U.S. NUCLEAR REGULATORY COMMISSION

REGION I

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Date

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TABLE OF CONTENTS

<u>PAGE</u>

EXEC	UTIVE SUMMARY iii
1.0	SUMMARY OF ACTIVITIES11.1NMPC Activities11.2NRC Activities1
2.0	PLANT OPERATIONS12.1Operational Safety Verification12.2Unit 1 Reactor Scram During Switchyard Maintenance Preparations22.3Unit 1 Reactor Scram During Plant Startup32.4Unit 2 Reactor Scram During Weekly Surveillance42.5Startup, Shutdown, and Power Transient Observations at Both Units5
3.0	MAINTENANCE53.1Maintenance Observations53.2Unplanned Unit 2 Shutdown to Repair a Drywell Nitrogen Leak63.3Repair #11 Feedwater Auxiliary Oil Pump Control Power73.4Unit 1 Reactor Vessel Water Level Indication Modification83.5Surveillance Observations8
4.0	ENGINEERING94.1Engineering Support During Unit 1 Startups94.2Unit 1 CRD Modification To Meet Appendix J104.3Six-Month Torus Wall Ultrasonic Test Results11
5.0	PLANT SUPPORT115.1Unit 1 Radioactive Waste Shipment115.2Radiological and Chemistry Controls125.3Security and Safeguards12
6.0	SAFETY ASSESSMENT AND QUALITY VERIFICATION 12
7.0	PREVIOUSLY IDENTIFIED' ITEMS 13
8.0 Attacl	MANAGEMENT MEETINGS148.1Service Water Meeting148.2Senior Management Meeting1414141414

Attachment 2 - Handouts from Senior Management Meeting (4/15/94)

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EXECUTIVE SUMMARY

Nine Mile Point Units 1 and 2 50-220/94-05 & 50-410/94-05

PLANT OPERATIONS

The operation staffs at both units performed well during the challenges they faced throughout the inspection period. Unit 1 operators responded promptly and appropriately to two reactor scrams and the Unit 2 operators responded similarly to a reactor scram. Overall, the staff demonstrated an excellent knowledge of the plant systems and procedures. Additionally, procedural adherence, proper communication, self and peer checking techniques, a good questioning attitude, and management oversight created a professional, efficient, safetyoriented control room atmosphere.

MAINTENANCE

Excellent worker performance, planning, and management oversight during both units' forced outages led to safe and productive outages with few unanticipated problems. Additionally, NMPC's decision to shutdown, identify, and evaluate the Unit 2 drywell nitrogen leak demonstrated a conservative safety perspective. However, poor work practices during the previous refueling outage contributed to the particulate contamination of several safety relief valve (SRV) pneumatic actuators that led to the shutdown. Although the SRV contamination problem was corrected during the forced outage, an unresolved item remains pending completion of the root cause evaluation. (URI 50-410/94-05-01)

ENGINEERING

Observations during the Unit 1 transients highlighted weaknesses in your engineering staff support of plant operations. Specifically, inadequate support for the reactor vessel water level backfill modification during the reactor startup resulted in insufficient system flow rates and unanticipated level indication perturbations. In addition, recurring electronic noise spikes on the intermediate range monitors (IRMs) continue to challenge the operators during startups and shutdowns. The recurring IRM noise problems and the use of APRM gain adjustments and bypassing LPRMs to facilitate the mode switch change to RUN are considered unresolved pending further NRC review. (URI 50-220/94-05-02)

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Executive Summary (Continued)

PLANT SUPPORT

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Your review of containment penetration water seal use at Unit 1 identified a drywell penetration not in compliance with 10 CFR 50, Appendix J. After identification, the penetration was promptly modified and satisfactorily tested.

At the end of the period, a Unit 1 spent fuel pool inventory identified several nuclear instrument detectors that were documented as being part of a recent radioactive waste shipment. This issue is unresolved pending completion of a root cause evaluation and further NRC review. (URI 50-220/94-05-03)

SAFETY ASSESSMENT/QUALITY VERIFICATION

Good management oversight was observed during plant transients. A conservative safety decision was made to shutdown and correct a nitrogen leak inside the Unit 2 drywell.

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DETAILS

1.0 SUMMARY OF ACTIVITIES

1.1 NMPC Activities

The Niagara Mohawk Power Corporation (NMPC) safely operated and performed forced outage maintenance at both Nine Mile Point Unit 1 (Unit 1) and Unit 2 (Unit 2). Unit 1 ended 353 days of continuous power operations when the reactor scrammed from 100% power on April 5, during preparations for planned switchyard maintenance. During the subsequent restart on April 11, spurious electronic noise spikes on multiple intermediate range monitor (IRM) channels caused a second reactor scram. The IRM electronic noise was subsequently suppressed and Unit 1 returned to full power on April 13.

On March 12, the Unit 2 reactor scrammed from 100% power when a component failed in the turbine generator electro-hydraulic control (EHC) system. The EHC system was repaired and a reactor startup began on March 14. Several days after reaching 100% power, Unit 2 commenced a normal reactor shutdown from full power and initiated primary containment de-inerting to isolate, repair, and evaluate an unidentified nitrogen leak in the drywell. The subsequent drywell inspection identified the leak source as the pilot valve solenoid assembly on one of the 18 safety relief valves (SRVs). During the forced shutdown, six SRV solenoid assemblies were replaced and their pneumatic supply lines were cleaned because of particulate contamination. Unit 2 resumed full power operations on March 31.

1.2 NRC Activities

Resident inspectors conducted inspection activities during normal, backshift and weekend hours. There were 60 hours of backshift (evening shift) and 67 hours of deep backshift (weekend, holiday, and midnight shift) inspection during this period. In addition, specialist inspections were conducted in the areas of environmental qualification, design changes and facility modifications, radioactive effluent monitoring, and the snubber inspection program. The results of these inspections will be reported separately.

2.0 PLANT OPERATIONS (61726, 71707, 90712, 93702)*

2.1 Operational Safety Verification

The inspectors observed overall plant operation and verified that the licensee operated the plant safely and in accordance with procedures and regulatory requirements. The inspectors conducted regular tours of accessible plant areas, including the following:

Control Rooms
 Control Buildings
 Access Control Points

^{*} The NRC inspection manual procedure or temporary instruction that was used as inspection guidance is listed for each applicable report section.

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Turbine BuildingsRefuel Floors

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- Switchgear Rooms
- Serv
- Reactor Buildings
- Service Water BaysProtected Area Perimeter
- Diesel Generator Rooms
- Radwaste Buildings
- Unit 1 Drywell

The inspectors observed plant conditions through control room tours; verified proper alignment of engineered safety features; verified operator response to alarm conditions in accordance with plant operating procedures; verified technical specification (TS) compliance, including implementation of appropriate action statements for equipment out of service; and reviewed logs and records to determine if entries were accurate and identified equipment status or deficiencies. These records included operating logs, turnover sheets, and system safety tags.

The inspectors conducted detailed walkdowns to inspect major components and systems for leakage, alignment, lubrication, cooling water supply, and general conditions that might prevent fulfillment of their safety function. The inspectors observed plant housekeeping, including control and storage of flammable material and other potential safety hazards.

The inspectors found that shift turnovers were comprehensive and accurate, and adequately reflected plant activities and status. Control room operators effectively monitored plant operating conditions and made necessary adjustments. Housekeeping was commensurate with ongoing work. The inspectors concluded that NMPC conducted overall plant operations in a safe and conservative manner.

2.2 Unit 1 Reactor Scram During Switchyard Maintenance Preparations

On April 5, Unit 1 experienced a turbine trip and reactor scram. At the time of the scram, Unit 1 was operating at 100% power and preparing for 345 kV switchyard planned maintenance. Prior to repairing a switchyard disconnect switch, one of the two generator output switchyard supply breakers (R925) was opened. When R925 opened, the other switchyard supply breaker (R915) and the main generator breaker opened unexpectedly, resulting in a generator load rejection with a subsequent turbine trip and reactor scram. The plant reacted as designed and all systems operated as expected, with the exception of the position indication for one control rod. The operators implemented the emergency operating procedures correctly and the reactor was eventually taken to a cold shutdown condition.

The cause of the scram was determined to be a faulty contact in the R915 breaker protective relaying; i.e., a normally-open contact was found closed. Therefore, opening R925 allowed the protective relaying to energize, consequently opening the R915 and main generator breakers. The faulted contact was not detectable prior to this evolution. Maintenance personnel replaced the R915 protective relay module and verified proper functioning of the R925 module.

The plant remained in cold shutdown to perform maintenance and modification work. Major items completed during the forced outage included repair/replacement of six nuclear

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instrumentation (NI) detectors and associated circuitry, installation of the reactor vessel water level reference leg backfill modification, repair of the shaft driven feedwater pump, and repair of the main transformer.

The inspectors determined that the NMPC root cause analysis of the scram was timely and effective. The inspectors reviewed the root cause analysis and attended the Station Operations Review Committee (SORC) meetings associated with the scram and the April 11 restart. The inspectors considered the actions taken for this event appropriate.

2.3 Unit 1 Reactor Scram During Plant Startup

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While performing a Unit 1 reactor startup on April 11, a reactor scram occurred due to spurious electronic noise spikes on multiple IRM channels. All control rods fully inserted. At the time of the event, reactor power was approximately four percent with IRMs on ranges 8 and 9. Reactor pressure and temperature were 810 psig and 512°F, respectively. All systems performed as designed in responding to the reactor scram.

Immediately prior to the scram, the reactor operator (RO) selected a control rod for single notch withdrawal and turned the control rod movement switch to the ROD OUT NOTCH position. No other plant system or control board activities were in progress. When the scram occurred, the only lit reactor protection system (RPS) scram annunciators were "Auto Reactor Trip" for RPS channels 11 and 12; no initiating scram signals were recorded on the sequence of events log or alarm typer. Approximately 10 seconds after the initial scram signal was received, IRM HI-HI scram signals were generated on five of eight channels when the IRM range switches were ranged down. Because of this, NMPC could not positively confirm if any IRM channels reached a HI-HI condition at the time of the scram. However, a design engineer located at the NI panel indicated that he observed one or more IRM HI-HI red lights illuminate at the time of the scram. Subsequent review of the IRM recorders showed a prominent (though not full scale) spike on Channels 13, 14, 17, and 18.

Unit 1 has a history of significant neutron monitoring electronic noise spikes associated with control rod movements. Two previous incidents resulted in reactor scrams during a startup (April 1993) and a shutdown (July 1991) with power in the intermediate range. NMPC engineering determined the cause of the noise to be voltage transients resulting from energizing and deenergizing relays or timer coils in the control rod drive (CRD) and reactor manual control systems (RMCS). To prevent recurrence, NMPC installed noise suppression resistive/capacitive networks at selected coils in these systems. Post-maintenance testing determined that the modification was effective in suppressing the noise spikes. The subsequent reactor startup commenced on April 13 and was successfully completed without significant IRM noise spikes. During the review of the event, the inspectors identified several weaknesses in engineering support which are discussed is section 4.1.

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2.4 Unit 2 Reactor Scram During Weekly Surveillance

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During main turbine protective device weekly surveillance testing on March 12, the Unit 2 reactor scrammed from 100% power following fast closure of the turbine control valves (TCVs). This occurred when an operator engaged the push-button test switch for the power/load unbalance (PLU) trip circuit of the turbine EHC system and the push-button failed to operate as expected. The TCV fast closure and attendant rapid reduction in steam flow caused reactor pressure to increase. The TCV fast closure also caused the anticipatory reactor scram and subsequent reactor water level decrease. The pressure increase caused 6 of 18 SRVs to cycle open and subsequently reseat concurrent with the reopening of the TCVs and operation of three of four turbine bypass valves. Reactor pressure during the transient peaked at 1090 psig (less than the TS safety limit of 1325 psig) and reactor water level decreased to 130.1 inches (144.5 inches <u>above</u> the top of active fuel). All plant safety systems responded as required and the operations crew stabilized the plant in hot shutdown.

NMPC's investigation of the scram determined that the PLU push-button test switch failed to open contacts in the trip circuit before closing contacts in the test circuit. Specifically, the opening and closing of contacts was not correctly synchronized by the "break-before-make" switch; possibly due to age-related fatigue (the switch is operated weekly while operating). This failure resulted in an energized and unblocked PLU trip circuit, which subsequently closed the TCVs, initiating the event. Corrective actions for the event included: replacement of the faulty push-button test switch prior to restart, a review of all switches used in similar applications in the EHC system, and a review of safety-related systems for the same type of switch used for testing or indication. The reviews concluded that similar failures would have no adverse affect on the EHC system and could not cause or prevent a safety-related system protective function from occurring.

The PLU trip circuit (also referred to as the load reject circuit) compares signals proportional to the main generator and turbine loads. If the loads differ by at least 40% and the loss of generator load occurred within 35 milliseconds, then several automatic actions occur including the TCV fast closure. The TCV fast closure protects the turbine from excessive overspeed. Excessive turbine overspeed would generate missiles that could impact and damage safety-related structures, systems, or components. The reactor scram following the TCV fast closure anticipates the pressure, neutron flux, and heat flux increase that accompanies the TCV fast closure and minimizes the resultant heat flux increase to maintain adequate margins to the fuel thermal limits.

The inspectors attended the post-scram review and start-up SORC, interviewed operations and technical support personnel involved with the scram, and reviewed the preventive maintenance procedure, LER 50-410/94-01, trip system logic, and the post-scram transient data. Based on the above review, the inspectors concluded that no safety limits were exceeded, the plant responded as designed, the operations staff responded promptly and appropriately, and the LER properly addressed the event and corrective actions. LER 50-

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410/94-01 is closed. Unit 2 commenced a normal reactor startup on March 14 and achieved 100% power operations on March 17.

2.5 Startup, Shutdown, and Power Transient Observations at Both Units

The inspectors observed the operations crew performance from the Unit 1 and Unit 2 control rooms during various portions of the startups, shutdowns, and planned power transients. These observations were made during the day, evening, and midnight shifts, including weekends. Throughout these evolutions, the operations staff demonstrated an excellent knowledge of the plant systems, operating procedures, and current plant status. Shift turnovers and briefs, with few exceptions, provided sufficient detail to maintain proper continuity during ongoing evolutions and to keep the operations crew knowledgeable of current plant issues/problems and upcoming evolutions. Procedural adherence, proper communication, self/peer checking techniques, a good questioning attitude, and management oversight created a professional, efficient, safety-oriented control room atmosphere. During special evolutions, systems engineering staff and/or operations staff provided a technical brief and senior plant management provided expectations for the conduct of the evolution. Additionally, operations crews practiced major evolutions on the simulator immediately prior to taking the shift. Minor inspector-identified concerns and self-identified instances of not meeting organizational expectations were promptly addressed and properly corrected.

3.0 MAINTENANCE (61726, 62703)

3.1 Maintenance Observations

The inspectors observed maintenance activities to ascertain if safety-related activities were being conducted according to approved procedures, TSs, and appropriate industry codes and standards. Observation of activities and review of records verified that: required administrative authorizations and tag outs were obtained, procedures were adequate, certified parts and materials were used, test equipment was calibrated, radiological requirements were implemented, system prints and wire removal documentation were used, and quality control hold points were established. Maintenance activities observed included:

Unit 1

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WO 94-0734	Core spray pump III 4160 V breaker preventive maintenance
WO 94-0360	Install swagelock sample valves for core spray pump bearing oil
WO 94-0829	Core spray topping pump III 4160 V breaker preventive maintenance
WO 94-1170	Replace emergency diesel generator 103 air compressor
WO 94-0857	Troubleshoot/repair #12 drywell high range gamma radiation monitor
WO 94-1426	Install RC networks per SDC-0061-93 on reactor manual control system relays

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WO 94-1448	Troubleshoot loss of control voltage power to #11 feedwater auxiliary oil pump
N1-93-610	Reactor vessel water level reference leg backfill modification
<u>Unit 2</u>	
WO 94-1112-0	Inspect for particulate and replace solenoid assembly for 2MSS*PSV129
WO 94-1112-1	Flush pneumatic supply lines to SRVs
WO 94-0259	Condensate booster pump "B" minimum flow valve actuator repair
WO 94-1234	Troubleshoot leakage from safety-related instrument rack
	2CES*RAK009
WO 94-1236	Rebuild 2SWP*MOV67B disc wedge guides following VOTES failure
S-MMP-GEN-014	Establishing and Maintaining Freeze Seals on Water Filled Piping

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The above activities were effective with respect to meeting the safety objectives.

3.2 Unplanned Unit 2 Shutdown to Repair a Drywell Nitrogen Leak

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During the Unit 2 post-scram startup (see section 2.4), control room operators observed increasing drywell pressure which they did not consider attributable to the startup, drywell in-leakage, or barometric pressure changes. This necessitated daily drywell venting to maintain the drywell and suppression chamber internal pressures within TS requirements (14.2 - 15.45 psia) and was subsequently documented for evaluation by a deviation/event report (DER). Preliminary investigations and engineering calculations estimated the leak rate at 300 cubic feet per hour from the nitrogen supply to the main steam SRVs and the inboard main steam line isolation valves.

On March 22, Unit 2 commenced a normal reactor shutdown from full power and initiated primary containment de-inerting to isolate, repair, and further evaluate the unidentified nitrogen leak in the drywell. The subsequent drywell inspection confirmed the leak source as the pilot valve solenoid assembly on one of the 18 SRVs. This SRV is not an automatic depressurization system (ADS) valve and NMPC concluded that the leak did not affect the safety valve function of the SRV. Upon disassembly of the solenoid assembly, NMPC determined the cause of the leakage to be particulate contamination which prevented a ball check valve in the assembly from properly seating. Further investigation identified that this valve was one of six which had its stainless steel flexible pneumatic supply line replaced during the recent refueling outage. In an attempt to bound the problem, the solenoid assembly was removed from another SRV with a similar maintenance history; particulate contamination again was found. NMPC expanded the work scope to remove and inspect the solenoid assemblies for the remaining four affected SRVs (one of which provided an ADS function) and included one additional "control" SRV to provide an indication of system conditions prior to the pneumatic supply line replacements and represent the remaining 12 SRVs. Boroscopic inspections were performed on the seven pneumatic supply lines. The results of these inspections led to the cleaning of the nitrogen supply lines and replacement of

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the solenoid assemblies for the six SRVs worked during the outage. The inspection results for the "control" SRV were satisfactory. Unit 2 commenced a normal reactor startup on March 29 and achieved 100% power operations on March 31.

Preliminarily, NMPC attributed the particulate contamination to poor work practices during the replacement of the flexible pneumatic supply lines and inadequate post-maintenance inspection criteria. These poor work practices allowed metal filings, grinding wheel dust, and excessive lubricant to remain in the supply lines and subsequently block the seating surface for the ball check valve during the SRV actuation after the scram. Two other contaminated SRVs actuated following the scram but were not adversely affected by the particulate contamination.

The inspectors performed the following to evaluate the contamination issue and NMPC's actions: observed the investigation and decision making process that led to the shutdown and subsequent restart; observed and interviewed chemistry personnel on the inspections of several disassembled solenoid assemblies; reviewed work packages for the inspection and replacement of the solenoid assemblies and flushing of the pneumatic supply lines; observed and reviewed portions of the post-maintenance tests for the SRVs, including the ADS SRV; interviewed numerous individuals regarding both the refueling outage maintenance and the recent forced outage work; and reviewed the TSs, FSAR, and applicable system prints.

Based on the above, the inspectors concluded the following: NMPC's decision to shutdown, identify and evaluate the nitrogen system leak, then expand the scope of the outage based on the inspection findings, demonstrated a conservative safety perspective; the affected SRVs, including the ADS SRV, would perform their required safety functions; poor work practices and inadequate post-maintenance inspection criteria contributed to the particulate contamination that led to the shutdown; and excellent worker performance, planning, and management/supervisory oversight led to a safe and productive forced outage with few unanticipated problems. The root cause evaluation for the particulate contamination, however, is incomplete. This issue will remain unresolved pending completion of this evaluation and further NRC review. (URI 50-410/94-05-01)

3.3 Repair #11 Feedwater Auxiliary Oil Pump Control Power

Unit 1 investigation of an unexpected control room annunciator, #11 feedwater pump auxiliary system, identified a blown fuse in the control power circuit for the #11 feedwater pump auxiliary oil pump. At the time of the problem, the plant was operating at approximately 40 percent power with both #11 and #12 motor-driven feedwater pumps in service. The function of the auxiliary oil pump is to provide bearing oil circulation when the feedwater pump is secured. With the feedwater pumps operating, the auxiliary oil pump is in standby while the internal oil pump provides necessary circulation. Unit 1 entered a 15 day TS limiting condition for operation due to an inoperable redundant component for the high pressure coolant injection (HPCI) system (i.e., #11 HPCI pump train was inoperable due to an inoperable feedwater pump auxiliary oil pump). • •.

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The next step of the startup procedure required placing the #13 shaft-driven feedwater pump in service. Because the motor-driven feedwater pumps are secured during the start of the shaft-driven feedwater pump, NMPC determined that continuation of the power ascension was undesirable until the auxiliary oil pump control circuit problem was identified and corrected. The inspectors reviewed NMPC's troubleshooting, repair plan, and retest of the control circuit and considered the corrective actions and followup appropriate. In addition, the inspectors monitored the subsequent #13 shaft-driven feedwater pump start and verified proper operation of the #11 feedwater pump auxiliary oil pump.

3.4 Unit 1 Reactor Vessel Water Level Indication Modification

NRC Bulletin 93-03, "Resolution of Issues Related to Reactor Vessel Water Level Instrumentation in BWRs," required each boiling water reactor licensee to implement hardware modifications to mitigate potential inaccuracies associated with vessel level indications that may occur during plant depressurizations. Unit 1 completed installation of the modification during the forced outage. The modification consists of a continuous backfill to the cold reference leg condensing pots from the discharge of the control rod drive (CRD) pumps.

The inspectors monitored the installation and testing of the backfill modification, and attended the SORC meetings associated with the modification functional test procedures. Except for the engineering staff support during the startup (see section 4.1), all aspects of this modification were satisfactory.

3.5 Surveillance Observations

Through observation of safety-related surveillance activities, interviews, and review of records, the inspectors verified: use of proper administrative approve, personnel adherence to procedure precautions and limitations, accurate and timely review of test data, conformance of surveillances to TSs, including required frequencies, and use of good radiological controls. Unit 2 surveillance activities observed included those listed below and others discussed elsewhere in the report:

Unit 1

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N1-MFT-23A	Reactor Water Level Reference Leg Modification - Pre-Startup Test
N1-MFT-23B	Reactor Water Level Reference Leg Modification - Operational Test
N1-MFT-24	Instrumentation Dryer Modification Functional Test

Unit 2

N2-PM-W3	Weekly Testing of Turbine Protective Devices
N2-ISP-ADS-R106	ADS Accumulator and Pneumatic Supply Leak Rate Test

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N2-ISP-ADS-R101 Calibration of SRV Relief Valve Circuits, Attachment 3 N2-OSP-ADS-R001 ADS Valve and Position Indication Operability Test

The above activities were effective with respect to meeting the safety objectives.

4.0 ENGINEERING (37700, 71707, 90712)

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4.1 Engineering Support During Unit 1 Startups

The inspectors monitored both Unit 1 reactor startups and the post-trip review of the intermediate range reactor scram and identified two weaknesses with respect to engineering support for these activities.

4.1.1 Lack of engineering support/guidance for the reactor vessel water level reference leg backfill modification during the reactor startup.

While shutdown, the pre-startup modification functional test set the three reference leg backfill flow rates at approximately 0.78 gpm each. During the startup, the inspectors observed low local flow indications (0.0, 0.0, and 0.1 gpm) and brought this condition to the attention of the operating crew. The subsequent investigation by operations and system engineering personnel resulted in flow control valve adjustments to reestablish the required flow rates and an increased attention to the backfill system during the startup. Following the backfill flow adjustments, the control room observed unanticipated reactor water level oscillations of approximately six inches for several minutes. The apparent cause of the level oscillations was the introduction of cold water, affecting the temperature equilibrium of the reference legs. NMPC continued to monitor and adjust the backfill flow rates during the startup. Failure of the cognizant engineers to ensure proper monitoring of the backfill system during acceptance testing is considered a weakness.

4.1.2 Recurring electronic noise spikes on the intermediate range monitors.

The inspectors monitored several rod withdrawals during the approach to criticality and power ascension through the intermediate range during the April 11 startup. While "upranging" an IRM from range 6 to range 7, a significant noise spike was experienced. A design engineer stationed at the NI panel noticed intermittent scram lights on three IRM channels. In addition, inspectors noted an intermittent rod block annunciator that failed to "lock-in." Based on interviews with NMPC personnel, the apparent cause of the intermittent rod block and scram signals was operation of the IRM range switch. This unusual condition (i.e., intermittent rod block and scram signals that fail to "lock-in" the RPS logic) was not logged by the reactor analyst or the operating crew, in part, because that this was a normal experience during startups. During review of the subsequent reactor scram (see section 2.3), the inspectors identified the following conditions and compensatory measures taken by the operations department to meet the TS conditions to change the operational mode switch to RUN.

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- An engineering evaluation modified the IRMs and deleted range 10. This resulted in less IRM overlap with the average power range monitors (APRMs), and therefore, less margin to the IRM scram setpoint prior to shifting the mode switch to RUN.
- Startup prerequisites establish maximum gain on the APRMs (maximum gain results in a higher APRM reading).
- Startup procedure OP-43A allowed bypassing downscale local power range monitor inputs to the APRMs to allow clearing the APRM downscale alarms to expedite shifting the mode switch to RUN.
- Procedures required an operator stationed at the CRD pressure control valve to boost CRD drive pressure to withdraw stuck control rods. This evolution is normally performed remotely from the control room, but NMPC noted that remote operation resulted in another source of excessive IRM noise.

Based on these observations and interviews, the inspectors concluded that transient electronic noise significantly impacted actual SRM/IRM detector signals. The root cause of this noise condition appears to be the original design and routing of the NI cables. This noise resulted in an increased probability of IRM rod block and scram signals. This conclusion, coupled with the decreased IRM/APRM overlap margin, resulted in significant compensatory actions to satisfy the TS requirements to change the mode switch to RUN. The inspectors questioned whether these actions, although proceduralized, met the intent of TSs. The recurring IRM noise problems and the use of APRM gain adjustments and bypassing LPRMs to facilitate the mode switch change to RUN are considered unresolved pending further NRC review. (URI 50-220/94-05-02)

Also, NMPC completed an investigation of the historical SRM/IRM noise problems in October 1993. One of the recommendations to suppress the noise, installation of resistive/capacitance (R/C) networks across relay coils of the RMCS, was ready for implementation prior to the April 11 startup but was not installed. NMPC installed this modification as a corrective action for the intermediate range reactor scram that occurred during the April 11 startup. Based on the previous reactor scrams and the investigation's recommendations, the inspectors concluded that NMPC failed to minimize the operational impact of the noise problem by not installing the modification during the previous forced outage.

4.2 Unit 1 CRD Modification To Meet Appendix J

During a review of containment penetration water seal use at Unit 1, NMPC identified a drywell (primary containment) penetration that was not in compliance with 10 CFR 50, Appendix J, Primary Reactor Containment Leakage Testing. Specifically, the CRD system return header into the reactor was exempt from the testing requirements of Appendix J because of a constant water seal. Appendix J requires at least a 30 day water inventory for

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those valves that are exempt from testing because of a water seal. However, NMPC determined that during a postulated loss of offsite power with only one emergency diesel generator available, the emergency operating procedures (EOPs) direct that the CRD pumps be secured; thus the water seal for the penetration would be lost. During the forced outage, NMPC installed a test connection inside the drywell (a test connection already existed outside the drywell) and performed a satisfactory Appendix J Type-C test. The inspectors monitored installation of the test connection, reviewed the test results, and verified that the test met the criteria listed in the Unit 1 TSs. The inspectors reviewed the root cause evaluation and reportability determination and had no further questions.

