### NUCLEAR REGULATORY COMMISSION



In the Matter of:

AFFIRMATION/DISCUSSION SESSION

AFFIRMATION SESSION 81-10

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# PROCEEDINGS

-CHAIRMAN HENDRIE: We turn now to what I trust will be a speedy affirmation session, following which everyone can get a quick lunch so we can come back at 1:00 p.m. Vic is heading someplace and we want to get in an hour on those adjudicatory matters before he gets out of town.

Would you please lead us in the reading of the affirmations?

MR. CHILK: We have one paper for affirmation, SECY-81-84, Proposed Rulemaking, "Qualification of Reactor Operators."

There have been some changes on it this morning.

I would like to ask John to walk you through those and see if we can affirm.

MR. HOYLE: Shortly before the meeting, there were changes on Commissioner Bradford's vote sheet to which I have some responses. I have not heard from Commissioner Gilinsky. I understand he may be prepared to speak on his response.

MR. CHILK: I heard him say if Dr. Hendrie and Mr. Bradford agree, he will agree.

CHAIRMAN HENDRIE: What happened?

MR. HOYLE: On Commissioner Bradford's notes, he had four proposals, a change on page nine.

COMMISSIONER BRADFORD: The third and fourth are not pre-conditions.

MR. HOYLE: The third and fourth are before the final rule.

COMMISSIONER BRADFORD: Yes.

MR. HOYLE: Page\_nine. -

CHAIRMAN HENDRIE: I will buy page nine. I buy his comment that he agrees with my comments, with a certain amount of suspicion. Are you sure that was well founded, Peter?

COMMISSIONER AHEARNE: On page nine, I just want to put a footnote.

COMMISSIONER BRADFORD: I take it we are obviously requesting comment on that point. I do not mean I am going to insist we take it in the final rule.

COMMISSIONER AHEARNE: You are saying the Commission realizes something. I do not think that is correct. I just want to make sure it indicates I am not joining that Commission view.

COMMISSIONER BRADFORD: Suppose we say some parts of the military?

commissioner Ahearne: I spent too many months and a couple of years with that particular issue. I cannot go on record as not understanding what I learned.

COMMISSIONER BRADFORD: I would suggest changing it to some parts. I know there are some parts.

COMMISSIONER AHEARNE: My argument has never been it is not accepted by some parts. The argument is they

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have learned through many analyses and lots of hard years that it is a threshold they would prefer not to have and when there is any bonus or advantage that the military offers in return, then they stick the other requirement on because the performance is much higher.

COMMISSIONER BRADFORD: For purposes of accuracy, let me change it to say "parts of the military," and as to whether we should in fact go that route, I am prepared to be talked out of it for purposes of the final rule.

COMMISSIONER AHEARNE: I would still like my

footnote.

I reserve judgment on it. COMMISSIONER GILINSKY:

CHAIRMAN HENDRIE: Page nine with footnote.

MR. HOYLE: Commissioner Ahearne has agreed with points three and four of Commissioner Bradford's response.

I do not have any problem with CHAIRMAN HENDRIE: There is still a difficulty in Peter's number two. agrees with me and I disagree with John so Peter disagrees with John.

COMMISSIONER AHEARNE: Vic just said if the two of you agree, he agrees.

> CHAIRMAN HENDRIE: Is that correct?

COMMISSIONER GILINSKY: Yes.

CHAIRMAN HENDRIE: You do not feel this creates a

certain momentum?

COMMISSIONER BRADFORD: You testified to it.

\_\_COMMISSIONER GILINSKY: I think it is pretty much

foolproof. I am not absolutely sure.

COMMISSIONER BRADFORD: Neither am I.

CHAIRMAN HENDRIE: With your agreement that would put my comments which Peter agrees with in place, those accepted in part and rejected in part, John's earlier remarks.

Is it clear to the Secretariat how the accounting stands at the moment?

MR. McGREGOR: Yes, it is.

