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 RECIPIENT NAME RECIPIENT AFFILIATION
 BUTLER, W.R. Project Directorate I-2

SUBJECT: Forwards semiannual fitness-for-duty performance rept covering period 901231, per 10CFR26.71(d).

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Pennsylvania Power & Light Company

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Harold W. Keiser
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215/774-4194

Submitted pursuant
to 10CFR26.71(d)

FEB 28 1991

Director of Nuclear Reactor Regulation
Attn.: Dr. W. R. Butler, Project Director
Project Directorate I-2
Division of Reactor Projects
U.S. Nuclear Regulatory Commission
Washington, D.C. 20555

SUSQUEHANNA STEAM ELECTRIC STATION
SEMI-ANNUAL PART 26 PERFORMANCE DATA REPORT
PLA-3527 FILE R41-2A

Docket Nos. 50-387
and 50-388

Dear Dr. Butler:

Attached is PP&L's semi-annual Fitness-For-Duty performance report covering the period July 1, 1990 through December 31, 1990. This report consolidates corporate and station data for Susquehanna SES, Units 1 and 2.

Very truly yours,

H. W. Keiser

Attachment

cc: NRC Document Control Desk (original)
NRC Region I
Mr. G. S. Barber, NRC Sr. Resident Inspector
Mr. M. C. Thadani, NRC Project Manager

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**Fitness for Duty Program
Performance Data
Personnel Subject to 10CFR 26**

Pennsylvania Power & Light Company		December 31, 1990	
Company		6 Months Ending	
Susquehanna Steam Electric Station, Berwick, PA			
Location			
Chris D. Lopes		(717) 542-3888	
Contact Name		Phone (include area code)	
Cutoffs: Screen/Confirmation (ng/ml) <input type="checkbox"/> Appendix A to 10CFR 26			
Marijuana	50 / 10	Amphetamines	300 / 100
Cocaine	300 / 50	Phencyclidine	25 / 10
Opiates	300 / 100	Alcohol (% BAC)	.04 %
		Barbiturates	300 / 100
		Benzodiazepines	300 / 100
		Methadone	300 / 300
		Methaqualone	300 / 100

Testing Results	Licensee Employees				Long Term Contractor Personnel		Short Term Contractor Personnel	
	Average Number with Unescorted Access	DHHS/PP&L		NA		DHHS/PP&L		
Categories	# Tested	# Positive	# Referred to EAP	# Access Restored	# Tested	# Positive	# Tested	# Positive
Pre-employment							839	3/3
Pre-badging	465						5	
Periodic								
For cause								
Post accident								
Random	805	1/1					370	2/2
Follow-up	6							
Other	1						16	
Total	1277	1/1	0	0			1230	5/5

FITNESS FOR DUTY PERFORMANCE DATA
JULY 1, 1990 - DECEMBER 31, 1990

SUMMARY OF MANAGEMENT ACTIONS

EFFECTIVENESS EVALUATION

With only three random test failures and three pre-employment failures out of 2,507 screenings during this six month period, and only two random test failures and two pre-badging failures out of 1,460 screenings in the previous six months, the FFD Program at PP&L has been extremely successful. Additionally, these low numbers confirm our initial expectations that there was neither a drug nor alcohol problem within our workforce.

It is our opinion that individuals working in the Nuclear industry are now cognizant of the requirements for drug and alcohol testing. Based on our 1990 statistics, we believe that the same level of effectiveness could be maintained if the Commission would consider reducing our required level of random tests to a figure of less than 100%.

INITIATIVES

During this six month period an NRC inspection and internal company audit of PP&L's Fitness For Duty Program were conducted. In conjunction with our ongoing initiatives as well as inspection and audit comments/recommendations, we have initiated the following measures to strengthen our FFD Program:

- Random testing has been expanded to cover all shifts, weekends, and holidays.
- The following interim measures have been taken and will be incorporated in Revisions 2 of the FFD Program Manual (scheduled to be issued by 3/31/91):
 - confirmatory tests for alcohol are accomplished via breath analysis
 - blood will only be drawn when requested by the individual being tested
 - the MRO offers each individual with a positive test result an opportunity for an interview
 - the EAP counselors are aware of their notification responsibilities
- The modification of the General Office Dispensary has been approved and the modifications should be completed by mid 1991. This modification will provide additional privacy.



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- FFD training packages, i.e. initial, Supervisory, retraining, have been revised to better define the appeals process.
- Procurement personnel have been directed to update FFD contract provisions used in solicitations, service orders, and contracts.
- Consistent filing procedures have been established for the FFD Lab and the General Office Dispensary. This will improve the retrieval of information.
- In order to reduce turn-around time Courier Service was changed.
- The Site Access Services Supervisor's office was secured by installing a mechanical combination door lock.

EVENTS REPORTED PER SECTION 26.73

None.

CTC:tah
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