4.3 Six-Month Torus Wall Ultrasonic Test Results

In accordance with the NRC safety evaluation report (SER) dated August 25, 1992, NMPC submitted the results of their recent ultrasonic measurements of the torus wall thickness. The inspectors reviewed the test data and determined that average wall thickness measurements were above the minimum wall thickness requirements of 0.447 inches. The inspectors also found this data consistent with previous test results. In the previous resident inspection report, 50-220/94-03, the NRC informed NMPC that the NRC no longer requested notification of future schedules of torus inspections for the opportunity to perform additional independent measurements. The NRC still requests that NMPC submit the semi-annual test results as previously agreed in the SER.

5.0 PLANT SUPPORT (71707)

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5.1 Unit 1 Radioactive Waste Shipment

The inspectors performed the following: monitored activities associated with the final shipping preparations for the TransNuclear radioactive material (TN-RAM) shipping cask; monitored installation of the impact limiter fasteners and performance of contamination surveys of the cask surfaces; and reviewed temporary fuel handling procedure N1-FHP-RAMT, Handling TN-RAM Cask. NMPC radiological personnel were aware of contamination migration problems another utility encountered with the TN-RAM cask subsequent to transport to the burial site. NMPC performed additional contamination surveys prior to the cask leaving site to ensure surface contamination readings were stable and within regulatory limits.

The shipping cask contained miscellaneous segments of irradiated hardware from the Unit 1 spent fuel pool (NI detectors, control rod blades, etc.). After the cask left site, NMPC conducted an inventory of the spent fuel pool and found a bucket containing several NI detectors. These detectors were listed on the manifest as being part of the TN-RAM shipment discussed above. The inspectors were concerned that this discrepancy was not identified during the loading of the TN-RAM cask. NMPC initiated a DER and root cause evaluation for this event. The inspectors considered this item to be unresolved pending further review. (URI 50-220/94-05-03)

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5.2 Radiological and Chemistry Controls

During routine tours of the accessible areas at both units, the inspectors observed the implementation of selected portions of NMPC's radiological controls program to ensure: the utilization and compliance with radiological work permits (RWPs), detailed descriptions of radiological conditions, and personnel adherence to RWP requirements. The inspectors observed adequate controls for access to various radiologically controlled areas (RCAs) and use of personnel monitors and frisking methods upon exit from these areas. Posting and control of radiation areas, contaminated areas and hot spots, and labelling and control of containers holding radioactive materials were verified to be in accordance with NMPC procedures. Radiation protection technician control and monitoring of these activities was satisfactory. Overall, the inspectors observed an acceptable level of performance and implementation of the radiological controls program.

5.3 Security and Safeguards

The inspectors observed implementation of the physical security plan in various plant areas with regard to the following: protected area and vital area barriers were well maintained and not compromised; isolation zones were clear; personnel and vehicles entering and packages being delivered to the protected area were properly searched and access control was in accordance with approved licensee procedures; persons granted access to the site were badged to indicate whether they have unescorted access or escort authorization; security access controls to vital areas were maintained and persons in vital areas were authorized; security posts were adequately staffed and equipped, security personnel were alert and knowledgeable regarding position requirements, and written procedures were available; and adequate illumination was maintained. Licensee personnel were observed to be properly implementing and following the physical security plan.

6.0 SAFETY ASSESSMENT AND QUALITY VERIFICATION (40500, 71707)

Station Operations Review Committee

The inspectors attended several SORC meetings for each unit and joint meetings. A combination of assigned members and allowed alternates comprised each meeting. SORC members discussed proposed DER dispositions and 10 CFR 50.59 safety evaluations; discussions focused on safety and corrective actions. One of the Unit 1 SORC meetings focused on the completed post-trip review and root cause determination for the April 11 reactor scram. All SORC members reviewed an internal investigative report (dated January 27, 1994) presented by the NI design engineer to determine necessary corrective actions to mitigate IRM noise spikes. The design engineer concluded that the R/C network across the relay coils in the CRD and RMCS (SDC-0061-93) was the only corrective action from the report recommended at this time. The SORC accepted this conclusion contingent upon satisfactory post-maintenance testing demonstrating effective suppression of the IRM noise spikes.

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7.0 PREVIOUSLY IDENTIFIED ITEMS (92701, 62703)

(Closed) URI 50-410/94-03-03 Reactor Protection System Wiring Discrepancy

NMPC identified a RPS wiring discrepancy following a single rod scram event caused by a blown fuse. The inspectors reviewed these issues during the previous inspection period; however, the review was unresolved pending completion of the blown fuse corrective action evaluation and the wiring error root cause evaluation. NMPC subsequently completed these evaluations.

The root cause evaluation for the wiring discrepancy determined that an engineering design change (EDC) to correct RPS circuit voltage problems was implemented during Unit 2 construction but following preoperation testing and system acceptance by NMPC. This EDC added a junction box which necessitated several manipulations of the subject wires. Mislabeling of the wires most likely occurred after the wires were shortened. The mislabeled wires were then reconnected to the hydraulic control unit terminal block causing the south side group four scram pilot valve solenoids to be controlled and powered by the opposite trip system. Quality control (QC) inspections at various stages of the EDC were satisfactory; however, review of the EDC package did not identify QC inspections for cutting and relabeling the wires. NMPC subsequently failed to identify the wiring discrepancy because a comprehensive circuit test following the EDC was not performed. Based on the results of the root cause evaluation and previous corrective actions, no additional actions for the wiring discrepancy are planned because current procedures better control plant design changes and post-modification testing.

Additionally, system engineering personnel evaluated possible corrective actions for the blown fuse by performing a detailed industry survey. The survey reviewed the industry fuse failure rate and fuse preventive maintenance/replacement programs at plants with lower failure rates. Also, the fuse manufacturer and an independent laboratory were consulted. Based on the above evaluation, NMPC concluded that fuse fatigue caused the blown fuse and a fuse replacement program was not necessary.

The inspectors reviewed and discussed with system engineering staff and plant management the DER disposition, past and present procedures governing plant design changes, the root cause evaluation, and corrective actions. Based on the above, the inspectors concluded that NMPC's actions were satisfactory; this item is closed.

(Update) 50-220/94-02-01 and 50-410/94-02-01 Fire Brigade Organization and Training

As of March 30, the site fire brigade consists of a fire chief from each unit, a radwaste operator from each unit, and one additional fireman; a total of five fire brigade members (the two radwaste operators have non-fire brigade primary duties). The inspectors discussed these

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changes with the fire protection supervisor and reviewed the administrative controls in place to ensure the fire brigade requirements are met (this includes radwaste supervision maintaining qualified fire brigade members on each shift). The fire protection supervisor stated that the fire chief for each unit advises the appropriate station shift supervisor (SSS) of the fire brigade makeup at the beginning of each shift. This item remains open pending further monitoring of the fire brigade during routine inspection activities.

8.0 MANAGEMENT MEETINGS

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At periodic intervals and at the conclusion of the inspection, meetings were held with senior station management to discuss the scope and findings of this inspection. Based on the NRC Region I review of this report and discussions held with Niagara Mohawk representatives, it was determined that this report does not contain safeguards or proprietary information. NMPC did not object to any of the findings or observations presented at the exit meeting.

8.1 Service Water Meeting

On March 17, 1994, NMPC personnel met with the NRC, in the NRC Region I office, to present the intended corrective actions for service water system performance problems identified in their self-assessments and NRC inspection report 93-80. The major issues discussed were the zebra mussel control program at Unit 1 and the design changes for correcting the degrading system flows at Unit 2. The handouts provided in the meeting are contained in Attachment 1. The NRC will continue to monitor these and other corrective actions in the service water systems.

8.2 Senior Management Meeting

On April 15, 1994, NMPC senior management met with NRC senior management to introduce new licensee managers and corporate officers. Other items on the agenda included discussions of the Nine Mile Point business plan, current plant issues, rightsizing, and the economic forecast for both Nine Mile Point units. Handouts from the meeting are included as Attachment 2.

List of Attachments

Attachment 1 - Handouts from Service Water Meeting (3/17/94)

Attachment 2 - Handouts from Senior Management Meeting (4/15/94)

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NIAGARA MOHAWK POWER CORPORATION

NINE MILE POINT NUCLEAR STATION

UNITS 1 AND 2

PRESENTATION ON SERVICE WATER

MARCH 17, 1994

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AGENDA SERVICE WATER SYSTEMS	
INTRODUCTION AND PURPOSE	M. J. McCORMICK JR.
UNIT 1 - ZEBRA MUSSEL CONTRO	DL PROGRAM
SYSTEM DESIGN OVERVIEW	
CLUMP BREAKOFF EVALUATION	J. L. RABY
TREATMENT DISPARITY	G. A. CORELL
TASK FORCE	J. L. RABY
UNIT 2 - LONG-TERM DESIGN ISSUE RESOLUTION	
SYSTEM DESIGN OVERVIEW	
PROBLEM STATEMENT	K. D. WARD
PROJECT GOALS/OBJECTIVES	
IMPLEMENTATION SCHEDULE	C. D. FARSACI

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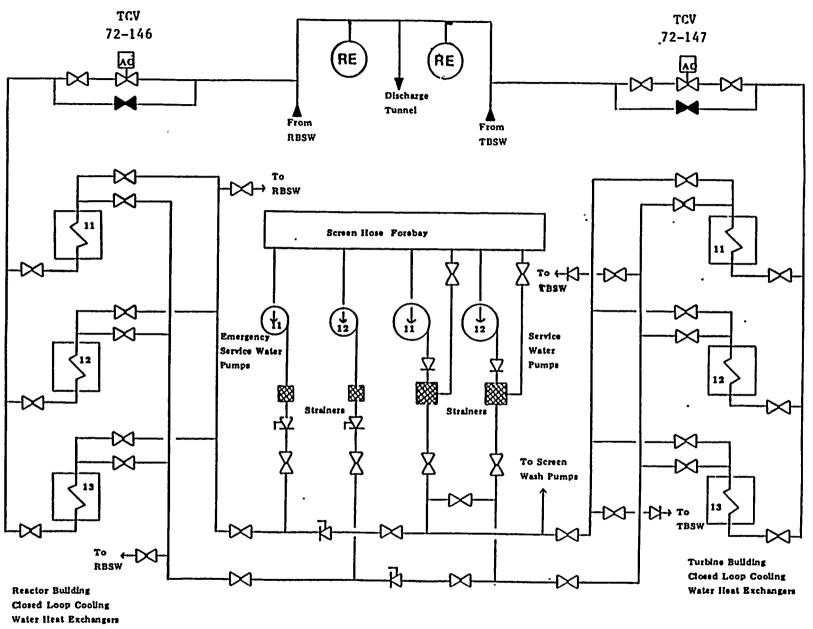
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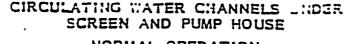
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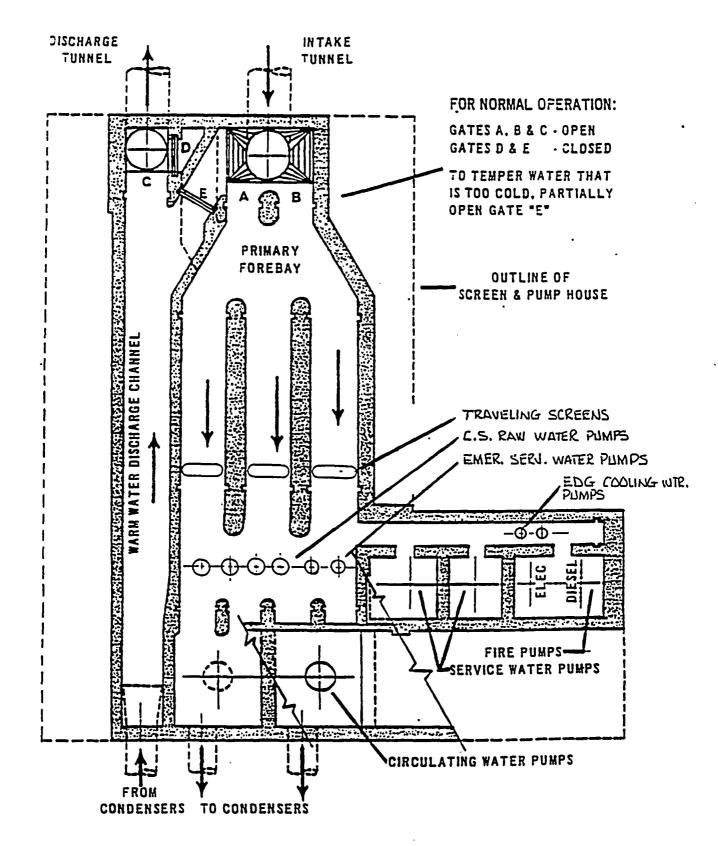
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NORMAL OPERATION



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POTENTIAL FOR MUSSEL CLUMP BREAKOFF RESULTING IN INSTANTANEOUS FLOW BLOCKAGE

- ► ENGINEERING EVALUATION COMPLETED
- NORMAL SERVICE WATER PUMPS (2 PUMPS)
 - RBCLC HEAT EXCHANGERS
- EMERGENCY SERVICE WATER PUMPS (2 PUMPS)
 - ♦ RBCLC HEAT EXCHANGERS
- CONTAINMENT SPRAY RAW WATER PUMPS
 (4 PUMPS)
 - ♦ CONTAINMENT SPRAY HEAT EXCHANGERS
- EDG COOLING WATER PUMPS (2 PUMPS)
 - EDG COOLING WATER HEAT EXCHANGERS

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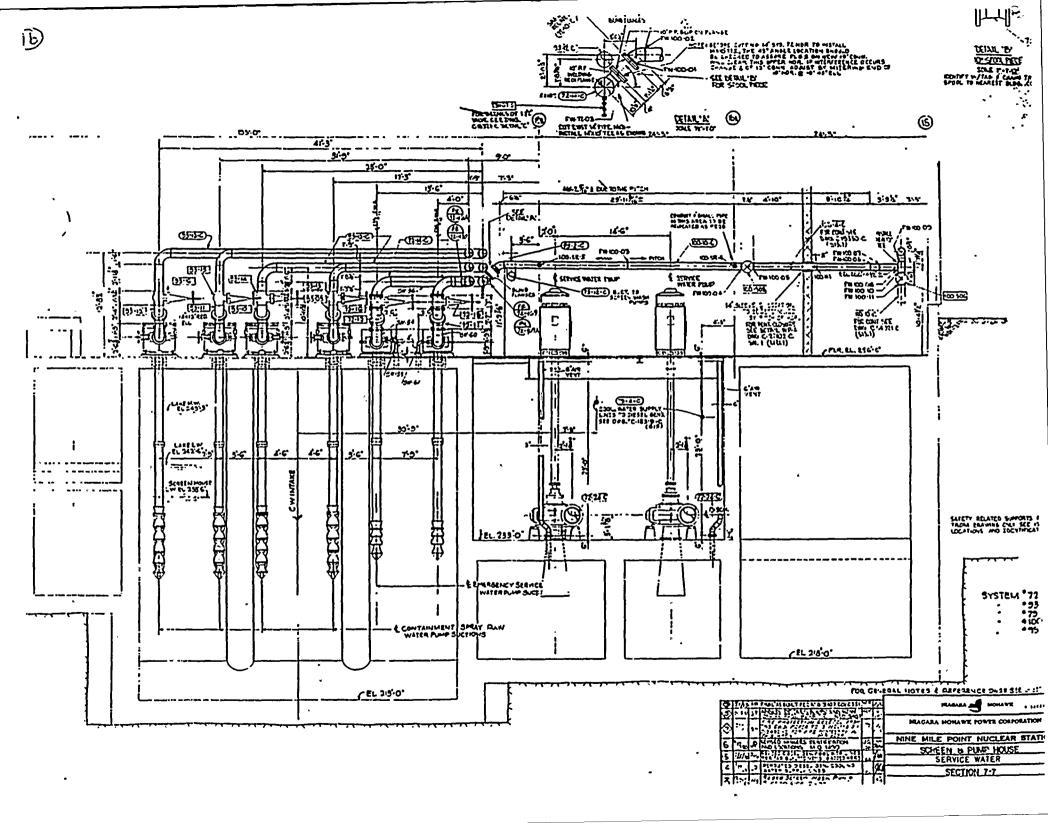
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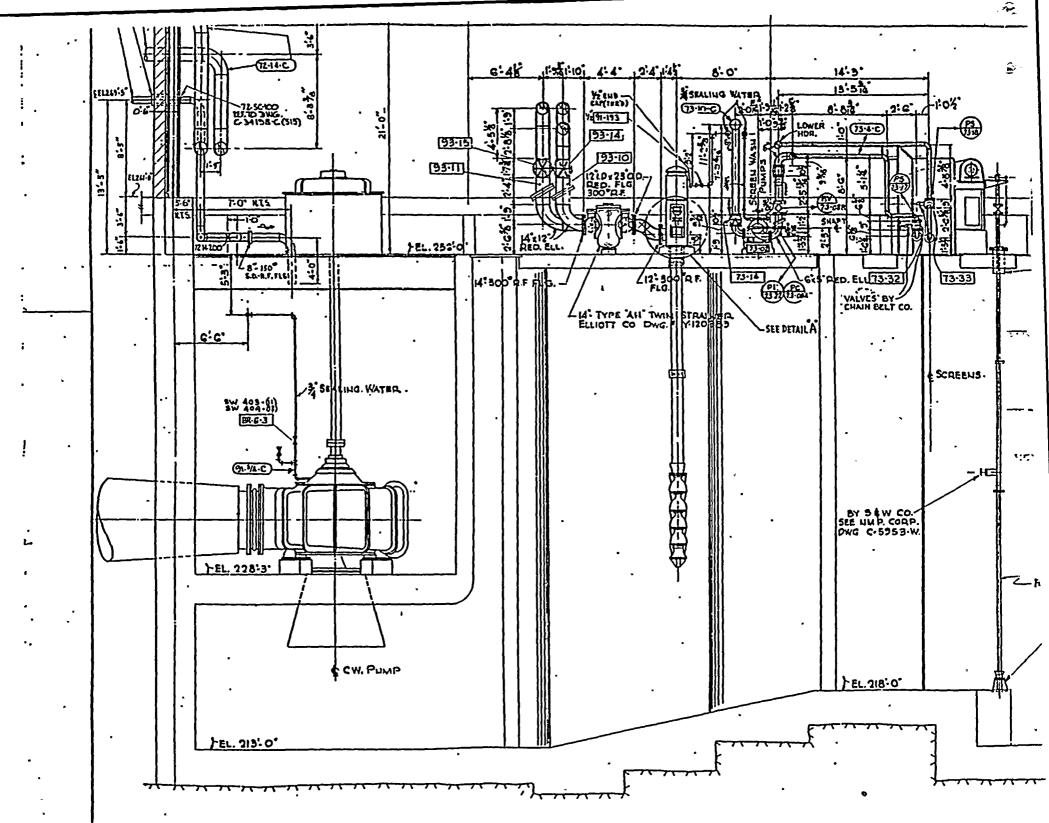
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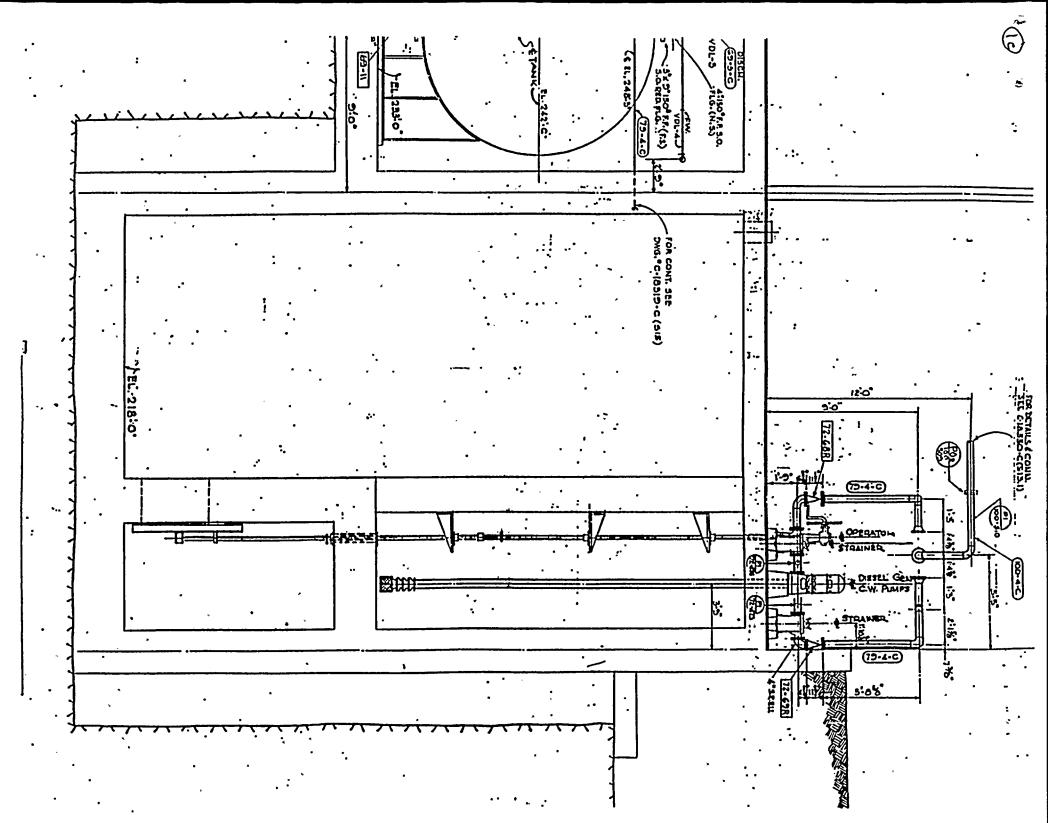


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NORMAL SERVICE WATER

- ► SERVICE WATER PUMPS
 - ♦ OWN WELLS, LARGE SUCTION OPENING
- ADAMS STRAINERS
 - ♦ AUTO BACKWASH
- ► RBCLC HEAT EXCHANGERS
 - ◆ INSPECTED/CLEANED ANNUALLY
 - MINIMAL EVIDENCE OF MUSSELS
- ▶ RBCLC SERVICE WATER DRAG (TCV) VALVE
 - ◆ DER 1-94-0288, FLOW BLOCKAGE
 - ♦ MANUAL BYPASS VALVE

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EMERGENCY SERVICE WATER

- ► EMERGENCY SERVICE WATER PUMPS
 - ♦ VERTICAL MULTI-STAGE PUMPS
 - QUARTERLY IST TO MONITOR PUMP PERFORMANCE
- DUPLEX STRAINERS
 - ♦ MANUALLY CHANGED ON-LINE
- RBCLC HEAT EXCHANGERS
 - ◆ INSPECTED/CLEANED ANNUALLY
 - NO EVIDENCE OF MUSSELS
- ► RBCLC SERVICE WATER DRAG (TCV) VALVE
 - ◆ DER 1-94-0288, FLOW BLOCK
 - MANUAL BYPASS VALVE

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CONTAINMENT SPRAY RAW WATER

- ► CS RAW WATER PUMPS
 - ♦ VERTICAL MULTI-STAGE PUMPS
 - QUARTERLY IST TO MONITOR PUMP PERFORMANCE
- DUPLEX STRAINERS
 - ♦ MANUALLY CHANGED ON-LINE
- ► CONTAINMENT SPRAY HEAT EXCHANGERS
 - ◆ ONE UNIT INSPECTED/CLEANED EACH REFUEL
 - DRAINED AFTER QUARTERLY TESTING

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EDG COOLING WATER

- ► EDG COOLING WATER PUMPS
 - VERTICAL SINGLE-STAGE PUMPS
 - SUCTION BASKET CAGE
 - QUARTERLY IST TO MONITOR PUMP PERFORMANCE
- DUPLEX STRAINERS
 - MANUALLY CHANGED ON-LINE
- ► EDG COOLING WATER HEAT EXCHANGERS
 - ♦ INSPECTED QUARTERLY

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SUMMARY

- FOREBAY DESIGN ALLOWS MUSSEL CLUMP SETTLING
- SYSTEMS NORMALLY IN STAND-BY
 - EXCEPTION NORMAL SERVICE WATER
- PUMP DISCHARGE STRAINERS
 - ♦ DUPLEX STRAINERS
 - ADAMS STRAINERS
- MONITOR SYSTEM PARAMETERS FOLLOWING TREATMENTS
 - ♦ SERVICE WATER D/P
 - ♦ IST PUMP FLOW DATA

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ZEBRA MUSSEL TREATMENTS IN FOREBAY

- PROCEDURE N1-CTP-V930
 - ♦ FIRST USE
 - OFF-NORMAL GATE CONFIGURATION
 - BIOBOX USED TO EVALUATE TREATMENT EFFECTIVENESS
 - FLOW TAKEN FROM SW HOSE CONNECTION DOWNSTREAM OF SW PUMPS
 - COMPARE CHEMICAL PROPORTIONS AT BIOBOX AND TREATMENT AREA
 - CREDIT FOR 95% MUSSEL KILL RATE

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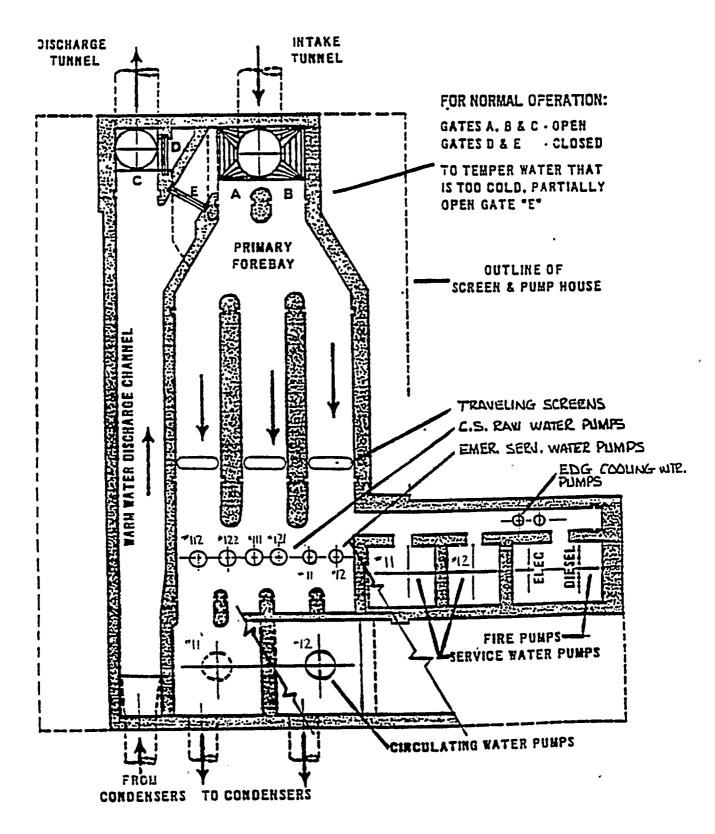
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CIRCULATING WATER CHANNELS JUDER SCREEN AND PUMP HOUSE