CHAIRMAN HENDRIE: The fact that you are nodding your head gives me comfort.

A new item.

COMMISSIONER GILINSKY: I was concerned that ship supervisors need only be SROs, as I understand it, and they could be individuals with a year and a half of experience, operating experience.

I would be inclined to relax the requirement on SROs having a B.S. degree. I would like to have a requirement about ship supervisors having something more than is required of the SROs.

COMMISSIONER AHEARNE: The argument I was trying to make or the context I saw this in is people come up through the line from the operating crew and they should have a career path and that career path ought to go up further into the

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management system of the company. That is part of the idea of putting a Bachelor's Degree on the SRO.

COMMISSIONER GILINSKY: You would impose that requirement on existing ones?

COMMISSIONER AHEARNE: Future.

CHAIRMAN HENDRIE: Anybody who is now an SRO and hope to be a ship supervisor a year from now gets caught in that. COMMISSIONER AHEARNE: Yes. Vic, what would you put on the ship supervisor?

COMMISSIONER GILINSKY: I would say he would have to have a degree and more experience, perhaps three years' experience. It seems to me that one and a half years of experience for a ship supervisor is not enough.

COMMISSIONER AHEARNE: That sounds fine. I do not know what the experience level is for a ship supervisor. That sounds all right to me.

COMMISSIONER GILINSKY: Do you not think that is a bit low, Joe, for someone who is the lead person in charge? CHAIRMAN HENDRIE: Total as a licensed operator? COMMISSIONER GILINSKY: I believe so. I may be

wrong.

CHAIRMAN HENRIE: He has to put in a year as an RO before he can go for the SRO.

COMMISSIONER GILINSKY: I was throwing in another option for comment, that an SRO be a person with a degree and more experience.

COMMISSIONER AHEARNE: The ship supervisor.

COMMISSIONER GILINSKY: Yes. I would then be prepared to relax the SRO requirement.

CHAIRMAN HENDRIE: You are willing to have non-college degree to SROs but if they were to progress up to ship supervisor, you would like a degree and a little more experience?

COMMISSIONER GILINSKY: Yes

CHAIRMAN HENDRIE: It is a possible configuration but I do not remember the sequence and the times well enough. What worries me is even though it is just a proposed rule, we have a pipeline problem. In part what you are looking at or have to look at in terms of upgrading requirements like this and the times at which they become effective and so on is the capability of the system to begin to put people of the right kind into early training stages so that by the time the rule requires they have a year of reactor operator experience, they can have had it reasonably over most plants, so that you do not create a situation in which after a bit you come to realize you have constructed a proposition in which there is no way to appoint new ship supervisors except for a few extraordinary individuals.

COMMISSIONER GILINSKY: Presumably that is one of the things we will hear about in the comments, if you cannot

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like that in the proposed rule, we should get a fast evaluation 3 4 of what it means. COMMISSIONER-AHEARNE: I do not find the ship 5 supervisor issue addressed in that. 6 COMMISSIONER GILINSKY: I do not think there is 7 a separate requirement. I think it has been loaded on the SRO 8 and he is then qualified to be a ship supervisor. 9 COMMISSIONER AHEARNE: The rule itself --10 COMMISSIONER GILINSKY: Deals with the SRO. 11 COMMISSIONER AHEARNE: You would actually add an 12 additional section to the rule which would address requirements 13 14 for ship supervisors? COMMISSIONER GILINSKY: I hate to hold all this up. 15 Maybe I can put this in a footnote. I am just uncomfortable 16 having someone with that amount of experience. 17 I expect utilities would be looking for people. 18 with a good deal more experience and this is a minimum 19 20 requirement. COMMISSIONER AHEARNE: Where do we have that 21 22 minimum requirement? COMMISSIONER GILINSKY: I cannot point it out to you. 23 I do not know the exact numbers. 24 MR. MILHOAN:

produce these people, someone will tell us about it.

