December 13, 1995

Mr. B. Ralph Sylvia Executive Vice President - Nuclear Niagara Mohawk Power corporation Nine Mile Point Nuclear station P.O. Box 63 Lycoming, New York 13093

SUBJECT: RAISING OF EMPLOYEE CONCERNS TO OUTSIDE AGENCIES

Dear Mr. Sylvia:

Attached is a copy of the synopsis of an Office of Investigation, Region I (OI:RI) investigation that was initiated to determine if a Nine Mile Point Nuclear Station, Unit 2 (NMP2), Chemistry Manager told a NMP2 Chemistry Technician that he was to only discuss concerns with his chain of command and not to go to outside agencies. Although OI:RI did not substantiate that discrimination occurred in this case, we are reminding you of the importance of your managers and supervisors encouraging employees to identify and bring forward their concerns either to your staff or the NRC. You should also ensure that your management staff is aware of the importance of employees being advised that they have the right to raise concerns with your staff, the NRC, or other outside agencies.

Sincerely,

Original signed by:

Richard W. Cooper II, Director Division of Reactor Projects

Docket No. 50-410 License No. NPS-69

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Mr. B. Ralph Sylvia

cc w/enclosure:

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- R. Abbott, Vice President-Nuclear Generation C. Terry, Vice President-Nuclear Engineering M. McCormick, Vice President Safety Assessment and Support
- N. Rademacher, Unit 1 Plant Manager
- M. Balduzzi, Operations Manager J. Conway, Unit 2 Plant Manager (acting)

 - D. Wolniak, Manager, Licensing J. Warden, New York Consumer Protection Branch G. Wilson, Senior Attorney

 - M. Wetterhahn, Winston and Strawn
 - Director, Energy & Water Division, Department of Public Service, State of New York
 - C. Donaldson, Esquire, Assistant Attorney General, New York Department of Law J. Vinquist, MATS, Inc.
 - J. Spath, New York State Energy Research and Development Authority

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Mr. B. Ralph Sylvia

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SYNOPSIS

On May 16, 1995, the Office of Investigations, Region I (OI:RI) initiated an investigation into an allegation that the Nine Mile Point Nuclear Station, Unit 2 (NMP2), Chemistry Department Manager told an NMP2 Chemistry Technician that he was to talk only to his chain of command and to no outside agencies. The technician felt this was a direct order to not talk to the NRC about safety concerns and viewed it as harassment and intimidation.

Based on the evidence developed during the investigation, OI:RI did not substantiate that the Manager deliberately attempted to harass and intimidate the Chemistry Technician.

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