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NORMAL OPERATION



III-55

FIGURE III-19

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ROOT CAUSE

- NON-UNIFORM MIXING IMPACTING CONCENTRATION
- ► CONTACT TIME
- ► TEMPERATURE DURATION

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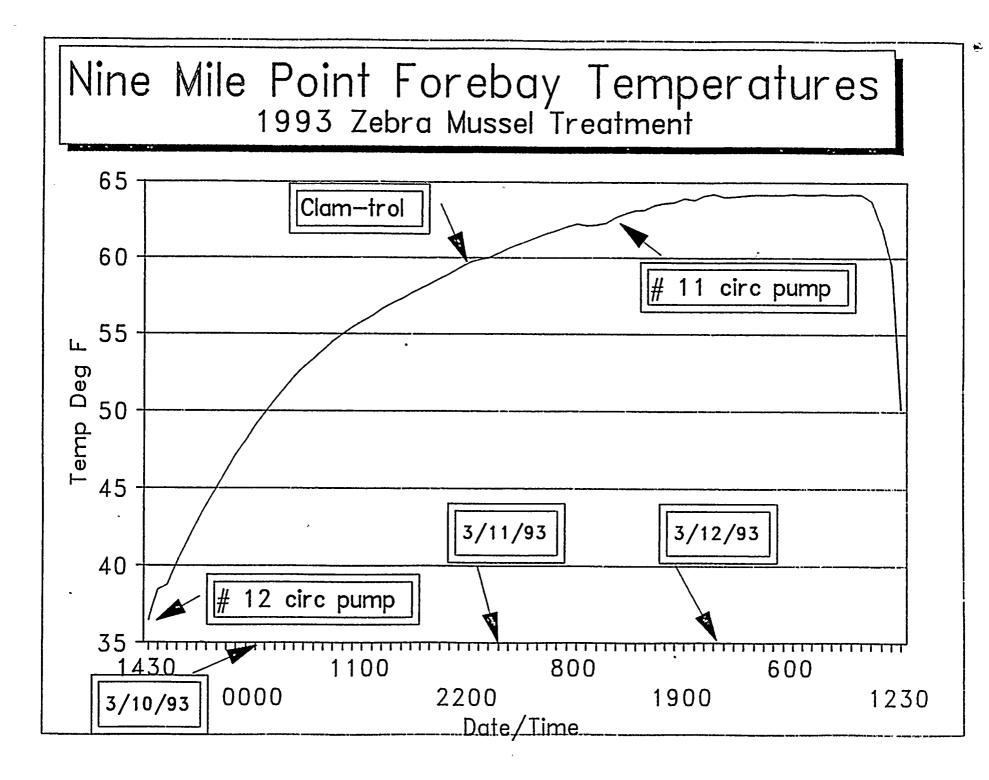
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CORRECTIVE AND PREVENTIVE ACTIONS

- PROCEDURE CHANGES TO ADDRESS INCONSISTENCIES BETWEEN BIOBOX AND RESULTS IN FOREBAY.
 - INCREASED ALLOWABLE CHEMICAL CONCENTRATION FOR TREATMENTS FROM 13-17 PPM TO 25-35 PPM
 - MAXIMIZE CONTACT TIME TO ADDRESS THERMAL SHOCKING CONCERN
 - SAMPLING POINT RELOCATED FOR ANALYSIS AND BIOBOX
 - MIXING IMPROVEMENT CIRCULATING WATER PUMP OPERATION

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ZEBRA MUSSEL COMMITTEE

- ► SYSTEMS PERFORMANCE
 - ♦ SUPPORT FROM SYSTEM ENGINEERS
- ► CHEMISTRY
 - ♦ CONTROL, SCHEDULE & ASSESS TREATMENTS
- ► ENVIRONMENTAL
 - ♦ PERFORM MONITORING
- ► CONTROL PROGRAM REVISIONS/IMPROVEMENTS
 - ♦ MODs, SDC
 - ♦ INDUSTRY EVENTS
 - NEW TECHNOLOGIES
- SCHEDULED MEETINGS

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COMMITTEE MEMBERSHIP

- SYSTEM ENGINEER (COMMITTEE CHAIRMAN)
- CHEMISTRY MANAGER
 - ♦ CHEMISTRY GENERATION ENGINEER
- ENVIRONMENTAL MANAGER
- ► MECHANICAL ENGINEERING
- ► OPERATIONS SUPPORT GENERATION ENGINEER

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SYSTEM DESIGN OVERVIEW

- BOTH SAFETY RELATED AND NON-SAFETY RELATED COMPONENTS
- ► ONCE THROUGH DESIGN
- NORMAL OPERATION 4 OF 6 PUMPS AT NOMINAL 10,000 GALLONS PER MINUTE EACH - CROSS TIE BETWEEN DIVISIONS OPEN
- DBA LOCA/LOOP FLOW APPROXIMATELY 3,400 GALLONS PER MINUTE FOR 1 PUMP -- DIVISIONS ISOLATE WITH PUMP IN EACH DIVISION -- NSR LOADS ISOLATED ON LOSS OF OFFSITE POWER
- ► SAFETY RELATED DESIGN ASME III, CLASS 3
- ► NON-SAFETY RELATED B31.1

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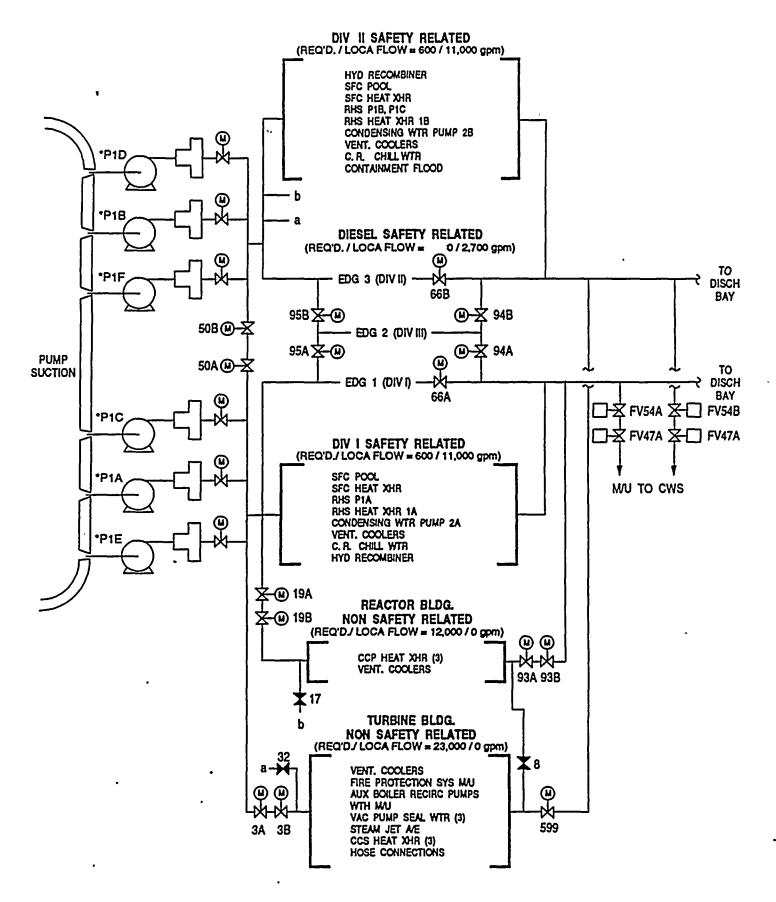
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SERVICE WATER SYSTEM

NINE MILE POINT - UNIT 2

NOMINAL FLOW, 40,000 gpm



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PROBLEM STATEMENT

- ► FOULING
- ► MIC
- ► FLOW DEGRADATION
- ► REDUCED HEAT TRANSFER

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FOULING

- ► PROGRAM TO DEFINE EXTENT OF PROBLEM
- ► SAMPLES COLLECTED AND ANALYZED
- ► RESULTS
 - ♦ MIC PRESENT
 - MINOR PITTING AND NO THROUGH-WALL LEAKS
 - ♦ SOURCE: MIC AND SILT
- CONCLUSIONS
 - ♦ APPROXIMATELY 20% FLOW AREA REDUCTION
 - BOTH AEROBIC AND ANAEROBIC BACTERIA PRESENT
 - ♦ NORMAL LEVELS FOR 9 YEAR OLD PLANT
 - SLOWER GROWTH EXPECTED LESS COLONY FORMING UNITS DUE TO OXIDIZING BIOCIDE USE
 - MACRO FOULING NOT A PROBLEM/PROGRAM IN PLACE

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FLOW DEGRADATION

- OBSERVED DURING HEAT EXCHANGER PERFORMANCE TESTING
- ▶ RANGES FROM 5% TO 30%
- REPOSITIONING THROTTLE VALVES TO MAKE UP THE LOSS
- LOCAL BALANCING PROBLEMS DUE TO MARGINAL PIPE SIZE

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REDUCED HEAT TRANSFER

- ALL SAFETY RELATED UNIT COOLERS HAVE BEEN TESTED
- DRAWDOWN UNIT COOLERS
 - THOSE REQUIRED FOR DRAWDOWN TESTED AT AN AVERAGE HEAT REMOVAL CAPACITY OF 81% OF DESIGN
 - ANALYSIS REQUIRES AVERAGE HEAT REMOVAL CAPACITY OF 70% OF DESIGN
 - ADEQUATE MARGIN EXISTS PENDING SYSTEM IMPROVEMENTS
- ► ALL ROOM COOLERS
 - HAVE MET OR EXCEEDED THEIR HEAT REMOVAL CRITERIA

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PROJECT GOALS AND OBJECTIVES

- ▶ RESTORE FLOW TO RECOVER LOST DESIGN MARGIN
- ► MINIMIZE FUTURE DEGRADATION
- PROVIDE FLOW MARGIN
- ► IMPROVE SYSTEM RELIABILITY

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- ALTERNATIVES EVALUATED
 - ♦ FULL SCALE PIPE REPLACEMENT
 - ♦ OFF-LINE CHEMICAL CLEANING
 - ON-LINE CHEMICAL CLEANING
 - CLOSED LOOP SYSTEM
 - MECHANICAL CLEANING
 - NO ACTION BEYOND ROUTINE MAINTENANCE

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- ► EVALUATION PROCESS DECISION MATRIX
 - BEST FINAL CONDITION OF SYSTEM TO MAINTAIN SAFETY FUNCTION
 - OUTAGE SCHEDULE IMPACT
 - ♦ INDUSTRY EXPERIENCE
 - ♦ LOGISTICS
 - ♦ COST

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SOLUTIONS TO BE IMPLEMENTED

ACTION

RESULTS EXPECTED

CHEMICAL CLEAN SYSTEM (OFF-LINE)

RESIZE PIPING

CHECK VALVE REMOVAL

PERMANENT WATER TREATMENT

CLEAN SYSTEMS

INCREASED FLOW CAPACITY IN SELECTED UNIT COOLER AREAS

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IMPROVED SYSTEM FLOW

MINIMIZE FUTURE DEGRADATION

SOLUTIONS REQUIRING FURTHER EVALUATION

STANDPIPE REDUCTION

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PROVIDE MARGIN FOR SYSTEM

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IMPLEMENTATION

ACTION

CURRENT PLAN

- ► CHEMICAL CLEANING
 - DESIGN/INSTALL REFUEL 4 (5/95)
 - ♦ FIRST CLEANING REFUEL 5 (10/96)
- BIOCIDE/DISPERSANT SYSTEM
 - ◆ DESIGN 1995
 - SYSTEM TIE-IN REFUEL 5 (10/96)

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IMPLEMENTATION - CONT'D

	ACTION	CURRENT PLAN
►	PIPE REROUTE/REPLACE	
	♦ DESIGN	1994
	♦ INSTALL	REFUEL 4 (5/95)
►	CHECK VALVE REMOVAL	
	♦ DESIGN	1994
	♦ INSTALL	TBD
►	STANDPIPE REDUCTION	
	TRANSIENT ASSESSMENT	1994

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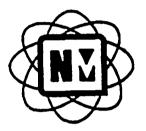
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NIAGARA MOHAWK POWER CORPORATION

NINE MILE POINT NUCLEAR STATION

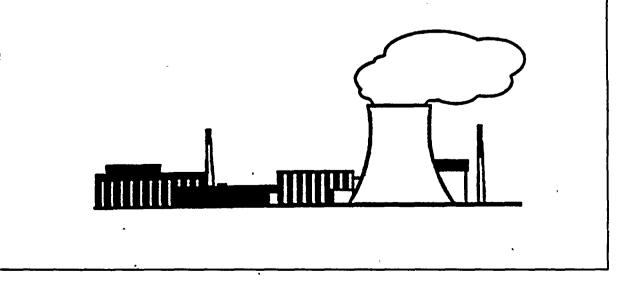
UNITS 1 AND 2



NRC - NMPC

SENIOR MANAGEMENT MEETING

APRIL 15, 1994



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NRC - NMPC Senior Management Meeting April 15, 1994

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AGENDA		
Introduction	B. R. Sylvia	
Organization Changes	B. R. Sylvia et. al.	
Business Plans	B. R. Sylvia	
Current Focus Issues	M. J. McCormick Jr. J. H. Mueller	
Rightsizing	B. R. Sylvia	
Competition	C. D. Terry M. J. McCormick Jr.	

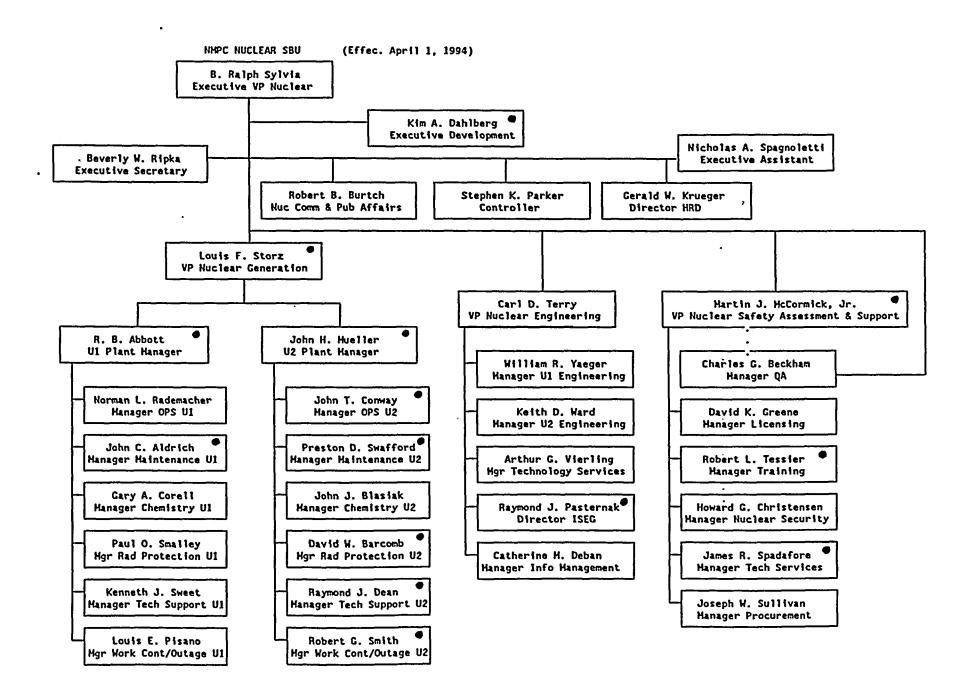
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Louis F. Storz

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Louis F. Storz joined Niagara Mohawk Power Corporation in March 1994. He is the Vice President, Nuclear Generation for the Corporation's Nuclear Strategic Business Unit. As Vice President, Nuclear Generation, Mr. Storz will oversee the daily operation of the company's two nuclear plants located at Nine Mile Point in Scriba, New York.

During the nine years before joining Niagara Mohawk Power Corporation, Mr. Storz was employed by Centerior Energy. Mr. Storz was elected as the Vice President, Davis-Besse on June 7, 1993. Prior to his promotion to Vice President, Mr. Storz was General Manager at the Davis-Besse Nuclear Power Station. Mr. Storz was instrumental in helping Davis-Besse achieve the positive turnaround of the nuclear plant during his eight years as General Manager.

Mr. Storz was employed by Louisiana Power and Light Company as the Assistant Plant Manager of Operations, Maintenance, and Planning & Scheduling for the Waterford III Nuclear Generating Station. Additionally, he was responsible for the Shift Technical Advisor (STA)/Shift Manager Program at Waterford.

From 1980 to 1983, Mr. Storz worked for South Carolina Electric & Gas. As the Assistant Plant Manager, Mr. Storz led the start-up testing to full power at their VC Summer Nuclear Unit 1. Additionally, Mr. Storz managed the Nuclear Training Department through cold license. t

Mr. Storz joined Wisconsin Electric Power Company in 1972, where he worked for eight years. He held various management positions, including the Superintendent of Operations at Point Beach Nuclear Units 1 and 2. Mr. Storz assisted with the initial formation of the Institute of Nuclear Power Operations (INPO) organization as one of the six original loaned utility employees.

Mr. Storz's nuclear career began in the United States Navy where he served as a Nuclear Reactor Operator. He graduated from Purdue University in 1970 with a Bachelor of Science Degree in Mechanical Engineering. After graduating, he joined Babcock & Wilcox Company in Lynchburg, Virginia as a Contract System Engineer.

Mr. Storz is a member of the American Nuclear Society and the Society of Fire Protection Engineers. He is a Registered Professional Engineer and has held a Senior Reactor Operator's License at two plants.

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NUCLEAR SBU EXEC	UTIVE SUMMAI	RY		
NINE MILE POINT	1992	1993	19	994
UNIT 1 PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET
SAFETY INDICATORS IN NUCLEAR SBU BUSINESS PLAN				
Collective Radiation Exposure (Manrem/yr.Max)	288.3	398.4	18.41	125
Volume of Low-Level Radioactive Waste (m ³ shipped)	194.6	131.53	5.83	175
Unplanned Automatic Scrams Per Year	2	2	0	1
Safety System Performance Unavailability (rate/hours) High Pressure Injection/Heat Removal Systems Residual Heat Removal System Emergency AC Power System	.005 .004 .013	.002/54.8 .014/831.9 .005/93.6	.006/52.3 .002/23 .003/11.6	.020/700.8 .020/1226 .015/262.8
Skin & Clothing Contaminations (maximum per year)	152	193	8	125
Unplanned Radiological Releases	0	0	0	0
No. of Whole Body Counts Above Federal Evaluation Levels	0	0	0	0
Fuel Reliability (µCi/sec)	- X	x	750	x

x - No target provided due to discovery of fuel leak

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NUCLEAR SBU EXECUTIVE SUI	MMARY	<u>Altak</u> i		
NINE MILE POINT	1992	1992 1993		994
UNIT 1 PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET
COMMERCIAL INDICATORS IN NUCLEAR SBU BUSINESS PLAN				
Total Revenue Required per Kwhr (¢)	-	4.92	3.86	4.58
Cost per Kwhr (O&M and fuel) (¢)	-	2.44	1.61	1.99
Average Net Capacity Factor (%)	54.2	80.8	99.8	90
Unit Capacity Factor (using MDC net) (%)	•	-	109.3	98
Non-Outage Power Block Backlog	394	376 ⁽¹⁾	-	-
Total Non-Outage Power Block Backlog >90 days (%)	•	-	56.4	25
Thermal Performance (%)	98.9	99.4	100	99.2
Non-Outage Corrective Maintenance Control Room Deficiencies >6 weeks old	-	-	6	19
Non-Outage Temporary Modifications > 1 year old	•	•	16	3
Chemistry Performance Chemistry Index (Reactor Water) Feedwater Dissolved Oxygen (ppb) Conductivity (u/Siemens/cm)	.182 34 .078	.206 32.5 .086	.181 .077	.23
Total Non-Outage O&M (\$ millions)	67	61.7	13.84	67.1
Total Planned Outage O&M (\$ millions)	-	20.2	-	-
Total Capital (\$ millions)	37.0	34.1	3.14	22.3

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NUCLEAR SBU EXECUTIVE SUM	MARY				
NINE MILE POINT UNIT 1	1992	1993	1994		
PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET	
REGULATORY INDICATORS IN NUCLEAR SBU BUSINESS PLAN					
Maximum No. of NRC Violations by Date of Discovery -Levels I, II, III -Level IV	2 7	; 0 2	0	0 8*	
PROFESSIONAL INDICATORS IN NUCLEAR SBU BUSINESS PLAN					
No. of Licensee Event Reports (LER's) and Violations Attributable to Personnel Errors	8	5	0	2	
DER's Open for Implementation > 1 year	-	-	196	200	
Open DER's Extended for Implementation \geq 2 times	-	-	114	50	

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*Site target

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NUCLEAR SBU EXE	CUTIVE SUM	MARY		
NINE MILE POINT UNIT 2	1992	1993	19	794
PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET
SAFETY INDICATORS IN NUCLEAR SBU BUSINESS PLAN				
Collective Radiation Exposure (Manrem/yr.Max)	328.1	360.1	22.56	125
Volume of Low-Level Radioactive Waste (m ³ shipped)	216.2	160.98	54.19	250
Unplanned Automatic Scrams per year	4	1	1	1
Safety System Performance Unavailability (rate/hours) High Pressure Injection/Heat Removal Systems Residual Heat Removal System Emergency AC Power System	.017 .004 .005	.016/232.66 .003/53.53 .004/106.28	.020/112.37 .010/15.45 .006/59	.020/350.4 .020/350.4 .015/394.20
Skin & Clothing Contaminations (maximum per year)	733	127	5	125
Unplanned Radiological Releases	0	0	0	0
No. of Whole Body Counts Above Federal Evaluation Levels	8	0	0	0
Fuel Reliability (uCi/sec)	1.4	2.86	0	50

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NUCLEAR SBU EXECUTIVE SU	MMARY			
NINE MILE POINT UNIT 2	1992			994
PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET
COMMERCIAL INDICATORS IN NUCLEAR SBU BUSINESS PLAN				
Total Revenue Required per Kwhr (¢)	-	8.63	8.24	7.87
Cost per Kwhr (O&M and fuel) (¢)	-	2.39	1.50	1.66
Average Net Capacity Factor (%)	54.5	77.7	83.81	90
Unit Capacity Factor (using MDC net) (%)	•	-	89.55	96
Non-Outage Power Block Backlog	382	702(1)	-	-
Total Non-Outage Power Block Backlog >90 days (%)		-	67	25
Thermal Performance (%)	99.1	98.6	99.03	99.3
Non-Outage Correcrive Maintenance Control Room Deficiencies >6 weeks old	-	-	11	25
Non-Outage Temporary Modifications > 1 year old	-	-	30	10
Chemistry Performance Chemistry Index (Reactor Water) Feedwater Dissolved Oxygen (ppb) Conductivity (u/Siemens/cm)	.25 32 .114	.202 33 .096	.18 - .092	.29 - .13
Total Non-Outage O&M (\$ millions)	88.5	94.6	19.49	88.9
Total Planned Outage O&M (\$ millions)	34.0	33.1	-	-
Total Capital (\$ millions)	30.2	36.5	2.89	38.7

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NUCLEAR SBU EXECUTIVE SUM	MARY			
NINE MILE POINT UNIT 2	1992	1993	1994	
PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET
REGULATORY INDICATORS IN NUCLEAR SBU BUSINESS PLAN				
Maximum No. of NRC Violations by Date of Discovery -Levels I, II, III -Level IV, V	0 7	0 · 4	0	0 8*
PROFESSIONAL INDICATORS IN NUCLEAR SBU BUSINESS PLAN				
No. of Licensee Event Reports (LER's) and Violations Attributable to Personnel Errors	12	6	0	9
DER's Open for Implementation > 1 year	-	•	216	250
Open DER's Extended for Implementation \geq 2 times	-	-	154	50

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NUCLEAR SBU EXECUTIVE S	UMMARY		XE.H.	i da serie de la composition de la comp Este de la composition
NINE MILE POINT	1992	1993	1994	
COMMON PERFORMANCE INDICATORS	ACTUAL	ACTUAL	YTD	TARGET
COMMON SAFETY INDICATORS IN NUCLEAR SBU BUSINESS PLA	N			
Max.#/OSHA Recordable Lost Work Day Cases NMPC Employees	3	7	1	5
Max. # of OSHA Recordable Incidents NMPC Employees	-	47	10	55
Industrial Safety Accident Rate	-	•	1.02	0.65
COMMON COMMERCIAL INDICATORS IN NUCLEAR SBU BUSINE	SS PLAN			
Year-End Staffing (rightsizing) NMPC Employees Long-Term Contractors	1936 26	1710 39	1559 16	<1450 30
% of Power Block Work Requests on Hold for Materials	7	5.9	•	-
COMMON REGULATORY INDICATORS IN NUCLEAR SBU BUSINE	SS PLAN			
% of NRC Commitments Met on Time	98.8	99.4	100	100
Repeat NRC Violations	•		0	0
% of INPO Commitments Met on Time	100	100	100	100
COMMON PROFESSIONAL INDICATORS IN NUCLEAR SBU BUSIN	IESS PLAN			
# of DER's Per Person Attributable to Personnel Errors Per Year	.42	.795	-	-
% of DER's Not Overdue (for disposition and implementation) More than 5 Workdays on Avg. (per month)	97.6	99.9	-	-
# of OJT Observations by Line Mgmt.	160	80	27	65
# of Management Observations of Trng.	408	220	92	150

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REPRESENTED/MANAGEMENT POSITION SUMMARY:						
	ABOLISHMENTS FINAL STAFFING					
BRANCH	REPRESENTED	MANAGEMENT	T REPRESENTED MANAGE			
Executive	1	7	4	48		
Unit 1	50	15	174	110		
Unit 2	36	1	315	168		
Safety Assessment & Support	82	38	186	220		
Engineering	<u>84</u> .	65	68 .	144		
TOTAL	253	253 126		690		
	3	79	1	437		

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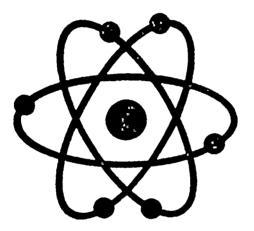
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Attachment 2

Nuclear SBU

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Performance Monitoring — Executive Report



MARCH, 1994

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NUCLEAR SBU

Performance Monitoring -Executive Report

MARCH, 1994

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Commercial Performance (continued)

2D.	Thermal Performance	20
2F.	Non-Outage Corrective Maintenance	
	Control Room Deficiencies >6 Weeks Old	21
26.	Non-Outage Temporary Modifications >1 Year Old	22
2H.	Total Non-Outage Power Block Backlog >90 days	23
2J.	Total Non-Outage 0&M	24
2L.	Total Capital	25

1

Professional Performance

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4A.	Licensee Event Reports/Violations	
	Resulting from Personnel Errors	26
4B.	DER's Open for Implementation >1 year	
	▶ Unit 1	27
	▶ Unit 2	28
4C.	Open DER's Extended for Implementation ≥ 2 times	
	▶ Unit 1	27
	▶ Unit 2	28
4D.	OJT Observations by Line Management	29
<u>4E.</u>	Management Observations of Training	29
4F.	Contractor Status vs. Goal	30
4F.	Contractor Personnel by Department	30
4F.	Manpower Status	
4F.	Manpower Status by Department	31

REGULATORY ACTIVITIES

2.	NRC Activities INPO Activities PSC Activities	•••••	33
ORGANIZATION	N CHART	•••••	35
DEFINITIONS	• • • • • • • • • • • • • • • • • • • •	• • • • • • •	36-41

EXECUTIVE SUMMARY MARCH 1994 UNIT 1

21

. GENERATION

Net generation was 461,583 Mwhrs for the month. Average net capacity factor was 100.2% (109.3% using MDC). This performance raised the 12 month average to 93.68%. The plant availability factor was 100%. Reductions in capacity factor were due to the following. On March 18, 1994, Core Thermal Power was reduced to 85% in order to reverse intake circulating water flow due to tunnel icing. On March 19, 1994, power was reduced to 87% to return back to normal intake circulating water flow. Other reductions in power during the month were due to weekly control valve testing and control rod testing.

FINANCIAL

Nuclear Production Operating and Maintenance <u>preliminary</u> expenditures were \$4.63 million, which were under the monthly target by \$1.1 million. The <u>preliminary</u> capital expenditures were \$1.45 million, which were \$.48 million under the monthly target.

TOTAL REVENUE REQUIRED

Total revenue required was 3.780/Kwhr for the month; 3.860 year-to-date.

PRODUCTION O&M AND FUEL

Cost/Kwhr was 1.580 for the month.

REPORTABLE EVENTS (LERS)

There were no reportable events.

NRC VIOLATIONS

There were no Notices of Violations.

COLLECTIVE RADIATION EXPOSURE

Collective radiation exposure was 4.59 manrem while the target was 10.42 manrem. The cumulative target through March was 31.26 manrem while the cumulative actual year-to-date was 18.41 manrem. The 1994 target is 125 manrem or less.

INDUSTRIAL SAFETY

There were no reportable OSHA lost work day cases in March. As of March 31, 1994, Unit 1 employees have worked 217,141 hours or 100 days without a lost time accident.