CHAIRMAN HENDRIE: If we contemplate something

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Regulatory Guide 1.8, the ship supervisor is addressed

more experience than a regular SRO. It is in the proposed revision of Regulatory Guide 1.8 that is out for public comment at the present time.

COMMISSIONER AHEARNE: It is only in a reg guide?
MR. MILHOAN: Yes, sir.

CHAIRMAN HENDRIE: In the rule here as we propose it, is there a different thrust here that you know of?

MR. MILHOAN: In the rule, the thrust of this rule is you would have SROs honestly being degree people which would mean from a ship's staffing standpoint, you would have a ship supervisor with a B.S. degree, depending on the control room configuration, you would have an SRO in the control room which would also be a degree person.

The rule itself just does not recognize the difference in practice of an SRO being the additional person of being a ship supervisor.

COMMISSIONER GILINSKY: Was I right in saying he could have as little as one year and a half of experience?

MR. MILHOAN: I would have to look up the information. I think he would have to have more than the one and a half years. By the time you go through the progression of a reactor operator, senior reactor operator, control room senior reactor operator, then ship supervisor, by the time you go through the training period and the

work experience requirements, you would have to have more than that. I would have to look up the actual numbers.

The only position you might see in the lesser experience requirements is if you took a college graduate and you grandfathered or reduced under the exception the experience requirement to make him an SRO immediately; you might get in under the lower experience requirement.

CHATRMAN HENDRIE: Vic, it sounds to me like the proposition you would like to include in what we would publish for comment which I do not have any objection to as I can see to having people comment on it, as an option or whatever, but it does seem to me we do not have amongst the four of us or even in the room quite the expertise we need to understand what it means.

I think what I would like to do is ask you to get ahold of Hanahuer's crowd and discuss it with them and understand what it means.

It sounds to me as though it may be more than a small change in the qualification. It may be a good idea. If it is a substantial change, it would be useful to know that and also they could help frame some language.

COMMISSIONER AHEARNE: I think you are right that you can be an SRO with a year and a half of experience. You have to have two years of experience at a nuclear power plant including six months at the facility; one year experience as

a nuclear power plant licensed operator, in order to be an applicant or senior reactor operator.

The big change I think is the rule at the moment is silent on ship supervisor. That was not an issue here.

COMMISSIONER GILINSKY: If you just added that the ship supervisor should have at least three years of experience as an SRO or something like that, it would have the same effect, except there is the B.S. business.

experience for a ship supervisor. I would not want to give up on the B.S. for the SRO because I believe it is important to have this career ladder for these people to go up into the plant. I think your point is well taken, that you would want the ship supervisor to have additional experience.

I do not know where or what we are requiring now.

I would support Joe to try to get Hanahuer to give you some of that. I certainly support putting something in here on that idea.

except this. Vic will talk to Hanahuer and either decide it is already there in reg guides and it does not need any more or some language to put in the rule for comment. If that could come around to us, just that change, hopefully we would be ready for affirmation next week.

I do not find any objection to the proposition.

MR. CHILK: Do you want to vote on it subject to approval of a sentence or paragraph? CHAIRMAN HENDRIE: I am perfectly willing to do that. We will call for a vote in favor of that proposition. (Chorus of ayes.) CHAIRMAN HENDRIE: It is unanimous. Thank you very much. (Whereupon, the affirmation session was concluded at 11:45 a.m., and the Commission went onto other business.)

# NUCLEAR REGULATORY COMMISSION

This is to certify that the attached proceedings t	before the
Nuclear Regulatory Commission	
in the matter of: Affirmation/Discussion Session	
Date of Proceeding: March 12, 1981	
Docket Number:	
Place of Proceeding: Room 1130, 1717 H S	t.,N.W., Washington, D.C.
were held as herein appears, and that this is the thereof for the file of the Commission.	original transcript
Marilynn M. Nations	
Official Reporter	r (Typed)

Marilyn M. Nations
Official Reporter (Signature)