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 AUTH. NAME AUTHOR AFFILIATION
 KEISER, H.W. Pennsylvania Power & Light Co.
 RECIP. NAME RECIPIENT AFFILIATION
 MILLER, C.L. Project Directorate I-2

SUBJECT: Forwards semiannual fitness-for-duty performance rept for Jul-Dec 1991.

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Pennsylvania Power & Light Company

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FEB 26 1992

Harold W. Keiser
Senior Vice President-Nuclear
215/774-4194

*Submitted pursuant
to 10CFR26.71(d)*

Director of Nuclear Reactor Regulation
Attn.: Mr. C. L. Miller, Project Director
Project Directorate I-2
Division of Reactor Projects
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

**SUSQUEHANNA STEAM ELECTRIC STATION
SEMI-ANNUAL PART 26 PERFORMANCE DATA REPORT
PLA-3735 FILE R41-2A**

Docket Nos. 50-387
and 50-388

Dear Mr. Miller:

Attached is PP&L's semi-annual Fitness-For-Duty performance report covering the period July 1, 1991 through December 31, 1991. This report consolidates corporate and station data for Susquehanna SES, Units 1 and 2.

Very truly yours,

H. W. Keiser

Attachment

cc: (NRC Document Control Desk (original))
NRC Region I
Mr. G. S. Barber, NRC Sr. Resident Inspector
Mr. J. J. Raleigh, NRC Project Manager

Mr. Richard Enkeboll
NUMARC
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Suite 300
Washington, D.C. 20006-2496

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

PENNSYLVANIA POWER & LIGHT COMPANY		DECEMBER 31, 1991	
Company		6 Months Ending	
SUSQUEHANNA STEAM ELECTRIC STATION, Berwick, PA			
Location			
CHRIS D. LOPES		(717) 542-3888	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 / 10	Amphetamines	300 / 100
Cocaine	300 / 50	Phencyclidine	25 / 10
Opiates	300 / 100	Alcohol (% BAC)	0.04%
		<u>Barbiturates</u>	300 / 100
		<u>Benzodiazepines</u>	300 / 100
		<u>Methadone</u>	300 / 100
		<u>Methaqualone</u>	300 / 100

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
	1603						699	
Average Number with Unescorted Access	DHHS/PPL						DHHS/PPL	
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment	0						164	
Pre-badging	42						0	
Periodic	0						0	
For cause	0						0	
Post accident	0						0	
Random	779						276	2/2
Follow-up	20	2/2					0	
Other	0						18	
Total	841		0	0			458	



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**PENNSYLVANIA POWER & LIGHT COMPANY
SUSQUEHANNA STEAM ELECTRIC STATION, BERWICK, PA**

**FITNESS FOR DUTY PERFORMANCE DATA
JULY 1, 1991 - DECEMBER 31, 1991**

SUMMARY OF MANAGEMENT ACTIONS

INITIATIVES

- ◆ Transferred a large percentage of the budget functions for the Fitness For Duty Program from the Manager-Health Services, HR&D, to the Site Access Services Supervisor, Nuclear Security-SSES.
- ◆ Completed the necessary paperwork which will authorize and fund modifications to the Fitness For Duty Laboratory located in the Access Processing Facility. Modifications are scheduled for completion in June 1992.
- ◆ The Nuclear Department Operational Effectiveness Review was finalized during the reporting period; the OER results included the positions of an FFD Administrator, a Confidential Secretary/Clerk, and two Site Access Specialists, all reporting to the Site Access Services Supervisor and working in the FFD Program.

EFFECTIVENESS EVALUATION

- ◆ With only two (2) test failures out of 1,261 random and pre-badge/pre-employment screenings, during the six-month reporting period, and a total of nine (9) random test failures (9 out of 4,529) since January 3, 1990, we feel confident that the program is effective.





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