EXECUTIVE SUMMARY MARCH 1994 UNIT 2

GENERATION

Net generation was 449,385 Mwhrs for the month. Average net capacity factor was 56.88% (60.77% using MDC). This performance lowered the 12 month average to 75.13%. The plant availability factor was 64.8%. Reductions in capacity factor were due to the automatic shutdown of the unit on March 12 during performance of a scheduled surveillance; a circuit malfunction caused a turbine control valve fast closure and reactor scram. The unit was returned to service on March 16. Reactor power was reduced on March 20 to remove the fourth point heater drain pump from service for corrective maintenance. Commenced a plant shutdown on March 22 as a result of nitrogen leaking solenoid block on a safety relief valve. Following completion of corrective actions, the unit returned to service on March 31.

FINANCIAL

Nuclear Production Operating and Maintenance <u>preliminary</u> expenditures were \$6.62 million, which were under the monthly target by \$.87 million. The <u>preliminary</u> capital expenditures were \$1.16 million, which were \$1.53 million under the monthly target.

TOTAL REVENUE REQUIRED

Total revenue required was 11.180/Kwhr for the month; 8.240 year-to-date.

PRODUCTION O&M AND FUEL

Cost/Kwhr was 1.530 for the month.

REPORTABLE EVENTS (LERs)

There was one (1) reportable event. See page 10 for a description of the event.

NRC VIOLATIONS

There were no Notices of Violations.

COLLECTIVE RADIATION EXPOSURE

Collective radiation exposure was 13.44 manrem while the target was 10.42 manrem. The cumulative target through March was 31.26 manrem while the cumulative actual year-to-date was 22.56 manrem. The 1994 target is 125 manrem or less.

INDUSTRIAL SAFETY

There were no reportable OSHA lost work day cases in March. As of March 31, 1994, Unit 2 employees have worked 698,028 hours or 156 days without a lost time accident.

	NUCLEAR SEU EXECUTIV	SUMMARY	17. 200 - M			y of strains
	NINE MILE POINT	1994 PERFORMANCE INDICATORS				
	UNIT 1 PERFORMANCE INDICATORS		MONTH C	F MARCH	TEAR-T	0-DATE
		1994 TARGET	ACTUAL	TARGET	ACTUAL	TARGET
SAFET	T HUHATORS IN NUCLEAR SEU BUSINESS PLAN					
1A.	Collective Radiation Exposure (Manrem/yr. max)	125	4.59	10.42	18.41	31.26
1B.	Volume of Low-Level Solid Radioactive Waste (m ² /ft ²)	175 / 6180	5.83 / 205.80	15 / 515	5.83 / 205.80	44 / 1545
10.	Unplanned Automatic Scrams Per Year	1	0	0	0	1.
1D.	 Safety System Performance (rate/hours) BWR high pressure injection/heat removal systems BWR residual heat removal system Emergency AC power system 	.020 / 700.8 .020 / 1228 .015 / 262.8	0/0 0/0 0/0	.020 / 58.4 .020 / 102.17 .015 / 21.9	.006 / 52.3 .002 / 23 .003 / 11.6	.020 / 175.2 .020 / 306.5 .015 / 65.7
1B.	Contamination Occurrence Reports	125	2	10	8	31
1 F .	Unplanned Radiological Releases	0	0	0	· 0	0
1 0 .	No. of Whole Body Counts Above Federal Evaluation Levels	0	0	0	0	0
1H.	Fuel Reliability (#Cl/sec)	x	696	x	750	x
1L	No. LER's due to missed Tech Spec Surveillance Tests	0^	0	0	0	0
CONTR	RECIAL INDRATORS IN NUCLEAR SEU BUSINESS PLAN					and and a state of the second s
2 A .	Total Revenue Required per Kwhr(°)	4.58	3.78	4.54	3.86	4.58
2B.	Cost per Kwhr (Production 0&M and fuel) (0)	1.99	1.58	1.98	1.61	2.03
2C.	Average Net Capacity Factor (%)	90	100.2	90	99.8	90
	Unit Capacity Factor (using MDC net) (%)	98	109.3	98	109.3	98

Management Salary Incentive Performance Indicator x = No target provided due to discovery of fuel leak

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NUCLEAR SEU RECUTIVE SUMMARY							
	NIKE MILE POINT	1994 PERFORMANCE INDICATORS					
	UNIT 2 PERFORMANCE INDICATORS		MONTH OF MARCH		TEAR-TO-DATE		
		1994 TARGET	ACTUAL	TARGET	ACTUAL	TARGET	
SAFE	Y INDICATORS IN NUCLEAR SEU BUSINESS PLAN		XXXXXX	n de la composition de la comp			
1A.	Collective Radiation Exposure (Manrem/yr. max)		13.44	10.42	22.56	31.26	
1B.	Volume of Low-Level Solid Radioactive Waste (m ² /ft ²)	250 / 8830	20.35 / 718.35	21 / 735.8	54.19 / 1912.91	62 2207	
10.	Unplanned Automatic Scrams Per Year	1	1	0	1	1	
1D.	 Safety System Performance (rate/hours) BWR high pressure injection/heat removal systems BWR residual heat removal system Emergency AC power system 	.020 / 350.4 .020 / 350.4 .015 / 394.20	0 / 0 0 / 0 .004 / 8.37	.020 / 29.2 .020 / 29.2 .015 / 32.8	.029 / 112.37 .010 / 15.45 .006 / 59	.020 / 87.6 .020 / 87.6 .015 / 98.5	
1B.	Contamination Occurrence Reports	125	2	10	5	31	
1F.	Unplanned Radiological Releases	0	0	0	0	0	
10.	No. of Whole Body Counts Above Federal Evaluation Levels	0	O	0	0	0	
1H.	Fuel Reliability (µCl/sec)	50	0	50	0	50	
11.	No. LER's due to missed Tech Spec Surveillance Tests	0	0	0	0	0	
	RCIAL INDICATORS IN NUCLEAR SEU BUSINESS FLAN						
2A.	Total Revenue Required per Kwhr (°)	7.87	11.18	7.77	8.24	7.97	
2B.	Cost per Kwhr (Production 0&M and fuel) (0)	1.66	1.53	1.64	1.50	1.68	
2C.	Average Net Capacity Factor (%)	90	56.88	90	83.81	90	
	Unit Capacity Factor (using MDC net) (%)	96	60.77	96	89.55	96	

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#Management Salary Incentive Performance Indicator

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NUCLEAR SEU EXECUTIVE SUMMARY								
	NINE MILE POINT UNIT 1 PERFORMANCE INDICATORS		1994 PERFORMANCE INDICATORS					
			MONTH OF MARCH		YEAR-TO-DATE			
			ACTUAL	TARGET	ACTUAL	TARGET		
(CO)101	ERCIAL INDICATORS IN BUCLEAR SEU BUSINESS FLAM (continued)							
2D.	Thermal Performance (%)	99.2	100	99.2	100	99.2		
2F.	Non-Ontage Corrective Maintenance Control Room Deficiencies >6 weeks old	19	6	19	6	19		
29.	Non-Outage Temporary Hodifications >1 year old	3	16	TBD	16	TBD		
2H.	Total Non-Outage Power Block Backlog >90 days (%)	25	56.4	TBD	56.4	TBD		
21.	Chemistry Performance Chemistry Index (reactor water) Conductivity (μ Stemens/cm)	.23 .10	.176 .077	.23 .10	.181 .077	.23 .10		
2J.	Total Non-Outage Production 0&M (\$ millions)	67.1	4.63	5.73	13.84	16.94		
2L.	Total Capital (\$ millions)	22.3	1.45	1.93	3.14	5.67		
PROPE	SSSIONAL INDICATORS IN NUCLEAR SEU BUSINESS FLAN							
41.	No. of Licensee Event Reports (LER's) and Violations Attributable to Personnel Error #	8	0	1	0	2		
4 B.	DER's Open for Implementation >1 year	200	196	· 200	196	200		
4C.	Open DER's Extended for Implementation ≥ 2 Times	50	114	134	114	134		

Management Salary Incentive Performance Indicator

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NUCLEAR SEU EXECUTIVE SUMMARY								
	NINE MILE POINT UNIT 2 PERFORMANCE INDICATORS		1994 PERFORMANCE INDICATORS					
			MONTH OF MARCH		YEAR-TO-DATE			
			ACTUAL	TARGET	ACTUAL	TARGET		
COM	ERCIAL INDICATORS IN NUCLEAR SEU BUSINESS FLAN (continued)	XXXXXXX			ielen in			
2D.	Thermal Performance (%)	9 9.3	98.8	99.3	99.03	99.3		
2 F .	Non-Outage Corrective Maintenance Control Room Deficiencies >6 weeks old	25	11	25	11	25		
28.	Non-Outage Temporary Modifications >1 year old	10	30	30	30	30		
2H.	Total Non-Outage Power Block Backlog >90 days (%)	25	67	TBD	67	TBD		
21.	 Chemistry Performance Chemistry Index (reactor water) Conductivity (μ Siemens/cm) 	.29 .13	.20 .098	.29 .13	.18 .092	.29 .13		
2J.	Total Non-Outage Production 0&M (\$ millions)	88.9	6.62	7.49	19.49	22.16		
2L.	Total Capital (\$ millions)	38.7	1.16	2.69	2.89	8.04		
PROFI	SESFORAL DEBRATORS IN NUCLEAR SEU BUSINESS FLAN				KA I			
41.	No. of Licensee Event Reports (LER's) and Violations Attributable to Personnel Error	9	0	1	0	2		
4B.	DER's Open for Implementation >1 year	250	216	250	216	250		
4C.	Open DER's Extended for Implementation ≥ 2 Times	50	154	134	154	134		

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Management Salary Incentive Performance Indicator

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NUCLEAR SEU EXECUTIVE SUMMARY						
	NINE MILE POINT	1994 PERFORMANCE INDICATORS				
	COMMON PERFORMANCE INDICATORS		MONTH O	F MARCH	TEAR-TO-DATE	
			ACTUAL	TARGET	ACTUAL	TARGET
SAFE	TT DEDEATORS IN NUCLEAR SEU BUSINESS PLAN					
1 J .	Maximum No. of OSHA Recordable Lost Work Day Cases # NMPC Employees 	5	1 ⁽¹⁾	1	1(1)	1
1K.	Maximum No. of OSHA Recordable Incidents • NMPC Employees	55	2	4	10	14
1L.	Industrial Safety Accident Bate	0.65	1.14	0.65	1.02	0.65
	LATORY INDICATORS IN NUCLEAR SEU RUSINESS FLAN					
3A.	Maximum No. of NRC Violations by Date of Discovery: Levels I, II, III Levels IV, V	0 8	0	0	0	0
3B.	Repeat NRC Violations	0	0	0	0	0
30.	% of NRC Commitments Met on Time	100	100	100	100	100
3D.	% of INPO Commitments Met on Time #	100	100	100	100	100
PLOF	SSIONAL INDICATORS IN NUCLEAR SEU EDSINESS FLAN					
4D.	No. of OJT Observations by Line Management	65	10	6	27	16
4B.	No. of Management Observations of Training	150	33	12	92	37
4F.	Year-End Staffing NMPC Employees Long-Term Contractors	≤1450 30	1559 ⁽³⁾ 16	TBD 54	1559 ⁽³⁾ 16	TBD 54

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Management Salary Incentive Performance Indicator ⁽¹⁾Individual supports both units ⁽²⁾Excludes 54 temporary, part-time and student employees (Preliminary)

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ACTION ITEM STATUS REPORT/SUMMARY							
OBJECTIVE	MARCH ACTION ITEMS # COMPLETED ON TIME/# DUE	CUMULATIVE TOTAL # COMPLETED ON TIME/# DUE	YEAR-TO-DATE # COMPLETED/ # DUE				
SAFETY	3/3	6/6	6/6				
% MET	100%	100%	100%				
COMMERCIAL	2/5	5/8	5/8 ⁽¹⁾⁽²⁾⁽³⁾				
% MET	40%	62%	62%				
REGULATORY	N/A	5/7	677 ⁽⁴⁾				
% MET	N/A	71%	86%				
PROFESSIONAL	6/8	13/16	13/16 ⁽⁵⁾⁽⁵⁾⁽⁷⁾				
% MET	75%	81%	81%				
TOTAL ACTIONS	11/16	29/37	30/37				
. % MET	69%	78%	81%				

Open Items (Not Met on Time):

(¹⁾Item 2C3. Develop for use a meaningful Return on Net Asset (RONA) for the Nuclear SBU.
 Preliminary RONA statements have been developed. (Retargeted for July 1994)

⁽²⁾Item 207a. Develop plan for a comprehensive tool control program.

- ⁽⁵⁾Item 2010. Develop and implement the integrated long-range plan.
 - ✓ Draft plan being compiled. (Retargeted for May 1994)

⁽⁹Item 4C3c. Develop Nuclear SBU award for innovative ideas that improve performance and reduce costs.

✓ No progress. (Retargeted for July 1994)

⁽⁷⁾Item 4B2a. Set schedule for assessment process for remaining branches.

Still Not Met from Previous Months:

⁴⁹Item 3B3. Schedule a legislative/opinion leader reception.

✓ A decision will be made in the next quarter (spring) on the appropriate time to schedule this reception.

⁽⁹⁾Item 4D1c. Improve goal setting and coaching skills on performance management.

 Performance evaluations moved ahead to coincide with rightsizing assessment process. (Retargeted for October 1994)

N/A = Not Applicable

UNIT 1

LER/VIOLATION SUMMARY

<u>LERs</u>

During March, there were no reportable events to the NRC.

NOTICES OF VIOLATIONS

During March, NMP Unit 1 received no Notices of Violations.

SIGNIFICANT EVENTS

OPERATIONS

- NMP1 automatically shut down on April 5 ending a run of 352 continuous, safe service; preliminary review identified the cause of the scram to be a failed relay.
- ✓ An all-time monthly record for Net Electric Generation was established in March at 461,577 MWh.

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Work Control/Outage Management

✓ First GL89-10 valve (93-26) successfully staged and tested.

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UNIT 2

LER/VIOLATION SUMMARY

<u>LKRs</u>

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During March, there was one (1) reportable event to the NRC.

LER 94-01 On March 12, 1994 at 1923 hours, Nine Mile Point Unit 2 (NMP2) experienced several Engineered Safety Feature actuations. Specifically, an automatic reactor scram caused by turbine control valve fast closure and primary containment and reactor vessel isolations caused by low (Level 3) reactor vessel water level. At the time of the event, the reactor mode switch was in the "RUN" position (Operational Condition 1) with the plant operating at approximately 100 percent of rated thermal power.

The cause of the event was a faulty pushbutton test switch in the power/load unbalance trip circuit of the Turbine Electrohydraulic Control (EHC) system. This caused the power/load unbalance trip circuit to become energized and subsequently, the turbine control valves to fast close on a power/load unbalance trip signal initiating this event. The root cause of this event is poor equipment design.

NOTICES OF VIOLATIONS

During March, NMP Unit 2 received no Notices of Violations.

SIGNIFICANT EVENTS

- 0 On 3/5/94, the Division II Emergency Diesel Generator was declared inoperable because of a burned out relay in its starting circuit. The relay was replaced and a post maintenance test was successfully completed and the diesel was declared operable. This event resulted in an unplanned entry into a Limiting Condition of Operation (LCO).
- At 1923 hours on 3/12/94, Unit 2 scrammed during performance of scheduled surveillance N2-PM-W3, "Weekly Testing of Turbine Protective Devices." The power/load unbalance portion of the surveillance was being performed when a malfunction in the circuit caused a turbine control valve fast closure and reactor scram. Plant systems performed as designed in response to the scram. Unit 2 was returned to service at 0610 hours on 3/16/94.
- 0 On 3/20/94, reactor power was reduced to 95% to remove the fourth point heater drain pump from service for corrective maintenance. The shaft seal and lower motor bearing were replaced, and it was later determined that the motor shaft was bent. The shaft was straightened and the pump returned to service on 3/28/94.
- commenced plant shutdown on 3/22/94 to investigate nitrogen leakage inside the primary containment. The leak was found to be the result of a leaking solenoid block on 2MSS*PSV124. Further investigation identified foreign material contamination of six SRV's which underwent flexible air line replacement during RF0-03. Following the completion of corrective actions, Unit 2 was returned to service at 2317 hours on 3/31/94.

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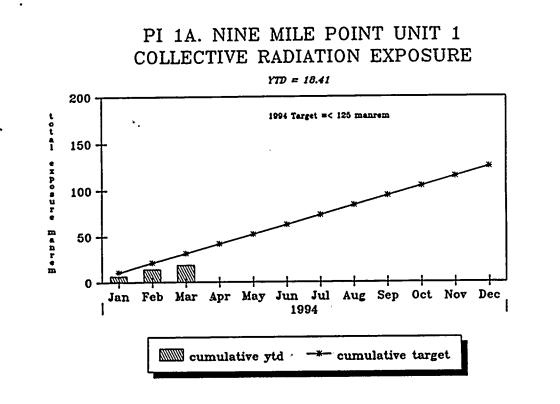
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BUSINESS PLAN

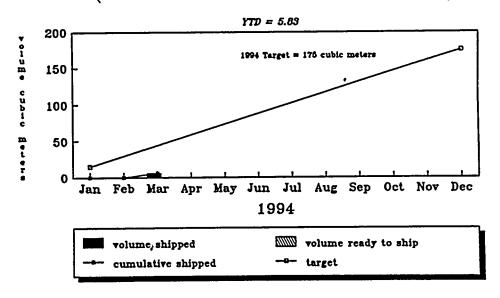
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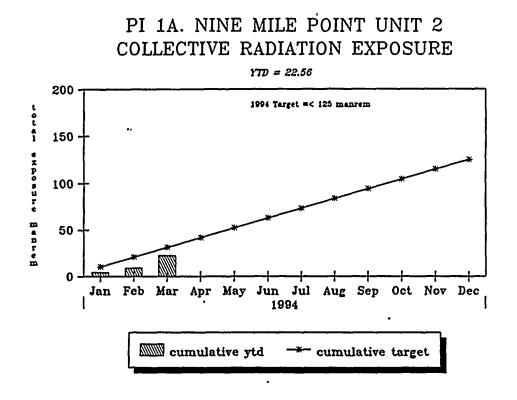
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PERFORMANCE INDICATOR GRAPHS



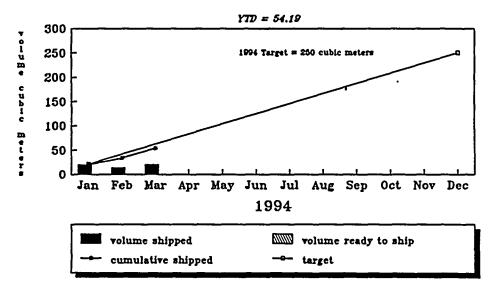
PI 1B. NINE MILE POINT UNIT 1 TOTAL SOLID RADWASTE (Volume of Low-Level Solid Radwaste)

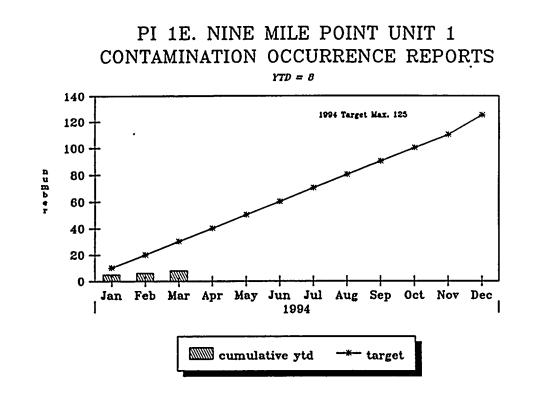




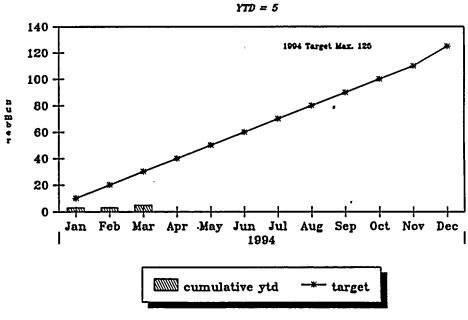
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PI'1B. NINE MILE POINT UNIT 2 TOTAL SOLID RADWASTE (Volume of Low-Level Solid Radwaste)

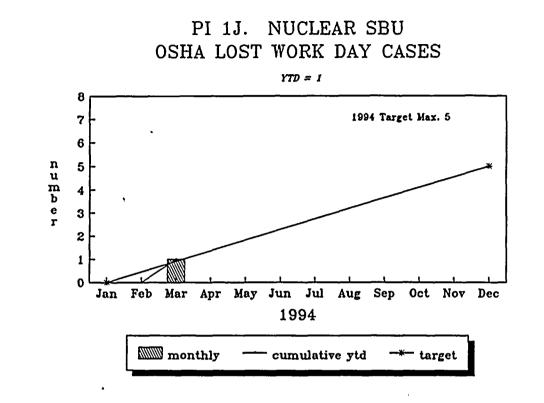




PI 1E. NINE MILE POINT UNIT 2 CONTAMINATION OCCURRENCE REPORTS



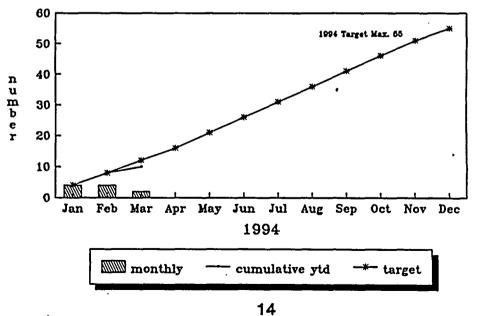
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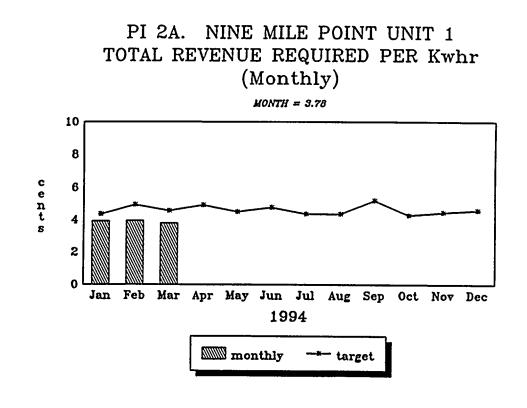


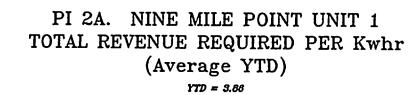
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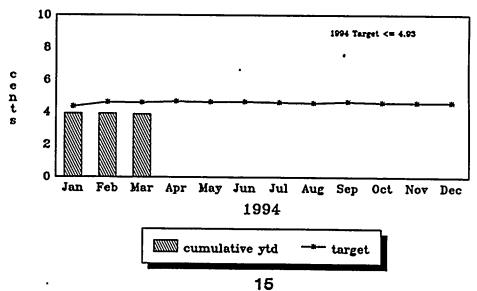
PI 1K. NUCLEAR SBU OSHA RECORDABLE INCIDENTS

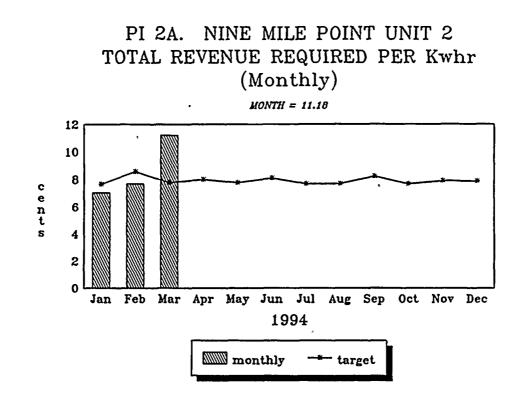
YTD = 10



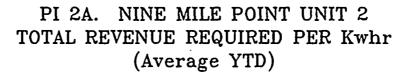




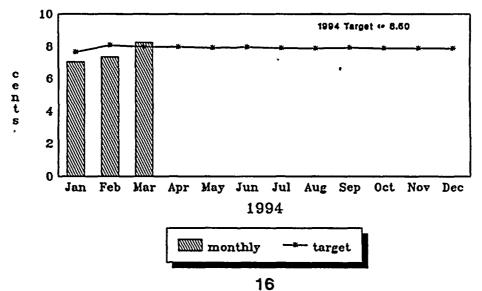


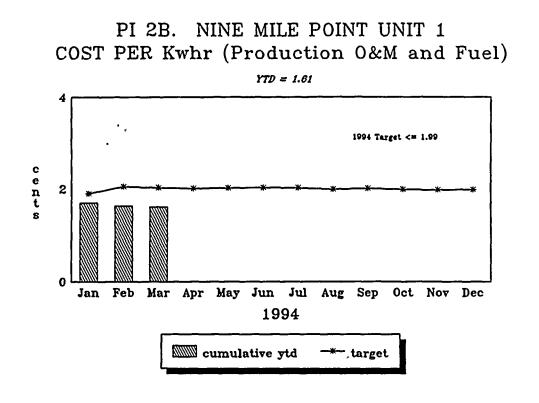


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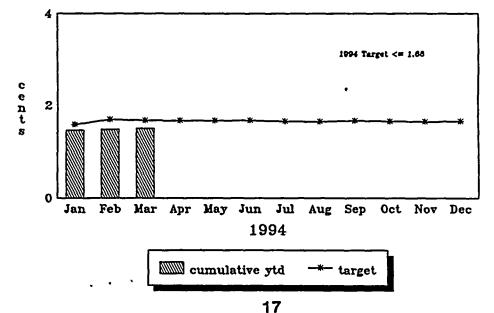
YTD = 8.24

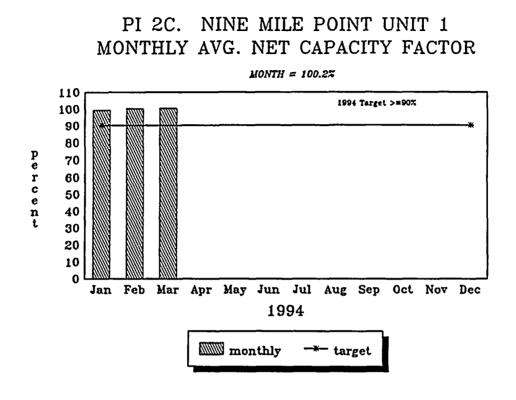




PI 2B. NINE MILE POINT UNIT 2 COST PER Kwhr (Production 0&M and Fuel)

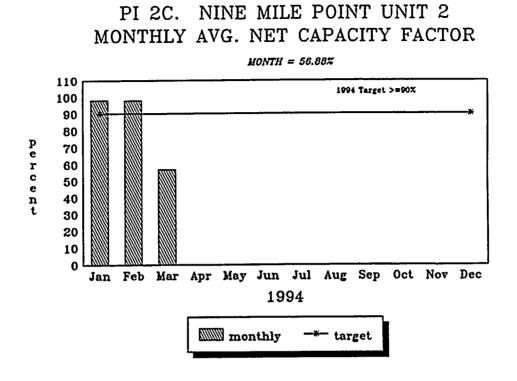
YTD = 1.50





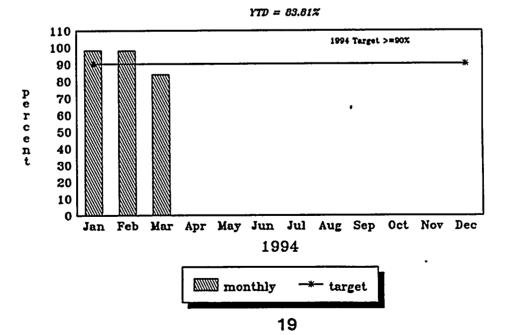
PI 2C. NINE MILE POINT UNIT 1 CUMULATIVE AVG. NET CAPACITY FACTOR

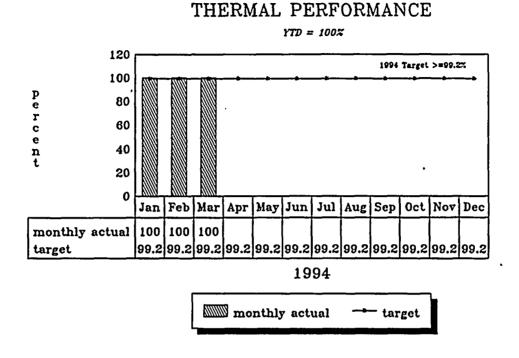
YTD = 99.8% 1994 Target >=90% Percent Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec monthly -*- target



