

# ACCELERATED DISTRIBUTION DEMONSTRATION SYSTEM

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       50-388 Susquehanna Steam Electric Station, Unit 2, Pennsylv      05000388  
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 RECIP. NAME      RECIPIENT AFFILIATION  
 MILLER, C.L.      Project Directorate I-2

SUBJECT: Forwards fitness-for-duty performance rept for Jul-Dec 1991.  
           Rept supersedes previous rept sent on 920226 which omitted  
           info re positive test for alcohol.

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**Pennsylvania Power & Light Company**

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Harold W. Keiser  
Senior Vice President-Nuclear  
215/774-4194

**Submitted pursuant  
to 10CFR26.71(d)**

APR 02 1992

Director of Nuclear Reactor Regulation  
Attn.: Mr. C. L. Miller, Project Director  
Project Directorate I-2  
Division of Reactor Projects  
U.S. Nuclear Regulatory Commission  
Washington, D.C. 20555

**SUSQUEHANNA STEAM ELECTRIC STATION  
REVISION TO SEMI-ANNUAL PART 26  
PERFORMANCE DATA REPORT  
PLA-3753 FILE R41-2A**

Docket Nos. 50-387  
and 50-388

Dear Mr. Miller:

Attached is Revision 1 to PP&L's semi-annual Fitness-For-Duty performance report covering the period July 1, 1991 through December 31, 1991. This report supersedes the previous report sent to you on February 26, 1992. The original report omitted a positive test for alcohol.

Very truly yours,

H. W. Keiser

Attachment

cc: NRC Document Control Desk (original)  
NRC Region I  
Mr. G. S. Barber, NRC Sr. Resident Inspector  
Mr. J. J. Raleigh, NRC Project Manager

Mr. Richard Enkeboll  
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Suite 300  
Washington, D.C. 20006-2496

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1. The first part of the document  
 discusses the general principles  
 of the system. It covers the  
 basic concepts and the overall  
 structure of the system.

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**Fitness for Duty Program  
Performance Data  
Personnel Subject to 10CFR 26**

PENNSYLVANIA POWER & LIGHT COMPANY	DECEMBER 31, 1991
<small>Company</small>	<small>6 Months Ending</small>
SUSQUEHANNA STEAM ELECTRIC STATION, Berwick, PA	
<small>Location</small>	
CHRIS D. LOPES	(717) 542-3888
<small>Contact Name</small>	<small>Phone (include area code)</small>
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26	
Marijuana            50 / 10	Amphetamines        300 / 100
Cocaine              300 / 50	Phencyclidine        25 / 10
Opiates              300 / 100	Alcohol (% BAC)     0.04%
	<u>Barbiturates</u> 300 / 100 <u>Benzodiazepines</u> 300 / 100 <u>Methadone</u> 300 / 100 <u>Methaqualone</u> 300 / 100

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
	Average Number with Unescorted Access	1603	DHHS/PPL				699	DHHS/PPL
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	0						164	
Pre-badging	42						0	
Periodic	0						0	
For cause	0						0	
Post accident	0						0	
Random	779	1					276	2 / 2
Follow-up	20	2 / 2					0	
Other	0						18	
<b>Total</b>	<b>841</b>		<b>0</b>	<b>0</b>			<b>458</b>	



**PENNSYLVANIA POWER & LIGHT COMPANY  
SUSQUEHANNA STEAM ELECTRIC STATION, BERWICK, PA**

**FITNESS FOR DUTY PERFORMANCE DATA  
JULY 1, 1991 - DECEMBER 31, 1991**

**SUMMARY OF MANAGEMENT ACTIONS**

**INITIATIVES**

- ◆ Transferred a large percentage of the budget functions for the Fitness For Duty Program from the Manager-Health Services, HR&D, to the Site Access Services Supervisor, Nuclear Security-SSES.
- ◆ Completed the necessary paperwork which will authorize and fund modifications to the Fitness For Duty Laboratory located in the Access Processing Facility. Modifications are scheduled for completion in June 1992.
- ◆ The Nuclear Department Operational Effectiveness Review was finalized during the reporting period; the OER results included the positions of an FFD Administrator, a Confidential Secretary/Clerk, and two Site Access Specialists, all reporting to the Site Access Services Supervisor and working in the FFD Program.

**EFFECTIVENESS EVALUATION**

- ◆ With only two (2) test failures out of 1,261 random and pre-badge/pre-employment screenings, during the six-month reporting period, and a total of ten (10) random test failures (10 out of 4,529) since January 3, 1990, we feel confident that the program is effective.



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