### MANAGEMENT ACTIONS AND SANCTIONS

Each of the thirty positive tests resulted in the denial or revocation of unescorted access.

One refusal to test for cause on the odor of alcohol by a short term contractor resulted in the denial of unescorted access.

One refusal to random test by a short term contractor resulted in the denial of unescorted access.

### **EVENTS REPORTED**

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ATTACHMENT G

# FITNESS FOR DUTY PERFORMANCE DATA PERSONNEL SUBJECT TO 10CFR 26

CO	MMONWEALTH EDI	ISON COMPANY			December 31, 1993				
	Compar	ıy		Six Months Ending					
Co	rporate Nuclea	ar Operations							
	Locatio	n							
	Garey J. To	oleski			(708) 663-7544				
	Contact N	Jame		Pho	ne (include area code)				
Cutoffs:	Screen/Confir	mation (ng/ml)		Appendix	A to 10CFR 26				
Marijuana	50 / 15	Amphetamines	1000	/ 500					
Cocaine	300 / 150	Phencyclidine	25	/ 25					
Opiates	300 / 300	Alcohol (% BAC)		.04					

Testing Results		Lice: Empl		Cont	-Term ractor onnel	Short-Term Contractor Personnel			
Average Number with Unescorted Access		6	31		0	0			
Categories		Number Tested	Number Positive	Number Tested	Number Positive	Number Tested	Number Positive		
Pre-	Pre-Access		0	0	0	14	0		
For	Post Accident	0	0	0	0	0	0		
Cause	Observed Behavior	0	0	0	0	0	0		
Ranc	lom	318	1	0	0	0	0		
Foll	Follow-up		0	. 0	0	<u>`</u> 3	0		
Other		5	0	0	0	0	0		
TOTAL		370	1	0	0	17	0		

(+532/14)

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	Marijuana	Cocaine	Opiates	Amphetamines	Phencyclidine	Alcohol	Refusal to Test	1	2	3	4	5	
Licensee Employes	0	1	0	· 0	0	0	0						
Long-Term Contractors	0	0	0	0	0	0	0						
Short-Term Contractors	0	0	0	0	0	0	0						
TOTAL	0	1	0	0	0	0	0						

## BREAKDOWN OF CONFIRMED POSITIVE TESTS FOR SPECIFIC SUBSTANCES - CORPORATE NUCLEAR OPERATIONS

On November 1, 1990, CECo implemented a 50 ng/ml positive threshold for THC. In order to report test results for the USNRC specified level (100 NG/ML) and for CECo's more stringent level of 50 ng/ml, the data is reported above as follows:



Positive Tests at 100 ng/ml or greater.

k:\ffd\deptadmn\Performance Data\Personnel Subject to 10CFR 26

#### **CORPORATE NUCLEAR OPERATIONS**

For the 2nd Period 1993, corporate nuclear operations support employes were random tested at a rate of 50%. The 100% random test rate requirement was accomplished.

#### MANAGEMENT ACTIONS AND SANCTIONS

One positive test resulted in the denial of unescorted access.

Commonwealth Edison does not invoke temporary suspensions or other administrative actions for on-site presumptive positives for Marijuana and for Cocaine. However, the confirmation rate for Marijuana and Cocaine was 94.5% for the year 1993.

For the 2nd Period, Commonwealth Edison submitted 75 blind performance specimens to the SAMHSA laboratory as required. All of the tests results were as expected.

1,017 on-site tested negatives were submitted to the SAMHSA laboratory as part of the quality control requirement for on-site testing facilities. There were no false negatives this period.

One (1) appeal was filed for the 2nd period. Program violation decisions were upheld by the executive review board.

Sixty-two (62) positive test results were reported by the laboratory for illegal substances. All were verified confirmed positive by the Medical Review officer. No requests for reanalysis were received this period.

The combined positive random test rate for Commonwealth Edison owned and operated nuclear facilities for this period was .17% for licensee employes, .51% for short term contractors and 0% for long term contractors.

#### **EVENTS REPORTED**

No 24 hour Fitness for Duty reports were filed for the second period.