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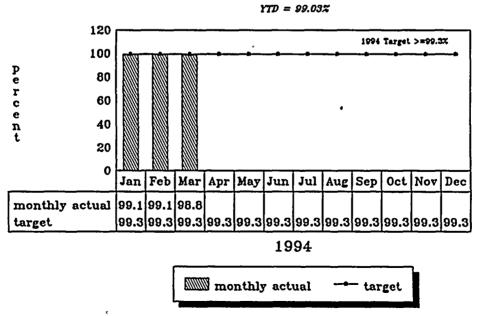
PI 2C. NINE MILE POINT UNIT 2 CUMULATIVE AVG. NET CAPACITY FACTOR





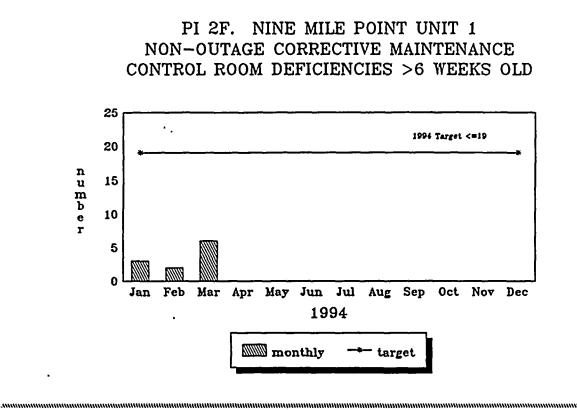
PI 2D. NINE MILE POINT UNIT 2 THERMAL PERFORMANCE

PI 2D. NINE MILE POINT UNIT 1

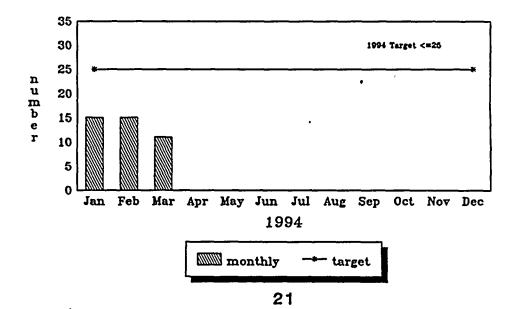




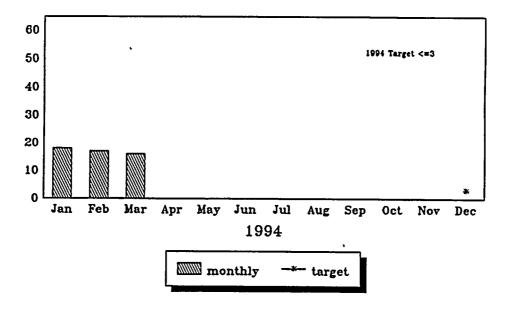
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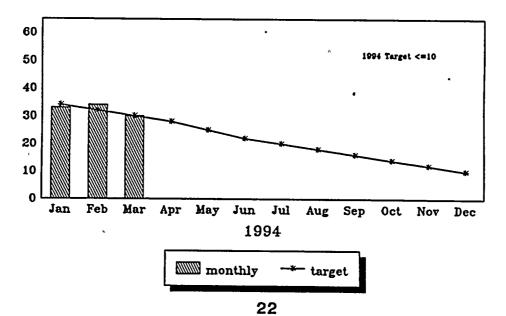


PI 2F. NINE MILE POINT UNIT 2 NON-OUTAGE CORRECTIVE MAINTENANCE CONTROL ROOM DEFICIENCIES >6 WEEKS OLD

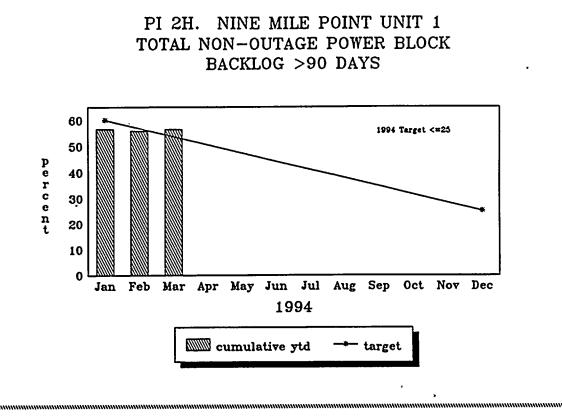


PI 2G. NINE MILE POINT UNIT 1 NON-OUTAGE TEMPORARY MODIFICATIONS >1 YEAR OLD

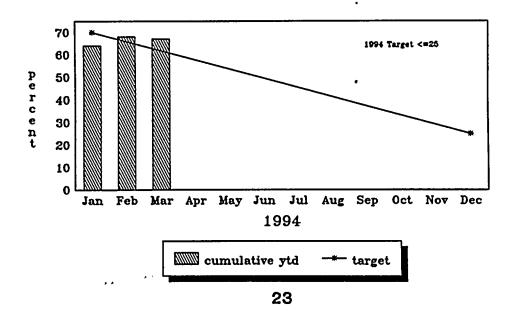


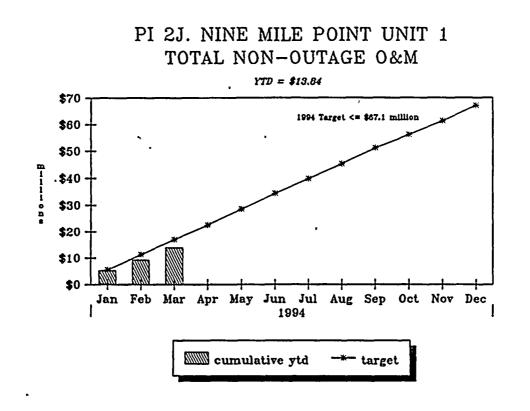
PI 2G. NINE MILE POINT UNIT 2 NON-OUTAGE TEMPORARY MODIFICATIONS >1 YEAR OLD 

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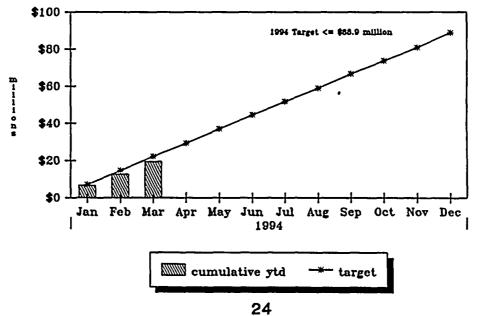
PI 2H. NINE MILE POINT UNIT 2 TOTAL NON-OUTAGE POWER BLOCK BACKLOG >90 DAYS



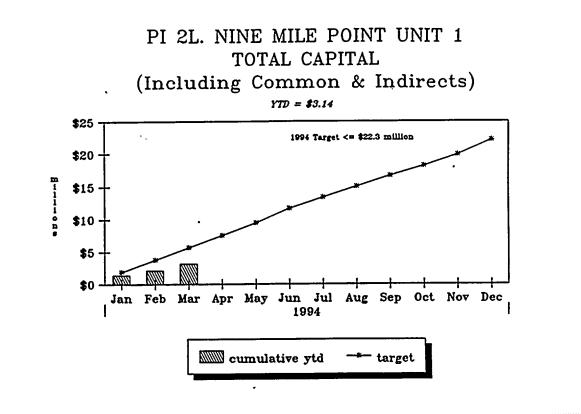


PI 2J. NINE MILE POINT UNIT 2 TOTAL NON-OUTAGE 0&M

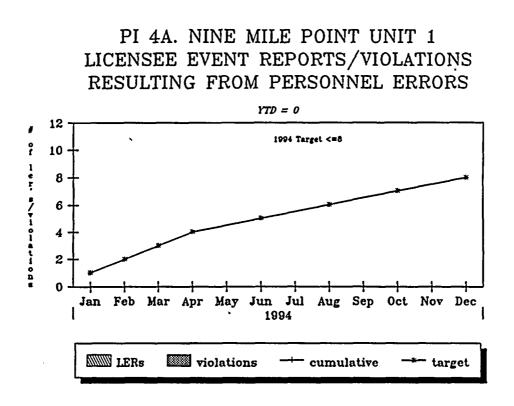
YTD = \$19.49



(\$)

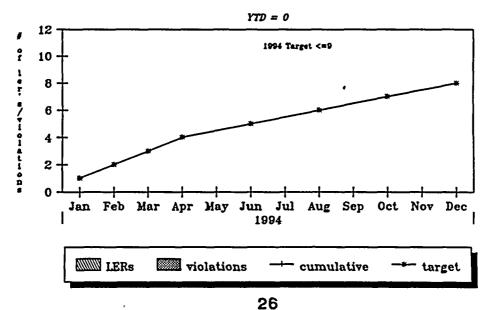


PI 2L. NINE MILE POINT UNIT 2 TOTAL CAPITAL (Including Common & Indirects) YTD = \$2.89 \$40 1994 Target <= \$38.7 million \$30 m 1 1 1 0 1 8 \$20 \$10 \$0 Oct Nov Dec Mar Jun Jul Aug Sep Jan Feb Apr May I 1994 cumulative ytd - target



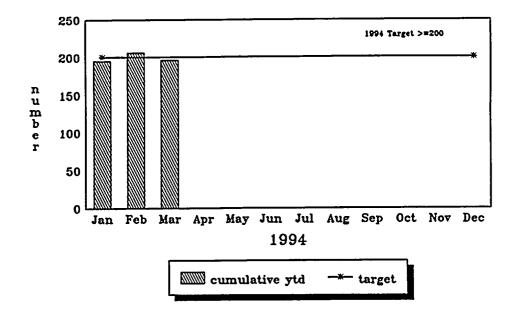
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PI 4A. NINE MILE POINT UNIT 2 LICENSEE EVENT REPORTS/VIOLATIONS RESULTING FROM PERSONNEL ERRORS

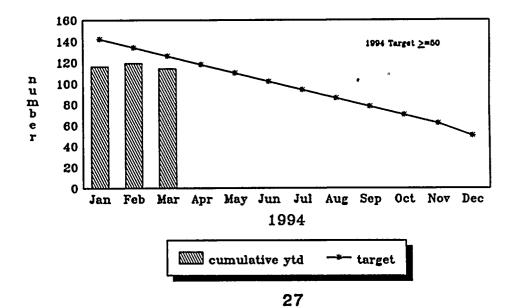


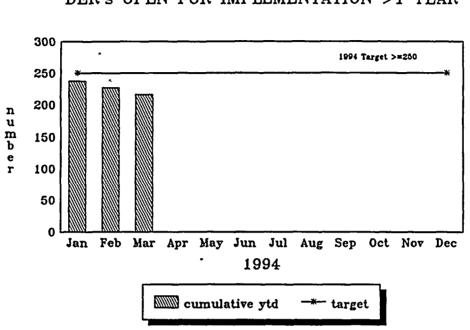
PI 4B. NINE MILE POINT UNIT 1 DER'S OPEN FOR IMPLEMENTATION >1 YEAR

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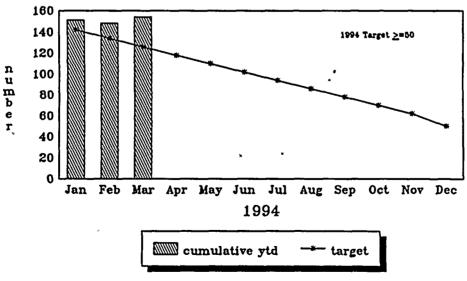


PI 4C. NINE MILE POINT UNIT 1 OPEN DER'S EXTENDED FOR IMPLEMENTATION ≥ 2 TIMES



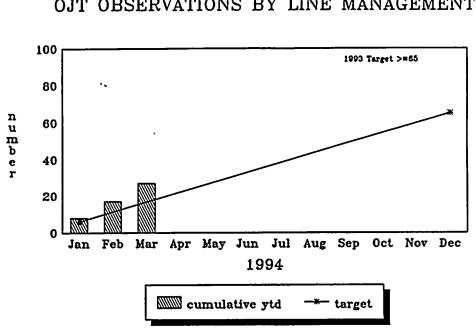


PI 4C. NINE MILE POINT UNIT 2 OPEN DER'S EXTENDED FOR IMPLEMENTATION >2 TIMES



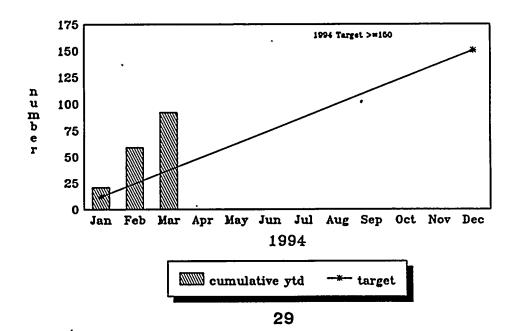
PI 4B. NINE MILE POINT UNIT 2 DER'S OPEN FOR IMPLEMENTATION >1 YEAR

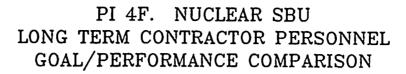
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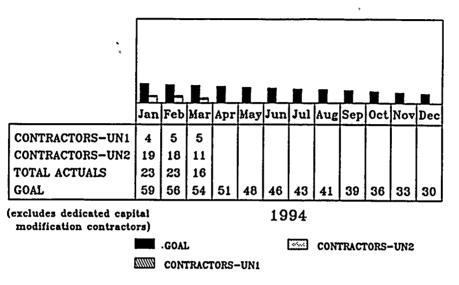


PI 4D. NUCLEAR SBU OJT OBSERVATIONS BY LINE MANAGEMENT 4

PI 4E. NUCLEAR SBU MANAGEMENT OBSERVATIONS OF TRAINING





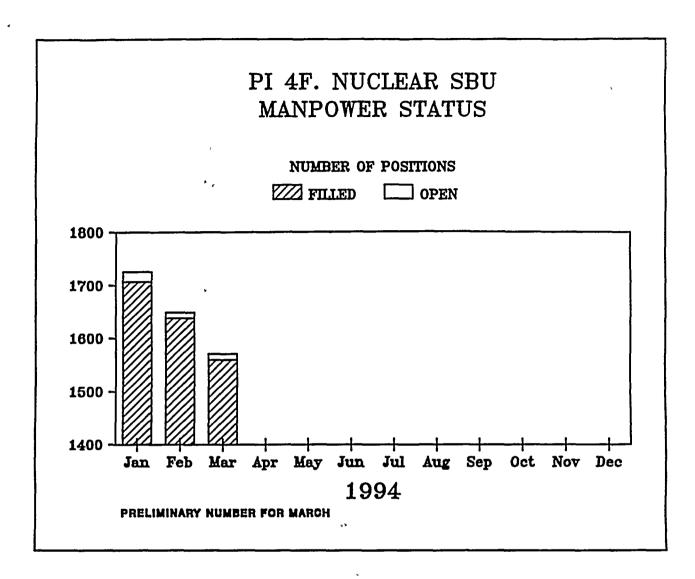


PI 4F. CONTRACTORS BY DEPARTMENT

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	0ct	Nov	Dec
GENERATION-UN1	0	0	0									
GENERATION-UN2	6	4	2									
EXECUTIVE VP-UN1	0	0	0									
EXECUTIVE VP-UN2	0	0	0									
ENGINEERING-UN1	4	5	5									Í
ENGINEERING-UN2	10	12	7									ĺ
SafAsses,Lic,Trng-U1	0	0	0									
SafAsses,Lic,Trng-U2	3	2	2									
(excludes dedicated capital			·			19	94	I			L	L

modification contractors)

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PI 4F. MANPOWER STATUS BY DEPARTMENT								
BRPARTHERET TITLE	February Actual Filled	March Actual Filled						
Executive-VP/Staff	11	12						
Human Resource Development	20	19						
Nuclear Communications & Public Affairs	6	6						
Nuclear Controller	17	17						
Nuclear Engineering	290	256						
Nuclear Generation	825	787						
Safety Assessment, Licensing & Training	469	432						
TOTALS*	1638	1559 (Preliminary)						

*Excludes 54 temporary, part-time and student employees

VIOLATIONS

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Unit 1 - None

Unit 2 - None

INSPECTIONS

- 94-03 Routine Monthly Residents' Inspection
- 94-06 Routine Engineering Inspection NMP1/NMP2 EQ Information Gathering NMP1

SCHEDULED INSPECTIONS

Scheduled inspections for April:

- NMP1/NMP2 Snubber Inspection (April 11 April 15)
- NMP1/NMP2 Liquid/Gaseous Effluents Inspection (April 18 April 22)

STATUS OF INPO COMMITMENTS/MISCELLANEOUS

- NMPC has committed to 22 action items in response to the 1993 Site Evaluation and the Unit 2 Outage Review Visit. To date, 18 action items have been completed.
- o Year-to-date, 100% of INPO commitments were completed on time.
- o The 1994 INPO Site Evaluation is scheduled for May 16 27, 1994.
- The INPO team manager will be on site April 18 for a pre-visit meeting to discuss the overall conduct for the May evaluation. The simulator portion of the Site Evaluation will be conducted the week of April 25.

OPEN SOER's

<u>Unit 1</u>

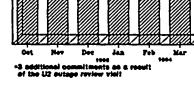
o SOER 93-01 - SORC approved with actions related to implementation of radiation monitoring setpoints.

<u>Unit 2</u>

o SOER 93-01 - SORC approved with action related to trending of background and source checks of radiation monitors.

SCHEDULE

- o J. Alberts attended an INPO sponsored workshop on human performance March 15.
- with of of



OF OPEN ACTION ITEMS

ZZZ SITE OPEN ITECS

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- N. Rademacher attended an operations department workshop March 15 - 16 and was a guest speaker.
- 0 D. Willis attended a shift supervisor professional development seminar March 20 -April 1.
- 0 R. Dean, K. Ward, W. Yaeger and J. Young attended an engineering managers workshop March 29 - March 31. J. Young was a guest speaker at the workshop.

LOOK AHEAD - APRIL

- 0 N. Rademacher will participate as a peer evaluator at Brunswick April 4 8.
- 0 L. Storz will participate in a Senior Nuclear Executive Seminar April 11 13.
- o R. Smith will participate as a peer evaluator for an Outage Assist Visit at Dresden April 11 15.
- o P. Smalley and D. Barcomb will be meeting with INPO counterparts April 12.

LOOK AHEAD - APRIL (continued)

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0 R. Tessier will participate as a peer evaluator in the Accreditation Evaluation Visit for Comanche Peak Steam Electric Station April 18 - 22. 1

0 L. Storz will participate at a pre-exit evaluation meeting at INPO on April 14.

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- 0 R. Hall will be the lead for a pre-visit meeting on April 18 for the Site Evaluation.
- 0 INPO will conduct simulator training and control room crew performance as part of the May Site Evaluation April 25 - 29.
- R. Matteson will participate at the Shift Supervisor Professional Development Seminar April 24 May 1.

NINE MILE POINT 1 PERFORMANCE INCENTIVE REPORT (as of February 1994) o Target Capacity Factor for Entire Incentive Period (Oct. 1990 through April 1995) o Cumulative Target Capacity Factor from Oct. 1990 to date o Actual Capacity Factor Achieved from Oct. 1990 to date⁽¹⁾

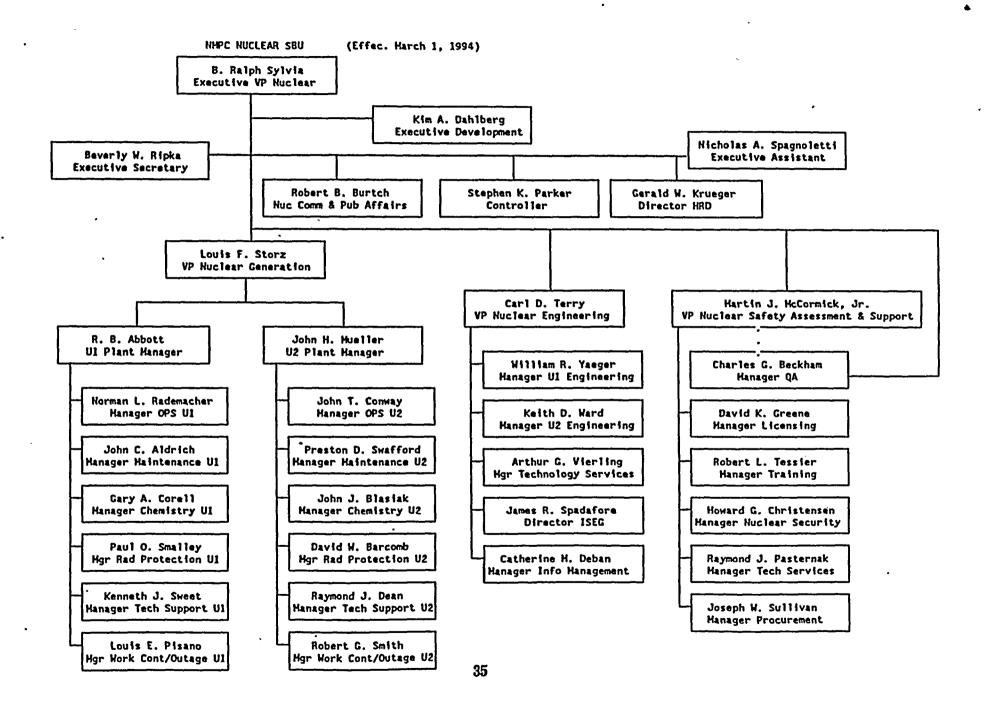
PSC ACTIVITIES

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⁽¹⁾Actual capacity factor represents generation for the period ending, excluding the 1991 mid-cycle outage.

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OBJECTIVE 1 - SAFETY

COLLECTIVE RADIATION EXPOSURE

The total amount of whole-body radiation exposure received by all personnel (including contractors and visitors) at the plants during each calendar year.

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VOLUME OF LOW-LEVEL SOLID RADWASTE

Per unit annual volume of low-level radioactive waste generated after processing for storage or for burial. Low-level radioactive waste includes dry, contaminated materials (e.g. trash, wood, tools), waste solidification system output, and dewatered resins, filters, and sludge. Spent nuclear fuel is not included.

UNPLANNED AUTOMATIC SCRAMS PER YEAR

An actuation of the reactor protection system that results in a scram signal at any time when the unit is critical. Scrams that are planned as part of special evolutions or tests are not included in this definition. The value for this indicator is the number of scram signals per year.

SAFETY SYSTEM PERFORMANCE

The performance indicator is calculated separately for each of the three BWR systems. The safety system performance indicator is defined for each safety system as the sum of the unavailabilities, due to all causes, of the components (or emergency generator trains) in the system during a time period divided by the number of trains in the system. This definition is further explained as follows:

<u>Component Unavailability</u>: the fraction of time that a component is unable to perform its intended function when it is required to be available for service-The component unavailability is the ratio of the hours the component was unavailable (unavailable hours) to the hours the system was required to be available for service. The safety systems included for Unit 1 are emergency AC power, feedwater injection, emergency condensers, and Residual Heat Removal; and the Safety Systems for Unit 2 are emergency AC power, Reactor Core Isolation Cooling, Residual Heat Removal, and High Pressure Core Spray.

CONTAMINATION OCCURRENCE REPORTS

The number of skin and clothing contaminations reported on Contamination Occurrence Reports (CORs).

Skin and clothing contaminations are those which, before washing or cleaning, exceed a radioactivity level from beta and gamma emitting isotopes of 100 cpm above background as measured by a Geiger-Mueller instrument with a pancake probe (frisker).

UNPLANNED RADIOLOGICAL RELEASES

Any release of licensed radioactive material from Nine Mile Point to the environment which is not permitted by the Technical Specifications or NRC regulations.

WHOLE BODY COUNTS

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The number of positive whole body counts equating to an intake greater than 10 percent of the Annual Limit on Intake, ALI, 10CFR20.1502(b)(1).

FUEL RELIABILITY

The indicator is defined as the combined steady-state off-gas activity rate (microcuries/second) measured at the steam jet air ejector outlet (Recombiner Discharge) for the six primary noble gas fission products, corrected for the tramp uranium (recoil release) contribution. Tramp uranium is fuel which has been deposited on reactor core internals from previous defective fuel or is present on the surface of fuel elements from the manufacturing process.

Steady state is defined as continuous operation for at least three days at a power level that does not vary more than \pm five percent. Plants should collect data for this indicator at a power level above 85 percent when possible. Plants that did not operate at steady-state power above 85 percent should collect data for this indicator at the highest steady-state power level attained during the month. The data required to determine each unit's value for this indicator is the monthly activity rate (microcuries/second) of the krypton-85m, krypton-87, krypton-88, xenon-133, xenon-135 and xenon-138 isotopes.

LER'S DUE TO MISSED TECHNICAL SPECIFICATION SURVEILLANCE TESTS

A missed Technical Specification surveillance test occurs when the Technical Specification required surveillance test is not completed within its required time frame including its allowable extension. LER's recorded under this category are the result of missed Technical Specification surveillances for the current year and do not include discovered missed Technical Specification surveillances from the past year(s).

OSHA LOST WORKDAY CASES

Cases which involve a day away from work because of an occupational injury or illness.

For each case, a lost workday does not include the day of injury or onset of illness or any days on which the employee would not have worked even though able to work. Contractor personnel are not included in this indicator.

OSHA RECORDABLE INCIDENTS

All work-related deaths and illnesses, and those work-related injuries which result in loss of consciousness, restriction of work or motion, transfer to another job, or require medical treatment beyond first aid.

INDUSTRIAL SAFETY RATE

This indicator is defined as the number of accidents per 200,000 manhours worked for all utility personnel permanently assigned to the station that result in any one of the following:

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- one or more days of restricted work (excluding the day of the accident)
- one or more days away from work (excluding the day of the accident)
- fatalities

(#restricted time accidents)+(#lost time accidents)+(fatalities)x200,000 manhours

Safety Rate =

(#station manhours worked)

OBJECTIVE 2 - COMMERCIAL

TOTAL REVENUE REQUIRED PER KWHR (0)

Revenue required to recover the unit's total estimated costs at the unit's business plan capacity factor including return on investment.

AVERAGE NET CAPACITY FACTOR (ANCF)

The Average Net Capacity Factor is determined by dividing the net electrical energy generated, expressed in megawatt hours, by the product of the expected plant output net and the total hours during the month that the unit operated with breakers closed. The expected plant output is established by a monthly average circulating water inlet temperature and using the net generation output curve for the applicable unit.

> Ancr = Actual MWHe (Net) ANCF = x100% Expected MWNet x (hours in month)

THERMAL PERFORMANCE

The ratio of the design gross heat rate (corrected) to the adjusted actual gross heat rate. Design gross heat rate (corrected) is determined by correcting the initial plant gross heat rate to include the demonstrated effects of plant modifications or operating deviations. The adjusted gross heat rate is adjusted to account for circulating water inlet temperature deviations from design values.

Thermal Performance is determined as follows:

design gross heat rate (corrected) adjusted actual gross heat rate

REFUEL OUTAGE DURATION

The period of time between the shutdown of the reactor before a refueling and the startup of the unit after that refueling (breaker to breaker).

NON-OUTAGE CORRECTIVE MAINTENANCE CONTROL BOOM DEFICIENCIES >6 WEEKS

A control room deficiency is any meter, chart recorder, indicating light, annunciator or other component within the control room that does not accurately represent the parameter or state it is intended to monitor. The actual fault may be in the hardware or software providing the input signal. Control room devices such as switches, controllers, or pushbuttons which do not operate as intended are also considered control room deficiencies.

This performance indicator reviews control room deficiencies that do not require an outage and are greater than six weeks old.

NON-OUTAGE TEMPORARY MODIFICATIONS >1 YEAR

Long-standing temporary modifications implemented greater than one (1) year which do not require an outage to be cleared.

NON-OUTAGE POWER BLOCK BACKLOG > 90 DAYS

The total number of corrective maintenance Problem Identification (PIDs)/Work Orders which do not require an outage to be worked and are 90 days or more old. Power Block Work Orders are those for work on equipment associated with the safe, reliable generation of electricity and apply primarily to plant systems.

Total Non-Outage Power Block Backlog PIDs/W0s >90 days

Total # Non-Outage Power Block Backlog PIDs/WOs

CHEMISTRY PERFORMANCE INDEX (CPI) - Reactor Water

The reactor water chemistry index compares the concentration of selected parameters (chloride, sulfates and conductivity) to industry-accepted values for those impurities. The monthly average of the daily time-weighted measurements for each impurity is divided by the accepted value for the impurity, and the sum of these ratios is normalized to 1.0. The "accepted values" are the "achievable values" defined in the BWR Owners Group Guidelines. This indicator applies only during power operation, (i.e., greater than 10 percent power).

CONDUCTIVITY

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The average daily value (μ Siemens/cm), for the period, for conductivity; includes only values taken at reactor power greater than 10 percent.

OBJECTIVE 3 - REGULATORY

NRC VIOLATIONS BY DATE OF DISCOVERY

The number of violations known to have occurred or were identified, including pending violations not yet issued by the NRC, by month of occurrence/identification.

REPEAT NRC VIOLATION

Repetitive violation as determined by the NRC; may be followed by greater enforcement action by the NRC.

PERCENT OF COMMITMENTS TO INTERFACING AGENCIES MET ON TIME

A measure of responsiveness to interfacing agencies (e.g. NRC, INPO). The percentage of instances in the reporting period where a commitment noted in meeting minutes or formal written communications between the Nuclear SBU and an interfacing agency were completed within the stated schedule. INPO Commitments are tracked on the DER tracking system.

OBJECTIVE 4 - PROFESSIONAL

PERSONNEL ERRORS RESULTING IN A LICENSEE EVENT REPORT (LER/VIOLATION

PERSONNEL ERROR

Human action (behavior), either observable or non-observable, that transforms normal performance into an abnormal situation.

LICENSEE EVENT REPORTS

Reports which identify events which meet the criteria of 10CFR50.73. These do not include reports written against safety/relief valve problems as required by NUREG-1047, Section 15.9.3.

DER'S OPEN FOR IMPLEMENTATION >1 YEAR

Monitors DER's that are open for implementation of the corrective action(s) greater than one year. This indicator is measured from the Part 4 Branch Manager approval date to present.

OPEN DER'S EXTENDED FOR IMPLEMENTATION > 2 TIMES

Monitors the DER scheduled completion date, such that DER's are not extended greater than or equal to two times from the initial scheduled date. This indicator is measured from the scheduled completion date versus interim completion date(s).

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ON-THE-JOB (OJT) TRAINING OBSERVATION

Number of times supervision/management from the line organization observes OJT in the plant.

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MANAGEMENT OBSERVATIONS OF TRAINING

Number of times supervision/management observes training in the classroom, laboratory or simulator.

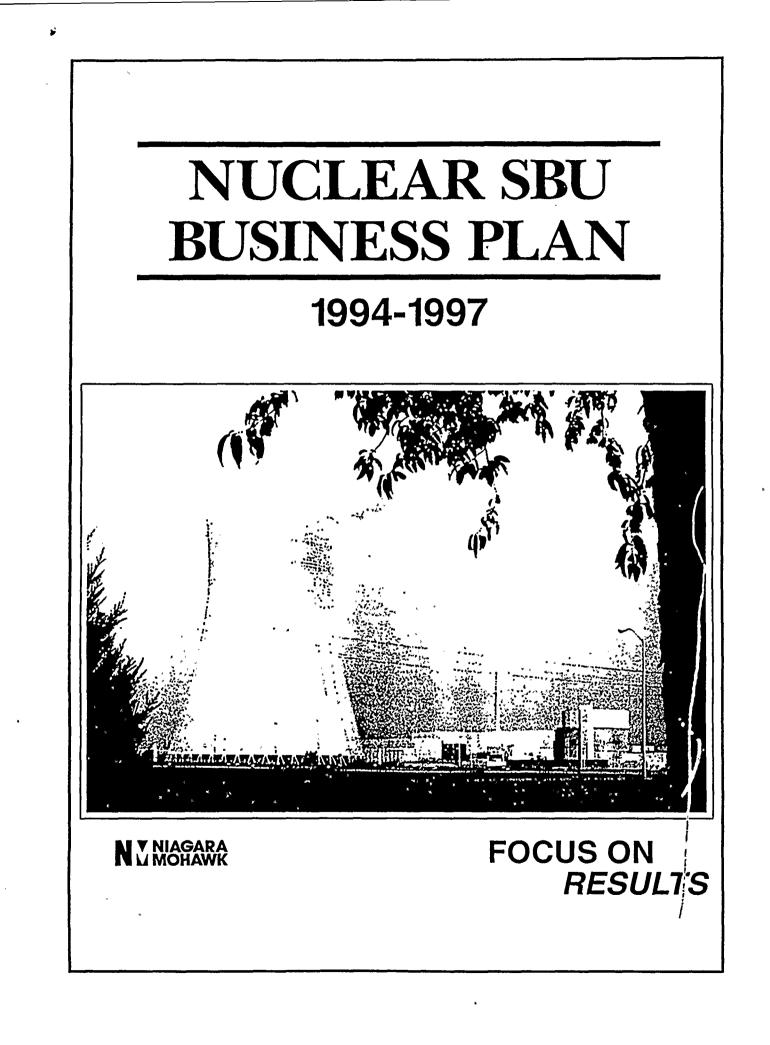
LONG-TERM CONTRACTOR POSITIONS

Long-term contractors who augment the Nuclear SBU staff (longer than six months). These contractors are usually appointed because of a lack of in-house expertise, special assignments, or other reasons which preclude NMPC from filling the position with an employee.

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(Σ) . 2 NIAGARA MOHAWK NUCLEAR STRATEGIC BUSINESS UNIT **1994 - 1997 BUSINESS PLAN**



1994-1997 NUCLEAR SBU BUSINESS PLAN CONTENTS

VISION	Page 3
MISSION	Page 4
PRINCIPLES FOR CONTINUED IMPROVEMENT	Page 5
OBJECTIVE 1 - SAFETY PERFORMANCE	Page 8
OBJECTIVE 2 - COMMERCIAL PERFORMANCE	Page 13
OBJECTIVE 3 - REGULATORY PERFORMANCE	Page 21
OBJECTIVE 4 - PROFESSIONAL PERFORMANCE	Page 29
LINKAGE MATRICES TO CORPORATE	Page 37
ACTION ITEM REPORT SCHEDULE	Page 39
RESOURCE LOADED ACTIVITIES	Page 40
GLOSSARY H	Page 48

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Key

In the objective sections, many action items are followed by initials in parentheses.

Ex: (MJM, SMT)

FOCUS ON

RESULTS

The bold, shaded initials (MJM in the example) correspond with the lead senior manager. Any additional initials (SMT in the example) correspond with support organizations (the entire senior management team, in this case).

1994-1997 NUCLEAR SBU BUSINESS PLAN INTRODUCTION

 $(\boldsymbol{\lambda})$

The Nuclear SBU's performance continues to play a major role in the future financial and operational success of Niagara Mohawk. Through the business plan, we are positioning ourselves to be successful and to show continuous improvement in our performance so we can reach our vision of being one of the best and win in a competitive market.

Nine Mile Point Units 1 and 2 experienced a very successful year in 1993. Impressive operational runs and meeting the operational challenges the year presented were remarkable. In addition, the successful refueling outages at both units exhibit how teamwork is essential in accomplishing our mission. We need to continue the momentum we have had. There is a tendency to step back and let up, which could cause us to drift back. We need to continue to push ahead, increasing our knowledge and becoming more productive.

^{*} This document describes the actions we believe are required to continue to improve our performance and presents our plan for attaining nuclear operations excellence. An understanding of where we are headed requires a knowledge of the environment in which we operate and how the regulatory characteristics of that environment may change. This business plan, with its strategies to meet the demands of the future, is that roadmap.

This new regulatory environment is already moving us into a field within which we have never before had to operate: competition. We must position ourselves to operate in a competitive market by achieving high capacity factors, short refuel outages and reducing costs. The world in which we operate is changing. The increase in demand for electricity is slowing, and cost pressures are rising. State and Federal regulations have already led to a number of new power producers. By New York State Law, Niagara Mohawk has to buy power from these producers and transport it across our service area. Units are on the drawing board, and there have already been requests to build more units within the Niagara Mohawk service area that could have a total generating capacity greater than our system needs. If the customer has a choice in where to buy power, we must be prepared to compete with these newer units. Competition is already here. With deregulation a possibility, we must position the Nuclear SBU to compete with lower cost power producers. The challenge is to simultaneously maintain or improve quality while aggressively managing costs.

Because of this environment, we must continue to learn to operate the nuclear SBU as a business, with our business plans as a roadmap. This SBU level business plan continues to focus our efforts in achieving nuclear operations excellence along four dimensions called Objectives. Our objectives are to strive for excellence in the areas of Safety, Commercial, Regulatory, and Professional Performance.

Some of the business plan key issues facing the Nuclear SBU in the next few years are:

- ▶ Improving our INPO rating during the 1994 evaluation
- ▶ Improving thermal performance and/or reduce lost megawatts
- ► Streamline the Work Control Process
- ► Completion of Units 1/2 Design Basis Reconstitution Programs
- Evaluating the existing rightsizing plans
- ► Development of a comprehensive tool control program



1994-1997 NUCLEAR SBU BUSINESS PLAN INTRODUCTION

Nuclear power plants will always have more regulatory requirements than our non-nuclear counterparts. We must satisfy many regulatory criteria; NRC regulations and the Code of Federal Regulations, INPO Performance Criteria and Indicators, and American Nuclear Insurers to name a few. Since our safety and operational success depends in a large part on our satisfying regulatory criteria, we have chosen many of their performance criteria against which to measure ourselves. To maintain and reinforce our objectives, we will continue to monitor and track our performance indicators monthly.

Of all the goals, the most important is continuing our stable operating performance of 1993; it is critical to our success within.Niagara Mohawk. . We must be a reliable source of generation. The reduction in cost and personnel will continue to challenge us. We must continue to improve our knowledge and skills if we are to become more productive in this competitive market. We must continue, through benchmarking and selfassessment, to find those practices that are essential to operating.and maintaining our plants in compliance with regulatory requirements and in the most efficient and cost-effective manner.

J. M. Endries, President Niagura Mohawk Power Corporation

R. B. Abbott, Plant Manager Nine Mile Point - Unit 1

G. W. Krueger, Divector Human Resource Development

M. J. McCormick Jr., Vice President

Nuclear Safety, Assessment and Support

B. R. Sylvía, Executive Vice President Nuclear SBU

J. H. Mueller, Plant Manager Nine Mile Point - Unit 2

C. D. Terry, Vice President Nuclear Engineering



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The Nuclear SBU will continuously improve its performance so that:

- it will be one of the best* run nuclear operations in the industry by 1995
- it will survive and be a winner in a competitive market

* INPO 1 and SALP 1

FOCUS ON RESULTS The Nuclear SBU operates its plants safely and efficiently to maximize value to its neighbors, customers, shareholders and employees.



1994-1997 NUCLEAR SBU BUSINESS PLAN PRINCIPLES FOR CONTINUED IMPROVEMENT

NUCLEAR AND INDUSTRIAL SAFETY

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Maintaining the general health and welfare of the public and employees is the principle consideration in activities related to Nine Mile Point Unit 1 and Unit 2. Having the right knowledge and attitude will prevent unplanned plant events and personnel injuries. Each employee is obligated to work safely in every situation and to promptly correct and/or report unsafe conditions to supervisors.

PLANNING AND GOAL SETTING

Planning and Goal Setting are the key processes by which our objectives are achieved. Goals are established and a plan is developed such that the roles and responsibilities of the entire work force are understood and focused towards our mission. The Business Plan is the roadmap for carrying out our mission. Work is completed in a timely manner and managed to minimize employee radiation exposure and the use of overtime and undue reliance on resources outside of Niagara Mohawk Power Corporation. Success will depend on our ability to communicate and function as a team.

COMPETITIVE ADVANTAGE

Maintaining a competitive advantage is a key to our success. Key goals for obtaining a competitive advantage are high capacity factors, short refuel outages and reducing costs. High productivity throughout every process in the organization is a key to obtaining a competitive advantage. Our productivity will increase if we become more knowledgeable, technically skilled, involved and excited about our jobs. Meeting the competition head on will require the commitment of each employee to seek ways to become more efficient and to reduce costs while maintaining safe operation and the adherence to regulatory requirements.

TEAMWORK

Teamwork focused on common, well understood objectives is essential to attaining our goals. Cooperation, mutual respect and support among and between the Nuclear Strategic Business Unit branches and others are expected. Supervisors involve their team members in decisions and hold them accountable for their actions. Tasks are coordinated and completed through collaborative efforts of groups involved. Personnel are appreciated as contributing members of the team and are aware of how their individual performance affects the work of others. Teamwork is essential for successful accomplishment of our mission.



1994-1997 NUCLEAR SBU BUSINESS PLAN PRINCIPLES FOR CONTINUED IMPROVEMENT

PROBLEM IDENTIFICATION AND RESOLUTION

Problem identification and resolution is a proactive and aggressive process used to strengthen our commitment to excellence. Personnel anticipate and communicate potential problems to supervision promptly. Problems are resolved at the lowest possible level in the organization but are promptly reported up the chain of command. Monitoring progress on and solving the day-to-day problems is fundamental for continued improvement. Individual knowledge and clear expectations are key for proper utilization of this system.

COMMUNICATION

Communication, using the chain of command, is required for the Nuclear Strategic Business Unit to function effectively. Communication is carried out by each person with openness, honesty, mutual respect, and integrity up and down the chain of command. Information is shared horizontally and vertically in a timely manner.

LEADERSHIP

Leadership is a key to our success and continued improvement. Leadership empowers people to work as a team, to take on more responsibility and accept the decision-making process down through the organization. Leadership encourages innovation, better ways of working and cost reduction ideas. Leaders ensure individuals success through coaching. Leadership is doing the right thing to accomplish the mission in the most straight-forward way.

POLICIES AND PROCEDURES

Policies and procedures are the documents that guide our work and the technical requirements we must fulfill. Policies and procedures are fully adhered to and enforced in a consistent manner regardless of the person's position or level within the organization. Policies and procedures are followed to safely and effectively maintain and operate the units. When a policy or procedure is incorrect, ineffective, or unclear, it is not violated or deviated from; but is reported utilizing the DER system for review. Personnel work together to ensure procedures are necessary, clear, accurate, and easy to use.

QUALITY

Quality is the product of applying knowledge, skills and initiatives to ensure all work activities are done correctly the first time. We achieve quality through the selection, assignment, training and professional development of all personnel. Personnel know what they must do and do it in the safest, most efficient and cost effective manner. The Nuclear Strategic Business Unit cannot compete in a competitive market unless it possess high standards for quality.



1994-1997 NUCLEAR SBU BUSINESS PLAN PRINCIPLES FOR CONTINUED IMPROVEMENT

ACCOUNTABILITY/RESPONSIBILITY

Accountability/Responsibility is the means by which we empower our personnel to answer for the performance of the plant and their performance as individuals. Personnel, regardless of level or function within the organization, accept accountability for assigned tasks and responsibility for results of their actions.

SELF-ASSESSMENT

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Self-assessment is the process used to evaluate individual and group performance that is an integral part of the Nuclear Strategic Business Unit's way of doing.business...Individuals and work groups are personally responsible and accountable to assess their work performance against their Business Plans, including Principles for Continued Improvement, with an emphasis on results achieved. We will routinely identify, plan, and act on specific corrective actions to maintain strengths and address opportunities for improvement.



SAFETY PERFORMANCE: Carl D. Terry

Safety is the most important factor for operating nuclear power plants. We will continue to focus our attention on those issues that have a major impact on maintaining the health and welfare of our employees and the public who rely on us to protect them.

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Our first obligation is to protect the health and safety of the general public. From meeting our NRC commitments to the design and operation of our plants, everything we do must be based on avoiding any harmful release of radiation to the public.

In regard to worker safety, we must do all we can to minimize the risk of exposure and accidents. Workers include both Niagara Mohawk and contractor personnel working for us: Accomplishment of our objective is supported by design and planning; but the most important factor is you, the employee.

Public and employee safety includes protection from the radioactive materials generated on site. As we progress toward site storage of radioactive material, Niagara Mohawk is continuing to follow the activities of the New York State Low Level Waste Siting Commission as they attempt to develop a waste site in New York. The Siting Commission has not yet selected a site, and New York could lose access privileges to shipping waste to Barnwell, South Carolina at any time. Preparing for this is not only important to Niagara Mohawk, but also to the general public. We are continuing to monitor the political environment; in the meantime, everyone must make every effort to reduce the amount of radioactive waste material we generate.

As we move into 1994, we, individually and collectively, should accept nothing less than excellence in our safety performance. In this area, second best is not good enough.



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 1 - SAFETY

<u>SAFETY PERFORMANCE</u> (Nuclear, Radiological, Industrial) - Protect the health and safety of the public and employees.

SENIOR ADVOCATE: Carl D. Terry .

		T	TÅRGETS								
	PERFORMANCE INDICATORS	Industry Standard		UNIT 1				UNIT 2			
			1994	1995	1996	1997	1994	šì1995	31996×3	1997	
۰۸.	Collective radiation exposure (Manrem/yr. max)	<255 ⁽¹⁾	125	420 ¹²¹	110	365	125	375	125	375	
•в.	Volume of low-level solid radioactive waste generated after processing(m³/ft³)	<245 ⁽¹⁾ / 8650	175/ 6180	,175/ 6180	175/ 6180	`175/ 6180	250/ 8830	245/ 8650	225/ 7945	200/ 7060	
•C.	Unplanned automatic scrams per year	<1"	1	1	1	1	1	1	1	1	
*D.	Safety system performance (rate/hours) • BWR high pressure injection/ heat removal systems	<.025 ^m	.020/ 595.2	.020/ 595.2	.020/ 595.2	.020/ 595.2	.020/ 350.4	• .020/ 301.44	.020/ 308.16	.020/ 350.40	
	 BWR residual heat removal system 	<.020"	.020/ 1226	.020/ 1226	.020/ 1226	.020/ 1226	.020/ 350.40	.020/ 350.40	.020/ 351.36	.020/ 350.40	
	• Emergency AC power system	<.025 ⁽¹⁾	.015/ 262.8	.015/ 262.8	.015/ 262.8	.015/ 262.8	.015/ 394.20	.015/ 394.20	.015/ 395.28	.015/ 394.20	
E.	Contamination occurrence reports	N/A	125 .	250	125	250	125	250	250	125	
_F.	Unplanned radiological releases	0	0	0	0	0	0	0	0	0	
G.	No. of whole body counts above federal evaluation levels	N/A	0	0	0	0	0	0	0	0	
•H.	Fuel reliability (#Ci/sec)	300	x	×	400	400	50	50	50	50	
1.	No. LER's due to missed tech spec surveillance tests	. N/A	0	0	0	o	. 0	0	·o	o	
							MON				
F	PERFORMANCE INDICATORS	Industry Standard	19	94	.	95)6 ³ /2007	- 199	7	
J.	Maximum number of OSHA recordable lost-work day cases • NMPC Employees	10-15 Top Quartile	5		5		5		5		
к.	Maximum number of OSHA recordable incidents • NMPC Employees	49-68 Top Quartile	51	5	50		50		50		
•L.	Industrial safety accident rate	<0.50 th	0.6	5	0.5	io	0.5	io -	0.5	0.50	

*INPO Performance Measure

Shaded years indicate a refuel outage year

⁽¹⁾ INPO goal for 1995

th Does not include vessel drain down X - Fuel leak detected



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STRATEGIES

- A. Maximize plant safety performance.
- B. Minimize on-site personnel radiation exposure.
- C. Optimize handling and storage of radiological materials.
- D. Minimize lost-time injuries due to occupational accidents or illnesses.

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E. Reduce scram frequency.



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Strategy A - Maximize plant safety performance.

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		ACTION	EXPECTED RESULTS	<u>c</u>	OMPLETION DATE
1.	add	velop and implement action plans to ress significant NRC Generic Letter) concerns.	Successful closure of Generic Letters with all regulatory requirements satisfactorily met.		
	8.	Complete implementing GL 89-10 (MOV concerns) Program. (RBA/JHM, CDT)		а.	U2 - Spring 1995 (RF4) U1 - Spring 1997 (RFO14)
	b.	Complete implementing GL 88-14 (Instrument Air) Program. (CDT, RBA/JHM)		ь.	U1 - End of . RFO13 U2 - Feb 1994
	с.	Develop GL 88-20, IPEEE (Individual Plant Examination for External Events) Program. (CDT)		с.	U2 - June 1995 U1 - August 1996
2.	Ado (MJI	pt NUMARC plant specific EALs. M)	EAL procedures reflect plant specific methodology.	Sept	ember 1994
3.	Impr (RB/	ove the tagging/markup program. VJHM/GWK)	Improve productivity and worker safety.	May	1994
	8.	Evaluate temporary tagging/markup procedure used during the Unit 2 outage.		а.	January 1994
	b.	Develop a single tagging/markup procedure.		ь.	March 1994
	с.	Work with union to finalize the single tagging/markup procedure.		с.	May 1994

Strategy B - Minimize on-site personnel radiation exposure.

	ACTION	EXPECTED RESULTS	COMPLETION DATE
1.	Continue to emphasize ALARA, including lessons learned from outage assessments. (RBA/JHM, SMT)	Come in at or below projected ALARA goals and SBU performance indicator targets.	December 1994
2.	Develop integrated resource plan for Cobalt Management. (CDT)	Reduce exposure/contamination occurrences.	March 1994

Strategy C - Optimize handling and storage of radiological materials.

	ACTION	EXPECTED RESULTS	COMPLETION DATE
1.	Implement a plan for the interim storage of spent fuel. (CDT)	Spent fuel storage does not adversely impact operations.	December 1996



Strategy C - continued

		ACTION	EXPECTED RESULTS	<u>c</u>	OMPLETION DATE
2.	mini	lement low level radioactive waste mization/segregation program. A/JHM)	Reduce radwaste burial costs.	Jun	B 1994
	а.	Evaluate waste segregation on site.		8.	March 1994
	.b.	Develop and implement administrative controls for waste minimization.		b.	June 1994

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Strategy D - Minimize lost-time injuries due to occupational accidents or illnesses.

	· <u>ACTION</u>		EXPECTED RESULTS		COMPLETION DATE			
1.	 Establish back care program to reduce back injuries. (MJM) 			Reduce OSHA recordable back injuries by 50% over 1993 results.		December 1994		
	а.	Purchase National Safety Council Back Power Program.			8.	February 1994		
	b.	Implement full back care program.			b.	August 1994		
2.	Impr	ove employee health. (MJM)						
•	8.	Implement educational programs in the areas of smoking, weight loss, eye care, etc. based on health maintenance or regulatory trends.	8.	Promote employee health awareness.	a.	December 1994		
	b.	Obtain and assess industrial hygiene exposure to painting, asbestos gasket removal, EMF, etc.; implement necessary actions to protect workers.	b.	Complete health exposure monitoring to maintain regulatory compliance. Streamline and improve work process.	b.	February 1995		

Strategy E - Reduce scram frequency.

	ACTION	EXPECTED RESULTS	COMPLETION DATE
1.	Develop Technical Specification applications for amendment that will reduce the probability of inadvertent scrams. (MIM/RBA/JHM)	Reduces possibility of inadvertent scrams due to testing.	December 1994



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 2 - COMMERCIAL

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COMMERCIAL PERFORMANCE: Richard B. Abbott/John H. Mueller

The best run nuclear operations produce power at a capacity factor of over 70 percent for outage years and 90 percent for non-outage years. We have a considerable challenge ahead of us to reach the goal of being among the best, but as this business plan's capacity factor performance indicators show, we believe the goal is achievable in the next four years. Across the industry, the focus for commercial operation is to increase production of electricity and reduce the cost of producing the power. Strategies and targets have been put into place at Niagara Mohawk Nuclear; to achieve stability of that operating performance at the desired capacity factor. Further, getting there once is not good enough; we have to make sure that we have the right people and processes in place to stay there.

To increase production, we will continue to focus on the things that will allow us to increase our capacity factor. We will do this by concentrating on the planning and execution of our outages. Minimizing outage duration and maximizing equipment performance and reliability are the keys to ensuring maximum production. In addition, we want to continue to focus our attention on the Top Ten Lists at both units to resolve equipment performance issues.

To reduce our O&M Cost, we will concentrate on increasing efficiency and productivity and reduce outage length. We at Niagara Mohawk are not alone in this effort. All across the country, nuclear power plants are cutting back to prepare for the competition that will inevitably come. We must meet this challenge while increasing efficiency and productivity. Benchmarking and self-assessments are extremely important in ensuring that we are doing things the most efficient way. Good SALP and INPO performers operate with smaller staffs than poor performers. We must learn how they do it and emulate those practices.

We have a considerable challenge ahead of us. Let us work together to do the right things right the first time and to meet, and eventually lead, the industry in commercial performance. Together, we can be the best.



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 2 - COMMERCIAL

<u>COMMERCIAL PERFORMANCE</u> - Operate the plants to maximize production at the lowest achievable cost in keeping with the highest standards for nuclear safety.

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SENIOR ADVOCATES: Richard B. Abbott (Unit 1) and John H. Mueller (Unit 2)

			TARGETS							
	PERFORMANCE INDICATORS	Industry Standard		UNI			UNIT 2			
	· · · · · · · · · · · · · · · · · · ·		1994	1995	1996	×1997 %	1994	1995 🐳	«ĩ1996 «	1997
Α.	Total revenue required per Kwhr (¢)	N/A	4.93	7.14	5.03	7.12	8.50	11.12	10.81	8.07
в.	Cost per Kwhr (O&M and fuel) (¢)	N/A	1.99	2.94	1.80	2.90	1.66	2.42	2.39	1.58
с.	Average net capacity factor (%)	N/A	90	70	90	>70	90	70	>70	90
•D.	Thermal performance (%)	>99.5**	99.2	99.5	99.5	99.5	99.3	99.5	99.5	99.5
E.	Refuel outage duration	N/A	N/A	55	N/A	55	N/A	60	60	N/A
F.	Non-outage corrective maintenance control room deficiencies >6 weeks old	N/A	19	17	15	10	25	20	15	10
G.	Non-outage temporary modifications > 1 year old	N/A	3	. 0	0	0	10	0	0	0
н.	Total non-outage backlog >90 days	N/A	25%	25%	25%	25%	25%	25%	25%	25%
I. •	Chemistry performance •Chemistry index (Reactor water)	< 0.30"	.23	.23	.23	.23	.29	.27	.26	.26
	Conductivity (µ Siemens/cm)	N/A	.10	.10	.10	.10	.13	.13	.13	.12
J.	Total non-outage O&M (\$ millions)	N/A	67.1	64.6	61.0	63.1	88.9	91.6	93.5	96.9
к.	Total planned outage O&M (\$ millions)	N/A	0.0	25.1	0.0	26.6	0.0	36.3	37.4	0.0
<u>L.</u>	Total capital (\$ millions)	N/A	22.3	20.8	15.9	16.1	38.7	37.6	29.5	29.1

*INPO Performance Measure

Shaded years indicate a refuel outage year "INPO goal for 1995



() 1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 2 - COMMERCIAL

STRATEGIES

- A. Increase efficiency and maximize plant equipment performance and reliability.
- B. Minimize outage durations.
- C. Implement operational and cost-related improvements.
- D. Simplify work processes and procedures.

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Strate: Y A - Increase efficiency and maximize plant equipment performance and reliab.

		ACTION	EXPECTED RESULTS	<u>C</u>	OMPLETION DATE
1.			Continued improvement in system availability over the four-year plan.	July	1996
	а.	Implement lessons learned from evaluations of the first system evaluation and streamline program.		а.	January 1994
	b.	Rightsize the preventative maintenance program.		b.	July 1996
2.	subr	port NRC review of pending nittal for power uprate at Unit 2. [, JHM, MJM)	Timely NRC approval.	May	1995
3.	perfo mega	elop program to improve thermal ormance and/or reduce lost awatts at both Unit 1 and Unit 2. A/JHM)	Improve plant efficiency.	Nove	ember 1994
4.	(PM1	uate existing Post Maintenance Test () program against industry dards. (RBA/JHM)	Resolution of NRC concerns in SALP.	Dece	mber 1994
	8.	Assess Post Maintenance Test problems.		8.	May 1994
	b.	Benchmark other Post Maintenance Test programs.		ь.	September 1994
	c.	Implement improvements for PMT program.		с.	December 1994

Strategy B - Minimize outage durations.

	ACTION	EXPECTED RESULTS	COMPLETION DATE
1.	Make decision on implementation of the 24-month outage cycle plan at Unit 2. (CDT, JHM, MJM)	Increased cycle average capacity factor and capability factor.	March 1994



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 2 - COMMERCIAL

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Strategy B - continued EXPECTED RESULTS COMPLETION DATE ACTION 2. Implement Refuel outage plans at Unit 1 to ensure outages are kept to a reasonable duration and managed in accordance with NDD-OUT. (RBA, CDT, MJM) Freeze all other workscope for Outage workscope list a. August 1994 а. а. RFO13 (other than modifications). finalized. Outage's goals met per NDDb. February 1995 Begin RFO13. b. b. OUT. **Outage-related modifications** July 1995 Complete outage modifications c. C. c. identified and finalized. scope list for RFO14. d. Outage workscope list d. August 1996 d. Freeze all other workscope for finalized. **RFO14** (other than modifications.) 3. Implement refuel outage plans at Unit 2 to ensure outages are kept to a reasonable duration and managed in accordance with NDD-OUT. (JHM, CDT, MJM) Determine feasibility and January 1994 Complete evaluation of core a. a. a. benefit of core shuffle. shuffle. Identify design and ۰. procedural concerns and solutions. April 1994 All major workscope frozen. ь. b. Freeze all major workscope. ь. Major = significant resource, schedule or budget impact. Scope addition/deletion c. October 1994 Freeze outage scope. c. c. review process is implemented into an overall outage schedule. Outage goals met per NDD-Begin RF4. d. d. May 1995 d. OUT. Complete outage modifications **Outage-related modifications** e. May 1995 e. e. identified and finalized. scope list for RF5. Freeze all other workscope for f. Outage workscope list f. July 1996 f. RF5 (other than modifications). finalized.

Strategy C - Implement operational and cost-related improvements.

		ACTION		EXPECTED RESULTS	<u>C</u>	OMPLETION DATE			
1.	Dev (CD	relop Unit 2 decommissioning plan. T)		n developed and approved by Senior Management Team.	Octo	ober 1994			
2.		late the Unit 1 Economic Study ore purchasing fuel. (SKP)	Upd	Updated economic study.		May 1994			
3.		elop for use a meaningful·Return on Asset (RONA) for the Nuclear SBU. P)	con	ports emphasis on total cost cept and measuring the value ed of the nuclear assets.	March 1994				
	а.	Develop 1995-1998 targets for RONA.			Sept	ember 1994			
4.		uate 54%/46% split between Unit 2 Unit 1. (SKP)	Bett	er cost accounting.	June	1994			
5.	with Osv	elop a partnership on work effort New York Power Authority and vego Steam (example: joint EOF, ehouse). (MJM/RBA/JHM)	To i cost	mprove performance/reduce s.	June	9 1994			
6.	plan	nplete the Nuclear SBU business ning and budgeting process for 5. (BRS/SKP, SMT)	indic resu	is focused on the areas and cators necessary to achieve Its to successfully carry out the lear SBU vision and mission.					
	а.	Develop the preliminary Nuclear SBU budget for 1995. (SKP)	а.	Provide focus on total cost management.	а.	July 1994			
	b.	Develop drafts of the Nuclear SBU and branch/unit business plans for 1995-1998. (BRS/SMT)	b	Development of preliminary goals.	b.	August 1994			
	C.	Provide preliminary 1995 budget and draft SBU business plan to MATS. (BRS/SKP)	с.	Satisfy co-tenant agreement.	с.	August 1994			
	d.	Provide final draft of SBU business plan to Corporate. (BRS)	d.	Corporate review of SBU plan.	d.	October 1994			
	e.	Finalize the SBU and branch/unit business plans for 1995-1998. (BRS)	е.	Finalize business plans.	е.	December 1994			
7.		lop a comprehensive tool control ram. (MJM, RBA/JHM)		nize cost and work delays Igh effective tool control.					
	8.	Develop plan.		·	а.	March 1994			
	b.	Implement plan.			ь.	December 1994			

FOCUS ON RESULTS

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1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 2 - COMMERCIAL

Strategy C - continued

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		ACTION		EXPECTED RESULTS	<u>C</u>	OMPLETION DATE
8.	-	ove the materiel condition of the t. (RBA/JHM/CDT)		,		
	а.	Reduce control room deficiencies (e.g., annunciators).	а.	Improve control room materiel condition.	а.	May 1994
	ь.	Reduce number of temp mods.	b.	Zero non-outage temp mods older than one year other than those requiring an outage	b.	January 1995
	с.	Develop and implement a plan for removal or retiring in-place obsolete equipment.	с.	Make determination of which equipment can be removed.	с.	Per plan
	d.	Improve plant labeling per branch plans.	d.	Plant/P&ID changes made.	d.	December 1997
9.	imple RWP	amline RWP process by ementing computerized /Planning/Access control program. /JHM)	Simp proc	olify radiation work permit ess.	June	9 1994
10.		lop and implement the integrated range plan. (CDT)		efforts on necessary and ortant work.	Marc	ch 1994
	8.	Include a life cycle management program in the long-range plan. (RBA/JHM)			а.	July 1994

Strategy D - Simplify work processes and procedures.

	ACTION		EXPECTED RESULTS	COMPLETION DATE		
1.	and	ressively pursue full implementation improved utilization of W. C. se. (RBA/JHM)	Improve work control system.			
	8.	Develop a plan to present to the Senior Management Team for future development of W. C. Mosse.		8.	March 1994	
	b.	Complete installation of procurement/accounting module.		b.	September 1994	



Strategy D - continued

		ACTION	EXPECTED RESULTS	<u>c</u>	OMPLETION DATE
2.			Increased productivity of both SR/NSR work.		
	а.	Evaluate total work processes at both units.		а.	January 1994
	b.	Evaluate each process step and modify, where appropriate.		b.	June 1994
	с.	Assess results and make additional changes to process if necessary.		c.	December 1994



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REGULATORY PERFORMANCE: Martin J. McCormick Jr.

A strong regulatory performance is essential for nuclear power to remain as a viable energy source and to avoid costly compliance measures. This requires that we continue to enhance relationships with our external constituents such as the Nuclear Regulatory Commission, Institute of Nuclear Power Operations, Public Service Commission, American Nuclear Insurers, State and County officials, our neighbors, and our customers. We need to maintain a good working relationship with each of these constituents in order to keep nuclear power a viable energy source for Niagara Mohawk Power Corporation.

To that end, we need to continue to focus on self-assessing our regulatory performance against the criteria with which the NRC, INPO and the PSC measure us. The three major initiatives to accomplish this continue to be the Nuclear SBU Business Plan, the Internal SALP-Type Assessment (ISTA), internal INPO type assessments (IITA), and the analysis/trending of DERs.

Through the Business Plan, we are striving to meet the Corporate, Nuclear SBU, and PSC MERIT goals that come from our Business Plan's action items and are monitored through our performance indicators.

Through ISTA and IITA, we evaluate our performance against NRC and INPO criteria by performing our own assessments. We must improve the regulators' perception of our operation with emphasis on sustained performance. A part of this is continuing to send people on INPO peer evaluations and benchmarking trips to obtain information to evaluate our performance and processes against the best in the industry.

Through the DER process, we continually identify our problem areas and develop appropriate plans for correcting them. Further, our root cause program must ensure problems are solved so they are not repeated.

A measure of our performance by all external constituencies is our ability to meet our regulatory performance indicators which we know are highlighted to the public through the news media. The action items resulting from the analysis and trending of DERs will help focus our activities and energies to reduce NRC violations, meet our commitments, and thus improve our NRC and INPO ratings.

By successfully completing our action items and meeting our performance indicators, we can demonstrate that we are one of the best performing nuclear facilities in the industry.

1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 3 - REGULATORY

<u>REGULATORY PERFORMANCE</u> - Improve Regulatory Performance and enhance communications with external constituencies.

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SENIOR ADVOCATE: Martin J. McCormick Jr.

PERFORMANCE INDICATORS		Тор	СОММОН				
		Quartile Region 1	1994	۲995 کې	ે	1997	
A.	Maximum no. of NRC violations by date of discovery: • Levels I, II, III	4 (per dual- plant site)	0	0	0	0	
	• Lovels IV, V		8.	6	4.	4	
в.	Repeat NRC violations		0	0	0	0	
C.	% of NRC commitments met on time		100	100	100	100	
D.	% of INPO commitments met on time		100	100	100	100	
E.	SALP Rating		≤1.25	1	1	1	
F.	INPO Rating ¹¹¹		2	1	1	1	

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¹³ INPO rating may be issued the following year Shaded years indicate a refuel outage year



33

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STRATEGIES

- A. Continue to improve communications and relationships with external constituencies.
- B. Continue to improve communications and relationships with the public and news media.
- C. Continue to improve regulatory performance and compliance.
- D. Eliminate requirements marginal to safety.

1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 3 - REGULATORY

Strategy A - Continue to improve communications and relationships with external constituencies.

GAI	5111a	i constituencies.				
		ACTION		EXPECTED RESULTS	<u>c</u>	OMPLETION DATE
1.		tinue participation with INPO.				
	8.	Send at least one manager each year to INPO Senior Nuclear Plant Manager Course.	8.	Improved management performance.	8.	Yearly
	ь.	Continue to support industry review groups.	b.	List of candidates for potential openings.	b.	August 1994
	с.	Submit list of candidates to participate as peer evaluators in 1995.	с.	List for proposed peer evaluators submitted.	с.	December 1994
2.		tify areas for potential INPO assist s. (MJM)	Bette	er use of industry experience.	Ann	ually
	8.	Review audits, surveillances, self- assessments, plant evaluations, etc.	Area	s identified.	а.	September 1994
	ь.	Request assist visits from INPO.			b.	October 1994
	c.	Participate in assist visits.			c.	December 1994
3.	Continue line management involvement of training. Support accreditation renewal of applicable branches. (MIN, SMT)		buy-i	rance of line involvement and n identifying and monitoring ng needs.		
	8.	Satisfy requirements of Accreditation Board.	,		8.	December 1994
4.		plete the preparation and follow-up ne 1994 Site INPO evaluation. /)	evalu actio	aration activities completed; ation conducted; follow-up ns completed through final t issuance.		
	a.	Complete or have action plans in place to resolve findings/SOER's from the 1993 INPO Site evaluation.			8.	April 1994
	b.	Develop and issue position papers on key issues.			ь.	April 1994
	с.	Provide timely responses on the INPO Evaluation Report.			c.	August 1994



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1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 3 - REGULATORY

Strategy B - Continue to improve communications and relationships with the public and news media.

	ACTION	EXPECTED RESULTS	COMPLETION DATE
1.	Conduct additional site/plant tours. (RBB)	Improve understanding of nuclear power and Nine Mile Point.	December 1994
2.	Increase interview opportunities for media with senior management team. (RBB)	Improve media and public's impression of professionalism and expertise of Niagara Mohawk nuclear staff.	December 1994
3.	Host a legislative/opinion leader reception. (RBB) ,	Improve government and public understanding of nuclear power and relations with Nine Mile Point staff.	February 1994

Strategy C - Continue to improve regulatory performance and compliance.

	ACTION			EXPECTED RESULTS	<u>C(</u>	OMPLETION DATE
1.	Update and present five-year plan to address NRC-related issues to the NRC. (MJM)					
	a.	Present updated five-year plan (1994-1998) to the NRC.	а.	NRC aware of upcoming NMPC submittals so that resource/budget plans are enhanced.	а.	January 1994
2.	Rightsize the Unit 2 USAR. (MJM, CDT, JHM)		Approximately a 25 percent April 1994 reduction in USAR volume.			1994
3.	to the Spec line-it impro	ate the cost/benefits of converting e Improved Standard Technical ifications (ITS) for NMP2. Pursue tem technical specification ovements contained in the ITS.	Spec	ct report preparedTechnical. ification amendments issued ne-item improvements.	Dece	mber 1994 .
4.		plete the Unit 1 Design Basis nstitution base program. (CDT,)		lopment of system design . documents.	June	.1994



Strategy C - continued

00		gy o continuou				
		ACTION	EXPECTED RESULTS	<u>c</u>	OMPLETION DATE	
5.	Complete the Unit 2 Design Basis program. (COT, SMT)		System design basis documents updated and issued, including changes to USAR.	December 1996		
	8.	Drawing update project.	×	а.	December 1995	
	ь.	Complete System Design Basis documents.		. b.	December 1996	
6.		orm self-assessment against INPO aria (IITA). (MJM, RBA/JHM)	Improved INPO rating.			
	8.	Develop internal Plant Experience Report prior to next evaluation.		а.	January 1994	
	b.	Conduct management self- assessment against INPO type criteria.	,	ь.	February 1994	
7.		port mid-SALP period ISTA. (MUM, /JHM)	Improved performance.	Per	schedule	
	8.	Conduct mid-SALP period ISTA for unit performance improvement.		а.	June 1994	
	b.	Communicate ISTA findings with NRC personnel.		ь.	August 1994	
	с.	Determine corrective actions from ISTA evaluations.		c.	August 1994	
	, d.	Use ISTA report to support Objective 3, Strategy A actions.	· · ·	_਼ d.	August 1994	
8.	(100	ide program for Maintenance Rule FR50.65) to assure readiness. AJHM)				
	8.	Evaluate NUMARC guideline 93- 01.		8.	January 1994	
	ь.	Develop action plan to implement guideline.		ь.	January 1994	
	c.	Implement action plan.		с.	December 1994	



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Strategy C - continued

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		ACTION		EXPECTED RESULTS	COMPLETION DATE		
9.	Expand the influence of the SALT group through the use of multiple discipline expertise to address plant/support concerns. (MJM)		Focus use of Licensing/QA/Training to enhance solution to problems that emerge.			,	
	a.	Evaluate organization.			a.	June 1994	
	b.	Make changes if required.			ь.	December 1994	
10.	 Meet or surpass environmental laws and regulations, in coordination with Corporate Policy on Protection of the Environment, through increased environmental awareness and enhanced oversight of operations. (MJM) 			Improve environmental performance		oing	
		a. Minimize environmental impact and regulatory violations in support of the Corporate Environmental Performance Index.	а.	Meet Corporate Environmental Performance Index goal.	а.	December 1994	
11.	Develop program for reducing/eliminating chlorofluorocarbons (CFCs). (CDT)		the (ctive approach in addressing CFC refrigerant use, handling phase-out issues.			
	8. ,	Assess initial impact of the new CFC regulations on Units 1 and 2. Provide recommendations for procedural and equipment changes needed to comply with the new regulations, and to prevent adverse effects on plant operation.	-	· · ·	а.	January 1994	
	ь.	Develop a database for CFC equipment, evaluate equipment, prioritize and define retrofit options.			b.	December 1994	
	с.	Evaluate CFC equipment upgrade options, perform cost-benefit analyses and determine required modifications.			с.	December 1995	
	d.	Finalization and scheduling of modifications, simple design changes and design basis update.			d.	December 1997	



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 3 - REGULATORY

Strategy D - Eliminate requirements marginal to safety.

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		ACTION	EXPECTED RESULTS		COMPLETION DATE			
1.	Implement a program to reduce regulatory burdens associated with marginal to safety requirements. (MJM)		Revise or eliminate commitments marginal to safety to use resources more effectively to enhance safe plant operation.					
	а.	Continue to make improvements to the NMP1 and NMP2 Technical Specifications which eliminate unnecessary requirements.	а.	Related Technical Specification changes are submitted to NRC on schedule set with Plant Managers.	а.	December 1994		
	b.	Develop process for revising commitments and institute a program which identifies and reduces unnecessary regulatory commitments.	b/c.	Reduction in unnecessary regulatory commitments and regulations.	b.	December 1994		
	с.	Identify and pursue appropriate changes to regulations through exemptions and rulemaking (through NUMARC).			с.	December 1994		
	d.	Provide a status report to the Senior Management Team which includes a list of all identified reductions and plans for .implementation.	d.	Status and plans agreed to by the Senior Management Team.	d.	June 1994; December 1994		
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PROFESSIONAL PERFORMANCE: Gerald W. Krueger

Over the past year, we improved our operating efficiency and maintained emphasis on safety. Our benchmarking activities told us that the best plants are the ones with the best operating and cost efficiencies. Rightsizing and cost reductions will need to continue to maintain economic feasibility and remain competitive in a marketplace that continues to change.

The theme of this year's Business Plan is to build on our path to success by gaining employee commitment and involvement as we continue to improve performance. The improvements we have set out to make in this year's Business Plan are in the areas of knowledge, skills, communication, and leadership.

Strengthening the skills and knowledge of our work force will improve our performance and lead to more innovative ways to do our tasks even better. The Senior Management Team is also committed to eliminating communication barriers between themselves and all levels of the organization.

One area that is in need of improvement is the strengthening of our work practices through better work planning. Improvement in this area will result in clearer definitions of work to be done and improved execution of work activities, which will in turn improve all facets of our business from reduced radiation exposure to reduced costs.

In order to become one of the best run nuclear operations in the industry, we must continue to develop a good business partnership with the union membership. This requires realization of a common understanding of the needs and goals of the organization as well as a sensitivity to the needs of the union membership.

A true professional organization values the diversity among its members and the innovation and creativity of varying points of view. We must continually strive to build professionalism by overcoming negative stereotyping of employees based on race, creed, color, sex, age and physical handicap and to value the diversity within our organization.

All of the above initiatives are important; however, the single most important component in improving professional performance is you, the employee. The best training, coaching, and facilities do not guarantee success. We cannot succeed without the full support and ownership of every Nuclear employee. Organizational performance will improve as a direct result of our striving to maximize our performance as individuals.



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 4 - PROFESSIONAL

<u>PROFESSIONAL PERFORMANCE</u> - Maximize individual and organizational performance to achieve desired results.

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SENIOR ADVOCATE: Gerald W. Krueger

			TARGETS							
	PERFORMANCE INDICATORS	٠.		UN	IT 1		UNIT 2			
			1994	1995	1996	1997	1994	1995	×1996%	1997
А.	No gri Licensee Event Reports ((29 4) and violations attributable te parsonnel error		8	5	5	5	9	9.	8	8
в.	DERs open for implementation >1 year		200	200	200	200	250	250	250	250
c.	Open DERs extended for implementation ≥ 2 Times		50	20	10	5	50	20	10	5
						OMMON				
	PERFORMANCE INDICATORS		19	94	19	8999 - X 20 - X		96	199	97
D.	No. of OJT observations by line management		6	5	6	60	6	60	60)
E.	No. of management observations of training		18	50	1!	50	11	50	15	0
F.	Year-end staffing (rightsizing) • NMPC employees	······	si≀	450	، ≤1	450	<u>≤1</u>	450	≤14	50
	●Long-term contractors		3	0	2	5	2	0	15	

Shaded years indicate a refuel outage year



STRATEGIES

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- A. Rightsize the Nuclear SBU.
- B. Increase and maintain the skills and knowledge of employees at all levels of the organization.
- C. Improve employee communications.
- D. Strengthen leadership skills.
- E. Take initiative to develop a good working/business relationship with the union.
- F. Maintain the Nuclear commitment to EEQ.



1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 4 - PROFESSIONAL

Strategy A - Rightsize the Nuclear SBU.

	ACTION		EXPECTED_RESULTS	COMPLETION DAT	
1.	Evaluate existing rightsizing plans and adjust target. (GWK, SMT)		Establish new targets through comprehensive evaluation of necessary work and organization structure.		
	8.	Develop rightsizing plan, including the union in its development.		8.	January 1994
	b.	Communicate rightsizing plan to all employees.	•	b.	January 1994
	с.	Reevaluate work activities and streamline organization based on opportunities to combine or eliminate work activities.	·	C.	February 1994
	d.	Review layers of management for opportunities to flatten organization.	Improved lines of communication to employees.	d.	March 1994
	е.	Complete implementation of plan.		е.	June 1994
	f.	Continue to evaluate ways to improve organizational effectiveness.	ν.	f.	December 1994

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Strategy B - Increase and maintain the skills and knowledge of employees at all levels of the organization.

	ACTION		EXPECTED RESULTS	COMPLETION DATE		
1.	Assess skills and knowledge of maintenance personnel. (MJM/GWK, RBA/JHM)		Determine training needs and best methods for delivery of training.	.•		
	8.	Identify skills and knowledge opportunities for improvement of maintenance personnel.		8.	March 1994	
	b.	Develop action plan and training implementation schedule to address opportunities for improvement.		b.	June 1994	
	с.	Identify career development needs of management and professional employees in maintenance branch.		c.	October 1994	
	d.	Develop action plan and training implementation schedule.		d.	December 1994	

FOCUS ON RESULTS

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1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 4 - PROFESSIONAL

Strategy B - continued

	-	ACTION	EXPECTED RESULTS	<u>cc</u>	MPLETION DATE
2.		ess skills and knowledge of onnel (MJM/GWK, RBA/JHM)	. ``		
	8.	Set schedule for assessment process for remaining branches.		а.	March 1994
	b.	Develop assessment program to identify skills and knowledge opportunities for improvement for other branches.		b.	June 1994
	с.	Complete assessment process for other branches	.	с.	December 1994
	d.	Develop action plan and training implementation schedule to address opportunities for improvement.		d.	June 1995
	е.	Identify career development needs of management and professional employees.		e.	October 1995
	f.	Develop action plan and training implementation schedule for management and professional employees.	•	f.	December 1995
3.		te training and development , am. (MJM/GWK)	Training and development programs initiated to improve skills and knowledge.	Decei	mber 1994
	8.	Provide more emphasis on OJT by in the field training.	<i>,</i>	8.	December 1994
	ь.	 Develop a plan and schedule for: Systems training (including license base) for maintenance SRO certification for key managers and supervisors 	· · ·	ь.	March 1994



Strategy B - continued

	ACTION		EXPECTED RESULTS		COMPLETION DATE		
4.	Transition OJT and classroom training to job through coaching and mentoring. (MJM/GWK)		Skills and knowledge learned in classroom are transferred to work environment.	October 1994			
	8.	Coaching process expanded to other departments in generation beyond maintenance.		а.	March 1994		
	b.	Establish a mentor/leadership/coaching program for middle level management by Senior Management Team.		b.	April 1994		

Strategy C - Improve employee communications.

		ACTION	EXPECTED RESULTS	<u>C(</u>	OMPLETION DATE
1.	cros	blish a focus group comprised of a s-section of employees to improve ent communication process. (RBB)	Communication needs are identified and improvements made.	Sept	ember 1994
2.		elop interactive communication both nd down organization. (RBB, GWK)	Improve quality and speed of communication. More Senior Management involvement and visibility in workplace.	Nove	amber 1994
3.	•	ove employee recognition and ess celebration programs. (GWK,)	Flexibility to better target reward to event.	Dece	ember 1994
	8.	Evaluate introduction of group awards.		8.	February 1994
	, b.	Assess opportunities for improving Nuclear SBU incentive awards.		b. ,	December 1994
	с.	Develop Nuclear SBU award for innovative ideas that improve performance and reduce costs.	x	с.	March 1994
4.	facili	tinue to implement the integrated ties study and communicate any oges. (CDI, MJM, SMT)	Improved employee performance, morale, and working conditions.	Dece	ember 1994
5 .	Attit plan	uate results of the 1993 Employee ude Survey and develop action (s) to address issues, where opriate. (GWK)	improve employee morale.	Octo	ber 1994

1994-1997 NUCLEAR SBU BUSINESS PLAN OBJECTIVE 4 - PROFESSIONAL

Strategy D - Strengthen leadership skills.

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		ACTION	EXPECTED RESULTS	<u>c</u>	OMPLETION DATE
1.		ess leadership skills and develop vidual leadership programs. (GWK, r)	Employee involvement in Nuclear SBU mission is increased and commitment strengthened.		
	а.	Utilize reverse reviews.		а.	Ongoing
	ь.	incorporate leadership skills into SBU Succession/Management Development program.		b.	June 1994
	с.	Improve goal setting and coaching skills on performance management.		с.	February 1994
	d.	Develop teambuilding skills.		d.	May 1994
	e.	Develop skills for encouraging employee involvement and creating an empowering work environment.	۰ ،	е.	April 1994
2.	com	ove Senior Management munications of goals and ctations. (GWK, SMT)	Senior Management goals and expectations are clearly communicated and understood.	Janu	Jary 1994
	а.	Set up focus group with branch managers to generate ideas.		а.	January 1994
	b.	Present ideas to the Senior Management Team.		b.	January 1994

Strategy E - Take initiative to develop a good working/business relationship with the union.

		ACTION	EXPECTED RESULTS	· <u>c</u>	OMPLETION DATE	
י1.	Provide plan to deal with bumping that may take place from Oswego Steam Station. (GWK, MJM)			June 1994		
	8.	Review possible candidates.		a.	January 1994	
	b.	Commence task training before coming to Nine Mile Point.		b.	March 1994	
2.	Involve union leadership and membership in problems before decisions are made. (GWK, SMT)		Improved relations.	Dec	ember 1994	
3.	. Use more mutual gains approaches to solving problem. (GWK, SMT)		Better union buy-in to change.	December 1994		



Strategy E - continued

	ACTION		EXPECTED RESULTS	COMPLETION DATE	
4.		elop Nuclear SBU addendum to r contract. (GWK, SMT)	Key work rule changes are identified and negotiated into nuclear addendum.		
	а.	Identify and prioritize key work rule changes with Plant Managers		а.	March 1994
	b.	Negotiate changes on top 10 items with Nuclear SBU union leadership.		b.	December 1994
	с.	Negotiate balance of items (below 10 on priority) into addendum.		с.	December 1995
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Strategy F - Maintain the Nuclear commitment to EEO.

	. <u>ACTION</u>	EXPECTED RESULTS	COMPLETION DATE
1.	Maintain or improve Affirmative Action Plan goals during reorganization and rightsizing. (GWK)	Maintain or improve Affirmative Action Plan goals.	December 1994
2.	Support efforts of workforce Diversity Task Force and its mission. (GWK)	Employees have greater appreciation for cultural, race, and gender differences.	December 1994
	a. Support training initiative.		

b. Support and champion diversity events.

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	LINKAGE OF THE CORPORATE STRATEGIC PLAN TO THE SBU BUSINESS PLAN				
	4 - 1996 Corporate Strategic Plan Objective and Strategy	Nuclear X-Reference			
	The second se				
1.	Continue to focus on total cost-management with the goal of minimizing customer bill increases.	SBU 2.C.1,2,3,4			
2.	Implement recommendations from the Comprehensive Industry Restructuring and Competitive Analysis for the 2000s (CIRCA 2000) study.	Nuclear SBU Business Plan			
3.	Continue to pursue sustained improvement in the operating performance of the Nine Mile Point nuclear units.	Nuclear SBU Business Plan			
4.	Improve planning and budgeting processes and skills to provide the Company with a competitive management tool that ensures resources are allocated in a manner that maximizes returns.	SBU 2.C.6 SBU 2.C.10			
5.	Develop and pursue new forms of regulation that are more consistent with emerging competition.	SBU 3.D.1			
1222 223	vice Objective: Provide reliable and high quality electric and gas service as	s at competitive			
2.	Continue to focus on total cost management with the goal of minimizing customer bill increases.	SBU 2.C.1,2,3,4			
Con deve	duct Objective: Improve employee empowerment, pride, teamwork, sal	ety and personnel			
1.	Enhance the mutual gains process between organized labor and management to allow us to become more competitive.	SBU 4.E.3			
2.	Promote the development of employees through an increased emphasis on career development, succession planning, performance feedback, and pay for performance initiatives and formal management and employee training.	SBU 4.B.1,2 SBU 4.D.1			
з.	Facilitate job enrichment by cultivating the strengths of a diverse workforce.	SBU 4.F.2			
4.	Develop and implement improvement programs to address those areas that scored low in the 1993 employee attitude survey.	SBU 4.C.5			
5.	Continue to implement recommendations in the Safety Assessment Improvement Program, with all recommendations either completed or ongoing by 1995.	SBU 1.D.1,2			
6.	Develop and implement a comprehensive business ethics initiative to reaffirm the Company's commitment to deal with customers, employees, suppliers, and governments on the basis of mutual respect and utmost integrity.	Nuclear SBU Business Plan			
Envi	ronmental Objective: Improve:environmental:performance				
1.	Incorporate the Corporate Environmental Policy into the business and budget planning processes.	SBU 3.C.10			

1994-1997 NUCLEAR SBU BUSINESS PLAN LINKAGE MATRICES TO CORPORATE STRATEGIC PLAN

199	4 - 1996 Corporate Goals	1994	1995	1996	Nuclear X-Ref
Bus	iness Objective: Improve total returns to sh	areholder	s.		
•	Departmental Expenses	\$900	\$958	\$953	2.PI.J & K
•	Capital Additions	TBD	TBD	TBD	2.PI.L
•	Staffing Levels	N/A	10,509	10,509	4.PI.F
•	Nuclear Performance Index	. 8.0	8.0	8.0	Nuclear SBU Business Plan
Serv price	rice Objective: Provide reliable and high qua	ality elect	ric and gas	Services	at competitive
•	None for Nuclear	NA .	NA	NA	NA
NY 8.46 (***	duct Objective: Improve employee empowe alopment.	erment, pr	ide, team	vork, safe	ety and personne
•	Lost Workday Case Incident Rate	1.17	.77	.69	1.Pl.J
•	Total OSHA Recordable Incident Rate	5.26	· 4.13	3.71	1.PI,K
•	Employee Attitude Survey				
·	Demonstrating Company Values:				
·	 Employee Recognition Open and Honest Communication Teamwork Build a Climate of Trust 	NA NA NA NA	TBD from Corporate Survey	N/A N/A N/A N/A	Nuclear SBU Business Plan 4.C.5
	Empowerment Index	NA		N/A	
	Management Effectiveness Index	NA		N/A	
	Commitment to Safety Index	NA		N/A	
	Commitment to Customer Index	NA		NĮA	
	Supervisor Confidence Index	NA		N/A	
	Employee Morale Index	NA		N/A	
	Average Index	NA		N/A	
	onmental Objective: Improve environmenta	()			

Focus on *Results*

38

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1994-1997 NUCLEAR SBU BUSINESS PLAN ACTION ITEM REPORT SCHEDULE FOR MONTHLY SMT MEETINGS

	1994 REPORT ITEM	Jan	Feb	Mar	Apr	May	Jun	bu	Aug	Sep	0c1	Nov	Dec
1.	Unit 1 Stub Tube Cracking				x	<u> </u>		<u> </u>			x		
121	Generic Letters: a. 89-10 (MOV's)										x		
	b. 88-14 (Instrument Air)									x			
	c. 88-20 (IPEEE)	x										x	
133	Low Level Rad Waste Legislation and Storage Issues					x						x	
24 3	Spent Fuel Legislation and Storage Issues											х	
<u>(6</u>]	Reliability Centered Maintenance Program Including Adoption of the Maintenance Rule								x	•			
6	Source Term Reduction Program			x									
172	Rightsizing*		x				X						∀X 3
8	ISTA Evaluation Results*							x		,			
(9)	Internal INPO Evaluation Results*		X										
10	NRC 5-Year Plan*												°x Ŝ
<u> II</u>	Increase & Maintain Skills & Knowledge of Employees												x
12	Improve Tagging/Markup Program*			x									
33	Program to Improve Thermal Performance				x						х		
941	Refuel Outage Plans*												x
<u>(5</u>	Economic Study Revision*					X							
16)	Implementation of W. C. Mosse*			х						x			
17,	Design Basis Reconstitution*						x						
(18)	Long-Range Plan*			.x				х					
19:	Modifications to Work Control Process									x			
201	Regulatory Burdens Associated with Marginal to Safety Requirements*						x						x
21	Implement Improvements to PMT Program											x	
22:	Coaching Team		x					x					
23.	Prime to Vax Conversion								x				
241	Improve Employee Health								x				
	TOTAL REPORTS/MONTH	1	3	4	2	2	3	3	3	3	3	4	5

Shaded numbers = Part of SBU Plan Shaded X's = Included Written Business Plan Report *Requires SMT approval, otherwise informational meeting

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FOCUS ON RESULTS

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Unit target 1994 × 1 01 97. L Emp ¥73 Primary Function See Labor Non-Labor Total Generation 408.0 VP Generation ۰. 4 1025.2 Discretionary Non-Labor 307.5 1,332.7 408.0 1.740.7 4 Total VP Generation Plant Manager Unit 1 7.682.3 **Operations Unit 1** 106 3,157.5 **Radwaste Disposal Costs** Valve & Comp Labelling 0.0 (1) Other Non-Labor 713.0 6,523.2 Maintenance Unit 1 125 **Misc Maint Activities** 570.0 RCM 0.0 (1) Non-Labor 1.781.4 1.053.4 Chemistry Unit 1 17 **Chemical Purchases** 84.0 Service Water Treatments 0.0 (1) Var Chem Analysis 0.0 (1) 377.5 Non-Labor Radiation Protection Unit 1 44 2.589.0 **Protective Clothing** 278.0 RP Records Mgt (EPM) 0.0 (1) ALARA Program 50.0 Non-Labor 191.5 **Technical Support Unit 1** 27 1,403.6 Service Maint Agreemts 119.1 System Eng Consultants 75.0 Non-Labor 86.0 1,530.0 Work Control/Outage Unit 1 26 Pre-Outage Schedulers 0.0 (1) Non-Labor 101.5 **Radiation Protection Unit 2** 396.1 7 43.5 **Dosimetry Program** Non-Labor 65.2 352 21,177.6 7,696.2 28.873.8 Total Plant Manager Unit 1

> FOCUS ON RESULTS

Unit 1 1994				
Primary Function	Emp	Labor	Non-Labor	Total
Site Support				
General Mgr Site Support				
Decretanary			146.3	
Site Services	25	643.1		
Snowplowing			140,6	
Buildings & Grounde/Trach Medical Services			204.1 34.1	
Salety Activities			22.6	•
Hon-Labor			314.9	
Technical Services	30	1,614.7		
Mas Emmon Monhoring			482.7	•
Fire Department			35.5	
Security Locks/Doors/Keys Portable Instrument Repair			109.0 \$3.9	
Hon-Labor	•		200.7	
			ş.	
Procurement	37	1,136.3	~	
Pooled Inventory Mgt			140.0	
RAPID/HOMIS			0.0 (1)	
Slores Handling Hon-Labor			£54.8 38.8	
Security	\$1	2,918.8		
Security Activities			\$2.2	
Finess for Duty			43.0	
Non-Labor			199.6	
Total Site Support		6.352.9	2.\$32.\$	8,185.7
				
Baloty Assessment				
General Mgr Salety Access	1	84.5		
Decretionary Other Non-Labor			434.0	
			\$.2	
Ucensing	10	605.4		
NRC Foos			4,100.0 %	• •
Non-Labor			64.2	-
Training	42	2.648.3		
Semulator Lease			1,000.0	
Simulator Software Mod			300.0	
Emergency Preparedness Fees Mac Training			759.1 0.0 (1)	
Hon-Labor			133.6	
Ouskity Assurance	27	1,525.3		
GA Actives			96.1	
Hon-Laber			125.0	
Talal Calana Assass	 80	4.804.5		
Total Salety Assessment	•••	4,904.3	7,021.2	11,425.7
Tetal Unit 1	764	\$39,648.8	\$27,418.2	\$47,065.0

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1994-1997 NUCLEAR SBU BUSINESS PLAN RESOURCE LOADED ACTIVITIES

NIAGARA MOHAWK POWER CORPORATION

NINE MILE POINT ONE 1993/1994 CAPITAL FORECAST (\$000)

ITEM #	DESCRIPTION .	1993 APPROVED BUDGET	1994 Prelim Forecast	INCREASE (DECREASE)
1)	REPLACE CONTROL BLADES	48	409	361
· 2)	SIMPLE DESIGN CHANGES	294	1,022	728
3)	MG SETS/PROCESS COMPUTER	548	0	(548)
4)	MISC TOOLS AND EQUIPMENT	658	657	(1)
5)	COMPUTER UPGRADE	658	•• 373	(285)
6)	STUB TUBES	722	10	(712)
7)	5TH H.P. FEEDWATER HEATER	856	0	(856)
8)	INSTR. AIR DRYER # 11	928	0	(928)
9 j	MISC PLANT ADDITIONS	1,154	860	(294)
10)	APPENDIX J	1,697	493	(1,204)
11)	PRELIMINARY STUDY & INVESTIGATION	1,824	1,737	(87)
12)	CRDR PHASE III	2,107	0	(2,107)
13)	PROD PLANT NOMMALS	2,247	1,048	(1,199)
14)	OTHER	4,230	4,028	(202)
15)	CAPITAL ADDITIONS DISTRIBUTABLES	6,530	4,344	(2,186)
16)	DESIGN BASIS RECONSTITUTION	9,987	3,259	(6,728)
•				******
ส	SUBTOTAL	34,488	18,240	(16,248)
-				
17)	COMMON (NMP#1 SHARE)	1,736	4,050 *	2,314
	GRAND TOTAL	36,224	22,290 ======	(13,934)

* INCLUDES \$2,487K FOR FACILITIES IMPROVEMENTS

FOCUS ON RESULTS

1042	1.4		· · ·
* # 13 1804 (Yares & Sunt.		·	м , , , , , , , , , , , , , , , , , , ,
	51.2	•	
Primary Function	Erro	Staber:	Nen-Labor Tatal
6			
Executive VP			
Essertive VP	4	\$343.6	
Saina Meadows Lease INPO/NUMARC Dues			1,12£0 \$78.3 *
* Ferred Outline Contingently			2.278.5
Decrebonary			\$02.6
Other Nen-Labor			64.6
Hudisar Controller	11	407.7	
Other Hon-Laber			80,1
NUCAPA	5	261.7	
ANECAUSCEA Dune	•		242.3
Energy this Conter			34.7 (1)
Ower Hon-Laber			47.2
M			
Human Resources	11	6.063	
Rolassian Exponess Reception Program			8.0 (1) 43.8 *
Other Hen-Labor			114.1
Total Executive	31	1,743.8	£,247.1 6,960.9
Engineering			
			•
VP Hue Engineering	8	34,1	
Canoried Canel Orders			1,000.0
EWR Cunor's Group			308.0
GE Settement			220.0
Dearstenary Other Han-Laber			1560.5 84.8
Engineering Unit 2	83	2,603.8	
Expense Mess			16.0
QL 89-10 Support			• (1) •
SWEC Settlement			32.0
Belgeant Program			8.0 (1)
bles Stall Augmentation Other Han-Labor			8.0 (1) 226.5 ** * *
Technology Bernana	22	1,241,2	
Tech Spee Selderen Equator			8.9 (1)
Fuel Management			210.3 • 234.2
10 Year 151 Optor Hen-Laber			234.2 88.4
15E0	•	\$43.6	
8AA8			118.0
Owner Hen-Laber			32.9
Intermetion Management	2	1,630.2	
Ponts(Popra/Pol Mate)			101.4
Computer Soltware			623.4
WCHOSEE/EWC			0.0 (1) ·
Serves Maint Agreemts			604.6
Soltware Development			346.1
Document Centrel			427
Periorita Mahagment Periormaneo Serviceo			36.5 40.7
Other Han-Laber			66.5
Total Engineering	157	\$.702.9	6,624.1 12,227.0

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Unit 2 1904 Primary Function	r ol Eno	Libor	Other	Total	· · ·
Generation					
VP Generation		678.8			
Decretionary	•		3227		
Other Non-Labor			1,128.4		
• •					-
Total VP Generation		676.6	4,355.4	\$,032 	.0 —
Plant Manager Unit 2					
Operations Unit 2	11#	8,709.5			
Valve & Comp Labelling			0.0	o • •	
3D Monicore			0.0		•
Other Non-Labor			5421	-	
Maintenance Unit 2	199	11,254.4			
Mise Maint Activities			1,044.0		
Feedwater Pump Seal Rebuilds			0.0		
GL 89-10 Breaker Overhauls			0.0 0.0	(1) * (1)	
SRV Returbichment			800.0	W	
Scattold Decon			0.0	(1)	
RCH			0.0	w •	
KSIV Actuator Repair Other Hon-Labor		¢.	180.0 1,385.4		
Chemery Unit 2	2	1,494.3			
Chemical Purchases	e+	1,	994.0		
Equipment Rental				(1)	
Other Non-Labor			433.4		
Regiation Protection Unit 2	78	4,489.8			
Radvaste Disposal Costs			3,356.0	•	
ALARA Program Documetry Program			15.0 52.5	-	
RP Records Mgt (EPM)		•		(1)	
Protective Clothing			278.0	••	
Other Non-Labor	,		\$12.5		
Technical Support Unit 2	45	2.507.3		_	
Service Maint Agreemts	4.9		410.0	•	
Tech Spec Surv Program				(1)	
Feedwaler Perform Test			0.0		
Other Hon-Labor			112.1		
Work Control/Outage Unit 2	15	916.4		×	
Pre-Outage Schedulers Other Hon-Labor			0.0 #4.8	(1)	
Rediation Protection Unit 1	1	- 44.1			
Other Non-Labor			30.7		
				<u> </u>	
Total Plant Manager Unit 2	477	29,426.9	10.457.1	30,844.0	

FOCUS ON RESULTS

Unit 2 190a Primary Function	e ol Emp	Labor	Other Hon-Labor	Total
Sile Suppor		•		
General Mgr Site Support Descretionary			170.6	
()()())				
Site Services	29	995.7		
Snowplowing Buildings & Grounds/Trash			200.6 239.9	
Medical Services			40.8	
Salely Activities			27,4	•
Other Hon-Labor			357.1	
Technical Services	37	1,951.9		
Miss Envron Monkoring			41. 3	
Fire Department			45.8	•
Security Locks/Doors/Keys Portable Instrument Repair			131.0 112.8	
Other Non-Labor			231.4	
Procurement	42	1,271.7		
Pooled Inventory Mgt	•		20.0	
RAPID/NOMIS			0.0 (1) 811.7	
Stores Handling Other Non-Labor			611.7 52.9	
			P	
Security	61	3,509.0	•	
Security Activities	÷.		106.3	
Finness for Duty			\$1.2	
Other Non-Labor		•	196,1	
Total Site Support	160	7,738.3	3,377.6	11,1129
Salety Assessment				
One and black Balance Annual	1	101.7		
General Hige Salety Assess Discretionary	•	141.4	\$45.8	
Other Non-Labor			6.3	
Ucensing	10	610.3		
NRC Fees			3,900.0	
Tech Spec Evaluation			, 0.0. (1)	
Other Non-Labor			88,5	
Training .	47	2,917.6		
Simulator Lease			1,620.0	
Simulator Software Mod Mise Training			300.0 0.0 (1)	
Emergency Preparedness Fore			, \$17.0	
Other Non-Laber			212.6	
Quality Assurance	34	2.132.2		
QA Activities	-		110,4	
Other Hon-Labor			106.8	
folal Safety Assessment		5,761.8	7,757,4	13,518,2
ann anns 11 measannairt				: 1949 24 <u>6</u>
otal Unit 2	834	\$\$1,047,3	\$37.818.7	\$15,564.0

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NIAGARA MOHAWK POWER CORPORATION

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NINE MILE POINT TWO 1993/1994 CAPITAL FORECAST (\$000)

Item # 	DESCRIPTION	1993 Approved Budget	1994 Prelim Forecast	Increase (Decrease)
1)	Service Water/Unit Cooler	0	3,761	3,761
2)	ITE Molded Case Breakers	111	. 156	45
3)	Purchase Spare Transformer	500	0	(500)
4)	Miscellaneous Plant Additions	531	601	70
5)	Local Power Range Monitors~ '	• 771	20 '	(751)
6)	CWS Chem Inj Facility	. 798	0	(798)
7)	Plant Painting Program	808	650	(158)
8)	Production Plant Normals	821	1,263	442
9)	Stuffing Box Refurbishment	931	0	(931)
10)	Upgrade IAS Compressors	1,101	Ō	(1,101)
11)	Snubber Reduction	1,148	600	(548)
12)	Simple Design Changes	1,156	1,200	44
13)	Enhance MSIV Guide Pads	1,230	0	(1,230)
14)	SWEC Settlement	1,263	269	(994)
15)	Generic Letter 89-10	1,430	0	(1,430)
16)	Preliminary Study & Investigation	1,481 .	2,063	582
17)	Replace Control Blades	2,121	. 30	(2,091)
18)	Tools and Equipment	2,679	1,422	(1,257)
19)	Standby Gas Treatment	3,812	0	(3,812)
20)	Other	3,067	2,962	(105)
21)	CAD Engineering Support (NOTE)	1,561	1,130	(431)
22)	CAD Engineering Programs	3,356	3,089.	(267)
23)	GE Settlement Credits	(1,809)	(228)	1,581
	SUBTOTAL	28,867	18,988	(9,879)
24)	Common(NMP#2 Share-Excl Facilities)	· 2,033 ·	· 1,879 · ·	(154)
	SUBTOTAL	30,900	20,867	(10,033)
25)	Site Facilities(NMP#2 and Common)	7,805	9,740	1,935
26)	Turbine Rotors	0	3,000	3,000
27)	Power Uprate	Ō	3,056	3,056
28)	RP Access Facility & New Chem Lab	Ö	1,045	1,045
29)	CAD Engineering Support (NOTE)	1,000	1,000	0
	SUBTOTAL	8,805	17,841	9,036
	GRAND TOTAL	39,705	38,708	 (997)

NOTE: ALLOCATED \$1.0M TO ITEMS 25-29 FOR 1993 AND 1994.



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OBJECTIVE 1 - SAFETY

COLLECTIVE RADIATION EXPOSURE

The total amount of whole-body radiation exposure received by all personnel (including contractors and visitors) at the plants during each calendar year.

III.

VOLUME OF LOW-LEVEL SOLID RADWASTE

Per unit annual volume of low-level radioactive waste generated after processing for storage or for burial. Low-level radioactive waste includes dry, contaminated materials (e.g. trash, wood, tools), waste solidification system output; and dewatered resins; filters; and sludge. Spent nuclear fuel is not included.

UNPLANNED AUTOMATIC SCRAMS PER YEAR

An actuation of the reactor protection system that results in a scram signal at any time when the unit is critical. Scrams that are planned as part of special evolutions or tests are not included in this definition. The value for this indicator is the number of scram signals per year.

SAFETY SYSTEM PERFORMANCE

The performance indicator is calculated separately for each of the three BWR systems. The safety system performance indicator is defined for each safety system as the sum of the unavailabilities, due to all causes, of the components (or emergency generator trains) in the system during a time period divided by the number of trains in the system. This definition is further explained as follows:

<u>Component Unavailability</u>: the fraction of time that a component is unable to perform its intended function when it is required to be available for service--The component unavailability is the ratio of the hours the component was unavailable (unavailable hours) to the hours the system was required to be available for service. The safety systems included for Unit 1 are emergency AC power, feedwater injection, emergency condensers, and Residual Heat Removal; and the Safety Systems for Unit 2 are emergency AC power, Reactor Core Isolation Cooling, Residual Heat Removal, and High Pressure Core Spray.

CONTAMINATION OCCURRENCE REPORTS

The number of skin and clothing contaminations reported on Contamination Occurrence Reports (CORs).

Skin and clothing contaminations are those which, before washing or cleaning, exceed a radioactivity level from beta and gamma emitting isotopes of 100 cpm above background as measured by a Geiger-Mueller instrument with a pancake probe (frisker).



UNPLANNED RADIOLOGICAL RELEASES

Any release of licensed radioactive material from Nine Mile Point to the environment which is not permitted by the Technical Specifications or NRC regulations.

WHOLE BODY COUNTS

The number of positive whole body counts equating to an intake greater than 10 percent of the Annual Limit on Intake, ALI, 10CFR20.1502(b)(1).

FUEL RELIABILITY

The indicator is defined as the combined steady-state off-gas activity rate (microcuries/second) measured at the steam jet air ejector outlet (Recombiner Discharge) for the six primary noble gas fission products, corrected for the tramp uranium (recoil release) contribution. Tramp uranium is fuel which has been deposited on reactor core internals from previous defective fuel or is present on the surface of fuel elements from the manufacturing process.

Steady state is defined as continuous operation for at least three days at a power level that does not vary more than \pm five percent. Plants should collect data for this indicator at a power level above 85 percent when possible. Plants that did not operate at steady-state power above 85 percent should collect data for this indicator at the highest steady-state power level attained during the month. The data required to determine each unit's value for this indicator is the monthly activity rate (microcuries/second) of the krypton-85m, krypton-87, krypton-88, xenon-133, xenon-135 and xenon-138 isotopes.

LER'S DUE TO MISSED TECHNICAL SPECIFICATION SURVEILLANCE TESTS

A missed Technical Specification surveillance test occurs when the Technical Specification required surveillance test is not completed within its required time frame including its allowable extension. LER's recorded under this category are the result of missed Technical Specification surveillances for the current year and do not include discovered missed Technical Specification surveillances from the past year(s).

OSHA LOST WORKDAY CASES

Cases which involve a day away from work because of an occupational injury or illness.

For each case, a lost workday does not include the day of injury or onset of illness or any days on which the employee would not have worked even though able to work. Contractor personnel are not included in this indicator.

OSHA RECORDABLE INCIDENTS

All work-related deaths and illnesses, and those work-related injuries which result in loss of consciousness, restriction of work or motion, transfer to another job, or require medical treatment beyond first aid.

INDUSTRIAL SAFETY RATE

This indicator is defined as the number of accidents per 200,000 manhours worked for all utility personnel permanently assigned to the station that result in any one of the following:

- one or more days of restricted.work. (excluding the day of the accident)
- one or more days away from work (excluding the day of the accident)
- fatalities

(#restricted time accidents) + (#lost time accidents) + (fatalities)x200,000 manhours

Safety Rate =

(#station manhours worked)

OBJECTIVE 2 - COMMERCIAL

TOTAL REVENUE REQUIRED PER KWHR (¢)

Revenue required to recover the unit's total estimated costs at the unit's business plan capacity factor including return on investment.

AVERAGE NET CAPACITY FACTOR (ANCF)

The Average Net Capacity Factor is determined by dividing the net electrical energy generated, expressed in megawatt hours, by the product of the expected plant output net and the total hours during the month that the unit operated with breakers closed. The expected plant output is established by a monthly average circulating water inlet temperature and using the net generation output curve for the applicable unit.

Actual MWHe (Net)

Expected MWNet x (hours in month)

x100%

=

ANCF =



THERMAL PERFORMANCE

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The ratio of the design gross heat rate (corrected) to the adjusted actual gross heat rate. Design gross heat rate (corrected) is determined by correcting the initial plant gross heat rate to include the demonstrated effects of plant modifications or operating deviations. The adjusted gross heat rate is adjusted to account for circulating water inlet temperature deviations from design values.

Thermal Performance is determined as follows:

design gross heat rate (corrected) adjusted actual gross heat rate x 100%

adjusted actual gross neat rate ...

REFUEL OUTAGE DURATION

The period of time between the shutdown of the reactor before a refueling and the startup of the unit after that refueling (breaker to breaker).

NON-OUTAGE CORRECTIVE MAINTENANCE CONTROL ROOM DEFICIENCIES > 6 WEEKS

A control room deficiency is any meter, chart recorder, indicating light, annunciator or other component within the control room that does not accurately represent the parameter or state it is intended to monitor. The actual fault may be in the hardware or software providing the input signal. Control room devices such as switches, controllers, or pushbuttons which do not operate as intended are also considered control room deficiencies.

This performance indicator reviews control room deficiencies that do not require an outage and are greater than six weeks old.

NON-OUTAGE TEMPORARY MODIFICATIONS > 1 YEAR

Long-standing temporary modifications implemented greater than one (1) year which do not require an outage to be cleared.

Focus on *Results*

NON-OUTAGE POWER BLOCK BACKLOG > 90 DAYS

The total number of corrective maintenance Problem Identification (PIDs)/Work Orders which do not require an outage to be worked and are 90 days or more old. Power Block Work Orders are those for work on equipment associated with the safe, reliable generation of electricity and apply primarily to plant systems.

Total Non-Outage Power Block Backlog PIDs/WOs >90 days

Total # Non-Outage Power Block Backlog PIDs/WOs

x100%

CHEMISTRY PERFORMANCE INDEX (CPI) - Reactor Water

The reactor water chemistry index compares the concentration of selected parameters (chloride, sulfates and conductivity) to industry-accepted values for those impurities. The monthly average of the daily time-weighted measurements for each impurity is divided by the accepted value for the impurity, and the sum of these ratios is normalized to 1.0. The "accepted values" are the "achievable values" defined in the BWR Owners Group Guidelines. This indicator applies only during power operation, (i.e., greater than 10 percent power).

{(CI)/15 ppb + (SO4)/15 ppb + Conductivity/0.2µS/cm]

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CONDUCTIVITY

The average daily value (µSiemens/cm), for the period, for conductivity; includes only values taken at reactor power greater than 10 percent.

OBJECTIVE 3 - REGULATORY

NRC VIOLATIONS BY DATE OF DISCOVERY

CPI =

The number of violations known to have occurred or were identified, including pending violations not yet issued by the NRC, by month of occurrence/identification.

REPEAT NRC VIOLATION

Repetitive violation as determined by the NRC; may be followed by greater enforcement action by the NRC.



PERCENT OF COMMITMENTS TO INTERFACING AGENCIES MET ON TIME

A measure of responsiveness to interfacing agencies (e.g. NRC, INPO). The percentage of instances in the reporting period where a commitment noted in meeting minutes or formal written communications between the Nuclear SBU and an interfacing agency were completed within the stated schedule. INPO Commitments are tracked on the DER tracking system.

OBJECTIVE 4 - PROFESSIONAL

PERSONNEL ERRORS RESULTING IN A LICENSEE EVENT REPORT (LER)/VIOLATION

Number of Personnel Errors made during the reporting period that result in an LER/Violation. A count of one is made for a personnel error that results in both an LER and a violation.

PERSONNEL ERROR

Human action (behavior), either observable or non-observable, that transforms normal performance into an abnormal situation.

LICENSEE EVENT REPORTS

Reports which identify events which meet the criteria of 10CFR50.73. These do not include reports written against safety/relief valve problems as required by NUREG-1047, Section 15.9.3.

DER'S OPEN FOR IMPLEMENTATION >1 YEAR

Monitors DER's that are open for implementation of the corrective action(s) greater than one year. This indicator is measured from the Part 4 Branch Manager approval date to present.

<u>OPEN DER'S EXTENDED FOR IMPLEMENTATION > 2 TIMES</u>

Monitors the DER scheduled completion date, such that DER's are not extended greater than or equal to two times from the initial scheduled date. This indicator is measured from the scheduled completion date versus interim completion date(s).

ON-THE-JOB (OJT) TRAINING OBSERVATION

Number of times supervision/management from the line organization observes OJT in the plant.

MANAGEMENT OBSERVATIONS OF TRAINING

Number of times supervision/management observes training in the classroom, laboratory or simulator.



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LONG-TERM CONTRACTOR POSITIONS

Long-term contractors who augment the Nuclear SBU staff (longer than six months). These contractors are usually appointed because of a lack of in-house expertise, special assignments, or other reasons which preclude NMPC from filling the position with an employee.

